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During the past four years, he has learned very much in working with the San Francisco Fire Department. From the very beginning of his assignment to the Fire Commission four years ago, he received strong support from his colleagues. He thanked Commissioner Berman for offering his advice and experience. He thanked Vice President Quinn for his experience on the issues that confronted the Fire Department, which is unmatched in the City. He thanked him for his unwavering support. He applauded the enthusiasm of Commissioner Bretz which helped the Commission maintain its focus. He never met a more committed person than she. He commented that Commissioner Soulis' humor and experience in the business world will be missed. He thanked Mr. Connors for his support and advice as well. He commended the Chief and his staff for being so responsive to the Commission's requests and directions.

Even though the Department is going through great changes it has a bright future, and those who concern themselves with the goodness of the Department, beyond the Commission, the Chief, and the management, all basically want the same thing. It is just a matter of how the goal is achieved. Because we are living in very volatile times with the continuing budgetary crises it behooves us to pull together for the interest of the Department. He closed by indicating that even though he is no longer a member of the Fire Commission he would like to remain involved and be a resource for the Department for many years to come. He thanked everyone for their support and indicated that he will miss them all.

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Commissioner Berman indicated that he he did not know Mr. Jefferson before he was appointed in 1988; that he became the President under very difficult and trying times and performed as President in an exemplary manner. "During the four years we have become good friends and I know that we will remain so."

Commissioner Bretz commented that she will miss him, that he has become her spiritual brother during the past four years. She plans on retaining the friendship that has developed. "Knowledge is power, leadership is power; and we are going to meet again."

Chief Postel thanked Mr. Jefferson for his commitment to the San Francisco Fire Department. "Like Commissioner Berman, I, too, have developed a close friendship with you that will continue into the future. On behalf of myself and all members of the Fire Department, I want to thank you. I do not believe that the members have any understanding of how much time, effort and commitment, and how much you gave of yourself to make this Department work for everybody. The Department is much better off because of your efforts."

Vice President Quinn commented that he has worked as an executive director for several Boards in the private sector, as well as the Director of the Human Rights Commission. He has worked with hundreds of people who have been volunteers and that essentially is what a commissioner is. He has never seen anybody, among all of those persons, who has not only put in the time but has brought a calming influence to the Commission and the Department in this very turbulent time. There have been times from the Chair here when things have been difficult. "I have been impressed of your willingness to face the difficult and take the right action. I am proud to have worked with you and I count you as a friend."

2. Adoption of the minutes of the Regular Meeting of December 17, 1991.

Commissioner Berman moved and Commissioner Bretz seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "E", "G" through "I", and "K" through "N") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission. Vice President Quinn asked to remove Items "F" and "J" from the Consent Calendar.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence, in order to comply with Military Orders received from their commanding officers:

	Rank	Dates	Days	Military Organization	Purpose
Frisella, David Warrant Officer (With Pay)	H40 B/C	01-05-92	1	US Marine Corps NAS Alameda, CA	Attend Inactive Duty Training
(With Pay)		01-26-92 thru 02-03-92	9	US Marine Corps MCAS, Yuma, AZ	Attend Active Duty Training
Ferdinand Meneses Specialist E4 (Without Pay)	H2 FF	12-29-91 thru 06-30-92	185	CA Army Nat'l Gd. Fort Sam Houston, TX	Attend Active Duty Training
(With Pay)		07-01-92 thru 07-30-92	30	CA Army Nat'l Gd. Fort Sam Houston, TX	Attend Active Duty Training
(Without Pay)		07-31-92 thru 11-01-92	94	CA Army Nat'l Gd. Fort Sam Houston, TX	Attend Active Duty Training

3. CONSENT CALENDAR

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

			Retirement Date
DiGiovanni, Anthony V.	H40 Battalion Chief	Ind. Dis.	Jul. 09, 1991
Pell, John D.	H40 Battalion Chief	Ind. Dis.	Feb. 05, 1992
Patterson, Michael	H32 Captain, Div. FP&I	Ind. Dis.	Nov. 02, 1991
Caracter, LeRoy	H20 Lieutenant	Ind. Dis.	May 25, 1991
Baciocco, Joseph J.	H2 Firefighter	Ind. Dis.	Jan. 25, 1992

(Note: Retirement Certificates will be presented at Fire Commission meeting of February 25, 1992)

C) Monthly Report - Training

Submitting monthly report from Division of Training for December, 1991.

D) Monthly Report - Management Services

Submitting monthly report from Battalion Chief, Management Services, concerning activities performed during December, 1991.

E) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during November, 1991.

F) Monthly Report - Emergency Medical Services (Removed from Consent Calendar)

Submitting monthly report from Dr. Odelia Braun, Director, Emergency Medical Services, SFFD, for November, 1991.

3. CONSENT CALENDAR

G) Probationary Appointment

Reporting the following PROBATIONARY appointment:

EFFECTIVE DATE - DECEMBER 16, 1991

6281 Fire Safety Inspector II

Alan K. DeBella
(vice: New Position)

H) Suspensions

Reporting suspensions of the following for violation of Section 3926 of the Rules and Regulations (Failure to Report):

H2 Firefighter John Barcojo, Engine 38, for two days, January 15 through January 16, 1992.

H2 Firefighter William Koehler, Engine 28, for two days, January 7 through January 8, 1992.

H2 Firefighter Macheal Thomas, Sr., Engine 39, for two days, January 8 through January 9, 1992.

I) Termination

Reporting termination of the following:

Probationary H2 Firefighter Mark C. Danridge, effective close of business December 18, 1991. (Failure to demonstrate qualifications necessary to be a firefighter).

Probationary H2 Firefighter Teddy H. Chung, effective close of business December 31, 1991. (Failure to demonstrate qualifications necessary to be a firefighter).

3. CONSENT CALENDAR

J) Separation (Removed from Consent Calendar)

Reporting separation of Eileen C. Maloney, NCS A115 Communications Coordinator, effective close of business June 30, 1991. (OES position reassigned to the Mayor's Office July 1, 1991).

K) Leave of Absence

Submitting request for leave of absence with pay for Inspector Michael Braida, Bureau of Fire Prevention, for four days, February 24 through February 27, 1992, in order to attend the California Fire Academy Course, Fire Prevention 1C, at American River College, Sacramento, California. There is no cost to the City. All expenses will be paid by Inspector Braida. He will not be replaced.

L) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Category	Recommendation
Truck 19	148-91	10-21-91	630	C	File

Off: T/Lt. James Outley; Drv: FF Terence White, Tlrm: FF Hugh Smith

Cause: Apparatus door - Firefighter at Station 19 prematurely activated the door closure button causing a collision between the door and Trk 19

Ford, BFP	149-91	11-05-91	010	B	Bill

Drv: Insp. Mario Ballard

Cause: Hit and run - Vehicle was parked and unattended when struck by unknown auto

3. CONSENT CALENDAR

L) Accidents (Continued)

Truck 6 150-91 11-09-91 607 C File
Off: Lt. James Lambrechts; Drv: FF Victor D'Orazi; Tlrm: FF James Keane

Cause: Apparatus door - Firefighter at Station 6 prematurely activated the door closure button causing a collision between the door and Trk 6

Engine 18 151-91 11-30-91 562 A File
Off: Capt. Phil Kavanaugh; Drv: FF Thomas McDonagh

Cause: Misjudged clearance - While trying to avoid running over a hose, Eng 18 scraped the trunk of a tree

Engine 13 152-91 12-05-91 584 B File
Off: T/Lt. Frank Morino; Drv: FF Tod Stephenson

Cause: Misjudged clearance - While proceeding in a tight space, Eng 13 struck an illegally parked car

Truck 12 153-91 12-08-91 676 B Bill
Off: Capt. Richard Quinn; Drv: FF Austin Wall; Tlrm: FF John Clifford

Cause: Trk 12, while parked at an incident, was struck by a vehicle

Engine 18 154-91 12-09-91 578 C File
Off: T/Lt. Austin Dito; Drv: FF Douglas Dryden

Cause: While proceeding cautiously through a traffic light, with siren and red lights, civilian auto failed to heed apparatus, causing collision

Ford, AWSS 155-91 12-11-91 960 C File
Drv: Utility Plumber Daniel Godfrey

Cause: AWSS pickup truck rear ended vehicle which had stopped suddenly in traffic

Engine 11 156-91 12-13-91 591 A File
Off: Lt. Pat McLaughlin; Drv: FF Jeffrey Malone

Cause: Misjudged clearance - While returning to quarters, Eng 11 scraped the bumper of parked vehicle

3. CONSENT CALENDAR

L) Accidents (Continued)

ALF, Engine 44 157-91 12-20-91 516 B Bill
Off: T/Capt. Robert Childs; Drv: FF Gary Plimley

Cause: Eng 44 was parked at the scene of an incident when it was struck by a hit-and-run vehicle

Engine 32 158-91 12-20-91 598 A File
Off: T/ Capt. James McHugh; Drv: FF Jeremiah Keohane

Cause: Misjudged clearance - While proceeding down a narrow street, Eng 32 grazed the side of a dirt wall

WLF, Engine 34 159-91 12-23-91 565 A File
Off: Lt. Adrian Terranova; Drv: FF Randall Henderson

Cause: Driver training - While returning to quarters, an inexperienced driver made a turn too sharply and grazed a parked vehicle

Chevy, Batt. 2 160-91 12-25-91 967 B Bill
Off: B/C Frank Cercos; Drv: C/A Joseph Driscoll

Cause: While proceeding through a green light, the other vehicle ran through the red light and struck Batt. 2's car

WLF, Engine 16 161-91 12-25-91 561 B Bill
Off: Capt. Robert Jabs; Drv: FF Kenneth Hoover

Cause: While proceeding through a green light, the other vehicle ran through the red light and struck Eng 16

Engine 13 162-91 12-27-91 584 B Bill
Off: Lt. Ernest Ware; Drv: FF Daniel Armenta

Cause: While parked at an incident, Eng 13 was struck by a passing Muni bus

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

3. CONSENT CALENDAR

L) Accidents (Continued)

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

M) Physician's Reports

Submitting biweekly reports of Fire Department Physician concerning disability injuries, November 23 through December 6, 1991, and December 7 through December 20, 1991.

N) Temporary Appointments

Reporting having made 197 temporary appointments November 23 through December 6, 1991, and 202 temporary appointments December 7 through December 20, 1991.

Commissioner Berman moved and Commissioner Bretz seconded. There were no questions or discussion and Items "A" through "E", "G" through "I", and "K" through "N" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR
(Items Removed)

F) Monthly Report - Emergency Medical Services

Submitting monthly report from Dr. Odelia Braun, Director, Emergency Medical Services, SFFD, for November, 1991.

Vice President Quinn commented that during the calendar year 1991, as a result of the defibrillator program, 453 people received treatment with the defibrillator from members of the Fire Department, and there were 29 lives saved. The Department should be very pleased with this save rate. This proves that under Dr. Braun's direction the training and recertification is working. The Department is saving lives on the street and not just in fires.

Commissioner Bretz commended Emergency Services Director, Dr. Braun, for doing an outstanding job. Not only did these people survive but studies show that their full mental faculties are restored. The San Francisco Fire Department was the first fire department from California to place defibrillators on every engine.

J) Separation

Reporting separation of Eileen C. Maloney, NCS A115 Communications Coordinator, effective close of business June 30, 1991.
(OES position reassigned to the Mayor's Office July 1, 1991).

Vice President Quinn indicated that he requested that this item be removed simply to make it a matter of record that the O.E.S. functions which had been assigned to the Fire Department have been reassigned to the Mayor's Office in July 1991. Commissioner Bretz commented that perhaps the Fire Department will be able to staff part of the O.E.S.

Commissioner Bretz moved and Commissioner Berman seconded.
There were no further questions or discussion and Items "F" and "J" were adopted on recommendation of Chief of Department.

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

Reported having made 197 temporary appointments during Payroll Period November 23 through December 6, 1991.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ABELL GREGORY W	0040	0050	1	120691	120691
ABELL GREGORY W	0040	0050	2	112391	112491
CALLAHAN DENNIS	0040	0050	1	112391	112391
CALLAHAN DENNIS	0040	0050	9	112691	120691
CONNOLLY PATRICK	0040	0050	9	112391	120691
HICKEY JOHN	0040	0050	8	112491	120591
MCCARROLL DAVID	0040	0050	10	112591	120691
POLITIS GEORGE L	0040	0050	2	120191	120291
SHANNON VICTOR M	0040	0050	2	120291	120391
SORENSEN PETER M	0040	0050	2	120591	120691
SORENSEN PETER M	0040	0050	2	113091	120191
SORENSEN PETER M	0040	0050	2	112791	112891
BARBANO MARK J	0030	0040	2	112991	113091
BARDEN JAMES	0030	0040	2	112391	112491
CARROLL JOHN D	0030	0040	2	113091	120191
CAVELLINI JAMES	0030	0040	1	120691	120691
CAVELLINI JAMES	0030	0040	7	112391	120691
CONROY KENNETH J	0030	0040	1	120691	120691
CONROY KENNETH J	0030	0040	2	112991	113091
CONROY KENNETH J	0030	0040	3	112391	112791
COSTELLA GUIDO	0030	0040	7	112391	120391
DUNN FRANKLIN H	0030	0040	2	120491	120591
DUNN FRANKLIN H	0030	0040	4	112791	120191
EDWARDS JAMES R	0030	0040	2	120391	120491
FAUSS DENNIS	0030	0040	9	112391	120691
FENNELL GERALD C	0030	0040	2	112891	112991
FREEMAN STEPHEN T	0030	0040	2	112391	112491
GEE EDWARD N	0030	0040	3	112391	112691
HARRINGTON JOHN	0030	0040	8	112391	120491
JONES PAUL	0030	0040	8	112491	120591
KAVANAUGH PHILLIP	0030	0040	2	120391	120491
KRIEGER CHARLES H	0030	0040	2	120391	120491
KRIEGER CHARLES H	0030	0040	2	113091	120191

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
LEE AUDRY	0030	0040	8	112391	120691
LEE JOHN J	0030	0040	1	120691	120691
LEE JOHN J	0030	0040	2	112991	113091
MABUTAS ROMERO	0030	0040	2	112891	112991
MAZEAU JOSEPH	0030	0040	6	112691	120591
OBRIEN TIMOTHY F	0030	0040	2	120491	120591
OBRIEN TIMOTHY F	0030	0040	2	120191	120291
QUINN RICHARD C	0030	0040	1	120691	120691
ROYBAL PETER	0030	0040	9	112391	120691
RYAN THOMAS P	0030	0040	2	120591	120691
RYAN THOMAS P	0030	0040	2	120291	120391
RYAN THOMAS P	0030	0040	2	112791	112891
SERRANO ROBERT T	0030	0040	2	112891	112991
SIMI ANTHONY M	0030	0040	2	112891	112991
THUESEN ALBERT L	0030	0040	1	120691	120691
THUESEN ALBERT L	0030	0040	2	120391	120491
THUESEN ALBERT L	0030	0040	2	113091	120191
TIZIO JOHN	0030	0040	2	120491	120591
TIZIO JOHN	0030	0040	2	120191	120291
TIZIO JOHN	0030	0040	2	112691	112791
TIZIO JOHN	0030	0040	2	112391	112491
TRAVERSARO JOHN M	0030	0040	2	120191	120291
VELASQUEZ THOMAS M	0030	0040	2	112991	113091
VELASQUEZ THOMAS M	0030	0040	2	112591	112691
WRIGHT JOSEPH M	0030	0040	2	120491	120591
ANDERSEN ROBERT C	0020	0030	2	112891	112991
ARTEMOFF GEORGE S	0020	0030	1	120691	120691
AUSTIN OZELL	0020	0030	6	112691	120391
AVALOS ANTHONY P	0020	0030	2	113091	120191
BARAONA EUGENE A	0020	0030	2	120491	120591
BARAONA EUGENE A	0020	0030	2	120191	120291
BARAONA EUGENE A	0020	0030	2	112891	112991
BENNETT ROD L	0020	0030	1	120691	120691
BENNETT ROD L	0020	0030	2	120291	120391
BENNETT ROD L	0020	0030	2	112691	112791
BROOKS WORTHY D	0020	0030	2	112891	112991
BROWN RICHARD W	0020	0030	2	120491	120591
BROWN RICHARD W	0020	0030	2	113091	120191

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
CALDEN KEITH D	0020	0030	2	112891	112991
CARDINALE FRANK	0020	0030	10	112591	120691
CAREY WILLIAM G	0020	0030	2	120391	120491
CAREY WILLIAM G	0020	0030	3	112391	112891
CARLSON DONALD A	0020	0030	1	120691	120691
CARLSON DONALD A	0020	0030	2	120391	120491
CEVOLANI KING R	0020	0030	2	120491	120591
CEVOLANI KING R	0020	0030	2	120191	120291
CHILDS ROBERT F	0020	0030	2	120191	120291
CHILDS ROBERT F	0020	0030	2	112891	112991
CONNORS JAMES M	0020	0030	2	120391	120491
CORPORANDY THEODOR	0020	0030	1	120691	120691
DEMARTINI GEORGE A	0020	0030	1	120691	120691
DITO RAYMOND E	0020	0030	2	120391	120491
DONNELLY MARK	0020	0030	1	112391	112391
DOUDIET THOMAS W	0020	0030	1	120591	120591
DOUDIET THOMAS W	0020	0030	4	112791	120391
DOUDIET THOMAS W	0020	0030	2	112491	112591
ELB RICHARD A	0020	0030	2	120591	120691
ELB RICHARD A	0020	0030	2	120291	120391
ELB RICHARD A	0020	0030	2	112991	113091
FARRIS KENNETH C	0020	0030	2	112791	112891
HARPER SAM CARR	0020	0030	1	120191	120191
HARPER SAM CARR	0020	0030	2	112591	112691
HARRINGTON JAMES P	0020	0030	1	120691	120691
HOLTHAUS JAMES	0020	0030	1	112391	112391
HOPKINS RICHARD W	0020	0030	2	113091	120191
JONES FRANCIS S	0020	0030	2	113091	120191
KEARNEY MICHAEL S	0020	0030	2	120491	120591
KEARNEY MICHAEL S	0020	0030	2	120191	120291
KEARNEY MICHAEL S	0020	0030	4	112391	112791
KELBER PHILIP S	0020	0030	2	120591	120691
KELBER PHILIP S	0020	0030	2	120191	120291
KELBER PHILIP S	0020	0030	2	112591	112691
LEE BERNIE	0020	0030	10	112591	120691
LEE ROLAND D	0020	0030	2	113091	120191
LEIDECKER FREDRICK	0020	0030	4	112991	120491
LEIDECKER FREDRICK	0020	0030	2	112391	112491
LYONS JAMES P	0020	0030	2	120391	120491

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
MAMBRETTI LOUIS R	0020	0030	2	120491	120591
MAMBRETTI LOUIS R	0020	0030	2	113091	120191
MAMBRETTI LOUIS R	0020	0030	2	112791	112891
MAY GARY A	0020	0030	2	120391	120491
MAY GARY A	0020	0030	1	112391	112391
MCHUGH JAMES E	0020	0030	1	120691	120691
MCHUGH JAMES E	0020	0030	2	120291	120391
MCHUGH JAMES E	0020	0030	3	112691	112791
MONTAGUE GARY	0020	0030	8	112391	120391
MOY LESLIE W	0020	0030	2	112891	112991
NESS ROBERT E	0020	0030	2	112591	112691
OCONNOR JAMES J	0020	0030	2	120491	120591
OCONNOR JAMES J	0020	0030	2	112391	112491
OLEARY JOHN M	0020	0030	1	120691	120691
OLLER ROBERT G	0020	0030	1	120691	120691
PAYNE JOHN	0020	0030	7	112391	120691
REVEL RENE H	0020	0030	2	120391	120491
REVEL RENE H	0020	0030	2	112991	113091
REVEL RENE H	0020	0030	4	112391	112791
RIPOLL GEORGE	0020	0030	2	120491	120591
RYAN MICHAEL	0020	0030	9	112391	120691
SHORTALL RICHARD C	0020	0030	2	112991	113091
STEVENSON AARON C	0020	0030	2	120391	120491
STEVENSON AARON C	0020	0030	2	112891	112991
STEVENSON AARON C	0020	0030	2	112591	112691
UNDERWOOD THOMAS F	0020	0030	1	120691	120691
UNDERWOOD THOMAS F	0020	0030	2	113091	120191
WALSH KEVIN	0020	0030	8	112491	120591
WORMELL DAVID O	0020	0030	2	112991	113091
WORMELL DAVID O	0020	0030	1	112391	112391
YOUNG ADAM	0020	0030	6	112491	120591
BARTELS WILLIAM J	0010	0020	2	120291	120391
BARTELS WILLIAM J	0010	0020	2	112991	113091
CUNNIE MICHAEL J	0010	0020	2	120191	120291
CUNNIE MICHAEL J	0010	0020	2	112891	112991
CUNNIE MICHAEL J	0010	0020	2	112491	112591

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
GARDNER PATRICK T	0010	0020	1	120691	120691
GARDNER PATRICK T	0010	0020	2	120391	120491
GARDNER PATRICK T	0010	0020	2	113091	120191
GARDNER PATRICK T	0010	0020	2	112691	112791
GARDNER PATRICK T	0010	0020	2	112491	112591
GARDNER PATRICK T	0010	0020	2	112391	112491
GUZMAN RAYMOND A	0010	0020	2	120591	120691
GUZMAN RAYMOND A	0010	0020	2	112491	112591
LAUER RICHARD L	0010	0020	4	120291	120691
LILE WAYNE L	0010	0020	2	120291	120391
LILE WAYNE L	0010	0020	1	112391	112391
MORINO FRANK	0010	0020	2	120591	120691
MORINO FRANK	0010	0020	2	120291	120391
MORINO FRANK	0010	0020	2	112891	112991
SELLIN STEPHEN M	0010	0020	1	120691	120691
SELLIN STEPHEN M	0010	0020	2	112691	112791
SULLIVAN DAVID R	0010	0020	2	120191	120291
TAYLOR KEVIN D	0010	0020	1	120691	120691
TAYLOR KEVIN D	0010	0020	2	120391	120491
TAYLOR KEVIN D	0010	0020	2	112991	113091
VEGA PAUL R JR	0010	0020	1	120691	120691
AHUMADA MICHAEL R	0002	0020	2	120591	120691
AHUMADA MICHAEL R	0002	0020	2	120291	120391
AHUMADA MICHAEL R	0002	0020	2	112991	113091
ALBANO RUSSELL J	0002	0020	2	120491	120591
ALBANO RUSSELL J	0002	0020	2	112991	113091
ALBANO RUSSELL J	0002	0020	2	112691	112791
ALBANO RUSSELL J	0002	0020	2	112391	112491
ALI KHAIRUL ALLEYN	0002	0020	2	113091	120191
ALI KHAIRUL ALLEYN	0002	0020	2	112791	112891
ARCE EDWARD J	0002	0020	2	120591	120691
ARCE EDWARD J	0002	0020	2	113091	120191
BARON ANDREW S	0002	0020	2	112891	112991
BARON ANDREW S	0002	0020	1	112391	112391
BATISTE WALTER D	0002	0020	2	120591	120691
BATISTE WALTER D	0002	0020	2	120291	120391
BATISTE WALTER D	0002	0020	2	112991	113091
BATISTE WALTER D	0002	0020	2	112591	112691

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
BEERE MICHAEL P	0002	0020	2	112991	113091
BRUCE GEORGE J	0002	0020	1	120691	120691
BRUCE GEORGE J	0002	0020	2	120391	120491
BRUCE GEORGE J	0002	0020	2	112991	113091
BRUCE GEORGE J	0002	0020	2	112691	112791
BRUCE GEORGE J	0002	0020	2	112391	112491
BUDDINGTON PATRICK	0002	0020	1	120691	120691
BUDDINGTON PATRICK	0002	0020	2	112991	113091
BUSALACCHI RICHARD	0002	0020	2	120191	120291
BUTLER JERRY E	0002	0020	1	120691	120691
BUTLER JERRY E	0002	0020	1	120491	120491
BUTLER JERRY E	0002	0020	2	112991	113091
BUTLER JERRY E	0002	0020	2	112691	112791
BUTLER JERRY E	0002	0020	2	112391	112491
CASTAGNOLA MICHAEL	0002	0020	1	120691	120691
CASTAGNOLA MICHAEL	0002	0020	2	120391	120491
CASTAGNOLA MICHAEL	0002	0020	2	112991	113091
CASTAGNOLA MICHAEL	0002	0020	2	112691	112791
CURRAN DANIEL J	0002	0020	2	120491	120591
CURRAN DANIEL J	0002	0020	2	112891	112991
DENTE DAN F	0002	0020	2	120191	120291
DITO AUSTIN M	0002	0020	2	120491	120591
DITO AUSTIN M	0002	0020	2	120191	120291
DITO AUSTIN M	0002	0020	2	112891	112991
DITO AUSTIN M	0002	0020	2	112491	112591
DUNNE ROBERT	0002	0020	2	120291	120391
DUNNE ROBERT	0002	0020	3	112391	112691
ERLER RUDOLPH L	0002	0020	2	120491	120591
ERLER RUDOLPH L	0002	0020	2	120191	120291
ERLER RUDOLPH L	0002	0020	2	112891	112991
GALLEGOS THOMAS M	0002	0020	2	120491	120591
GALLEGOS THOMAS M	0002	0020	2	120191	120291
GALLEGOS THOMAS M	0002	0020	4	112491	112891
GRAY MICHAEL P	0002	0020	2	112991	113091
GRAY MICHAEL P	0002	0020	1	112391	112391
GREGORY STEPHAN H	0002	0020	2	112991	113091
GREGORY STEPHAN H	0002	0020	1	112391	112391
GRITSCH STEPHEN K	0002	0020	2	120391	120491
GRITSCH STEPHEN K	0002	0020	2	113091	120191

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
HAYES WHITE JOANNE	0002	0020	2	120391	120491
HAYES WHITE JOANNE	0002	0020	2	113091	120191
HAYES WHITE JOANNE	0002	0020	2	112791	112891
HAYES WHITE JOANNE	0002	0020	2	112391	112491
HENNIGAN MICHAEL T	0002	0020	1	120691	120691
HENNIGAN MICHAEL T	0002	0020	2	120191	120291
HENNIGAN MICHAEL T	0002	0020	2	112891	112991
HENNIGAN MICHAEL T	0002	0020	2	112591	112691
HESTER JOHN W	0002	0020	1	120691	120691
HICKEY PATRICK J JR	0002	0020	2	120391	120491
HICKEY PATRICK J JR	0002	0020	4	112791	120191
HORAN MICHAEL P	0002	0020	2	120591	120691
HORAN MICHAEL P	0002	0020	2	112791	112891
HORAN MICHAEL P	0002	0020	2	112491	112591
HUNT ALAN P	0002	0020	2	112891	112991
IZQUIERDO RODRIGO	0002	0020	1	120691	120691
IZQUIERDO RODRIGO	0002	0020	2	120391	120491
IZQUIERDO RODRIGO	0002	0020	2	113091	120191
IZQUIERDO RODRIGO	0002	0020	1	112391	112391
JOHNSON RICHARD I	0002	0020	2	120391	120491
JOHNSON RICHARD I	0002	0020	2	113091	120191
JOHNSON RICHARD I	0002	0020	2	112791	112891
JOHNSON RICHARD I	0002	0020	2	112391	112491
JONES WINONA M	0002	0020	2	120591	120691
JONES WINONA M	0002	0020	2	120191	120291
JONES WINONA M	0002	0020	2	112891	112991
JONES WINONA M	0002	0020	2	112591	112691
KALOS SIMPSON LORR	0002	0020	2	120491	120591
KALOS SIMPSON LORR	0002	0020	2	120191	120291
KALOS SIMPSON LORR	0002	0020	2	112691	112791
KALOS SIMPSON LORRIE A	0002	0020	1	112391	112391
KANE MARK E	0002	0020	2	120191	120291
KANNISTO RICHARD A	0002	0020	1	120691	120691
KAWAGUCHI TODD L	0002	0020	2	120191	120291
KEOHANE JERRY E	0002	0020	2	112991	113091
LABRADO RUDOLPH G	0002	0020	2	120391	120491
LABRADO RUDOLPH G	0002	0020	4	112791	120191

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
LABRADO RUDOLPH G	0002	0020	2	112391	112491
LANDIVAR WILLIAM G	0002	0020	2	113091	120191
LANDIVAR WILLIAM G	0002	0020	2	112391	112491
LEE JAMES J	0002	0020	2	120391	120491
LEE JAMES J	0002	0020	2	113091	120191
LEE JAMES J	0002	0020	2	112691	112791
LEONARD ALLAN J	0002	0020	2	112391	112491
MELANEPHY JOHN	0002	0020	2	120191	120291
MOE WILLIAM M	0002	0020	1	112391	112391
MOE WILLIAM M	0002	0020	1	120691	120691
MURRAY LAWRENCE JR	0002	0020	2	112991	113091
MURRAY LAWRENCE JR	0002	0020	1	120691	120691
MURRAY LAWRENCE JR	0002	0020	2	112991	113091
ODONNELL EDWARD JR	0002	0020	1	112391	112391
OUTLEY JAMES A	0002	0020	2	120491	120591
OUTLEY JAMES A	0002	0020	1	120691	120691
OUTLEY JAMES A	0002	0020	2	113091	120191
PAYNE HARRY M	0002	0020	4	112391	112791
PINKARD HARRY T	0002	0020	1	120191	120191
PINKARD HARRY T	0002	0020	1	120691	120691
PINKARD HARRY T	0002	0020	4	113091	120491
PLESCIA MATTHEW V	0002	0020	2	112691	112791
REPPUN FREDERICK	0002	0020	2	120291	120391
RICHARDSON KIRK WA	0002	0020	2	112891	112991
RICHARDSON KIRK WA	0002	0020	2	120491	120591
RICHARDSON KIRK WA	0002	0020	2	120191	120291
RICHARDSON KIRK WA	0002	0020	2	112791	112891
RIEMER JAMES G	0002	0020	2	112491	112591
				120291	120391
ROSS MARTY A	0002	0020	2	120591	120691
ROSS MARTY A	0002	0020	2	120291	120391
ROSS MARTY A	0002	0020	2	112591	112691
RUBENSTEIN BRYAN W	0002	0020	2	120291	120391
RUBENSTEIN BRYAN W	0002	0020	1	112391	112391
RUSSO ANTHONY M	0002	0020	2	120291	120391

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
SCULLION GERALD K	0002	0020	2	112891	112991
SHERIDAN REID K	0002	0020	2	112691	112791
SMERDEL ANTHONY	0002	0020	10	112591	120691
SMITH STEPHEN C	0002	0020	2	120491	120591
SMITH STEPHEN C	0002	0020	2	112691	112791
SMITH STEPHEN C	0002	0020	2	112391	112491
SOULE ANTHONY P	0002	0020	2	120491	120591
SOULE ANTHONY P	0002	0020	2	112491	112591
STEWART GREGORY	0002	0020	2	120591	120691
STEWART GREGORY	0002	0020	2	120291	120391
STEWART GREGORY	0002	0020	2	112891	112991
STEWART GREGORY	0002	0020	3	112391	112691
TAYLOR ERNEST	0002	0020	1	120691	120691
VERGANO ROBERT L	0002	0020	1	120691	120691
WAGNER BRUCE K	0002	0020	2	120191	120291
WAGNER BRUCE K	0002	0020	2	112891	112991
WAGNER BRUCE K	0002	0020	2	112591	112691
YOUNG CURTIS N	0002	0020	2	120491	120591
ZACZEK CHRISTOPHER	0002	0020	2	112891	112991
ZACZEK CHRISTOPHER	0002	0020	1	112391	112391
AHERN JAMES	0002	0010	2	112491	112591
BURKE KEVIN M	0002	0010	2	120591	120691
BURKE KEVIN M	0002	0010	2	120291	120391
BURKE KEVIN M	0002	0010	2	112591	112691
COGHLAN GERALD JOS	0002	0010	2	113091	120191
COGHLAN GERALD JOS	0002	0010	2	112791	112891
COGHLAN GERALD JOS	0002	0010	2	112491	112591
DUAG III FELIX T	0002	0010	6	112991	120691
EVART BRETT F	0002	0010	2	120491	120591
EVART BRETT F	0002	0010	2	112691	112791
FLORES FRANK J	0002	0010	2	112891	112991
GOGGIN DONALD JAME	0002	0010	1	120691	120691
GOGGIN DONALD JAME	0002	0010	2	120391	120491
GOGGIN DONALD JAME	0002	0010	2	112391	112491

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
HILL STEVEN H	0002	0010	2	112891	112991
KIMBALL JAMES R	0002	0010	2	112891	112991
LAI SAMSON	0002	0010	2	112491	112591
MASON JAMES	0002	0010	2	120191	120291
MASON JAMES	0002	0010	2	112791	112891
MASON JAMES	0002	0010	2	112491	112591
MCDONAGH JAMES R	0002	0010	2	120591	120691
MCGREGOR RAEMONA E	0002	0010	2	112391	112491
MCKINNEY TRUMAN D	0002	0010	1	120691	120691
MCKINNEY TRUMAN D	0002	0010	2	120291	120391
MCKINNEY TRUMAN D	0002	0010	2	112691	112791
MELANEPHY JOHN A	0002	0010	2	120391	120491
MELANEPHY JOHN A	0002	0010	2	112791	112891
MURRAY LAWRENCE JR	0002	0010	2	120291	120391
MURRAY LAWRENCE JR	0002	0010	2	112691	112791
PRUITT TYRONE NMN	0002	0010	2	120491	120591
PRUITT TYRONE NMN	0002	0010	2	120191	120291
PRUITT TYRONE NMN	0002	0010	2	112791	112891
PRUITT TYRONE NMN	0002	0010	2	112491	112591
RIBA DOUGLAS	0002	0010	1	120691	120691
RIBA DOUGLAS	0002	0010	2	120391	120491
RIBA DOUGLAS	0002	0010	2	113091	120191
RIBA DOUGLAS	0002	0010	2	112391	112491
RIZOTTO ALFRED C	0002	0010	2	120591	120691
RIZOTTO ALFRED C	0002	0010	4	112891	120391
RIZOTTO ALFRED C	0002	0010	1	112391	112391
SCULLION GERALD	0002	0010	2	120591	120691
SCULLION GERALD	0002	0010	3	112391	112391
SOLVIN BRIAN EDWAR	0002	0010	1	120691	120691
SOLVIN BRIAN EDWAR	0002	0010	1	112391	112391
STEPHENSON TOD ELL	0002	0010	2	120291	120391
JONES MICHAEL	0020	0028	10	112591	120691
KOCHEVAR RICHARD	0020	0028	10	112591	120691

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
DROCCO JOHN	0022	0032	8	112691	120691
ARMADA ARISTON	0004	0022	4	112591	112991
CEREGHINO KENNETH	0004	0022	8	112691	120691
BIGARANI WILLIAM	0002	0004	8	112591	120691
CALLAGHAN KEVIN	0002	0004	8	112591	120691
SIKORA PETER	0002	0004	8	112691	120691
GRANGER MARSHALL	0002	0006	9	112591	120691
DISABILTY PAY					
PELL JOHN	0030	0040	14	112391	120691
WALSH DONALD	0030	0040	14	112391	120691
DOUDIET THOMAS	0020	0030	1	120691	120691
GARCIA PHILIP	0020	0030	14	112391	120691
GARRY KEVIN	0020	0030	14	112391	120691
HARPER SAM	0020	0030	5	120291	120691
HUBBARD FRED	0020	0030	4	112391	112691
LYONS JAMES	0020	0030	2	120591	120691
GUZMAN RAYMOND	0002	0020	9	112691	120491
KALOS SIMPSON	0002	0020	2	112491	112591
PERA MICHAEL	0002	0020	14	112391	120691
PIERCE JAMES	0002	0020	14	112391	120691
STEINOFF LESLIE	0002	0020	11	112391	120391
SULLIVAN DAVID	0010	0020	4	112391	112691
STEPHENSON TOD	0002	0010	5	112391	112791
CARR ELMER	0006	0022	14	112391	120691

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

Reported having made 202 temporary appointments during Payroll Period December 7 through December 20, 1991.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ABELL GREGORY	0040	0050	1	120791	120791
CALLAHAN DENNIS	0040	0050	7	120791	121891
CONNOLLY PATRICK	0040	0050	9	120791	121891
FRISELLA DAVID A	0040	0050	2	120891	120991
HICKEY JOHN	0040	0050	8	120891	122091
MCCARROLL DAVID	0040	0050	10	120791	122091
MCCARTHY JOSEPH F	0040	0050	2	120791	120891
MCGUIRE THOMAS F	0040	0050	4	121691	122091
MCGUIRE THOMAS F	0040	0050	2	120991	121091
SHANNON VICTOR M	0040	0050	2	121391	121491
SORENSEN PETER	0040	0050	2	120891	120991
BARDEN JAMES	0030	0040	8	120991	122091
CAVELLINI JAMES	0030	0040	9	120791	122091
CONROY KENNETH	0030	0040	1	120791	120791
COSTELLA GUIDO	0030	0040	9	120791	122091
DUNN FRANKLIN H	0030	0040	2	121891	121991
DUNN FRANKLIN H	0030	0040	2	121591	121691
DUNN FRANKLIN H	0030	0040	2	121091	121191
DUNN FRANKLIN H	0030	0040	2	120791	120891
FAUSS DENNIS	0030	0040	7	121091	122091
FREEMAN STEPHEN T	0030	0040	2	121491	121591
FREEMAN STEPHEN T	0030	0040	2	120791	120891
GEE EDWARD N	0030	0040	2	120891	120991
HARRINGTON JOHN	0030	0040	8	121191	121991
JONES PAUL	0030	0040	12	120791	121891
KAVANAUGH PHILLIP	0030	0040	2	120791	120891
KRIEGER CHARLES H	0030	0040	2	121191	121291
KRIEGER CHARLES H	0030	0040	2	120891	120991
LEE AUDRY	0030	0040	10	120791	122091
LEE JOHN J	0030	0040	2	121991	122091
LEE JOHN J	0030	0040	3	120791	121091
MAZEAU JOSEPH	0030	0040	2	121191	121291
QUINN RICHARD C	0030	0040	2	121691	121791
QUINN RICHARD C	0030	0040	2	121391	121491
QUINN RICHARD C	0030	0040	1	120791	120791
ROYBAL PETER	0030	0040	4	121191	121691
ROYBAL PETER	0030	0040	1	120791	120791

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
RYAN THOMAS P	0030	0040	2	121891	121991
RYAN THOMAS P	0030	0040	2	120891	120991
THUESEN ALBERT	0030	0040	1	120791	120791
TIZIO JOHN	0030	0040	4	121491	121891
TIZIO JOHN	0030	0040	2	121191	121291
TIZIO JOHN	0030	0040	2	120891	120991
TIZIO JOHN	0030	0040	2	120791	120891
TRAINOR RONALD E	0030	0040	2	121491	121591
TRAVERSARO JOHN M	0030	0040	2	120791	120891
VELASQUEZ THOMAS M	0030	0040	2	120991	121091
ANDERSEN ROBERT C	0020	0030	2	121191	121291
ANDERSEN ROBERT C	0020	0030	2	120891	120991
ARTEMOFF GEORGE	0020	0030	1	120791	120791
AUSTIN OZELL	0020	0030	9	120791	122091
BARAONA EUGENE A	0020	0030	2	121491	121591
BENNETT ROD L	0020	0030	2	121991	122091
BENNETT ROD L	0020	0030	2	121691	121791
BENNETT ROD L	0020	0030	2	121291	121391
BENNETT ROD L	0020	0030	3	120791	121091
BRODIE KENNETH F	0020	0030	2	121891	121991
BRODIE KENNETH F	0020	0030	2	121591	121691
BROWN RICHARD W	0020	0030	2	121491	121591
BROWN RICHARD W	0020	0030	2	121091	121191
BROWN RICHARD W	0020	0030	2	120791	120891
CANEVARO MELVIN L	0020	0030	2	120791	120891
CARDINALE FRANK	0020	0030	4	121691	122091
CARDINALE FRANK	0020	0030	2	121191	121291
CAREY WILLIAM G	0020	0030	2	121791	121891
CAREY WILLIAM G	0020	0030	2	121391	121491
CAREY WILLIAM G	0020	0030	2	121091	121191
CAREY WILLIAM G	0020	0030	2	120791	120891
CARLOMAGNO JOSEPH	0020	0030	2	120791	120891
CARLSON DONALD A	0020	0030	1	120791	120791
CARLSON DONALD A	0020	0030	2	121491	121591
CHILDS ROBERT F	0020	0030	2	121991	122091
CHILDS ROBERT F	0020	0030	2	121691	121791
CHILDS ROBERT F	0020	0030	2	121191	121291
CHILDS ROBERT F	0020	0030	2	120891	120991
CHIN PAUL H	0020	0030	2	120791	120891
CONNORS JAMES M	0020	0030	1	122091	122091
CONNORS JAMES M	0020	0030	2	121391	121491
CONNORS JAMES M	0020	0030	2	121091	121191

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
CORPORANDY THEODOR	0020	0030	2	121691	121791
CORPORANDY THEODOR	0020	0030	1	120791	120791
DEMARTINI GEORGE	0020	0030	1	120791	120791
DITO RAYMOND E	0020	0030	2	120791	120891
DONNELLY MARK S	0020	0030	2	121091	121191
ELB RICHARD A	0020	0030	2	121391	121491
FARRIS KENNETH C	0020	0030	2	121891	121991
FARRIS KENNETH C	0020	0030	2	120891	120991
HARRINGTON JAMES	0020	0030	1	120791	120791
HOPKINS RICHARD W	0020	0030	2	120791	120891
IMBELLINO ROBERT P	0020	0030	2	120791	120891
JEBE HENRY H III	0020	0030	2	120791	120891
JONES FRANCIS S	0020	0030	2	121891	121991
KELBER PHILIP S	0020	0030	4	121691	122091
KELBER PHILIP S	0020	0030	4	120891	121291
KING ALEXANDER M	0020	0030	2	120791	120891
LEE BERNIE	0020	0030	10	120991	122091
LEIDECKER FREDRICK	0020	0030	4	120991	121591
MAMBRETTI LOUIS R	0020	0030	2	121891	121991
MAMBRETTI LOUIS R	0020	0030	4	121091	121691
MAY GARY A	0020	0030	2	121391	121491
MCHUGH JAMES E	0020	0030	3	121791	122091
MCHUGH JAMES E	0020	0030	3	120791	121091
MCLAUGHLIN PATRICK	0020	0030	2	120991	121091
MILLER DANIEL N	0020	0030	2	120791	120891
MONTAGUE GARY	0020	0030	8	120791	121991
OLEARY JOHN	0020	0030	1	120791	120791
OLLER ROBERT	0020	0030	1	120791	120791
PAYNE JOHN	0020	0030	9	120791	122091
QUARTAROLI ALFRED	0020	0030	2	121491	121591
REVEL RENE H	0020	0030	2	121791	121891
REVEL RENE H	0020	0030	2	121491	121591
REVEL RENE H	0020	0030	2	120991	121091
RIPOLL GEORGE	0020	0030	2	121191	121291
RYAN MICHAEL	0020	0030	8	120981	122091
SHORTALL RICHARD C	0020	0030	2	120991	121091
STEVENSON AARON C	0020	0030	4	121691	122091
UNDERWOOD THOMAS	0020	0030	1	120791	120791
WALSH KEVIN	0020	0030	2	121991	122091
WALSH KEVIN	0020	0030	4	120991	121391
WORMELL DAVID O	0020	0030	2	120991	121091
YOUNG ADAM	0020	0030	8	120891	122091

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
BARTELS WILLIAM J	0010	0020	1	122091	122091
BARTELS WILLIAM J	0010	0020	2	120991	121091
CUNNIE MICHAEL J	0010	0020	2	121991	122091
CUNNIE MICHAEL J	0010	0020	2	121491	121591
CUNNIE MICHAEL J	0010	0020	2	121191	121291
CUNNIE MICHAEL J	0010	0020	2	120891	120991
FERRANDO JOHN J	0010	0020	2	120791	120891
GARDNER PATRICK T	0010	0020	2	121791	121891
GARDNER PATRICK T	0010	0020	2	121491	121591
GARDNER PATRICK T	0010	0020	2	121291	121391
GARDNER PATRICK T	0010	0020	2	121191	121291
GARDNER PATRICK T	0010	0020	1	120791	120791
GROGER THEODORE R	0010	0020	2	120791	120891
GUZMAN RAYMOND A	0010	0020	2	121991	122091
GUZMAN RAYMOND A	0010	0020	2	121591	121691
GUZMAN RAYMOND A	0010	0020	2	121291	121391
GUZMAN RAYMOND A	0010	0020	2	120991	121091
JACKSON DAVID W	0010	0020	2	121491	121591
JACKSON DAVID W	0010	0020	2	120791	120891
LAUER RICHARD L	0010	0020	6	121391	122091
LILE WAYNE L	0010	0020	2	121891	121991
LILE WAYNE L	0010	0020	2	121591	121691
MORINO FRANK	0010	0020	2	121991	122091
MORINO FRANK	0010	0020	4	121391	121791
MORINO FRANK	0010	0020	2	120891	120991
SELLIN STEPHEN M	0010	0020	4	121491	121891
SELLIN STEPHEN M	0010	0020	1	120791	120791
SULLIVAN DAVID	0010	0020	2	121891	121991
TAYLOR KEVIN D	0010	0020	2	121991	122091
TAYLOR KEVIN D	0010	0020	2	121691	121791
TAYLOR KEVIN D	0010	0020	2	121391	121491
TAYLOR KEVIN D	0010	0020	3	120791	121091
VEGA PAUL	0010	0020	1	120791	120791
AHUMADA MICHAEL R	0002	0020	2	121691	121791
AHUMADA MICHAEL R	0002	0020	2	121391	121491
AHUMADA MICHAEL R	0002	0020	2	121091	121191
ALBANO RUSSELL J	0002	0020	3	121791	122091
ALBANO RUSSELL J	0002	0020	2	121491	121591
ALBANO RUSSELL J	0002	0020	2	121091	121191
ALBANO RUSSELL J	0002	0020	2	120791	120891
ALI KHAIRUL	0002	0020	1	122091	122091

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ARCE EDWARD J	0002	0020	2	121891	121991
ARCE EDWARD J	0002	0020	2	121191	121291
ARCE EDWARD J	0002	0020	2	120891	120991
BATISTE WALTER D	0002	0020	3	121691	122091
BATISTE WALTER D	0002	0020	2	121391	121491
BATISTE WALTER D	0002	0020	2	121091	121191
BETTENCOURT JOHN A	0002	0020	1	121591	121591
BRUCE GEORGE J	0002	0020	3	121791	122091
BRUCE GEORGE J	0002	0020	3	120791	121091
BUDDINGTON PATRICK	0002	0020	3	120791	121091
BURKE KEVIN M	0002	0020	2	121091	121191
BUSALACCHI RICHARD	0002	0020	2	120791	120891
BUTLER JERRY E	0002	0020	2	121991	122091
BUTLER JERRY E	0002	0020	2	121691	121791
BUTLER JERRY E	0002	0020	2	121391	121491
BUTLER JERRY E	0002	0020	3	120791	121091
CALMAN JAY E	0002	0020	2	121891	121991
CALMAN JAY E	0002	0020	2	121591	121691
CARROLL DAVID A	0002	0020	2	121791	121891
CARROLL DAVID A	0002	0020	2	121191	121291
CASTAGNOLA MICHAEL	0002	0020	2	121991	122091
CASTAGNOLA MICHAEL	0002	0020	2	121691	121791
CASTAGNOLA MICHAEL	0002	0020	2	121391	121491
CASTAGNOLA MICHAEL	0002	0020	3	120791	121091
CURRAN DANIEL J	0002	0020	2	121891	121991
CURRAN DANIEL J	0002	0020	2	121191	121291
CURRAN DANIEL J	0002	0020	2	120891	120991
DIAZ CHRISTOPHER A	0002	0020	2	121891	121991
DIAZ CHRISTOPHER A	0002	0020	1	121591	121691
DICKERSON WILLIAM	0002	0020	2	121491	121591
DITO AUSTIN M	0002	0020	2	121991	122091
DITO AUSTIN M	0002	0020	2	121591	121691
DITO AUSTIN M	0002	0020	2	121291	121391
DITO AUSTIN M	0002	0020	2	120991	121091
DUNNE ROBERT	0002	0020	3	121691	122091
DUNNE ROBERT	0002	0020	2	121391	121491
DUNNE ROBERT	0002	0020	2	121091	121191
ERLER RUDOLPH L	0002	0020	2	121991	122091
ERLER RUDOLPH L	0002	0020	2	121591	121691
ERLER RUDOLPH L	0002	0020	2	121291	121391
ERLER RUDOLPH L	0002	0020	2	120991	121091
FERNANDEZ ALBERT	0002	0020	2	120791	120891
FREDIANI DONALD L	0002	0020	2	121791	121891
FREDIANI DONALD L	0002	0020	2	120791	120891

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
GALLEGOS THOMAS M	0002	0020	2	121791	121891
GALLEGOS THOMAS M	0002	0020	2	121491	121591
GALLEGOS THOMAS M	0002	0020	4	120791	121291
GLOISTEIN RICK L	0002	0020	2	120791	120891
GRITSCH STEPHEN K	0002	0020	2	121891	121991
GRITSCH STEPHEN K	0002	0020	2	121391	121491
GRITSCH STEPHEN K	0002	0020	2	121091	121191
HAYES WHITE JOANNE	0002	0020	2	121891	121991
HAYES WHITE JOANNE	0002	0020	2	121491	121591
HAYES WHITE JOANNE	0002	0020	2	121191	121291
HAYES WHITE JOANNE	0002	0020	2	120891	120991
HENNIGAN MICHAEL T	0002	0020	2	121991	122091
HENNIGAN MICHAEL T	0002	0020	2	121691	121791
HENNIGAN MICHAEL T	0002	0020	2	121291	121391
HENNIGAN MICHAEL T	0002	0020	3	120791	121091
HENTZ JAMES R	0002	0020	3	121791	122091
HENTZ JAMES R	0002	0020	2	121391	121491
HENTZ JAMES R	0002	0020	2	121091	121191
HESTER JOHN W	0002	0020	2	121491	121591
HESTER JOHN W	0002	0020	1	120791	120791
HICKEY PATRICK J JR	0002	0020	2	121891	121991
HORAN MICHAEL P	0002	0020	2	120891	120991
IZQUIERDO RODRIGO	0002	0020	3	121691	122091
IZQUIERDO RODRIGO	0002	0020	2	121391	121491
IZQUIERDO RODRIGO	0002	0020	2	121091	121191
IZQUIERDO RODRIGO	0002	0020	1	120791	120791
JOHNSON RICHARD I	0002	0020	2	121391	121491
JOHNSON RICHARD I	0002	0020	2	121091	121191
JOHNSON RICHARD I	0002	0020	2	120791	120891
JONES ALBERT P JR	0002	0020	2	121491	121591
JONES ALBERT P JR	0002	0020	2	120791	120891
JONES WINONA M	0002	0020	4	121691	122091
JONES WINONA M	0002	0020	2	121191	121291
JONES WINONA M	0002	0020	2	120891	120991
KALOS SIMPSON LORR	0002	0020	2	121791	121891
KALOS SIMPSON LORR	0002	0020	2	121491	121591
KALOS SIMPSON LORR	0002	0020	2	121191	121291
KALOS SIMPSON LORR	0002	0020	2	120791	120891
KANNISTO RICHARD	0002	0020	1	120791	120791
KAWAGUCHI TODD L	0002	0020	2	121791	121891
KEOHANE JERRY E	0002	0020	2	121791	121891
KEOHANE JERRY E	0002	0020	2	121491	121591
KEOHANE JERRY E	0002	0020	2	121091	121191
KEOHANE JERRY E	0002	0020	2	120791	120891

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
LABRADO RUDOLPH G	0002	0020	2	121191	121291
LABRADO RUDOLPH G	0002	0020	2	120891	120991
LANDIVAR WILLIAM G	0002	0020	1	122091	122091
LANDIVAR WILLIAM G	0002	0020	1	121291	121291
LANDIVAR WILLIAM G	0002	0020	2	120991	121091
LEE JAMES J	0002	0020	2	121691	121791
LEE JAMES J	0002	0020	2	121391	121491
LEONARD ALLAN J	0002	0020	2	121491	121591
MELANEPHY JOHN A	0002	0020	2	120791	120891
MOE WILLIAM	0002	0020	1	120791	120791
MURPHY EUGENE W	0002	0020	2	120791	120891
MURRAY LAWRENCE	0002	0020	1	120791	120791
ODONNELL EDWARD JR	0002	0020	2	121791	121891
ODONNELL EDWARD JR	0002	0020	2	121191	121291
OSHEA JOHN P	0002	0020	2	120791	120891
OUTLEY JAMES A	0002	0020	2	121491	121591
OUTLEY JAMES A	0002	0020	2	121191	121291
OUTLEY JAMES A	0002	0020	2	120791	120791
PASSANISI CHARLES	0002	0020	2	120791	120891
PINKARD HARRY	0002	0020	1	120791	120791
RANEY HENRY L	0002	0020	2	120791	120891
RICHARDSON KIRK WA	0002	0020	2	121891	121991
RICHARDSON KIRK WA	0002	0020	2	121591	121691
RICHARDSON KIRK WA	0002	0020	2	121291	121391
RICHARDSON KIRK WA	0002	0020	2	120791	120891
RIEMER JAMES G	0002	0020	2	121891	121991
ROBERTS LEONARD J	0002	0020	2	120791	120891
ROLAND EDWARD A	0002	0020	4	121591	121991
ROSS MARTY	0002	0020	1	122091	122091
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	121391	121491
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	121091	121191
RUSSO ANTHONY M	0002	0020	2	121591	121691
RUSSO ANTHONY M	0002	0020	2	121291	121391
SCHNAPP GEORGE B	0002	0020	2	121491	121591
SMERDEL ANTHONY	0002	0020	10	120991	122091
SMITH STEPHEN C	0002	0020	2	121791	121891
SMITH STEPHEN C	0002	0020	2	121491	121591
SMITH STEPHEN C	0002	0020	2	121191	121291
SOULE ANTHONY P	0002	0020	2	121991	122091
SOULE ANTHONY P	0002	0020	2	121491	121591
STEWART GREGORY	0002	0020	2	121891	121991
STEWART GREGORY	0002	0020	2	121591	121691
STEWART GREGORY	0002	0020	2	121291	121391
STEWART GREGORY	0002	0020	2	120891	120991

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
TAYLOR ERNEST	0002	0020	1	120791	120791
VERGANO ROBERT	0002	0020	1	120791	120791
WAGNER BRUCE K	0002	0020	2	121891	121991
WAGNER BRUCE K	0002	0020	4	121191	121691
WILSON GARY N	0002	0020	1	120791	120791
YOUNG CURTIS N	0002	0020	2	121791	121891
AHERN JAMES	0002	0010	2	121991	122091
AREJA TIM TATEISHI	0002	0010	2	121291	121391
BURKE KEVIN M	0002	0010	2	121691	121791
COGHLAN GERALD JOS	0002	0010	2	121891	121991
COGHLAN GERALD JOS	0002	0010	2	121591	121691
COGHLAN GERALD JOS	0002	0010	2	120891	120991
DUAG FELIX	0002	0010	9	120991	122091
ESPINOZA RICHARD	0002	0010	2	120991	121091
EVART BRETT F	0002	0010	2	121491	121591
FLORES FRANK J	0002	0010	2	120891	120991
GOGGIN DONALD JAME	0002	0010	2	121391	121491
GOGGIN DONALD JAME	0002	0010	1	120791	120791
HEALD KAREN JOYCE	0002	0010	2	121891	121991
HEALD KAREN JOYCE	0002	0010	2	121491	121591
HEALD KAREN JOYCE	0002	0010	2	121191	121291
HEALD KAREN JOYCE	0002	0010	2	120891	120991
HICKS JOHN M	0002	0010	2	121391	121491
LAI SAMSON	0002	0010	2	121991	122091
LAI SAMSON	0002	0010	2	121591	121691
LEE ARNIE	0002	0010	2	121891	121991
MCDONAGH JAMES R	0002	0010	2	121891	121991
MCDONAGH JAMES R	0002	0010	2	121091	121191
MCKINNEY TRUMAN D	0002	0010	3	120791	121091
MCKINNEY TRUMAN D	0002	0010	2	121691	121791
MELANEPHY JOHN A	0002	0010	3	121791	122091
MELANEPHY JOHN A	0002	0010	2	121391	121491
MURRAY LAWRENCE JR	0002	0010	3	121791	122091
MURRAY LAWRENCE JR	0002	0010	2	121291	121391
MURRAY LAWRENCE JR	0002	0010	2	120991	121091
OLEARY DENNIS M	0002	0010	2	120791	120891
PRUITT TYRONE NMN	0002	0010	2	121891	121991
PRUITT TYRONE NMN	0002	0010	2	121591	121691
PRUITT TYRONE NMN	0002	0010	2	120791	120891
RIBA DOUGLAS	0002	0010	2	121391	121491
RIBA DOUGLAS	0002	0010	1	120791	120791

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
RIZOTTO ALFRED C	0002	0010	6	121291	121691
RIZOTTO ALFRED C	0002	0010	2	120891	120991
SCULLION GERALD	0002	0010	8	120891	122091
SEVER KEITH L	0002	0010	1	120891	120891
SIKORA MARK WARREN	0002	0010	2	121891	121991
SOLVIN BRIAN EDWAR	0002	0010	3	120791	121091
STEPHENSON TOD ELL	0002	0010	2	121391	121491
THOMAS JENNIFER TANAYHI	0002	0010	2	121491	121591
TURNQUIST ROBERT J	0002	0010	2	121491	121591
TURNQUIST ROBERT J	0002	0010	2	120791	120891
WOO TERENCE ENG	0002	0010	2	120891	120991
GRANGER MARSHALL	0002	0006	10	120991	122091
JONES MICHAEL	0020	0028	10	120991	122091
KOCHEVAR RICHARD	0020	0028	10	120991	122091
DROCCO JOHN	0022	0032	8	120991	121991
ARMADA ARISTON	0004	0022	4	120991	121291
CEREGHINO KENNETH	0004	0022	8	120991	121991
CALLAGHAN KEVIN	0002	0004	7	120991	122091
BIGARANI WILLIAM	0002	0004	8	120991	122091
SIKORA PETER	0002	0004	8	120991	121991

DISABILITY PAY

PELL JOHN	0030	0040	14	120791	122091
WALSH DONALD	0030	0040	4	120791	121091
DOUDIET THOMAS	0020	0030	14	120791	122091
GARCIA PHILLIP	0020	0030	14	120791	122091
GARRY KEVIN	0020	0030	14	120791	122091
HARPER SAM C	0020	0030	7	120791	121391
LYONS JAMES	0020	0030	14	120791	122091
RIPOLL GEORGE	0020	0030	8	121391	122091
SHORTALL RICHARD	0020	0030	10	121191	122091

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
DIAZ CHRISTOPHER	0002	0020	2	121691	121791
PERA MICHAEL	0002	0020	14	120791	122091
PIERCE JAMES	0002	0020	14	120791	122091
CARR ELMER	0006	0022	14	120791	122091

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Findings re Captain Wayne Mitchell

Submitted for adoption findings in the case concerning Captain Wayne Mitchell who was found guilty (4-1) by the Fire Commission on December 17, 1991, for violation of:

Section 2805 - All Officers

General Order 91 A-2 - EEO Policy

Section III, paragraphs A, B and C
Section X, paragraphs A and B

1820-1925

Ms. Camille Hamilton, Deputy City Attorney, and Deputy Chief John Boscacci represented the Department. Mr. Alan Davis and Ms. Cindy Ohara-Varela represented Captain Wayne Mitchell, who was present.

Vice President Quinn acknowledged receipt of the nine-page Findings of Fact and Decision prepared by Deputy City Attorney Camille Hamilton, a copy of which was sent to Mr. Alan Davis.

Ms. Cindy Ohara-Varela distributed a four-page document that contained specific objections to certain language set forth in the proposed Findings of Fact and Decision.

For the next forty minutes there was an exchange of questions and views among the Fire Commission, Ms. Hamilton, Mr. Davis and Ms. Ohara-Varela concerning the Findings of Fact and Decision. Ms. Ohara-Varela raised several objections asking the Fire Commission to strike and/or amend the Findings of Fact and Decision. Commissioner Berman moved, seconded by Commissioner Bretz, that the Findings of Fact and Decision, as amended, be adopted. Vice President Quinn concurred, and by a vote of 3-0 it was so ordered.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

4. REGULAR CALENDAR - UNFINISHED BUSINESS

B) Rehearing concerning Kenneth Ahrens

In accord with the Order of Superior Court Judge Stuart Pollack, dated December 23, 1991, the Fire Commission is to allow Mr. Joseph Morehead, counsel for Mr. Ahrens, to make an oral argument in mitigation. At the conclusion of the argument the Fire Commission will consider the appropriate discipline.

Secretary Connors advised the Commission that Michael Hallinan, Esq, on behalf of Mr. Morehead, sent a FAX explaining tht Mr. Morehead has suffered severe bronchial asthmatic attack and was unable to attend tonight's meeting. He asked that the matter be continued.

Vice President Quinn directed that the matter be continued.

C) Formal Hearing (Cont'd from Meeting of 12-17-91)

Formal Hearing concerning formal complaint filed by Frederick F. Postel, Chief of Department, on December 9, 1991, against Firefighter Donald Durkee, charging him with violation of Section 3912 of the Rules and Regulations (Intoxicants/Drugs).

Secretary Connors advised the Commission that Mr. John Stanwyck, counsel for Firefighter Durkee, had requested a continuance to allow him to obtain evidence in this case.

Vice President Quinn directed that the matter be continued.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted nine letters commending members of the Department for response to requests for assistance or emergencies.

Vice President Quinn directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

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John J. Deri, M.D.
2154 Broderick Street
San Francisco, California 94115

December 1, 1991

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

This is a letter of appreciation for the care that the members of Rescue Squad 2 gave my wife Christina during the early morning hours of Sunday, November 24, 1991.

Rescue Squad 2 were the first responders to a paramedic call that I placed to get help for my wife, who is an insulin-dependent diabetic. She had woken me with major motor seizures caused by an episode of low blood sugar. Your rescue squad's prompt response and slow administration of oxygen were essential to her resuscitation and possibly to having prevented damage to her brain from this event. In addition to their technical competence, the men were sensitive and caring.

You are fortunate to have such fine personnel. We are fortunate to have your rescue service in our community.

Sincerely yours,

/s/ JOHN DERI

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

City of Berkeley
Civic Center Building
2180 Milvia Street
Berkeley, California 94704

December 4, 1991

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

As you are very much aware, our community experienced a tragic and devastating fire of gigantic proportions on October 20, 1991.

When called upon, members of the San Francisco Fire Department responded immediately to our call for aid. In all, 94 California communities were instrumental, in one form or another, in providing critical assistance to our City's over-taxed fire forces.

Many of the individuals performed under the most adverse conditions while holding the line in the face of an unpredictable, rapidly moving fire.

We, in the City of Berkeley, will forever be indebted to those brave men and women who helped save our city while demonstrating professionalism and selflessness consistent with the highest standards of the American fire service.

Please pass on our expression of gratitude for a job well done. Thank you.

Sincerely,

/s/ MICHAEL F. BROWN
City Manager

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

San Francisco Unified School District
135 Van Ness Avenue
San Francisco, California 94102

December 4, 1991

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

The San Francisco Unified School District is grateful to Inspector Craig Brown of your department for the wonderful job he has done to provide student fire safety education. Inspector Brown met with our staff last spring about promoting fire safety awareness in our elementary schools. Since that time, he has implemented an excellent program which has included collaborating with our District graphic artist to develop a comic book on fire safety. He has also visited 13 schools to present his material and field questions from the students. The response from our children, teachers and staff has been unanimously favorable. Inspector Brown will be visiting ten other school sites between December and February.

On behalf of the School District, I would like to extend my sincere appreciation to Inspector Brown and the San Francisco Fire Department for all it has done for our students. I am proud that we are continuing to develop a positive working relationship with your department. It has been beneficial to us in so many ways, but I am especially pleased with the positive impact it will make on our children and their families in fire and other emergency training. You and your staff have definitely gone beyond the call of duty. Please know that we are very grateful.

Very truly yours,

/s/ RAMON C. CORTINES
Superintendent of Schools

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

December 6, 1991

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

This letter is written that you may express the appreciation of our family to the crew who answered an emergency call on Sunday, October 20, 1991, through 911.

The crew were called to help my father, Michael Scanlon, who had suffered a heart attack, at home. While we are not familiar with the procedures involved, we were greatly impressed with the assistance they were able to give the paramedics who arrived on the scene. Through the efforts of all involved, resuscitation efforts, after an extremely difficult attempt, were successful enough to transport my father to the hospital. He passed away later that evening, but we have great comfort in knowing the assistance he was given was of the highest expertise.

We also sincerely appreciate the kindness shown to us at the time these efforts were underway, by some of your men who came to talk with us. A special relief to us was knowing that a young man we have known for years, Joe Horton, who was part of your crew, ably assisted the paramedics in the resuscitation.

Please extend our deep appreciation to those men of that particular fire station who answered this call and lended assistance. We are most grateful for their efforts and kindness and take pride knowing the fine response and abilities displayed by the San Francisco Fire Department.

Sincerely,

/s/ JOANNIE SCANLON
761 Cole Street
San Francisco, CA 94117

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Self-Help for the Elderly
445 Grant Avenue, Second Floor
San Francisco, California 94108-3248

December 11, 1991

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

We would like to commend the San Francisco Fire Department, particularly the following individuals, for their help at Self-Help for the Elderly's Annual Thanksgiving Feast on November 28, 1991: Captains Johnny Lo, Bernie Lee and Al Lee, Lieutenant Paul Chin, Inspector Ernie Li and Firefighter Eddy Woo. These individuals were instrumental in distributing over 250 meals to homebound seniors throughout San Francisco. It is because of the dedicated volunteers such as your staff that Self-Help's Thanksgiving Feast 1991 was such a big success. We really enjoyed working with the Fire Department and look forward to working with you and your staff again in the near future.

Sincerely,

/s/ KATHLEEN M. CHIN
Coordinator, Volunteer Programs

* * * * * * *

Self-Help for the Elderly
445 Grant Avenue, Second Floor
San Francisco, California 94108-3248

December 26, 1991

Chief Frederick F. Postel
San Francisco Fire Department

Dear Chief Postel:

Thank you very much for dispatching a fire engine from Station 2 to help us celebrate Christmas in Chinatown on Christmas Eve. The seniors and children had a wonderful surprise visit from Santa and his "Fire Helpers." We want to particularly thank Lieutenant Batiste and the three officers who escorted Santa Claus to Chinatown. They were warm, kind and patient - you should be very proud of them. We hope we can do this again next Christmas. Thanks so much.

Sincerely,

/s/ ANNI CHUNG
Executive Director

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Recreation and Park Department
McLaren Lodge, Golden Gate Park
San Francisco, California 94117

December 12, 1991

President James D. Jefferson
San Francisco Fire Commission
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Commissioner Jefferson:

On behalf of the Special Needs Division of the San Francisco Recreation & Park Department, their guests from participating agencies throughout the four Bay Area counties, we thank and commend Assistant Chief William Richardson, the firefighters of Engine 9 and Truck 9, and Firefighters Local 798 for their continued support in making the 23rd Annual Christmas Luncheon for the developmentally disabled a huge success.

The Luncheon was organized 23 years ago by the joint efforts of the San Francisco Fire Department, Engine 9 and Truck 9, the Bay Area Women's Service League and the San Francisco Recreation & Park Department. This year we had approximately 210 guests. Next year, to commemorate the San Francisco Fire Department's 125th Anniversary, we would like to plan something very special in appreciation for the support given to us by the firefighters of San Francisco.

The firefighters from Engine 9 and Truck 9 with Assistant Chief Richardson coordinating the arrangements, contacted and secured the services of the St. Francis-Westin Hotel Catering Division to prepare and cook the turkeys, make the dressing and gravy. The San Francisco Fire Department picked up and delivered the turkeys to the San Francisco County Fair Building, where they carved and served the turkeys. The San Francisco Firefighters Local 798 also made a very generous monetary gift to purchase turkeys.

The San Francisco Firefighters are a very special group of professionals! Their genuine caring, enthusiasm and help always makes the party extra special and a grand success.

Best wishes to you, the Fire Commission and to the firefighters of San Francisco for a beautiful holiday season and a happy and healthy New Year.

Sincerely,

/s/ DONALD YBARRETA
Supervisor

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

MacDonald Companies
34 Pine Street
San Francisco, California 94104

December 18, 1991

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

On Tuesday, December 17, a fire occurred at the residence of my son, Edmund B. MacDonald, Jr., at 263 - 28th Avenue. It was a serious fire as your records should show, and there were approximately nine or ten pieces of equipment with their crews on the scene.

This is to thank the San Francisco Fire Department and you for what we know to be an excellent job of putting out the fire and handling things in general. The Department's response was prompt and timely, and the work of the crews was in our opinion superior. Your men were efficient, courteous, considerate and most helpful, all of which contributed to saving much of the property which otherwise would have been lost.

Your people were also most helpful in giving sensible advice to the family in this difficult situation.

Please also thank and commend Battalion Chief Dennis Callahan, Guido Costella, Thomas McGuire and Joseph McCarthy, together with all of the crews of the engines and trucks which were on the scene.

We have long known that the San Francisco Fire Department is one of the best in the world, and your people demonstrated this at this unfortunate occurrence.

Again, our sincere and heartfelt thanks to you and your Department.

I am writing this both on my own behalf and on behalf of my son, Edmund B. MacDonald, Jr., and our families.

Sincerely yours,

/s/ EDMUND B. MAC DONALD

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Department of the Treasury
Bureau of Alcohol, Tobacco and Firearms
221 Main Street, Suite 1250
San Francisco, California 94105

October 1991

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

I am writing to inform you of the result of federal prosecution of an arson that occurred in San Francisco, and to commend the efforts of two members of your department in connection with prosecution of the case.

On August 28, 1986, a fire damaged the A & A Market, 55 Sixth Street, in San Francisco. The store was an occupancy on the first floor of a residential hotel. Your Bureau of Fire Investigation uncovered evidence that the fire was intentionally set. Investigation by the San Francisco Arson Task Force and the Bureau of Alcohol, Tobacco and Firearms revealed that the business owner, Agha Khan, was responsible for the arson and for a previous attempt to burn the business.

Khan was indicted by the United States Grand Jury in 1988 and charged with the arson and federal food stamp frauds. A co-conspirator was tried in U.S. District Court in 1988; that trial resulted in an acquittal.

While out on bail, Khan defrauded several banks of over $125,000 and fled to Fiji. Khan was arrested in Australia and extradited to the United States. While in custody awaiting trial, Khan attempted to tamper with witnesses against him by use of threats and bribery.

In February 1991, on the day trial was scheduled to commence, Khan pled guilty to the arson, food stamp fraud and bank fraud. After several delays, he was sentenced on September 3, 1991, to eight years imprisonment for the arson, four years each for the bank fraud and food stamp fraud, all the sentences to run consecutively.

Throughout the five and a half years it took to resolve the case, Lieutenant William Keating and Investigator George Alboff were of immense help.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Lieutenant Keating was the company officer on the first due engine that responded to the attempted arson and the successful arson. His recollections of the events of both fires were critical in corroborating testimony of other government witnesses whose credibility could be impeached. Lieutenant Keating was very cooperative with the Assistant U.S. Attorney prosecuting the case in making time for pre-trial preparation even though it amounted to significant personal inconvenience on several occasions.

Similarly, Investigator Alboff went out of his way to accommodate the U.S. Attorney. His fire investigation report was thorough, complete and well-written. It was very well done, including the photographs and diagrams that greatly enhanced proof of the arson. Khan's case was scheduled for trial on two occasions, both being postponed; the first time when Khan fled the country, the second when Khan pled guilty. Prior to both scheduled trials, Investigator Alboff willingly assisted the prosecutor in reviewing the reports, diagrams and photos in order to assure a conviction.

I am happy to report to you the results of the prosecution of the case and I am pleased that my agents have such fine professionals as the members of your department to work with.

Sincerely,

/s/ JAMES I. MC KAUGHAN
Group Supervisor
Bomb and Arson Unit

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for December, 1991.

a. There are 100 unfilled positions in the uniformed forces:

79 are vacant and 21 represent retirees receiving their accumulated sick pay.

b. The daily average of uniformed personnel on authorized leave was as follows:

	November	December
Vacation : Annual	22.77	17.16
IDV	2.53	4.55
F/H	6.00	6.26
Compensatory Time	3.77	3.23
Sick Leave	13.01	19.42
Disability	24.43	22.39
Military Leave	.16	.19
Other (LD/CTR)	4.33	4.73
Total	77.00	77.93

c. The following W.D.O.'s were awarded during the month of December:

6 - H50 Assistant Chiefs, for 24 hours
15 - H40 Battalion Chiefs, for 24 hours
28 - H30 Captains , for 24 hours
68 - H20 Lieutenants , for 24 hours
37 - H10 Chief's Aides , for 24 hours
487 - H2 Firefighters , for 24 hours
1 - H22 Lieutenant , BFP, for 6 hours
4 - H4 Inspectors , FBP, for 6 hours
2 - 6281 FSI-II's , BFP, for 6 hours

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

102 - Triple Combination Pumpers
18 - Aerial Ladder Trucks
20 - Miscellaneous Vehicles

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

ii) The following apparatus were out of service and under repair at Central Shops:

8 - Triple Combination Pumpers
2 - Aerial Ladder Trucks
6 - Miscellaneous Vehicles

iii) The following apparatus was out of service and stored in stations awaiting assignment to Central Shops for repair:

0 - Triple Combination Pumper
3 - Aerial Ladder Trucks
1 - Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

5 - Triple Combination Pumpers
2 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ FREDERICK P. POSTEL
Chief of Department

Commissioner Berman moved and Commissioner Bretz seconded.

Vice President Quinn asked for a status report on the equipment. Assistant Deputy Chief Frank Scales indicated that four engines recently were placed in service and that two aerial ladder trucks are being outfitted and will be placed in service very soon.

Vice President Quinn noted that there are approximately 100 vacancies as of January 1, 1992, and asked when the Chief thought all those vacancies would be filled. Chief Postel replied in approximately three or three and a half years, just about at the end of the Consent Decree.

There were no further questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

Recess : 1925-1940

C) Personal Services Contract

Submitted for review and adoption a proposed personal services contract in the amount of $320,000 from CORE Corporation (Drs. Sheldon Zedeck, James Outtz and Joyce Hogan) for the H2 Firefighter examination.

Commissioner Berman moved and Commissioner Bretz seconded.

Vice President Quinn asked Mr. Wong and Dr. Zedeck to come forward and provide a brief description of the contract. Dr. Zedeck indicated that his organization conducted the last H2 Firefighter exam in 1988 and the forthcoming exam will parallel that exam in terms of procedures used to develop the exam. They are undergoing all those steps necessary to be in conformance with uniformed guidelines, employee selection and development. They are conducting the job analysis, determining what the test ought to be, and developing the tests. It also includes an exam of the physical ability test that was used in 1988. The process is fairly similar to what was done then. This particular contract includes administrative costs for renting Moscone Center, equipment and video development, etc. A particular point with this contract is that it involves two administrations. It will take care of the 1992 administration and a subsequent administration as well. Dr. Zedeck said that Dr. Joyce Hogan should be added as a person involved in this contract. She is a psychologist with background in physical ability testing. She was involved in the 1988 exam. Vice President Quinn asked Mr. Wong if CORE will meet the examination schedule. Mr. Wong replied affirmatively.

James Ferguson, President, Local 798, asked a question relative to job review meetings. On January 8, a number of firefighters were selected to report to one of these testing sites for a job review meeting. Mr. Ferguson asked if white firefighters would be included. Dr. Zedeck indicated that white firefighters will be included in the job review meetings. Thus far, they have scheduled meetings involving members of five battalions, three more were scheduled for January 20 through January 23, and the remaining two battalions will be scheduled as well. Commissioner Bretz inquired as to why Dr. Hogan was selected to prepare the physical ability test. Dr. Zedeck replied because she is experienced with this Department and other fire departments and other physical ability tests. Commissioner Bretz noted that Dr. Hogan resides in Oklahoma and wondered if someone in California could not have performed the job. Dr. Zedeck replied that she has an excellent reputation in terms of physical ability tests and she is familiar with San Francisco situation.

There were no further questions or discussion and the proposed personal services contract was adopted on recommendation of Chief of Department.

5. REGULAR CALENDAR - NEW BUSINESS

D) Fire Department Headquarters

Presentation concerning a proposal for a new Fire Department Headquarters to be located at the site of Pumping Station 1 (Second and Townsend Streets).

Commissioner Berman moved, seconded by Commissioner Bretz, that this item be continued to the meeting of January 28, 1992.

E) Computer Assisted Dispatch System

Presentation from Mr. Michael Taylor, Chief of Systems, concerning Request for Proposal for the Fire Department's new Computer Assisted Dispatch (CAD) System.

Mr. Taylor indicated that through the use of 18 transparencies and a projector he would present a summary of what the new CAD System's Request for Proposal (RFP) would include. The presentation, including questions from the Fire Commission and responses from Mr. Taylor, lasted 75 minutes and is typed below in summary fashion.

COMPUTER AIDED DISPATCH/RECORDS MANAGEMENT SYSTEM

(Design Outline, Budgetary Costs, Timetable)

Design Outline

General Concepts

... Existing System is Baseline - Department will build from that point.

... Stress Functionality - Department's CAD still works after 15 years, and has fairly good functionality; though with a limited life expectancy.

... Specifics where Necessary

.. Graphical User Interface - Humans will communicate with computer not by typing key strokes but interacting directly with menus, colors and pointing devices. This provides more flexibility.

.. Windowing

.. Dual High Resolution Monitors - Every dispatcher will have a dual high resolution monitor that will provide for unit status, incident status, and dispatch mask, etc. Map of entire City can be projected.

5. REGULAR CALENDAR - NEW BUSINESS

E) Computer Assisted Dispatch System (Continued)

Commissioner Bretz asked Mr. Taylor if his planning has taken into account that one day the Fire Department may include the paramedics. Mr. Taylor replied that it is taken into account in that the computer system will be expandable readily and easily.

.. Communication Speed - Currently it is ten characters per second. The new system will be at a minimum of 9,600 Baud (more than 100 times faster).

.. Processing Speed

.. Storage Capacity - Retain 10 years of data on line.

.. Remote Report Data Entry - Currently all incident reports are completed in field then forwarded to Headquarters where they are entered into the system. The new CAD will allow for all incident reports to be entered at the fire stations.

... Must Implement Existing Assignment Rules

... Parallel Operation Check - Plan is to have a parallel operation check for not longer than two months.

Main Computer System - It will have eight dual monitor work stations at Central Fire Alarm Station and two off site (fault tolerant or fully redundant).

... Fault Tolerant - Not offered by every vendor.

.. Non-Stop Operation - No switchover time.

.. Component Exchange on Line

Circuit Boards, Disk Drives, Power Supplies

... Fully Redundant - Same as current system. It has been very successful.

.. High Availability, Rapid Switch Over

... Large Capacity Storage

.. On Line

.. Archival

.. No Manual Intervention - For example, magnetic tape will no longer be necessary. Data will be on line.

5. REGULAR CALENDAR - NEW BUSINESS

E) Computer Assisted Dispatch System (Continued)

... High Throughput

.. Dispatch Functions

High Priority

.. Other Bureaus

Personnel

Prevention - Very important as their personnel maintain and update building files. Currently, there is no address validation.

Commissioner Bretz, referring to a meeting she arranged between PacBell engineers and Mr. Taylor, asked if Mr. Taylor had explored the use of fiber optics. Mr. Taylor replied affirmatively, noting that the Department of Electricity is looking at this. Commissioner Bretz suggested that Mr. Taylor talk directly with the PacBell engineers.

Commissioner Berman asked Mr. Taylor to name the main vendors. Mr. Taylor replied they are: Planning Research Corporation (PRC), SCC, PSW3, GE-IBM, Intergraph, and Systemhouse.

... Ad Hoc Query Capability

.. When, Where, How Many, What Type?

... Computer Manufacturer Supplied Operating System - To get away from relying on a customized system, such as the present CAD.

... High Level Structured Programming Language

... Extensive Software Development Tools

... Utilities

... Dispatch Work Stations

.. Networked on Main Computer

.. Critical Files Duplicated (on each work station)

Enhanced Manual Mode

5. REGULAR CALENDAR - NEW BUSINESS

E) Computer Assisted Dispatch System (Continued)

.. Dual High Resolution Color Displays

.. 1280 x 1024 Pixels or 1600 x 1280 Pixels (Picture Elements) - Two million picture elements on each screen.

.. Flicker Free

.. Low Emission - Certainly will comply with San Francisco's Video Display Terminal (VDT) Ordinance.

... Graphical User Interface Windows

.. Primary Dispatch Functions

Function Keys, Unit Status, Incident Status, Map

.. Information Files

.. File Maintenance

... Radio Controls

... Telephone Console

.. ANI/ALI Capability - Under new system the Automatic Number Indicator and Automatic Location Indicator will appear on monitor.

... Instant Playback Recorder

... Seven Dispatch Work Stations

... One Supervisory/Training Position

... Two Remote Work Stations

.. Unmanned, On Line, Up-to-date Status, Used for Emergency Backup

... Two Large Screen Projection System

.. High Resolution

.. Two Screens

Status Display, Map

.. Activated for Major Incidents or as Required

5. REGULAR CALENDAR - NEW BUSINESS

E) Computer Assisted Dispatch System (Continued)

... Fire Station Equipment and Functions

.. PC Based System, High Speed Communications 9600 Baud (Minimum of 960 characters per second)

There was some discussion between members of the Fire Commission and Mr. Taylor about the Department possibly acquiring its own radio channel. This would permit installation of mobile digital status terminals on each rig which would allow for the production of read outs on each apparatus. This feature may be acquired during Phase II. It is not in Phase I because the Department does not have the radio band width. However, the Department is requesting mobile status devices which can be incorporated into the current radio system.

... Fire Station Controls

.. PA System, Printer, Lights

... High Speed Printer

... Report Data Entry at Fire Stations

.. CFIRS, CRISP

... Electronic Journal

... SAS Functions

... Mobile Status Terminals

.. All First Line Equipment

.. Must Interface with Existing Radio Equipment

.. Interface to Main Computer

.. Typical Status Changes

Responding

On Scene - Currently, when the first unit arrives on scene all of the units for that level of alarm are recorded as on the scene as well. Under the new system, all units will be recorded by actual arrival time.

AOR, AIQ

5. REGULAR CALENDAR - NEW BUSINESS

E) Computer Assisted Dispatch System (Continued)

... Current Status Indication

... Dispatcher Notified of Remote Status Change

.. Beep, Status Cell Outline

Future Developments

... Mobile Digital Terminals - Ability to transmit data to Chiefs' buggies and apparatus.

.. Dedicated or Cellular Laptops

... Pen Based Notebooks - BFP

.. FITS, CRISP, CFIRS

... Document (Image) Processing

.. Building Layouts, Floor Plans

Budgetary Costs

Budgetary Payment Schedule - Estimated cost is $5 million. New system, unlike present system, can be incrementally upgraded. Methods of acquisition include lease purchase, general fund or bond issue. Mr. Taylor commented that acquisition through a bond issue would be ideal. Mr. Taylor indicated that the next step is to look for a source of funding.

Timetable

... RFP Technical Section - February 1992

... RFP Design Review - March 1992

... RFP Available for Distribution - April 1992

... Responses due - July 1992

... Evaluation - July through August 1992

... Contract Award - September 1992

... System Sign Off - February 1994

5. REGULAR CALENDAR - NEW BUSINESS

F) Budget

Presented for review and comments 1992-93 budget workbook (scheduled to be adopted no later than Tuesday, February 11, 1992).

Vice President Quinn commented that this item would be included on the next Fire Commission Calendar; that the Fire Commission just received the 62-page budget workbook this past Friday.

Vice President Quinn asked Chief Postel to provide the Fire Commission with the annual report listing the "runs" data for each engine, truck, and Chiefs.

G) Public Comment

Mr. James Ferguson, President, Local 798, inquried about:

... Letter to Deputy City Attorney Arthur Greenberg from Deputy Chief Farrell dated December 24, 1991, regarding make up of the Review Committee and why no white males were allowed to serve on the Review Committee.

Mr. Ferguson understood the matter has been sent to the City Attorney for reply. He asked for the Commission's view on this issue. Vice President Quinn responded that it was his understanding that the Review Committee was established for members of the protected classes to look at the facts contained in the investigators' report concerning EEO matters from the perspective of the protected classes. Mr. Ferguson replied that the Review Committee is used for secondary criteria for promotion in the Fire Department and the Department is denying white male a chance to get secondary criteria. Chief Postel commented that the Review Committee is not used directly as secondary criteria. However, Mr. Ferguson correctly states that when someone submits a resume it includes participation on the various committees within the Department. Mr. Ferguson commented that his point is that the Department is denying people who happen to be white males the opportunity of gaining a secondary criteria.

Vice President Quinn asked Deputy City Attorney Arthur Greenberg to reply. He stated that the City Attorney's Office has been diligently working on a variety of fire department issues, including this one. A response is being developed. Vice President Quinn requested that the City Attorney's Office give this issue the highest possible priority.

5. REGULAR CALENDAR - NEW BUSINESS

G) Public Comment (Continued)

... Communication to Chief Postel dated December 17, 1991, including four questions concerning banding involved in the latest H20 Lieutenant's exam. This letter also has been sent to the City Attorney's Office.

Mr. Greenberg was familiar with the letter and questions, and his office would give it the same priority as the previous issue.

... Examinations for Bureaus of Fire Prevention and Fire Investigation.

There has not been an exam for Lieutenant and Captain in that Division for a very long time and the employees would like to know when these exams will be scheduled. Chief Postel commented that the 1992-93 budget workbook includes a request of $100,000 to develop an exam for H22/H24 Lieutenant and $60,000 to administer same. As soon as funding is made available the process will begin. Commissioner Berman is concerned that merely including the requests in the budget workbook does not become cosmetic. He urged that diligence be applied and a priority be established. Mr. Ferguson requested the Fire Commission to go on record in support of a priority for these exams for the Division of Fire Prevention and Investigation. No exam has been held for the H22 Lieutenant, BFP, since 1981. In response to a question from Commissioner Berman, Secretary Connors advised the Commission not to take action that would contradict the exam schedule established under the terms of the Consent Decree and approved by all parties. Also, the Consent Decree did not envision exams for the H22 Lieutenant/H24 Lieutenant/H32 Captain. Vice President Quinn noted that the Consent Decree does have priority but that the Commission wants attention given to these exams in question as quickly as possible. Commissioner Berman moved, seconded by Commissioner Bretz, that all due diligence be used by the administration to establish a proper priority to pursue giving these exams. The motion passed 3-0.

... Line of Duty Injury Report.

At the last Fire Commission meeting, Mr. Ferguson urged the Fire Commission to adopt a line of duty injury report. Today by FAX he sent to the Fire Commission Secretary a completed death and injury survey from the IAFF. Page seven of the survey breaks down the injuries into various categories. He requests that this type of breakdown be used by the Fire Department. This will make it easier to focus the safety program on the injuries that occur with the highest frequency. Vice President Quinn indicated that it was his understanding that Mr. Koon was preparing a report on this issue. Chief Postel concurred. He noted in addition, that there is a State-mandated Illness Injury Prevention Plan that will be adopted. This will require a more detailed report of all injuries. Similar figures are presented in the Department's Annual Report.

5. REGULAR CALENDAR - NEW BUSINESS

G) Public Comment (Continued)

Vice President Quinn commented that Mr. Ferguson raised two other points during the meeting of December 17, 1991: composition of the recruitment team, and a video of the Philadelphia High Rise Fire. Chief Postel reported that the recruitment response would be ready tomorrow. Vice President Quinn asked Chief Postel to schedule the showing of the video during the January 28 meeting of the Fire Commission.

Chief Postel reported that the Department has tested the pressure reducing valves in fifteen plus high rises. They found that the pressure reducing valve problems in San Francisco were minor. Very few had problems. Those that did mostly related to over pressure rather than minimum or no pressure, which was the problem in Philadelphia. Three valves were frozen and one was missing. The Fire Department's two fire protection engineers are preparing a report on this subject. The Department will propose that these pressure reducing valves be inspected on a regular basis. This can be accomplished with language in the current Fire Code.

Commissioner Bretz requested that the following items be incorporated in the minutes:

... The San Francisco Fire Department and Berkeley Fire Department sponsored a Critical Incident Stress Debriefing Training Conference last week over a three-day period. Dr. Jeff Mitchell conducted the training. The Conference was very successful. One hundred and seven different jurisdiction were represented, four hundred and fifty persons registered, including forty members of the San Francisco Fire Department. As a result of this success the Department will be bringing in more training for peers to use critical incident stress debriefing. She thanked Assistant Chief Gary Musante for his excellent work, along with David Wee of the Berkeley Mental Health Department.

... Mr. Edgar Poma. She acknowledged and thanked Mr. Poma for his work as a member of the Fire Services Exam Unit for the period of July 31, 1989 through November 20, 1991. He administered six different officer exams. He also was enormously helpful in organizing recruitment activities at the Kabuki Theatre. He now works for Mr. Al Walker at the Civil Service Commission. She is personally grateful for the hard work and intelligence he brought to the Fire Services Exam Unit. He will be missed.

... Commissioner Bretz announced that Firefighter Theodore Gold, Engine 35, recently suffered a heart attack. She expressed on behalf of herself and the other Commissioners, a hope for his speedy recovery. He is missed at the station. He was working with PacBell to acquire a computer for the fireboat.

5. REGULAR CALENDAR - NEW BUSINESS

G) Public Comment (Continued)

... Sexual Harassment Training. A sexual harassment training presented by the California Women in the Fire Serivce will be held on Friday, January 24, 1992, at Laney College from 9:00 a.m. to noon.

Inspector Ernest Li, Bureau of Fire Prevention (representing himself):

Last year, the Fire Commission had on the Calendar a reorganization plan for the Bureau of Fire Prevention which was going to be accomplished by a Charter amendment. After lengthy discussion it was tabled. Inspector Li now requested that, as a show of good faith in supporting the call for H22/H24 Lieutenant exams, that the matter be removed from the table and rescinded so that it cannot be brought up again without their knowledge. Secretary Connors commented that the item remains on the table and could be removed, duly noticed and placed on a Fire Commission Calendar in the future. The Commission did not follow Inspector Li's suggestion.

Inspector Li asked that if an H22/H24 Lieutenant exam is held will that be followed by an H32 Captain exam. There is some fear among his colleagues that their promotional structure can be disrupted by replacing their jobs by suppression positions. He and his colleagues believe that the upper and middle management positions in the Division of Fire Prevention and Investigation should come through Fire Prevention and Investigation. Chief Postel commented that there is no funding in the budget for that exam (H32 Captain) and there are not enough people to compete for that position as there is only one permanent H22 Lieutenant. At this point, the issue is moot. Chief Postel commented that in the past there could have been an examination held for the H22/H24 Lieutenant and only members who were H6 Investigators could have taken those exams as there were no permenant H4 Inspectors. That examination was held up to give the H4 Inspectors who became permanent August of last year the opportunity to take a future H22/H24 Lieutenant exam. Thus, the delay has worked to the benefit of the current permanent H4 Inspectors. Inspector Li noted that the concern is that there are Battalion Chiefs assigned to positions previously held by H32 Captains, and the view of the Inspectors is that they want to be able to compete in the H22/H24 Lieutenant exam and subsequent exams for H32 Captain. Chief Postel commented that any effort to change the rank structure in the Bureau is a meet-and-confer item and Local 798 would then become involved in that process. Administration cannot accomplish this unilaterally.

Inspector Arthur Cofresi, Bureau of Fire Prevention:

The examination issue before the Fire Commission is, in his view, a question of policy in planning for the future that would allow members of the Division of Fire Prevention and Investigation to put together programs

G) Public Comment (Continued)

that would benefit the Department and the citizens of San Francisco. By denying those persons qualified to deal with the public in these areas and to understand and interpret the various codes and ordinances, basically puts everything on the back burner. What could occur if this exam process is not expedited is the funnelling of suppression officers who temporarily take management positions in the Division of Fire Prevention and Investigation denying Inspectors who have background in this area the opporutnity to come up with processes that need to be implemented. Having Inspectors teach suppression officers their job and then having them make policies without input from the Inspectors who were out in the field doing the job, is very counter-productive. Inspector Cofresi cited a couple of examples - referring to a building in the financial district, standpipes, as well as an officer temporarily assigned to perform some CRISP activities in the Bureau. A year ago, the current Inspectors who accepted their promotional positions in the Bureau made a commitment to the Bureau of Fire Prevention when they were promoted from the H4 Inspector eligible list. At that time, there was also an implied response on behalf of the Fire Commission to give the Inspectors an opportunity to do the job for everybody. Promotional exams is a very important issue and having access to a policy level and affect change predicated on their education and knowledge is also very important. The Bureau of Fire Prevention is a mixed group that represents the protected classes under the terms of the Consent Decree. To dictate that the Bureau is not a high priority item is an affront to all who work in that environment. These are personal concerns that he is expressing, but they have basis in the legality that the Commission should look at them. Chief Postel expressed concern about comments made by Inspector Cofresi concerning a lack of communications and flow of information between inspection and suppression force. He asked Inspector Cofresi to meet with Deputy Chief Boscacci in the morning to discuss this in further detail. Inspector Cofresi indicated that in December he put together a report containing trends in the Bureau, buildings that were being upgraded with new sprinkler and alarm systems, and also buildings he felt were dangerous and should be brought to the attention of firefighters. He sent this report to Assistant Chief William Shaughnessy. Chief Postel indicated that this is an operational issue and the rules are very clear that if a member wants to bring something like this to the Commission's attention it has to go through the Office of the Chief of Department first; and this discussion previously has not been brought to his attention.

Vice President Quinn asked Temporary Assistant Chief John Hickey, Division 1, if they made regular inspections of highrise buildings. Temporary Assistant Chief Hickey responded affirmatively and indicated that the building under discussion has been identified and Companies in the area are aware of this building.

5. REGULAR CALENDAR - NEW BUSINESS

G) Public Comment (Continued)

Death of Retired Firefighter:

Commissioner Berman made a motion, seconded by Commissioner Bretz, that the Fire Commission pause for a moment of silence and adjourn tonight's meeting out of memory and in respect of retired Firefighter John Walter Ahern (Truck 5) who passed away Monday. Firefighter Ahern is the father of Lieutenant John Ahern and the uncle of Firefighters James Ahern and Eugene Ahern.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

Closed session was not held.

There being no further business to come before the Commission, the meeting was adjourned out of memory and in respect of retired Firefighter John Walter Ahern at 2115 hours.

Raymond G. Connors
Secretary

#2
1/28/92

No. 92-02

SF

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - January 28, 1992 - 0900 Hours
260 Golden Gate Avenue - Room 201

- -

ITEM
NO.

DOCUMENTS DEPT.
FEB 1 1992
SAN FRANCISCO
PUBLIC LIBRARY

1. On Roll Call, the following were noted present:
Vice President Frank A. Quinn
Commissioner Henry E. Berman
Commissioner Sharon L. Bretz
Commissioner Ted N. Soulis

Frederick F. Postel	- Chief of Department
Michael T. Farrell	- Deputy Chief - Operations
John F. Boscacci	- Deputy Chief - Administration
Frank Scales, Jr.	- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Joseph A. Medina	- Fire Prevention
Daniel E. Barden	- Task Force
Alberto B. DaCunha	- Training

Chief Officers - Firefighting Service:

William M. Shaughnessy	- Division 1
James R. Lynch	- Division 2
James C. Ferry	- Division 3 (Acting)
James P. Olson	- Division of Airports

2. Adoption of the minutes of the Regular Meeting of January 14, 1992.

Commissioner Berman moved and Commissioner Bretz seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "J") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	Rank	Dates	Days	Military Organization	Purpose
Donnelly, Mark SMSGT	H20 LT	01-27-92 thru 01-31-92	5	US Air Force Res. Washington, DC	Attend Active Duty Training
Griffin, James W. Petty Officer	H20 LT	01-18-92 thru 01-19-92	2	US Coast Gd. Res. Yerba Buena Is., CA	Attend Active Duty Training

B) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during December, 1991.

C) Monthly Report - Emergency Medical Services

Submitting monthly report from Dr. Odelia Braun, Director, Emergency Medical Services, SFFD, for December, 1991.

D) Probationary Appointments

Reporting the following PROBATIONARY appointments:

EFFECTIVE DATE - JANUARY 10, 1992

1222 Senior Payroll & Personnel Clerk

Rosanna I. Banias
(vice: from Temp. 1222)

3. CONSENT CALENDAR

D) Probationary Appointments (Cont'd)

EFFECTIVE DATE - JANUARY 21, 1992

1426 Senior Clerk Typist

Maria J. Rael
(vice: Evamarie Atijera,
apptd. 1446 Secty. II)

E) Suspension

Reporting suspension of Captain Wayne Mitchell, Truck 14, for 60 days, January 25 through March 24, 1992, for violation of:

Section 2805 - All Officers

General Order 91 A-2 - EEO Policy

Section III, paragraphs A, B and C
Section X, paragraphs A and B

F) Resignation

Submitting resignation of James D. Jefferson, Member, Fire Commission, effective close of business December 27, 1991.

G) Leave of Absence

Submitting request for leave of absence with pay for Battalion Chief Alberto B. DaCunha, Division of Training, for seven days, February 14 through February 20, 1992, in order to attend the Fourth National Training Resources and Data Exchange Conference at the National Emergency Training Center, Emmitsburg, Maryland. Estimated cost for meals is $94.78 and is included in the 1991-92 budget. All other expenses will be provided by the Federal Emergency Management Agency. Battalion Chief DaCunha will not be replaced.

3. CONSENT CALENDAR

H) Unlitigated Claims

Submitting monthly report from City Attorney's Office on unlitigated claims for December, 1991:

Name of Claimant	Claim Amount Filed/Paid	Accident Number/ Category/Unit	Date of Accident
Avis Claims	$ 111.02	67-91 (A) Eng 5	05-08-91
Robert C. Bassett	709.83	property damage	05-21-91
Daniel Burnham Court	1,279.90	property damage	09-13-91
Jeffrey Sanford	500.00	false alarm	08-23-91

I) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, December 21, 1991 through January 3, 1992.

J) Temporary Appointments

Reporting having made 194 temporary appointments December 21, 1991 through January 3, 1992.

Commissioner Bretz moved and Commissioner Berman seconded. There were no questions or discussion and Items "A" through "J" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

Reported having made 194 temporary appointments during Payroll Period December 21 through January 3, 1992.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
CALLAHAN DENNIS	0040	0050	8	122391	010392
CONNOLLY PATRICK	0040	0050	9	122191	010392
FRISELLA DAVID A	0040	0050	2	122391	122491
HARRIS JOHN M	0040	0050	2	122991	123091
HICKEY JOHN	0040	0050	10	122191	010292
KIELY DANIEL P	0040	0050	2	122691	122791
MCCARROLL DAVID	0040	0050	8	122291	010292
MCGUIRE THOMAS F	0040	0050	2	122791	122891
BARDEN JAMES	0030	0040	7	122491	010392
CARROLL JOHN D	0030	0040	2	122591	122691
CAVELLINI JAMES	0030	0040	7	122391	010392
CONROY KENNETH J	0030	0040	2	122791	122891
COSTELLA GUIDO	0030	0040	9	122191	010392
DUNN FRANKLIN H	0030	0040	2	122891	122991
DUNN FRANKLIN H	0030	0040	2	122191	122291
FAUSS DENNIS	0030	0040	9	122191	010392
FREEMAN STEPHEN T	0030	0040	2	122491	122591
GEE EDWARD N	0030	0040	2	122991	123091
GEE EDWARD N	0030	0040	2	122691	122791
GEE EDWARD N	0030	0040	2	122391	122491
GONZALVES KEVIN J	0030	0040	2	122491	122591
HARRINGTON JOHN	0030	0040	8	122191	010192
JONES PAUL	0030	0040	8	122291	010292
KRIEGER CHARLES H	0030	0040	1	010392	010392
KRIEGER CHARLES H	0030	0040	2	122891	122991
KRIEGER CHARLES H	0030	0040	2	122491	122591
LEE AUDRY	0030	0040	8	122491	010392
MABUTAS ROMERO	0030	0040	2	122591	122691
MAZEAU JOSEPH	0030	0040	2	010192	010292
QUINN RICHARD C	0030	0040	1	010392	010392
QUINN RICHARD C	0030	0040	2	123191	010192
QUINN RICHARD C	0030	0040	2	122791	122891
QUINN RICHARD C	0030	0040	2	122491	122591
QUINN RICHARD C	0030	0040	2	122191	122291
ROYBAL PETER D	0030	0040	8	122191	010192
RYAN THOMAS P	0030	0040	2	010292	010392
RYAN THOMAS P	0030	0040	2	122891	122991
RYAN THOMAS P	0030	0040	2	122591	122691

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
THUESEN ALBERT L	0030	0040	1	010392	010392
THUESEN ALBERT L	0030	0040	2	123191	010192
TIZIO JOHN	0030	0040	4	010192	010392
TIZIO JOHN	0030	0040	2	122791	122891
TIZIO JOHN	0030	0040	4	122191	122591
TOMASELLO RAYMOND	0030	0040	2	122991	123091
TRAINOR RONALD E	0030	0040	2	122491	122591
TRAVERSARO JOHN M	0030	0040	2	122491	122591
VELASQUEZ THOMAS M	0030	0040	2	123091	123191
VELASQUEZ THOMAS M	0030	0040	2	122691	122791
VELASQUEZ THOMAS M	0030	0040	2	122391	122491
WRIGHT JOSEPH M	0030	0040	2	123191	010192
ANDERSEN ROBERT C	0020	0030	2	122291	122391
ARTEMOFF GEORGE S	0020	0030	1	010392	010392
AVALOS ANTHONY P	0020	0030	1	010392	010392
AVALOS ANTHONY P	0020	0030	2	123191	010192
BARAONA EUGENE A	0020	0030	2	122991	123091
BARAONA EUGENE A	0020	0030	2	122591	122691
BENNETT ROD L	0020	0030	2	010292	010392
BENNETT ROD L	0020	0030	2	122291	122391
BROOKS WORTHY D	0020	0030	1	010392	010392
BROWN RICHARD W	0020	0030	2	122591	122691
CARDINALE FRANK	0020	0030	10	122291	010392
CAREY WILLIAM G	0020	0030	2	122891	122991
CARLSON DONALD A	0020	0030	1	010392	010392
CARLSON DONALD A	0020	0030	2	123191	010192
CARLSON DONALD A	0020	0030	2	122491	122591
CARLSON DONALD A	0020	0030	2	122191	122291
CHILDS ROBERT F	0020	0030	2	010192	010292
CHILDS ROBERT F	0020	0030	2	122991	123091
CHILDS ROBERT F	0020	0030	2	122691	122791
CHILDS ROBERT F	0020	0030	2	122291	122391
CONNORS JAMES M	0020	0030	2	123191	010192
CONNORS JAMES M	0020	0030	3	122191	122491
DITO RAYMOND E	0020	0030	2	123191	010192
DOUDIET THOMAS W	0020	0030	2	122591	122691
ELB RICHARD A	0020	0030	2	010292	010392
ELB RICHARD A	0020	0030	2	123091	123191
ELB RICHARD A	0020	0030	2	122691	122791

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
FARRIS KENNETH C	0020	0030	2	010292	010392
FARRIS KENNETH C	0020	0030	2	122891	122991
FARRIS KENNETH C	0020	0030	2	122291	122391
GRIFFIN JAMES W	0020	0030	2	122491	122591
HANSEN JERRY E	0020	0030	2	122891	122991
HOLTHAUS JAMES D	0020	0030	2	122691	122791
HOPKINS RICHARD W	0020	0030	2	123191	010192
HOPKINS RICHARD W	0020	0030	2	122591	122691
JONES FRANCIS S	0020	0030	2	122891	122991
KEARNEY MICHAEL S	0020	0030	2	010192	010292
KEARNEY MICHAEL S	0020	0030	2	122791	122891
KEARNEY MICHAEL S	0020	0030	4	122191	122591
KELBER PHILIP S	0020	0030	4	122992	010292
KELBER PHILIP S	0020	0030	2	122291	122391
LEANIO PHILIP F	0020	0030	2	122991	123091
LEANIO PHILIP F	0020	0030	2	122591	122691
LEE BERNIE	0020	0030	10	122191	010392
LEE ROLAND D	0020	0030	2	123191	010192
LEE ROLAND D	0020	0030	2	122491	122591
LEIDECKER FREDRICK	0020	0030	4	122491	122891
MAMBRETTI LOUIS R	0020	0030	2	122191	122291
MAY GARY A	0020	0030	1	010392	010392
MAY GARY A	0020	0030	2	122891	122991
MCHUGH JAMES	0020	0030	1	122191	122191
MILLER DANIEL N	0020	0030	2	122491	122591
MONTAGUE GARY M	0020	0030	5	122891	010392
MONTAGUE GARY M	0020	0030	2	122191	122291
OCONNOR JAMES J	0020	0030	2	122791	122891
OCONNOR JAMES J	0020	0030	2	122491	122591
OLLER ROBERT G	0020	0030	1	010392	010392
PAYNE JOHN	0020	0030	7	122391	010392
PRUYN ROGER A	0020	0030	2	122591	122691
QUARTAROLI ALFRED	0020	0030	2	122891	122991
REVEL RENE H	0020	0030	2	123091	123191
REVEL RENE H	0020	0030	2	122791	122891
ROBINSON RICHARD A	0020	0030	2	122591	122691
ROCKETT TYRONE A	0020	0030	2	122491	122591
RYAN MICHAEL	0020	0030	8	122391	010392
SHORTALL RICHARD C	0020	0030	1	010392	010392
SHORTALL RICHARD C	0020	0030	2	123091	123191
SHORTALL RICHARD C	0020	0030	2	122791	122891
SHORTALL RICHARD C	0020	0030	2	122491	122591

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
STEVENSON AARON C	0020	0030	1	010392	010392
STEVENSON AARON C	0020	0030	2	122991	123091
STEVENSON AARON C	0020	0030	2	122691	122791
STEVENSON AARON C	0020	0030	2	122391	122491
WALSH KEVIN	0020	0030	10	122291	010292
WORMELL DAVID O	0020	0030	2	123091	123191
WORMELL DAVID O	0020	0030	2	122391	122491
YOUNG ADAM	0020	0030	6	122591	010292
BARTELS WILLIAM J	0010	0020	2	010292	010392
BARTELS WILLIAM J	0010	0020	2	123091	123191
BARTELS WILLIAM J	0010	0020	3	122191	122491
CUNNIE MICHAEL J	0010	0020	2	010192	010292
CUNNIE MICHAEL J	0010	0020	2	122991	123091
CUNNIE MICHAEL J	0010	0020	2	122591	122691
CUNNIE MICHAEL J	0010	0020	2	122291	122391
GARDNER PATRICK T	0010	0020	10	122191	010392
GROGER THEODORE R	0010	0020	1	010392	010392
GROGER THEODORE R	0010	0020	2	123191	010192
GROGER THEODORE R	0010	0020	2	122491	122591
GUZMAN RAYMOND A	0010	0020	2	010292	010392
GUZMAN RAYMOND A	0010	0020	2	123091	123191
GUZMAN RAYMOND A	0010	0020	2	122591	122691
GUZMAN RAYMOND A	0010	0020	2	122291	122391
LAUER RICHARD L	0010	0020	2	010292	010392
LAUER RICHARD L	0010	0020	2	122991	123091
LILE WAYNE L	0010	0020	2	010292	010392
LILE WAYNE L	0010	0020	2	122991	123091
LILE WAYNE L	0010	0020	2	122691	122791
LILE WAYNE L	0010	0020	2	122391	122491
MORINO FRANK	0010	0020	2	122991	123091
SELLIN STEPHEN M	0010	0020	1	010392	010392
SELLIN STEPHEN M	0010	0020	2	123191	010192
SELLIN STEPHEN M	0010	0020	2	122791	122891
SELLIN STEPHEN M	0010	0020	2	122191	122291
SULLIVAN DAVID R	0010	0020	4	122191	122791
TAYLOR KEVIN D	0010	0020	1	010392	010392
TAYLOR KEVIN D	0010	0020	2	123091	123191
TAYLOR KEVIN D	0010	0020	2	122791	122891
TAYLOR KEVIN D	0010	0020	2	122491	122591

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
AHUMADA MICHAEL R	0002	0020	2	010292	010392
AHUMADA MICHAEL R	0002	0020	2	122391	122491
ALBANO RUSSELL J	0002	0020	1	010392	010392
ALBANO RUSSELL J	0002	0020	2	123091	123191
ALBANO RUSSELL J	0002	0020	2	122791	122891
ALBANO RUSSELL J	0002	0020	3	122191	122591
ALI KHAIRUL ALLEYN	0002	0020	1	010392	010392
ALI KHAIRUL ALLEYN	0002	0020	5	122891	010392
ALI KHAIRUL ALLEYN	0002	0020	3	122191	122491
ARCE EDWARD J	0002	0020	2	123191	010192
ARCE EDWARD J	0002	0020	2	122891	122991
ARCE EDWARD J	0002	0020	2	122191	122291
BATISTE WALTER D	0002	0020	2	010292	010392
BATISTE WALTER D	0002	0020	2	123091	123191
BATISTE WALTER D	0002	0020	2	122691	122791
BATISTE WALTER D	0002	0020	5	122191	122591
BEERE MICHAEL P	0002	0020	2	122791	122891
BLAKE JAMES M	0002	0020	2	123191	010192
BRUCE GEORGE J	0002	0020	1	010392	010392
BRUCE GEORGE J	0002	0020	2	123091	123191
BRUCE GEORGE J	0002	0020	2	122791	122891
BRUCE GEORGE J	0002	0020	3	122191	122591
BUDDINGTON PATRICK	0002	0020	1	010392	010392
BUDDINGTON PATRICK	0002	0020	4	122791	123191
BUDDINGTON PATRICK	0002	0020	2	122791	122891
BURKE KEVIN M	0002	0020	2	123091	123191
BUTLER JERRY E	0002	0020	1	010392	010392
BUTLER JERRY E	0002	0020	2	123091	123191
BUTLER JERRY E	0002	0020	2	122791	122891
BUTLER JERRY E	0002	0020	2	122491	122591
CALMAN JAY E	0002	0020	2	123191	010192
CARROLL DAVID A	0002	0020	2	010192	010292
CASTAGNOLA MICHAEL	0002	0020	1	010392	010392
CASTAGNOLA MICHAEL	0002	0020	2	123091	123191
CASTAGNOLA MICHAEL	0002	0020	2	122791	122891
CASTAGNOLA MICHAEL	0002	0020	2	122491	122591
CHAPMAN JOHN M	0002	0020	2	122491	122591
CUFF ROBERT JOSEPH	0002	0020	2	122791	122891
CURRAN DANIEL J	0002	0020	2	122991	123091
CURRAN DANIEL J	0002	0020	2	122191	122291
DENTE DAN F	0002	0020	2	122191	122291
DIAZ CHRISTOPHER A	0002	0020	2	122191	122291

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
DITO AUSTIN M	0002	0020	2	010192	010292
DITO AUSTIN M	0002	0020	2	122991	123091
DITO AUSTIN M	0002	0020	2	122591	122691
DITO AUSTIN M	0002	0020	2	122291	122391
DRYDEN DAVID	0002	0020	2	122591	122691
DUNNE ROBERT	0002	0020	2	010292	010392
DUNNE ROBERT	0002	0020	2	123091	123191
DUNNE ROBERT	0002	0020	2	122691	122791
DUNNE ROBERT	0002	0020	3	122191	122491
ERLER RUDOLPH L	0002	0020	2	010192	010292
ERLER RUDOLPH L	0002	0020	2	122991	123091
ERLER RUDOLPH L	0002	0020	2	122591	122691
ERLER RUDOLPH L	0002	0020	2	122291	122391
GALLEGOS THOMAS M	0002	0020	2	010192	010292
GALLEGOS THOMAS M	0002	0020	2	122891	122991
GALLEGOS THOMAS M	0002	0020	2	122591	122691
GALLEGOS THOMAS M	0002	0020	2	122291	122391
GORMAN JAMES R	0002	0020	2	122591	122691
GRITSCH STEPHEN K	0002	0020	1	010392	010392
GRITSCH STEPHEN K	0002	0020	2	123191	010192
HAYES WHITE JOANNE	0002	0020	3	123191	010392
HAYES WHITE JOANNE	0002	0020	2	122891	122991
HAYES WHITE JOANNE	0002	0020	2	122491	122591
HENNIGAN MICHAEL T	0002	0020	2	010192	010292
HENNIGAN MICHAEL T	0002	0020	2	122991	123091
HENNIGAN MICHAEL T	0002	0020	2	122691	122791
HENNIGAN MICHAEL T	0002	0020	2	122291	122391
HENTZ JAMES R	0002	0020	2	010292	010392
HENTZ JAMES R	0002	0020	2	123091	123191
HENTZ JAMES R	0002	0020	2	122791	122891
HENTZ JAMES R	0002	0020	3	122191	122491
HESTER JOHN W	0002	0020	1	122491	122491
HICKEY PATRICK J J	0002	0020	1	010392	010392
HICKEY PATRICK J JR	0002	0020	2	122891	122991
HICKEY PATRICK J J	0002	0020	2	122191	122291
HORAN MICHAEL P	0002	0020	2	123191	010192
HORAN MICHAEL P	0002	0020	2	122891	122991
HORAN MICHAEL P	0002	0020	2	122591	122691
HORAN MICHAEL P	0002	0020	2	122191	122291
IZQUIERDO RODRIGO	0002	0020	1	010392	010392
IZQUIERDO RODRIGO	0002	0020	2	123191	010192
IZQUIERDO RODRIGO	0002	0020	2	122691	122791
IZQUIERDO RODRIGO	0002	0020	3	122191	122491

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
JOHNSON RICHARD I	0002	0020	1	010392	010392
JOHNSON RICHARD I	0002	0020	2	122891	122991
JOHNSON RICHARD I	0002	0020	2	122491	122591
JONES WINONA M	0002	0020	2	122991	123091
JONES WINONA M	0002	0020	2	122691	122791
JONES WINONA M	0002	0020	2	122291	122391
KALOS SIMPSON LORR	0002	0020	2	010192	010292
KALOS SIMPSON LORR	0002	0020	2	122791	122891
KALOS SIMPSON LORR	0002	0020	2	122491	122591
KALOS SIMPSON LORR	0002	0020	2	122191	122291
KANNISTO RICHARD A	0002	0020	1	122491	122491
KAWAGUCHI TODD L	0002	0020	2	122291	122391
KEOHANE JERRY E	0002	0020	2	123091	123191
KEOHANE JERRY E	0002	0020	2	122791	122891
LABRADO RUDOLPH G	0002	0020	2	122891	122991
LANDIVAR WILLIAM G	0002	0020	3	123191	010392
LANDIVAR WILLIAM G	0002	0020	1	122191	122191
LEE JAMES J	0002	0020	2	122491	122591
LEE JAMES J	0002	0020	2	122191	122291
LEONARD ALLAN J	0002	0020	2	010192	010292
LEONARD ALLAN J	0002	0020	2	122591	122691
MANINI THOMAS A	0002	0020	2	122791	122891
MELANEPHY JOHN A	0002	0020	1	010392	010392
MELANEPHY JOHN A	0002	0020	2	123191	010192
MURRAY LAWRENCE JR	0002	0020	2	122791	122891
ODONNELL EDWARD JR	0002	0020	2	122291	122391
OUTLEY JAMES A	0002	0020	2	123191	010192
OUTLEY JAMES A	0002	0020	2	122791	122891
OUTLEY JAMES A	0002	0020	2	122491	122591
OUTLEY JAMES A	0002	0020	2	122191	122291
PASSANISI CHARLES	0002	0020	2	122491	122591
PINKARD HARRY T	0002	0020	1	010392	010392
PINKARD HARRY T	0002	0020	2	123191	010192
PLESCIA MATTHEW V	0002	0020	2	010292	010392
PLESCIA MATTHEW V	0002	0020	2	122591	122691
RICHARDSON KIRK WA	0002	0020	2	010192	010292
RICHARDSON KIRK WA	0002	0020	2	122891	122991
RICHARDSON KIRK WA	0002	0020	2	122591	122691
RICHARDSON KIRK WA	0002	0020	2	122291	122391
RIEMER JAMES G	0002	0020	2	010292	010392

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ROLAND EDWARD A	0002	0020	2	010192	010292
ROLAND EDWARD A	0002	0020	2	122991	123091
ROLAND EDWARD A	0002	0020	2	122691	122791
ROLAND EDWARD A	0002	0020	2	122191	122291
ROSS MARTY A	0002	0020	2	010292	010392
ROSS MARTY A	0002	0020	2	123091	123191
ROSS MARTY A	0002	0020	5	122191	122791
RUSSO ANTHONY M	0002	0020	2	122891	122991
RUSSO ANTHONY M	0002	0020	2	122591	122691
RUSSO ANTHONY M	0002	0020	2	122291	122391
SCHAFER CHARLES L	0002	0020	2	123191	010192
SCHNAPP GEORGE B	0002	0020	2	122491	122591
SHERIDAN REID K	0002	0020	1	010392	010392
SHERIDAN REID K	0002	0020	2	122791	122891
SMERDEL ANTHONY	0002	0020	10	122391	010392
SMITH STEPHEN C	0002	0020	2	010192	010292
SMITH STEPHEN C	0002	0020	2	122791	122891
SOULE ANTHONY P	0002	0020	2	010192	010292
SOULE ANTHONY P	0002	0020	2	122991	123091
SOULE ANTHONY P	0002	0020	2	122291	122391
STEWART GREGORY	0002	0020	2	010292	010392
STEWART GREGORY	0002	0020	2	122991	123091
STEWART GREGORY	0002	0020	2	122691	122791
STEWART GREGORY	0002	0020	4	122391	122591
VERGANO ROBERT L	0002	0020	2	122791	122891
VERGANO ROBERT L	0002	0020	2	122491	122591
WAGNER BRUCE K	0002	0020	2	010192	010292
WAGNER BRUCE K	0002	0020	2	122991	123091
WAGNER BRUCE K	0002	0020	2	122691	122791
WAGNER BRUCE K	0002	0020	2	122191	122291
AHERN JAMES	0002	0010	8	122291	010292
BARCOJO JOHN M	0002	0010	2	122591	122691
BURKE KEVIN M	0002	0010	2	010292	010392
BURKE KEVIN M	0002	0010	4	122391	122791
COGHLAN GERALD JOS	0002	0010	2	123191	010192
COGHLAN GERALD JOS	0002	0010	2	122891	122991
COGHLAN GERALD JOS	0002	0010	2	122591	122691
COGHLAN GERALD JOSEPH	0002	0010	2	122191	122291
DUAG FELIX	0002	0010	7	122191	123191
EMMONS CHRISTINE E	0002	0010	1	010392	010392
EVART BRETT F	0002	0010	2	122791	122891

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
GOGGIN DONALD JAMES	0002	0010	3	123191	010392
GOGGIN DONALD JAME	0002	0010	2	122491	122591
GOGGIN DONALD JAME	0002	0010	2	122191	122291
HEALD KAREN JOYCE	0002	0010	2	010192	010292
HILL STEVEN H	0002	0010	2	122691	122791
LAI SAMSON	0002	0010	2	122291	122391
MASON JAMES	0002	0010	2	122291	122391
MCDONAGH JAMES	0002	0010	9	122191	010392
MCGREGOR RAEMONA E	0002	0010	2	122491	122591
MCKINNEY TRUMAN D	0002	0010	2	010292	010392
MCKINNEY TRUMAN D	0002	0010	2	123091	123191
MCKINNEY TRUMAN D	0002	0010	2	122791	122891
MELANEPHY JOHN	0002	0010	1	122191	122191
MURRAY LAWRENCE JR	0002	0010	2	010292	010392
MURRAY LAWRENCE JR	0002	0010	2	123091	123191
MURRAY LAWRENCE JR	0002	0010	1	122191	122191
PIERETTI JOHN P	0002	0010	2	123191	010192
PRUITT TYRONE NMN	0002	0010	2	122891	122991
PRUITT TYRONE NMN	0002	0010	2	122591	122691
REYNOLDS MICHAEL G	0002	0010	1	010392	010392
RIBA DOUGLAS	0002	0010	1	010392	010392
RIBA DOUGLAS	0002	0010	2	123191	010192
RIBA DOUGLAS	0002	0010	2	122491	122591
RIZOTTO ALFRED	0002	0010	6	122391	123091
SCULLION GERALD	0002	0010	4	122991	010392
SCULLION GERALD	0002	0010	4	122391	122591
SIKORA MARK WARREN	0002	0010	2	122691	122791
SOLVIN BRIAN EDWAR	0002	0010	2	010292	010392
SOLVIN BRIAN EDWAR	0002	0010	2	123091	123191
SOLVIN BRIAN EDWAR	0002	0010	2	122791	122891
STEINHOFF LESLIE C	0002	0010	2	122891	122991
STEINHOFF LESLIE C	0002	0010	2	122591	122691
STEPHENSON TOD ELL	0002	0010	2	010292	010392
STEPHENSON TOD ELL	0002	0010	2	123091	123191
STEPHENSON TOD ELL	0002	0010	2	122691	122791
STEPHENSON TOD ELL	0002	0010	2	122391	122491
TURNQUIST ROBERT J	0002	0010	2	122591	122691
YOUNG CURTIS N	0002	0010	2	122891	122991
GRANGER MARSHALL	0002	0006	8	122391	010192

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
DROCCO JOHN	0022	0032	8	122491	010392
ARMADA ARISTON	0004	0022	2	010192	010392
CEREGHINO KENNETH	0004	0022	8	122491	010392
BIGARANI WILLIAM	0002	0004	3	122391	122691
CALLAGHAN KEVIN	0002	0004	8	122391	010392
SIKORA PETER	0002	0004	3	010192	010392
DISABILITY PAY					
PELL JOHN	0030	0040	14	122191	010392
DOUDIET THOMAS	0020	0030	4	122191	122491
GARCIA PHILIP	0020	0030	14	122191	010392
GARRY KEVIN	0020	0030	14	122191	010392
RIPOLL GEORGE	0020	0030	14	122191	010392
SHORTALL RICHARD	0020	0030	3	122191	122391
LEE JAMES	0002	0020	9	122691	010392
PERA MICHAEL	0002	0020	14	122191	010392
PIERCE JAMES	0002	0020	14	122191	010392
CARR ELMER	0006	0022	14	122191	010392

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Rehearing concerning Kenneth Ahrens (Cont'd from Meeting of 01-14-92)

In accord with the Order of Superior Court Judge Stuart Pollack, dated December 23, 1991, the Fire Commission is to allow Mr. Joseph Morehead, counsel for Mr. Ahrens, to make an oral argument in mitigation. At the conclusion of the argument the Fire Commission will consider the appropriate discipline.

Secretary Connors advised the Commission that Mr. Morehead, attorney for Mr. Ahrens had a scheduling conflict which prevented his appearance today. Vice President Quinn directed the matter be continued to February 11, 1992.

B) Formal Hearing (Cont'd from Meetings of 12-17-91 & 01-14-92)

Formal Hearing concerning formal complaint filed by Frederick F. Postel, Chief of Department, on December 9, 1991, against Firefighter Donald Durkee, charging him with violation of Section 3912 of the Rules and Regulations (Intoxicants/Drugs).

Secretary Connors advised the Commission that Deputy City Attorney Celeste Bell had a scheduling conflict which prevented her appearance today. Vice President Quinn directed the matter be continued to February 11, 1992.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted four letters commending members of the Department for response to requests for assistance or emergencies.

Vice President Quinn directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

Police Department
Hall of Justice
850 Bryant Street
San Francisco, California 94103

January 6, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

On Christmas Eve, the Sixth Street Merchants and Residents Association (SSMRA) and the Officers of Southern Police Station hosted Santa Claus at a party and toy give-away for the disadvantaged children of the South of Market area. Santa arrived on a truck from Station 1 and both he and his appropriately red "sleigh" were exceptionally well received.

Toys were presented to over 300 local youth. For many, this was their only Christmas celebration and will long be remembered as a high point in their young lives.

The majority of the toys we needed was provided by Firefighter John Voelker and his associates with the San Francisco Fire Fighters' Toy Program. Their assistance really made this event a success!

On behalf of my Department and the SSMRA, I thank you and your firefighters for your valuable assistance.

Sincerely,

/s/ MICHAEL YALON, Captain
Southern Station

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Commission on the Status of Women
1170 Market Street, Sixth Floor
San Francisco, California 94102-4908

January 2, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

The San Francisco Commission on the Status of Women wishes to compliment the Fire Department's Recruitment Division for its excellent work. Battalion Chief Robert Demmons, Lieutenant Anne Young and the rest of the Recruitment Division's staff have been diligent in assuring that the necessary outreach has been done to ensure a diverse applicant pool for the next firefighters exam.

The San Francisco Commission on the Status of Women is a City and Couty department that works to ensure women equal economic, social, political, and employment opportunities. The Commission is confident that the Fire Department's Recruitment Division will assist, as well, in furthering this goal. Please call if we can be of any future assistance.

Sincerely,

/s/ JUDITH KLAIN
Administrator of Employment

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Department of Public Health
Paramedic Division
2789 - 25th Street
San Francisco, California 94110

December 24, 1991

Deputy Chief Michael Farrell
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Subject: Commendation

Dear Mike:

On December 17, 1991, one of your engine companies assisted our Paramedics on a response to a collision between a tour bus and sports car in front of Pier 23. Our Paramedics were extremely complimentary of the actions of the firefighters on the scene and assisting with the evaluation and extrication of the injured parties.

I am not sure which engine company was involved or who the firefighters were, but I would like to extend our appreciation and commendations for a job well done. I would appreciate it if you could find the appropriate individuals and thank them for us. I have attached a copy of the incident report from one of our Paramedics.

Thank you.

Sincerely,

/s/ CHARLES SAUNDERS, M.D.
Medical Director
Paramedic Division

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

December 28, 1991

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

At 1500 hours on Christmas Day, 1-Henry-84 responded to 2780 Folsom Street along with Engine 7. There we found a 76-year-old male in cardiac arrest.

For the next 45 minutes we attempted to resuscitate the patient. Unfortunately, while we were able to reestablish near normal cardiac activity several times we could not maintain it and the patient was eventually transported to San Francisco General Hospital where he was declared dead.

This was perhaps the longest resuscitation I have done in recent memory. It could not have been done without the cooperation and truly hard work by your firefighters.

Firefighter Glenn Ortiz-Schuldt, who is a paramedic, assisted us with everything from intubation and ventilations to the preparation of medications. His extra pair of skilled hands made our work much easier.

Firefighter Alfred Quartaroli took turns at performing CPR, ventilating the patient and monitoring the patient's vital signs. He also had the difficult job of carrying the patient down a flight of very steep stairs allowing us to continue ventilations.

Firefighter Ernest Grays did an outstanding job of CPR as well as ventilations using the Ambu-bag. When it was decided to transport the patient to SFGH he drove us quickly but cautiously to the hospital, allowing us to continue the resuscitation uninterrupted.

Firefighter John Dobshinsky also performed CPR and the rest of the time monitored our oxygen equipment. This proved critical as the resuscitation dragged on. He replaced several oxygen tanks and made numerous trips to the ambulance for additional medical supplies.

Unfortunately, this simple list of activities does not do true justice to the exemplary actions of your men. It belies the fact that throughout the 45 minutes that we worked on the patient in his small, cluttered room, your men functioned as a team that not only carried out our instructions but actively contributed valuable suggestions, patient information, assistance with our IV lines and medications and lent comfort the family.

I hope you will convey to your men my sincere thanks for all their hard work.

Respectfully yours,

/s/ JAMES GREEN, Paramedic 207

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5. REGULAR CALENDAR - NEW BUSINESS

B) Fire Department Headquarters (Cont'd from Meeting of 01-14-92)

Submitted a proposal to relocate Fire Department Headquarters to the site of Pumping Station 1 (Second and Townsend Streets).

Commissioner Berman moved and Commissioner Bretz seconded.

Assistant Chief James Lynch and Mr. Clyde Cohen, Bureau of Architecture, made the presentation. Assistant Chief Lynch commented that Fire Department Headquarters is one of the 19 buildings included in the 1989 Seismic Bond Retrofitting Program. Headquarters needs $4.6 million in improvements - $4 million is for seismic work alone. The department explored ways of improving Headquarters before it investigated other sites. One option was using sheer wall bracing. This would have cost $4 million and would have eliminated parking. Incidentally, both buildings to east and west of Headquarters are not seismically safe. The second option was to make sheer walls from the exterior walls. This would have eliminated all windows and parking. The third option would call for constructing two separate buildings where the parking spaces are located, thus encasing Headquarters with two seismically strong buildings. This would cost $7.3 million to $9.2 million. At this point, the Department decided to look elsewhere and focused upon Pumping Station 1 (Second and Townsend). He asked Mr. Cohen to make his presentataion.

Mr. Cohen commented that Pumping Station 1 is a landmark building which projects an historic connotation and a sense of command. Pumping Station 1 provides 50 percent more footage than the current Headquarters and that space is also more usable and administratively functional. It provides more open space for flexibility and future planning requirements. Mr. Cohen augmented his presentation with the use of ten pictures/drawings. There would be parking available in the basement of Pumping Station 1. Offices, including a Fire Commission auditorium, would be located on the first floor. There would be space for a mini exhibition hall/museum. Offices will be located on the second floor (Chief of Department, Fire commission, senior executives). Additionally, offices and bureaus will be located on the third floor. The mezzanine of the third floor level will contain a series of conference rooms that can be expanded or contracted to meet specific needs. A lunch room facility will be constructed in the alley way separating Pumping Station 1 from the brick building to its north which is for sale. The space between the buildings is 14 feet. Mr. Cohen showed the Commission floor plan drawings of the proposed Headquarters. In the basement area, in addition to the parking, the pumps located there would be maintained. A glass floor will cover part of the lobby so that it is possible to see the pumps in operation. At one portion of the building an atrium will rise from the ground floor to the third floor. Soil samples are being taken to determine the depth to bedrock.

5. REGULAR CALENDAR - NEW BUSINESS

B) Fire Department Headquarters (Continued)
(Cont'd from Meeting of 01-14-92)

Vice President Quinn suggested that it would be a good idea to arrange for the Commission to take a tour of the facility. Mr. Cohen said that could be arranged once the asbestos is removed. Commissioner Bretz commented that it is a very bold and exciting plan. Mr. Cohen indicated that outside consultants (preservation architects, acoustics/lighting) will be sought. The Department is also seeking an informal arrangement with a renowned structural engineer.

Commissioner Berman asked Assistant Chief Lynch to find out who owns the brick builidng to the north and what the asking price is. A group of citizens might purchase the building which could then be re-sold to the City if and when funds become available. Mr. Cohen indicated that the proposed Headquarters is an ideal location not far from the Yerba Buena Center, Embarcadero Center, and the proposed Mission Bay development.

There were no further questions or discussion and the proposal to relocate Fire Department Headquarters to the site of Pumping Station 1 was adopted; and the Chief of Department authorized to take necessary action to implement this motion.

C) Division Chiefs

Monthly presentation from Assistant Chiefs - Divisions Airport, 1, 2, and 3.

Assistant Chief James P. Olson - Airport

... HazMat Schools - Inspector Antonio Correa will graduate from this school next week. His training has already been put to good use when a spill occurred which Inspector Correa handled after discussion with representatives of Federal Aviation Administration and the cargo handler.

... Visit - A class from the College of San Mateo visited the Airport where they witnessed a demonstration.

... Disaster Drill - In conjunction with the International Airport Emergency Response Seminar, a one-week conference will be held at the Hilton Hotel starting April 2, 1992.

... Job Analysis - Representatives of the Fire Services Exam Unit visited the Airport in conjunction with the job analysis for the H2 Firefighter entrance exam.

5. REGULAR CALENDAR - NEW BUSINESS

C) Division Chiefs (Continued)

... Fire Station - Next week, the Airport goes out to bid to select an architect for the new fire station at the Airport. There is approximately $2.5 million in the budget for this building which will have approximately 10,000 sq. ft. Construction will not interfere with the present fire station. It will be located adjacent to it. The fire station will house one officer and four firefighter each day.

Chief Postel advised the Commission that on Thursday, January 30, 1992, at 10:00 a.m., Assistant Chief Olson will be making an Airport operations (tank farms) presentation to the Fire Department Chief Officers at a meeting in Headquarters.

Assistant Chief William M. Shaughnessy - Division 1

... Training - Pre-fire plan (fire department's operations) was developed for the one thousand block of Lombard Street (crooked street).

Chief Postel commented that there are certain areas of the City where access and water supply create problems, and it is a standard practice to update fire department operational plans so that if a fire or emergency occurs the plan will be implemented. Assistant Chief Shaughnessy said that the plan calls for carrying hose and ladders down into the area.

... Special Projects - Most Chief Officers provided assistance in administering the recent H30 Captain exam. They also attended a management training seminar conducted by Civil Service. Battalion Chief Michael Moran continues to function as the examination coordinator between the Fire Services Exam Unit and the Fire Department. Battalion Chief James Groshong is working on a project to update the filing system located in the fire stations.

Assistant Chief Shaughnessy indicated that the condition of the filing system in the fire stations has improved significantly in recent months. Chief Postel indicated that most of these improvements have been made as a result of the Standard Operating Committee Procedures under the direction of Battalion Chief Robert Demmons.

Battlion Chief Frank Cercos attended two meetings concerning contagious diseases. Battalion Chief Paul Tabacco is working with the Bureau of Fire Prevention to provide fire protection design criteria as it relates to the Muni-Metro turnaround project (located at the Embarcadero).

5. REGULAR CALENDAR - NEW BUSINESS

C) Division Chiefs (Continued)

... Pressure Reducing Valves - Thirteen highrise buildings have been surveyed. With assistance from the Bureau of Fire Prevention (Engineer Kenneth Long) one more building will be surveyed. The systems in San Francisco are functioning the way they were designed. He does not foresee any problems similar to those that occurred in Philadelphia. The systems should be able to perform the task they were designed to handle.

Vice President Quinn commented that at the end of today's meeting the Fire Commission will be viewing the video concerning the Philadelphia high rise fire.

... Public Assemblage - Members of Division 1 were quite busy during New Year's Eve. Those areas were closely supervised by Chief Officers and members of the Bureau of Fire Prevention.

... Fires - A second alarm at Sixth and Market (Embassy Theatre). That building was damaged during the 1989 Earthquake and has not been repaired.

... Automobile Accident - At this incident one firefighter was subjected to the possible exposure of HIV virus. The firefighter tested negative. Dr. Owen was made aware of this incident and protocols have been established to handle these exposures.

Assistant Chief James R. Lynch - Division 2

... Holiday Season - This monthly report spans Christmas and New Year's. Activities were greater than normal because of this, the public assembly inspection increased substantially.

... Training - A water rescue drill was held with representatives of the Dolphin and South End Swim clubs on January 1, 1992, using the new jet skis. The communications for this type of drill have to be improved.

... Neighborhood Emergency Response Training (NERT) - Temporary Assistant Chief Dennis Callahan has begun two NERT programs.

... Rotation - Some Battalion Chiefs are receiving new assignments with the start of another calendar year.

... Tri-Annual - The tri-annual inspections are being held now. Special emphasis is being placed on hazardous materials.

... Special Projects - Battalion Chief James Tracey is developing a hearing conservation program for suppression forces. A video tape will be purchased for each Division and made available to all fire stations.

5. REGULAR CALENDAR - NEW BUSINESS

C) Division Chiefs (Continued)

... Fires - Division 3 had a number of greater alarms, including a third alarm last night. There was a death at an "All-Hands" fire, also.

Acting Assistant Chief James C. Ferry - Division 3

... Fire - Second alarm at City College ($400,000 damage). There were two other second alarms, both in residential buildings. An "All-Hands" fire occurred in the Bayview District. Battalion Chief Lang and first alarm companies did an outstanding job.

... Incidents - Twelve shootings and several stabbings to which Division 3 personnel responded.

... Training - Defibrillation certification was held. Officers attended "Supervisor as a Coach" training. Chief Officers met with members of the Black Firefighters Association to exchange information and ideas.

... Ride-Along - Representatives of Fire Services Exam Unit rode on apparatus as part of the H2 Firefighter examination preparation.

... Christmas - The Black Firefighters Association provided a Santa Claus for a function at Hunters Point Community Center.

... Tri-Annual - Assistant Chief Arthur Kenney conducted a Division 3 tri-annual inspection (Battalions 6, 9 and 10).

D) High Rise Pressure Reducing Valves

Video presentation concerning high rise pressure reducing valves.

This item (a fifteen-minute video tape) was continued to the end of the meeting.

5. REGULAR CALENDAR - NEW BUSINESS

E) Budget (Cont'd from Meeting of 01-14-92)

Presented for review and comments 1992-93 budget workbook (scheduled to be adopted no later than Tuesday, February 11, 1992).

Vice President Quinn suggested that the budget be discussed today and then continued for adoption on February 11, 1992. He noted that each Commissioner received a summary sheet comparing the 1992-93 requests to the 1991-92 budget at 100 percent funding and 90 percent funding. The Mayor's instructions direct that the budget be presented with 90 percent of th 1991-92 funding level in one column and the 1992-93 request in another. At this point, the 1992-93 request is $22 million greater than 90 percent of the 1991-92 approved budget, with the highest budget increases in the Suppression and Workers' Compensation programs.

Chief Postel noted that a substantial part of the budget is comprised of benefits - retirement, health, holiday, etc. The pension costs include some unfunded liability for retirees.

Commissioner Berman requested that Chief Postel provide a memo for the February 11 meeting highlighting the increased and mandated costs that he just alluded to. Commissioner Bretz commented that she talked to Teresa Serata, the Mayor's program analyst, who does the Health Department's budget, and she is going to look at the Paramedic's budget, where they charge for services where fire department personnel respond, as well. Chief Postel indicated that there is a committee looking at this area and Emergency Medical Services related activities to see if the Department can recover some costs.

James Ahern, Secretary, Local 798, commented that Local 798 has received a copy of the 1992-93 budget workbook and is currently reviewing it, and they reserve the opportunity to submit written comments to the Fire Commission and to the Chief. He noted further that the Finance Committee is meeting Wednesday, February 5, 1992, to review the Department's 1991-92 budget expenditures. He expects to submit comments to the Commission between February 5 and February 11. Commissioner Berman noted that if the comments are received by Secretary Connors by Friday, February 7, they would be included in the packet that is distributed to the Commission that weekend. Mr. Ahern commented that some of Local 798's concerns have been raised in the past and include staffing, health and safety issues, protective clothing, contagious disease exposures, diesel fuel emission in fire stations, and immunizations.

5. REGULAR CALENDAR - NEW BUSINESS

F) Public Comment

James Outley, President, Black Firefighters Association

In reference to remarks made by Battalion Chief James Ferry, Mr. Outley commented that Lieutenant Jimmie Braden was Santa Claus and that this was the first time the Black Firefighters Association (BFA) participated in this event. They hope to make it an annual event.

He advised the Commission that members of BFA met with the Chief Officers recently for three consecutive days. He thanked Chief Postel for giving BFA the opportunity for such a meeting. It was a lively discussion and issues of concern to BFA were expressed. The dialogue was very helpful. Eventually the Consent Decree will end and we need to move beyond the Consent Decree and try to get the Department to work without intervention from the outside. It was very helpful to talk directly to the persons most responsible for administering the Department's policies. Commissioner Bretz commented that she received very positive feedback from the Chief Officers she talked to.

Recruitment: He noted that Local 798 voiced its concern about no white firefighters in the recruitment campaign. The fire department now is trying to bring more minorities into the fire department. He noted that Local 798 and BFA should work together and not become separatists in this type of involvement. When the public see whites and minorities working together it sends a positive message as being a good organization to belong to. When they see two organizations pitted against each other it creates a negative mode. We need to move beyond the black/white issue. He noted that Local 798 does have minority members, and some of their concerns should be reflective of their total membership.

Mr. Outley asked who was going to oversee the sensitivity training for Captain Mitchell. Chief Postel said it will be run through Management Services. Mr. Outley wondered if someone was going to be hired to give the training. Chief Postel replied that he had not received a recommendation from Management Services yet. Mr. Outley inquired if the Department was going to pay for the training. Chief Postel replied that there does not appear to be any added expense at this point. Commissioner Berman commented that the Anti-Defamation League would be glad to assist, if required.

Commissioner Berman congratulated Mr. Outley for his earlier remarks. Not only did he answer some points raised in a very erudite article written by James Ferguson, President, Local 798, and carried on the first page in the recent edition of the "Mainline"; but also his remarks were of commendation instead of condemnation. It is a step in the right direction, and he was very pleased with what he heard this morning. It portends for improved relationship between BFA and Local 798. Mr. Outley thanked Commissioner Berman and indicated that it has been the attitude of BFA all along.

5. REGULAR CALENDAR - NEW BUSINESS

F) Public Comment (Continued)

Commissioner Bretz congratulated Chief Postel for arranging the meeting, indicating that it was a good example of pro-active management.

Vice President Quinn indicated that he was impressed with Mr. Outley's statement about working together with Local 798, noting that the Commission received a letter from Mr. Ferguson expressing the same sentiments. He offered to Mr. Outley and Mr. Ahern his willingness to help in this effort. From such a beginning a stronger department will result.

James Ahern, Secretary, Local 798

Referring to earlier remarks by Mr. Outley (recruitment), Mr. Ahern noted that "Local 798 is for the recruitment of all people, regardless of race, color, or sex. Local 798 represents all races and sexes, and does it with one purpose in mind; to have better working conditions and benefits for all and to enhance the reputation of the San Francisco Fire Department. We are not exclusionary. Concerning the present recruitment efforts, our membership is very concerned that all members are encouraged to recruit, regardless of age and sex or race. That is why Local 798 in the past years formed a committee concerning recruitment activities and has used the "Mainline" to report on these activities. In terms of meeting with other organizations, Local 798 will meet with these organizations. We want to have uniformity among all firefighters. If earlier comments were negative toward Local 798, if that was the intent, if I construe it that way, then I resent it. If that was not the intent of Mr. Outley or any other speaker then I would say we have a positive attitude in terms of working for the betterment of this Department. That is our goal. The letter from Mr. Ferguson that Commissioners Quinn and Berman referred to was an open letter to the Fire Commission, public and all members of the Fire Department. We realize that if we exclude any group we are hurting ourselves. As we start 1992 let us make it quite clear that many of us would not be in this Union and working on behalf of firefighters and citizens of San Francisco if it were to exclude certain members of this Department from full participatory rights that they are entitled to. Any dialogue that needs to be continuing Local 798 will be there. In terms of working conditions and benefits Local 798 considers itself a recognized organization. In terms of the benefits we seek they benefit everyone whether they are dues or non-dues paying members. Our goal is to have a 100 percent union participation. To move as one unit, hopefully we will get there."

Commissioner Berman commented that Local 798's goals expressed by Mr. Ahern were clear, precise, and his ambitions are, as I understand it, the same as expressed by Mr. Outley. He was pleased that Local 798 will be reaching for them in 1992 as well. It is an admirable position. Perhaps we can look forward to high morale and peace and harmony in the Department. The Fire Commission supports the comments made by Mr. Outley, and by Mr. Ahern on behalf of Local 798.

5. REGULAR CALENDAR - NEW BUSINESS

F) Public Comment (Continued)

Commissioner Bretz supported Commissioner Berman's comments and expressed the hope that these words could be converted into action by both organizations.

Vice President Quinn commented that at the last Fire Commission meeting Mr. Ferguson raised several questions, one of which dealt with recruitment. The letter responding to that question was mailed January 14, 1992, and Mr. Ferguson has received a copy. Mr. Ahern commented that it was his understanding that the basic message of the letter was that the current makeup of the committee is permissible and is within the Chief's authority to have a committee without whites. Mr.Ahern recited an example of a member of Local 798 (with 17 years seniority in the Department) who expressed the frustration in not being able to participate in the current recruitment campaign. (Where a minority member assumes that he was denied because of his age). He commented that there is a sense out there that this process is exclusionary and that is not a positive attitude needed as we move forward. Commissioner Bretz indicated that there should not be any age discrimination and Vice President Quinn indicated that it could be an EEO complaint. Mr. Ahern indicated that he did not know whether it was a decision based on age or the fact that recruitment team members have to come from fire college class No. 77 or later. Vice President Quinn indicated that the Commission will be receiving a recruitment report from Lieutenant Anne Young in a few minutes and perhaps this issue could be explained at that time.

Mr. Outley commented that he did not want to see this as a confrontation between BFA and Local 798. In making reference to the Review Committee he noted that it was established for the minority members because they were the individuals being discriminated against in the fire stations. He had never seen a white firefighter file a complaint in regard to discrimination. Two minorities from each protected class serve on the Review Committee panels. Local 798 is not doing what it should in creating a workplace free of discrimination and sexual harassment. That is why the Review Committee is formed. In reference to recruitment, he, too, would like to know why the firefighter referred to was excluded.

Vice President Quinn indicated that in his view what is needed is to sit down together rather than to discuss this in a public meeting. The Commission will be happy to put together a meeting with representatives from BFA and Local 798. Commissioner Bretz asked how many cases have been reviewed by the Review Committee since its inception. Chief Postel said he will provide that information.

5. REGULAR CALENDAR - NEW BUSINESS

F) Public Comment (Continued)

Vice President Quinn asked Assistant Deputy Chief Frank Scales on a status report on the new service squad. At last night's fire, he noticed that the service squad's air compressor was mkaing a lot of noise sounding like it was going to fall apart. Assistant Deputy Chief Scales said that a new air compressor has gone out to bid and are awaiting acceptance. Assistant Chief James Lynch, asked to clarify the matter, noted that the specifications for the air compressor tailored to San Francisco needs have been put together, went out to bid, and at the last minute a firm in Los Angeles asked for a delay so that it could submit a bid. The Los Angeles firm said that it could meet all of the Fire Department's requirements and a week's extension was granted. Their bid was $300 lower than the preferred vender. As it turned out, when he met with the bidder to sit down and review the specifications item by item they are not meeting the Department's requirements. Currently, Captain Gil Moreno and Firefighter Gary Tishma are working with the Purchasing Department to resolve this problem. Vice President Quinn asked if the Fire Department ordered the Scott Air Paks and air bottles. Assistant Deputy Chief Frank Scales replied that the Department is awaiting to go to City Hall on the use of surplus bond money. Secretary Connors indicated that Firefighter Tishma was coming to Headquarters this afternoon to complete a purchase order which will be submitted to City Hall this week. Commissioner Bretz complimented Firefighter Tishma on his conscientiousness.

Recruitment

Vice President Quinn asked Lieutenant Anne Young, Firefighter Recruitment Coordinator, to brief the Fire Commission on recruitment activities that have occurred since her last appearance on November 26, 1991. For the next 30 minutes there was a general exchange of information between Lieutenant Young and members of the Fire Commission which is recorded below in summary fashion:

Before beginning, Lieutenant Young presented each Commissioner with an inch-thick packet of information (flyers, announcements and multiple language newspaper articles, physical fitness pre-training booklet, etc.) Since the last presentation newspaper ads have been placed in minority newspapers and the recruitment team is in place. Data base reports have been prepared indicating the number of candidates who have expressed an interest in taking the H2 Firefihgter exam. The data base reports are generated on a weekly basis. There are four recruitment candidate orientations each week. Lieutenant Young briefly reviewed the five-page recruitment report for the week ending January 18, indicating the number of interest cards received the past week as well as total to date. The recruitment unit has added 3,380 candidate names to the data base. This is in addition to the 1,756 previously included in the exam unit's data base.

5. REGULAR CALENDAR - NEW BUSINESS

F) Public Comment (Continued)

Candidate attendance at orientations ranges from 60 to 100. The advertising campaign includes direct ads in minority newspapers as well as articles concerning minorities who are currently members of the San Francisco Fire Department. Currently, there are approximately 60 firefighters who participated in recruitment activities. Lieutenant Young displayed copies of the 11x17 recruitment poster which is being distributed as part of the recruitment campaign. These posters contain a picture of some of San Francisco firefighters (men and women) as well as an invitation to become a firefighter. This invitation is written in English, Spanish and Chinese. She is contacting various community organizations to assist in the placement and distribution of these posters. The new brochure, poster and schedule of orientation meetings are distributed to the various community organizations. Commissioner Berman repeated his offer to assist in placing these posters in a variety of supermarkets and stores. Lieutenant Young indicated that they are now in the process of contacting the larger chain stores. Contact have been made with Park and Recreation Department to access copies of some of their athletic rosters. The recruitment team has visited various sections of the City where a substantial number of protected classes reside. In addition, visits have been made to the Casto, and participation is planned for the Chinese New Year Parade and TET Festival.

Vice President Quinn asked if all members of the recruitment team are recent graduates from the fire college. Lieutenant Young replied that they are from 1987 to present. No one has been excluded from this group because of their age. Some of the participants are 40 years old. Commissioner Bretz asked why it was decided to use only those persons who have joined the Fire Department since 1987. Lieutenant Young replied that this issue was covered last time she appeared before the Commission but procedure was established in Management Services to provide consistency and establish a cadre of firefighters who have recently undergone the recruitment experience themselves, as well as successfully completed a firefighter exam process that will be similar to the one to be held this spring. The Consent Decree was used as a guideline to draw participants which included protected classes and women. This decision was made not to have officers involved in this process either; that the minority officers should remain in the fire stations to participate in managing the Fire Department on a day-to-day basis. Once the applications have been filed, the emphasis will shift from recruitment to retention and pre-training, and at that time it is anticipated that non-protected classes will be invited to participate. This is still under discussion with Management Services. Lieutenant Young noted that Firefighter Edward Campbell was recently added to the recruitment staff on a 40-hour per week basis. The full time recruitment staff consists of one officer and four firefighters. An orientation for women candidates conducted by San Francisco Women Firefighters will be held tonight, and another one is scheduled for February 4, 1992. Eighty to 100 women are expected at tonight's meeting.

F) Public Comment (Continued)

Great emphasis is being placed on the pre-training program that is being offered. The orientation session is very thorough, very warmly received and is a lot of one-on-one interaction during this process. By the time the written exam is administered, the data base will be able to show which individuals attended orientation sessions and pre-training sessions prior to the written exam. Commissioner Berman suggested that the Chief set up a tracking system to determine the number of people who become firefighters and their participation in the various activities being offered during the recruitment/retention program. This might provide valuable information for future exams. Vice President Quinn inquired if members of the recruitment team who are not on a full time basis receive compensatory time for their activities. Lieutenant Young responded affirmatively that they are off-duty and persons in the off-duty status are sought after first. Pre-training session is three hours, and orientation session is six hours. Data entry range from two hours to eight hours per day. They try not to detail firefighters out from the fire stations longer than four hours. Seven thousand and five hundred postcards have been mailed to individuals on existing eligible lists, including those who took and are on the 1988 H2 Firefighter list, as well as individuals who remain on the H2 Firefighter list and individuals who express an interest in becoming firefighter during the 1988 campaign. These postcards invite these individuals to participate in the forthcoming H2 Firefighter exam. Job announcements are available and will be mailed out to all persons included in the data base.

Pre-training activities consisted of two components: written and physical. She included materials for both these components in the packet to the Commissioners. Eight community organizations will be participating in the written pre-training program by hosting written tutorial sessions at their locations. Each organization will provide two 2-hour tutorial session each week.

Vice President Quinn asked that a status report on recruitment activities be given at each Fire Commission meeting. The physical pre-training is underway with 20 to 30 candidates attending each session six days a week, three mornings and three evenings. Monday through Friday at Kezar Stadium, and Saturday morning at Polo Fields. Each candidate receive a written booklet of instructions and guidelines. Individuals who wish to go to gymnasiums are given supplemental information to assist them in their training. All candidates must participate in a mini health check before being allowed for the physical fitness pre-training program: a health questionnaire, resting heart rate, blood pressure and a step test. Based on this information they are placed in a particular fitness group. Vice President Quinn inquired if Lieutenant Young looked into the possibility of receiving from some of the gymnasiums, a reduced rate for persons who are candidates of the H2 Firefighter exam. She replied that this was tried in 1988 but with little success. A month before the exam, a more specific practice video and practice test will be

F) Public Comment (Continued)

available. After the written test is administered, there will be three months to prepare for the physical ability test.

Mr. James Ahern indicated that since his organization receives many calls from persons interested in becoming firefighters, he requested to receive a copy of the material handed to the Commission as well as copies of the recruitment material distributed to the community so that Local 798 will have knowledge about the brochures and written material distributed. Additionally, he would like to receive a copy of the recruitment material just presented to the Fire Commission at this meeting. Mr. Ahern raised the question about the medical pre-screening activities and wondered if it might not be in violation of the recently enacted Americans of Disability Act. Vice President Quinn thought it was a good question and ask Deputy City Attorney Arthur Greenburg to research that issue. Lieutenant Young confirmed that she had worked closely with Dr. Owen in developing this mini health check process. The Commission thanked Lieutnenat Young for a very good report.

Vice President Quinn directed Secretary Connors to send a letter to the Friends of the San Francisco Fire Department thanking them for their interest in the Fire Department and congratulating them on the very successful fund raising dinner which they put on last Friday. The letter should also state that the Fire Commission would be very pleased in working closely with the Friends of the San Francisco Fire Department in the future. Commissioner Berman, who is a member of the Executive Committee of the Friends of the San Francisco Fire Department indicated that Mr. L. Jack Block is the president. Commissioner Berman indicated that the organization is always looking for additional individiauls who wish to contribute time and effort to the success of this organization.

Vice President Quinn announced that the video of the Philadelphia high rise fire will be viewed after the Commission adjourns.

Death of Firefighter

Vice President Quinn announced that: "It is with deep regret that I report the death of Firefighter Ronald L. Parker, Truck 14, who drowned, while off duty, on Wednesday, January 22, 1992, in Sausalito, California. Would everyone please rise for a moment of silence. The meeting will be adjourned out of the memory and respect of Firefighter Ronald Parker." He noted that some fire department personnel attended the funeral which was held Monday.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

Closed session was not held.

There being no further business to come before the Commission, the meeting was adjourned out of the memory and respect of Firefighter Ronald Parker at 1108 hours.

Raymond G. Connors
Secretary

#2
2/11/92

No. 92-03

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - February 11, 1992 - 1800 Hours
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:
   Vice President Frank A. Quinn
   Commissioner Henry E. Berman
   Commissioner Sharon L. Bretz

   Commissioner Ted N. Soulis was excused because of illness.

Frederick F. Postel	- Chief of Department
Michael T. Farrell	- Deputy Chief - Operations
John F. Boscacci	- Deputy Chief - Administration
Frank Scales, Jr.	- Assistant Deputy Chief - Support Services

   Chief Officers - Staff:

Daniel E. Barden	- Task Force
Robert L. Demmons	- Management Services
Alberto B. DaCunha	- Training

   Chief Officers - Firefighting Service:

David F. McCarroll	- Division 1 (Acting)
George L. Politis	- Division 2 (Acting)
John J. Hickey	- Division 3 (Acting)

2. Adoption of the minutes of the Regular Meeting of January 28, 1992.

   Commissioner Bretz moved and Commissioner Berman seconded.
   There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder constitute a Consent Calendar, are considered to be routine by the Fire Commission, and will be acted upon by a single roll-call vote of the Commission. There will be no separate discussion of these items unless a member of the Commission or a member of the public so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item.

A) Military Leaves

Submitting for adoption applications from four members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	Rank	Dates	Days	Military Organization	Purpose
Driscoll, Joseph Sgt. 1st Class	H10 C/A	02-03-92 thru 02-15-92	13	US Army Res. Ft. Bragg, NC	Attend Active Duty Training
Lauer, Richard Lt. Col.	H10 C/A	02-02-92	1	CA Army Nat'l Gd. Sacramento, CA	Attend Active Duty Training
Pruitt, Tyrone 2nd Lt.	H2 FF	04-04-92 thru 05-02-92	28	US Army Res. Ft. Harrison, IN	Attend Active Duty Training
Turner, William SSG	7388 U/Plumber	02-06-92 thru 02-07-92	2	CA Army Nat'l Gd. Ford Ord, CA	Attend Inactive Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

			Retirement Date
Vouchilas, George L.	H40 Battalion Chief	Service	Jan. 05, 1992
Baur, George F.	H2 Firefighter	Service	Jan. 04, 1992

(Note: Retirement Certificates will be presented at Fire Commission meeting of March 24, 1992)

C) Monthly Report - Training

Submitting monthly report from Division of Training for January, 1992.

3. CONSENT CALENDAR

D) Monthly Report - Management Services

Submitting monthly report from Battalion Chief, Management Services, concerning activities performed during January, 1992.

E) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - JANUARY 29, 1992

1224 Principal Payroll & Personnel Clerk

Maureen E. Hrenoff

F) Probationary Appointment

Reporting the following PROBATIONARY appointment:

EFFECTIVE DATE - JANUARY 27, 1992

1424 Clerk Typist

Margaret R. Kang
(vice: Nancy Foote, resigned to accept 1446 position)

G) Non-Civil Service Appointment

Reporting the following NON-CIVIL SERVICE appointment:

EFFECTIVE DATE - JANUARY 23, 1992

1242 Personnel Analyst

Lillian Chow
(vice: Edgar Poma, on leave of absence)

3. CONSENT CALENDAR

H) Suspension

Reporting suspension of H2 Firefighter Sidney F. Taylor, Engine 13, for two days, January 25 through January 26, 1992, for violation of Section 3926 of the Rules and Regulations (Failure to Report).

I) Separation from Service

Reporting that Mimi Lim, Non-Civil Service 1424 Clerk Typist, was transferred to Retirement System, effective close of business January 24, 1992.

J) Report of Death

Reporting, with regret, the death of Firefighter Ronald L. Parker, Truck 14. Firefighter Parker died on January 22, 1992.
(Approximate length of service - 14-1/2 years).

K) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Category	Recommendation
Truck 7	01-92	01-03-92	605	A	File

Off: Capt. Armando Mayorga; Drv: FF Jerry Heffernan; Tlrm: FF Ernest Grays

Cause: Misjudged clearance - While responding to an incident, Truck 7 grazed a double parked vehicle

Engine 17	02-92	01-05-92	593	B	File

Off: T/Lt. Lorrie Kalos-Simpson; Drv: FF David Ritter

Cause: Eng 17 was responding to an incident with red lights and siren when a dog ran into the street; Eng 17 could not avoid collision

3. CONSENT CALENDAR

K) Accidents (Continued)

Ford, BFP 03-92 01-16-92 016 C File
Off: Capt. John Drocco

Cause: Inattention - BFP vehicle was proceeding to Headquarters on Golden Gate Avenue when it failed to heed a yellow caution light

Engine 16 04-92 01-22-92 599 A File
Off: Lt. Jimmie Braden; Drv: FF Kenneth Hoover

Cause: Backing into quarters - The driver of Eng 16 caused the apparatus to strike the left front locker while backing into the station

Truck 5 05-92 01-22-92 610 C File
Off: T/Lt. Ed O'Donnell; Drv: FF Richard Busalacchi; Tlrm: FF Terry Woo

Cause: Misjudged clearance - Trk 5, while responding to an incident, misjudged clearance and struck a vehicle which had stopped to give the right-of-way

Engine 32 06-92 01-23-92 598 A File
Off: T/Lt. Lorrie Kalos-Simpson; Drv: Richard Ford

Cause: Eng 32 pulled out of fire station to conduct a radio test and when backing up to parallel park it struck the bumper of a vehicle

Truck 13 07-92 01-27-92 674 C File
Off: T/Capt. Austin Ozell; Drv: FF Dominic Aiello; Tlrm: FF Justin Smith

Cause: Misjudged clearance - Truck 13, while returning from alarm, struck the side view mirrow of parked vehicle

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

3. CONSENT CALENDAR

K) Accidents (Continued)

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

L) Unlitigated Claims

Submitting monthly report from City Attorney's Office on unlitigated claims for January, 1992:

Name of Claimant	Claim Amount Filed/Paid	Accident Number/ Category/Unit	Date of Accident
Steve Kotschedoff	$1,123.14/$901.04	146-91 (A) Trk 13	11-11-91

M) Physician's Reports

Submitting biweekly reports of Fire Department Physician concerning disability injuries, January 4 through January 17, 1992, and January 18 through January 31, 1992.

N) Temporary Appointments

Reporting having made 169 temporary appointments January 4 through January 17, 1992, and 157 temporary appointments January 18 through January 31, 1992.

Commissioner Berman moved and Commissioner Bretz seconded. There were no questions or discussion and Items "A" through "N" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

Reported having made 169 temporary appointments during Payroll Period January 4 through January 17, 1992.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
CALLAHAN DENNIS	0040	0050	7	010692	011792
CONNOLLY PATRICK	0040	0050	8	010492	011792
FRISELLA DAVID A	0040	0050	2	011392	011492
HICKEY JOHN	0040	0050	8	010492	011592
MCCARROLL DAVID	0040	0050	8	010592	011792
MCGUIRE THOMAS F	0040	0050	2	011692	011792
BARDEN JAMES	0030	0040	9	010492	011792
CAVELLINI JAMES	0030	0040	11	010492	011792
COSTELLA GUIDO	0030	0040	8	010792	011792
FAUSS DENNIS	0030	0040	7	010592	011792
FREEMAN STEPHEN	0030	0040	2	010492	010592
HARRINGTON JOHN	0030	0040	6	010492	011692
JONES PAUL	0030	0040	9	010492	011792
LEE AUDRY	0030	0040	5	010492	011692
LEE JOHN J	0030	0040	2	010692	010792
MAZEAU JOSEPH	0030	0040	8	010492	011792
QUINN RICHARD C	0030	0040	2	011692	011792
QUINN RICHARD C	0030	0040	2	011392	011492
QUINN RICHARD C	0030	0040	2	011092	011192
QUINN RICHARD C	0030	0040	3	010492	010792
ROYBAL PETER D	0030	0040	4	011192	011792
RYAN THOMAS P	0030	0040	2	011292	011392
RYAN THOMAS P	0030	0040	2	010892	010992
RYAN THOMAS P	0030	0040	2	010592	010692
THUESEN ALBERT	0030	0040	1	010492	010492
TIZIO JOHN	0030	0040	2	011492	011592
TIZIO JOHN	0030	0040	2	011192	011292
TIZIO JOHN	0030	0040	2	010792	010892
TIZIO JOHN	0030	0040	2	010492	010592
TRAVERSARO JOHN M	0030	0040	2	010492	010592
VELASQUEZ THOMAS M	0030	0040	2	011292	011392
VELASQUEZ THOMAS M	0030	0040	2	010592	010692
ANDERSEN ROBERT C	0020	0030	4	011192	011592
ANDERSEN ROBERT C	0020	0030	2	010892	010992
AUSTIN OZELL	0020	0030	7	010792	011792

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ARTEMOFF GEORGE	0020	0030	1	010492	010492
AVALOS ANTHONY	0020	0030	1	010492	010492
BENNETT ROD L	0020	0030	2	011692	011792
BENNETT ROD L	0020	0030	2	011292	011392
BENNETT ROD L	0020	0030	2	010992	011092
BENNETT ROD L	0020	0030	2	010692	010792
BONNEL MICHAEL W	0020	0030	2	010492	010592
BRODIE KENNETH F	0020	0030	1	010892	010892
BROOKS WORTHY	0020	0030	1	010492	010492
CARDINALE FRANK	0020	0030	8	010592	011592
CAREY WILLIAM G	0020	0030	2	011392	011492
CAREY WILLIAM G	0020	0030	2	011092	011192
CAREY WILLIAM G	0020	0030	2	010792	010892
CARLSON DONALD A	0020	0030	2	011192	011292
CARLSON DONALD A	0020	0030	1	010492	010492
CHILDS ROBERT F	0020	0030	2	011692	011792
CHILDS ROBERT F	0020	0030	2	011192	011292
CHILDS ROBERT F	0020	0030	2	010592	010692
DITO RAYMOND E	0020	0030	2	011392	011492
DITO RAYMOND E	0020	0030	2	010792	010892
DOUDIET THOMAS W	0020	0030	2	011592	011692
DOUDIET THOMAS W	0020	0030	2	011292	011392
ELB RICHARD A	0020	0030	2	011392	011492
ELB RICHARD A	0020	0030	2	010592	010692
FARRIS KENNETH C	0020	0030	2	011592	011692
FARRIS KENNETH C	0020	0030	2	011292	011392
FARRIS KENNETH C	0020	0030	4	010592	010992
FORBES JOHN J III	0020	0030	2	011192	011292
HOPKINS RICHARD W	0020	0030	2	010492	010592
JONES FRANCIS S	0020	0030	2	010592	010692
KEARNEY MARK S	0020	0030	2	010492	010592
KEARNEY MICHAEL S	0020	0030	4	011192	011592
KEARNEY MICHAEL S	0020	0030	4	010492	010892
KELBER PHILIP S	0020	0030	2	011592	011692
KELBER PHILIP S	0020	0030	2	011192	011292
KELBER PHILIP S	0020	0030	4	010592	010992
KUBEL DENNIS	0020	0030	2	011292	011392
LEE BERNIE	0020	0030	10	010692	011792
MAY GARY A	0020	0030	5	010492	011492
MONTAGUE GARY	0020	0030	7	010492	011492
OCONNOR JAMES J	0020	0030	2	010492	010592
OLLER ROBERT	0020	0030	1	010492	010492

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
PAYNE JOHN	0020	0030	1	011792	011792
PAYNE JOHN	0020	0030	3	010492	010792
REVEL RENE H	0020	0030	2	011492	011592
REVEL RENE H	0020	0030	2	010992	011092
REVEL RENE H	0020	0030	2	010692	010792
ROBINSON RICHARD A	0020	0030	2	010492	010592
RYAN MICHAEL	0020	0030	8	010592	011792
SCHEPPLER DONALD R	0020	0030	2	010492	010592
SHORTALL RICHARD C	0020	0030	2	011492	011592
SHORTALL RICHARD C	0020	0030	2	010992	011092
SHORTALL RICHARD C	0020	0030	3	010492	010792
STEVENSON AARON C	0020	0030	2	011692	011792
STEVENSON AARON C	0020	0030	2	011392	011492
STEVENSON AARON C	0020	0030	3	010492	010792
WALSH KEVIN	0020	0030	9	010492	011792
WARD BRENDAN A	0020	0030	2	010492	010592
WORMELL DAVID O	0020	0030	2	011592	011692
YOUNG ADAM	0020	0030	8	010492	011792
BARTELS WILLIAM J	0010	0020	2	011592	011692
BARTELS WILLIAM J	0010	0020	2	011292	011392
BARTELS WILLIAM J	0010	0020	2	010992	011092
BARTELS WILLIAM J	0010	0020	2	010592	010692
CUNNIE MICHAEL J	0010	0020	2	011492	011592
CUNNIE MICHAEL J	0010	0020	2	011192	011292
CUNNIE MICHAEL J	0010	0020	2	010892	010992
CUNNIE MICHAEL J	0010	0020	2	010492	010592
FERRANDO JOHN J	0010	0020	2	010492	010592
GARDNER PATRICK	0010	0020	10	010492	011792
GROGER THEODORE	0010	0020	1	010492	010492
GUZMAN RAYMOND A	0010	0020	4	011292	011692
GUZMAN RAYMOND A	0010	0020	2	010992	011092
GUZMAN RAYMOND A	0010	0020	2	010592	010692
LAUER RICHARD L	0010	0020	2	011692	011792
LAUER RICHARD L	0010	0020	2	011392	011492
LAUER RICHARD L	0010	0020	2	010892	010992
LAUER RICHARD L	0010	0020	2	010592	010692
LILE WAYNE L	0010	0020	2	011292	011392
MORINO FRANK	0010	0020	1	011392	011392
SELLIN STEPHEN M	0010	0020	2	011692	011792
SELLIN STEPHEN M	0010	0020	3	010492	010792
SULLIVAN DAVID R	0010	0020	2	011192	011292
TAYLOR KEVIN D	0010	0020	3	011492	011792
TAYLOR KEVIN D	0010	0020	3	010492	010792

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
AHUMADA MICHAEL R	0002	0020	2	011692	011792
AHUMADA MICHAEL R	0002	0020	2	011392	011492
AHUMADA MICHAEL R	0002	0020	2	011092	011192
AHUMADA MICHAEL R	0002	0020	2	010592	010692
ALBANO RUSSELL	0002	0020	7	010492	011592
ALI KHAIRUL ALLEYN	0002	0020	3	011392	011792
ALI KHAIRUL ALLEYN	0002	0020	3	010492	011192
ARCE EDWARD J	0002	0020	2	011592	011692
ARCE EDWARD J	0002	0020	2	011192	011292
ARCE EDWARD J	0002	0020	2	010892	010992
ARCE EDWARD J	0002	0020	2	010592	010692
BARON ANDREW S	0002	0020	2	011292	011392
BATISTE WALTER D	0002	0020	2	011692	011792
BATISTE WALTER D	0002	0020	2	011392	011492
BATISTE WALTER D	0002	0020	2	010592	010692
BLAKE JAMES M	0002	0020	2	010492	010592
BRUCE GEORGE J	0002	0020	3	011492	011792
BRUCE GEORGE J	0002	0020	2	010992	011092
BRUCE GEORGE J	0002	0020	3	010492	010792
BUDDINGTON PATRICK	0002	0020	3	010492	011792
BURKE KEVIN M	0002	0020	2	011292	011392
BURKE KEVIN M	0002	0020	2	010992	011092
BUSALACCHI RICHARD	0002	0020	2	010492	010592
BUTLER JERRY E	0002	0020	4	011392	011792
BUTLER JERRY E	0002	0020	3	010492	010792
CALMAN JAY E	0002	0020	2	011192	011292
CARROLL DAVID A	0002	0020	3	011192	011792
CARROLL DAVID A	0002	0020	2	010792	010892
CARROLL DAVID A	0002	0020	2	010492	010592
CASTAGNOLA MICHAEL	0002	0020	2	010992	011092
CASTAGNOLA MICHAEL	0002	0020	2	010492	010792
CURRAN DANIEL J	0002	0020	2	010892	010992
CURRAN DANIEL J	0002	0020	2	010492	010592
DENTE DAN F	0002	0020	2	010492	010592
DITO AUSTIN M	0002	0020	2	011592	011692
DITO AUSTIN M	0002	0020	2	011292	011392
DITO AUSTIN M	0002	0020	2	010992	011092
DITO AUSTIN M	0002	0020	2	010492	010592
DRYDEN DAVID	0002	0020	2	010792	010892
DRYDEN DAVID	0002	0020	2	010492	010592
DUNNE ROBERT	0002	0020	2	011392	011492
DUNNE ROBERT	0002	0020	2	011092	011192
DUNNE ROBERT	0002	0020	2	010792	010892

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ERLER RUDOLPH L	0002	0020	2	011592	011692
ERLER RUDOLPH L	0002	0020	2	011292	011392
ERLER RUDOLPH L	0002	0020	2	010992	011092
ERLER RUDOLPH L	0002	0020	2	010492	010592
FREDIANI DONALD L	0002	0020	2	010792	010892
FREDIANI DONALD L	0002	0020	2	010492	010592
GALLEGOS THOMAS M	0002	0020	2	011492	011592
GALLEGOS THOMAS M	0002	0020	2	011192	011292
GALLEGOS THOMAS M	0002	0020	2	010792	010892
GALLEGOS THOMAS M	0002	0020	2	010492	010592
GRAY MICHAEL P	0002	0020	2	011692	011792
GRITSCH STEPHEN K	0002	0020	2	011092	011192
GRITSCH STEPHEN K	0002	0020	3	010492	010892
GORMAN JAMES	0002	0020	1	011792	011792
HAYES WHITE JOANNE	0002	0020	2	011492	011592
HAYES WHITE JOANNE	0002	0020	2	011192	011292
HAYES WHITE JOANNE	0002	0020	3	010492	010992
HENNIGAN MICHAEL T	0002	0020	2	011692	011792
HENNIGAN MICHAEL T	0002	0020	2	011292	011392
HENNIGAN MICHAEL T	0002	0020	2	010992	011092
HENNIGAN MICHAEL T	0002	0020	2	010692	010792
HENTZ JAMES R	0002	0020	3	011392	011792
HENTZ JAMES R	0002	0020	2	011092	011192
HENTZ JAMES R	0002	0020	2	010792	010892
HICKEY PATRICK J J	0002	0020	3	011492	011792
HICKEY PATRICK J JR	0002	0020	3	010492	010992
MORAN MICHAEL P	0002	0020	2	011592	011692
HORAN MICHAEL P	0002	0020	4	010892	011292
HORAN MICHAEL P	0002	0020	2	010592	010692
IZQUIERDO RODRIGO	0002	0020	3	010492	010792
JOHNSON RICHARD I	0002	0020	2	011392	011492
JOHNSON RICHARD I	0002	0020	2	011092	011192
JOHNSON RICHARD I	0002	0020	3	010492	010892
JONES WINONA M	0002	0020	2	011692	011792
JONES WINONA M	0002	0020	2	011192	011292
KALOS SIMPSON LORR	0002	0020	11	010492	011592
KAWAGUCHI TODD L	0002	0020	2	011192	011292
KAWAGUCHI TODD L	0002	0020	2	010792	010892
KEOHANE JERRY E	0002	0020	2	010792	010892
KEOHANE JERRY E	0002	0020	2	010492	010592

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
LABRADO RUDOLPH G	0002	0020	2	011492	011592
LABRADO RUDOLPH G	0002	0020	2	011192	011292
LABRADO RUDOLPH G	0002	0020	2	010892	010992
LANDIVAR WILLIAM G	0002	0020	2	010992	011092
LANDIVAR WILLIAM G	0002	0020	3	010492	010792
LEE JAMES J	0002	0020	1	011392	011392
LEE JAMES J	0002	0020	2	010692	010792
LEONARD ALLAN J	0002	0020	2	011192	011292
LEONARD ALLAN J	0002	0020	2	010492	010592
MANINI THOMAS A	0002	0020	2	010692	010792
MELANEPHY JOHN	0002	0020	1	010692	010692
ODONNELL EDWARD JR	0002	0020	3	010792	011592
ODONNELL EDWARD JR	0002	0020	2	010492	010592
OLEARY MICHAEL E	0002	0020	2	010692	010792
OUTLEY JAMES A	0002	0020	3	011492	011792
OUTLEY JAMES A	0002	0020	2	010692	010792
PINKARD HARRY T	0002	0020	7	010492	011492
PLESCIA MATTHEW V	0002	0020	2	011292	011392
RICHARDSON KIRK WA	0002	0020	4	011292	011692
RICHARDSON KIRK WA	0002	0020	2	010792	010892
RICHARDSON KIRK WA	0002	0020	2	010492	010592
ROLAND EDWARD A	0002	0020	2	011592	011692
ROLAND EDWARD A	0002	0020	2	011192	011292
ROLAND EDWARD A	0002	0020	2	010592	010692
ROSS MARTY A	0002	0020	2	011292	011392
ROSS MARTY A	0002	0020	2	010992	011092
ROSS MARTY A	0002	0020	2	010592	010692
RUSSO ANTHONY	0002	0020	2	011592	011692
SCANNELL JOSEPH A	0002	0020	2	010492	010592
SHERIDAN REID K	0002	0020	3	010692	010792
SMERDEL ANTHONY	0002	0020	10	010692	011792
SMITH STEPHEN C	0002	0020	2	011592	011692
SMITH STEPHEN C	0002	0020	2	010792	010892
SOULE ANTHONY P	0002	0020	2	011492	011592
SOULE ANTHONY P	0002	0020	2	011192	011292
SOULE ANTHONY P	0002	0020	2	010892	010992
SOULE ANTHONY P	0002	0020	2	010492	010592
STEWART GREGORY	0002	0020	2	011592	011692
STEWART GREGORY	0002	0020	2	011292	011392
STEWART GREGORY	0002	0020	2	010892	010992
STEWART GREGORY	0002	0020	2	010592	010692
VERGANO ROBERT L	0002	0020	2	011692	011792
WAGNER BRUCE K	0002	0020	2	011592	011692
WAGNER BRUCE K	0002	0020	2	010592	010692

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
AHERN JAMES	0002	0010	2	010492	010592
BURKE KEVIN M	0002	0010	4	010592	011692
CANEDO BENJAMIN AL	0002	0010	2	011692	011792
COGHLAN GERALD JOS	0002	0010	2	011192	011292
COGHLAN GERALD JOS	0002	0010	2	010892	010992
DUAG III FELIX T	0002	0010	8	010592	011392
EMMONS CHRISTINE E	0002	0010	2	011192	011292
EVART BRETT F	0002	0010	2	011492	011592
EVART BRETT F	0002	0010	2	010492	010592
FARAC STEPHEN N	0002	0010	2	011692	011792
GOGGIN DONALD JAME	0002	0010	2	011692	011792
GOGGIN DONALD JAME	0002	0010	3	010492	011492
LOMBARDI KENNETH A	0002	0010	2	011692	011792
MASON JAMES	0002	0010	2	011292	011392
MCDONAUGH JAMES	0002	0010	10	010492	011792
MCGREGOR RAEMONA E	0002	0010	2	011192	011292
MELANEPHY JOHN A	0002	0010	2	011392	011492
MELANEPHY JOHN A	0002	0010	2	011092	011192
MELANEPHY JOHN A	0002	0010	2	010792	010892
MURRAY LAWRENCE JR	0002	0010	2	010992	011092
MURRAY LAWRENCE JR	0002	0010	2	010692	010792
PRUITT TYRONE NMN	0002	0010	2	011592	011692
PRUITT TYRONE NMN	0002	0010	4	010492	010892
REYNOLDS MICHAEL	0002	0010	1	010492	010492
RIBA DOUGLAS	0002	0010	2	011692	011792
RIBA DOUGLAS	0002	0010	2	011392	011492
RIBA DOUGLAS	0002	0010	3	010492	011192
RIZOTTO ALFRED C	0002	0010	2	011592	011692
RIZOTTO ALFRED C	0002	0010	4	010892	011392
RIZOTTO ALFRED C	0002	0010	2	010592	010692
ROLAND EDWARD A	0002	0010	2	010892	010992
SCULLION GERALD	0002	0010	8	010592	011692
SOLVIN BRIAN EDWAR	0002	0010	2	011292	011392
SOLVIN BRIAN EDWAR	0002	0010	2	010692	010792
STEINHOFF LESLIE C	0002	0010	2	011492	011592
STEINHOFF LESLIE C	0002	0010	2	010792	010892
STEPHENSON TOD ELL	0002	0010	2	011592	011692
STEPHENSON TOD ELL	0002	0010	2	011292	011392
STEPHENSON TOD ELL	0002	0010	4	010592	010992
THOMAS JENNIFER TA	0002	0010	2	011492	011592
THOMAS JENNIFER TA	0002	0010	2	011192	011292
TURNQUIST ROBERT J	0002	0010	2	011492	011592
TURNQUIST ROBERT J	0002	0010	2	011192	011292
TURNQUIST ROBERT J	0002	0010	2	010492	010592

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
JONES MICHAEL	0020	0028	10	010692	011792
KOCHEVAR RICHARD	0020	0028	9	010692	011792
DROCCO JOHN	0022	0032	8	010692	011692
ARMANDO ARISTON	0004	0022	8	010692	011792
CEREGHINO KENNETH	0004	0022	8	010692	011692
CALLAGHAN KEVIN	0002	0004	8	010692	011792
BIARANI WILLIAM	0002	0004	7	010892	011792
SIKORA PETER	0002	0004	8	010692	011692
GRANGER MARSHALL	0010	0006	10	010692	011792
DISABILITY PAY					
GARCIA PHILIP	0020	0030	14	010492	011792
GARRY KEVIN	0020	0030	14	010492	011792
RIPOLL GEROGE	0020	0030	14	010492	011792
LEE JAMES	0002	0020	2	010492	010592
LEE JAMES	0002	0020	4	011492	011792
MORINO FRANK	0002	0020	4	011492	011792
PERA MICHAEL	0002	0020	14	010492	011792
PIERCE JAMES	0002	0020	14	010492	011792
CARR ELMER	0006	0022	14	010492	011792

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

Reported having made 157 temporary appointments during Payroll Period January 18 through January 31, 1992.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
CALLAHAN DENNIS	0040	0050	10	011892	013192
CONNOLLY PATRICK	0040	0050	9	011892	013092
HICKEY JOHN	0040	0050	1	013192	013192
HICKEY JOHN	0040	0050	6	011992	012692
MALFATTI PAUL A	0040	0050	2	012692	012792
MCCARROLL DAVID	0040	0050	8	011992	013092
SORENSEN PETER M	0040	0050	2	012892	012992
SORENSEN PETER M	0040	0050	2	012592	012692
BARDEN JAMES	0030	0040	8	011992	013092
CAVELLINI JAMES	0030	0040	9	011992	013192
COSTELLA GUIDO	0030	0040	8	011992	013092
DUNN FRANKLIN H	0030	0040	4	012592	012992
DUNN FRANKLIN H	0030	0040	2	011892	011992
FAUSS DENNIS	0030	0040	9	011892	013192
GEE EDWARD N	0030	0040	2	012992	013092
GEE EDWARD N	0030	0040	2	012692	012792
HARRINGTON JOHN	0030	0040	7	012192	013192
JONES PAUL	0030	0040	8	011892	013192
KRIEGER CHARLES H	0030	0040	2	012492	012592
LEE AUDRY	0030	0040	8	011992	013192
LEE JOHN J	0030	0040	2	012292	012392
LEE JOHN J	0030	0040	2	011992	012092
MAZEAU JOSEPH	0030	0040	7	012092	013192
OBRIEN TIMOTHY F	0030	0040	4	012592	012992
QUINN RICHARD C	0030	0040	2	012492	012592
ROYBAL PETER	0030	0040	2	012092	012292
TIZIO JOHN	0030	0040	4	012692	013192
TIZIO JOHN	0030	0040	2	012392	012492
TIZIO JOHN	0030	0040	2	011892	011992
TOMASELLO RAYMOND	0030	0040	2	012992	013092
VELASQUEZ THOMAS M	0030	0040	2	012392	012492
ANDERSEN ROBERT C	0020	0030	2	012292	012392
AUSTIN OZELL	0020	0030	4	012792	013192
AUSTIN OZELL	0020	0030	3	011892	012192

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
BARAONA EUGENE A	0020	0030	2	012592	012692
BARAONA EUGENE A	0020	0030	2	012292	012392
BARAONA EUGENE A	0020	0030	2	011992	012092
BENNETT ROD L	0020	0030	2	013092	013192
BENNETT ROD L	0020	0030	2	012292	012392
BENNETT ROD L	0020	0030	2	011992	012092
BROOKS WORTHY D	0020	0030	2	012692	012792
CALDEN KEITH D	0020	0030	2	011892	011992
CARDINALE FRANK	0020	0030	9	011892	013192
CAREY WILLIAM G	0020	0030	1	013192	013192
CAREY WILLIAM G	0020	0030	2	012892	012992
CAREY WILLIAM G	0020	0030	2	012392	012492
CAREY WILLIAM G	0020	0030	2	012092	012192
CEVOLANI KING R	0020	0030	2	012592	012692
CHILDS ROBERT F	0020	0030	4	012692	013092
CHILDS ROBERT F	0020	0030	2	012292	012392
CHILDS ROBERT F	0020	0030	2	011992	012092
CONNORS JAMES M	0020	0030	1	013192	013192
CONNORS JAMES M	0020	0030	2	012392	012492
CORPORANDY THEODOR	0020	0030	2	012992	013092
CORPORANDY THEODOR	0020	0030	2	012692	012792
CORPORANDY THEODOR	0020	0030	2	011992	012092
DITO RAYMOND E	0020	0030	2	012492	012592
DITO RAYMOND E	0020	0030	2	011892	011992
DOUDIET THOMAS W	0020	0030	2	012892	012992
DOUDIET THOMAS W	0020	0030	4	012292	012692
ELB RICHARD A	0020	0030	2	013092	013192
FARRIS KENNETH C	0020	0030	2	012892	012992
FARRIS KENNETH C	0020	0030	2	012592	012692
FARRIS KENNETH C	0020	0030	2	012292	012392
HANSEN JERRY E	0020	0030	2	012892	012992
HANSEN JERRY E	0020	0030	2	012592	012692
HOLTHAUS JAMES D	0020	0030	2	012392	012492
JONES FRANCIS S	0020	0030	1	013192	013192
KEARNEY MICHAEL S	0020	0030	2	012492	012592
KELBER PHILIP S	0020	0030	2	012992	013092
KELBER PHILIP S	0020	0030	2	012692	012792
KELBER PHILIP S	0020	0030	2	011892	011992
KILGARIFF JAMES K	0020	0030	2	012692	012792
LEANIO PHILIP F	0020	0030	2	012592	012692
LEANIO PHILIP F	0020	0030	2	011992	012092
LEE BERNIE	0020	0030	10	012092	013192

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
MAY GARY A	0020	0030	2	012892	012992
MCALISTER JOHN C	0020	0030	2	012692	012792
MCHUGH JAMES E	0020	0030	2	012392	012492
MCLAUGHLIN PATRICK	0020	0030	2	012592	012692
MCLAUGHLIN PATRICK	0020	0030	2	012292	012392
MCLAUGHLIN PATRICK	0020	0030	2	011992	012092
MONTAGUE GARY M	0020	0030	4	012592	013192
MONTAGUE GARY M	0020	0030	2	012192	012292
MONTAGUE GARY M	0020	0030	2	011892	011992
PAYNE JOHN	0020	0030	8	011892	013192
REVEL RENE H	0020	0030	2	013092	013192
REVEL RENE H	0020	0030	2	012792	012892
REVEL RENE H	0020	0030	2	012492	012592
REVEL RENE H	0020	0030	2	012092	012192
RYAN MICHAEL	0020	0030	2	012992	013092
RYAN MICHAEL	0020	0030	2	011992	012092
STEVENSON AARON C	0020	0030	2	012992	013092
STEVENSON AARON C	0020	0030	2	012692	012792
STEVENSON AARON C	0020	0030	2	012392	012492
STEVENSON AARON C	0020	0030	2	011992	012092
STEWART THOMAS M	0020	0030	2	012692	012792
WALSH KEVIN	0020	0030	1	011892	011892
WORMELL DAVID O	0020	0030	1	013192	013192
WORMELL DAVID O	0020	0030	2	012392	012492
BARTELS WILLIAM J	0010	0020	2	013092	013192
BARTELS WILLIAM J	0010	0020	2	012692	012792
BARTELS WILLIAM J	0010	0020	2	012392	012492
CUNNIE MICHAEL J	0010	0020	2	012992	013092
CUNNIE MICHAEL J	0010	0020	2	012592	012692
CUNNIE MICHAEL J	0010	0020	2	012292	012392
CUNNIE MICHAEL J	0010	0020	2	011992	012092
GARDNER PATRICK	0010	0020	9	011892	013192
GUZMAN RAYMOND A	0010	0020	2	013092	013192
GUZMAN RAYMOND A	0010	0020	2	012592	012692
GUZMAN RAYMOND A	0010	0020	4	011992	012392
LAUER RICHARD L	0010	0020	2	012992	013092
LAUER RICHARD L	0010	0020	2	012692	012792
LAUER RICHARD L	0010	0020	2	012392	012492
LAUER RICHARD L	0010	0020	2	011992	012092

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
LILE WAYNE L	0010	0020	2	012992	013092
LILE WAYNE L	0010	0020	2	012692	012792
LILE WAYNE L	0010	0020	2	012392	012492
LILE WAYNE L	0010	0020	2	011892	011992
SELLIN STEPHEN M	0010	0020	2	012692	012792
SELLIN STEPHEN M	0010	0020	2	011992	012092
SULLIVAN DAVID R	0010	0020	2	013092	013192
TAYLOR KEVIN D	0010	0020	1	013192	013192
TAYLOR KEVIN D	0010	0020	2	012792	012892
TAYLOR KEVIN D	0010	0020	2	012492	012592
TAYLOR KEVIN D	0010	0020	3	011892	012292
AHUMADA MICHAEL R	0002	0020	2	012092	012192
ALBANO RUSSELL	0002	0020	9	011892	013192
ALI KHAIRUL ALLEYN	0002	0020	2	012892	012992
ALI KHAIRUL ALLEYN	0002	0020	2	012392	012492
ALI KHAIRUL ALLEYN	0002	0020	1	011892	011892
ARCE EDWARD J	0002	0020	1	013192	013192
ARCE EDWARD J	0002	0020	2	012892	012992
ARCE EDWARD J	0002	0020	2	012592	012692
ARCE EDWARD J	0002	0020	2	011892	011992
BATISTE WALTER D	0002	0020	2	013092	013192
BATISTE WALTER D	0002	0020	2	012692	012792
BATISTE WALTER D	0002	0020	2	012392	012492
BATISTE WALTER D	0002	0020	2	012092	012192
BRUCE GEORGE J	0002	0020	2	013092	013192
BRUCE GEORGE J	0002	0020	2	012792	012892
BRUCE GEORGE J	0002	0020	2	012392	012492
BRUCE GEORGE J	0002	0020	3	011892	012192
BUDDINGTON PATRICK	0002	0020	2	012792	012892
BURKE KEVIN M	0002	0020	2	013092	013192
BURKE KEVIN M	0002	0020	4	012392	012792
BUTLER JERRY	0002	0020	2	011992	012092
CALMAN JAY E	0002	0020	2	012592	012692
CARROLL DAVID A	0002	0020	2	012892	012992
CARROLL DAVID A	0002	0020	2	012592	012692
CARROLL DAVID A	0002	0020	2	012292	012392
CARROLL DAVID A	0002	0020	1	011892	011892
CASTAGNOLA MICHAEL	0002	0020	2	013092	013192
CASTAGNOLA MICHAEL	0002	0020	2	012792	012892
CASTAGNOLA MICHAEL	0002	0020	2	011992	012092

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
CURRAN DANIEL J	0002	0020	2	012992	013092
CURRAN DANIEL J	0002	0020	2	011892	011992
DITO AUSTIN M	0002	0020	2	012992	013092
DITO AUSTIN M	0002	0020	2	012592	012692
DITO AUSTIN M	0002	0020	2	012292	012392
DITO AUSTIN M	0002	0020	2	011992	012092
DRYDEN DAVID	0002	0020	2	012292	012392
DUNCAN MICHAEL T	0002	0020	2	012692	012792
DUNNE ROBERT	0002	0020	2	013092	013192
DUNNE ROBERT	0002	0020	2	012692	012792
DUNNE ROBERT	0002	0020	2	012092	012192
ERLER RUDOLPH L	0002	0020	2	012992	013092
ERLER RUDOLPH L	0002	0020	4	012292	012692
ERLER RUDOLPH L	0002	0020	2	011992	012092
GORMAN JAMES	0002	0020	1	011892	011892
GRITSCH STEPHEN K	0002	0020	2	011892	011992
HAYES WHITE JOANNE	0002	0020	1	013192	013192
HAYES WHITE JOANNE	0002	0020	2	012892	012992
HAYES WHITE JOANNE	0002	0020	2	012492	012592
HAYES WHITE JOANNE	0002	0020	2	012192	012292
HAYES WHITE JOANNE	0002	0020	2	011892	011992
HENNIGAN MICHAEL T	0002	0020	2	012992	013092
HENNIGAN MICHAEL T	0002	0020	2	012692	012792
HENNIGAN MICHAEL T	0002	0020	2	012292	012392
HENNIGAN MICHAEL T	0002	0020	2	011992	012092
HENTZ JAMES R	0002	0020	2	013092	013192
HENTZ JAMES R	0002	0020	2	012792	012892
HENTZ JAMES R	0002	0020	2	012392	012492
HENTZ JAMES R	0002	0020	3	011892	012192
HICKEY PATRICK J J	0002	0020	2	012792	012892
HICKEY PATRICK J J	0002	0020	2	012492	012592
HICKEY PATRICK J J	0002	0020	3	011892	012292
HORAN MICHAEL P	0002	0020	3	012892	013192
HORAN MICHAEL P	0002	0020	2	012592	012692
HORAN MICHAEL P	0002	0020	2	012192	012292
HORAN MICHAEL P	0002	0020	2	011892	011992
IZQUIERDO RODRIGO	0002	0020	2	012692	012792
IZQUIERDO RODRIGO	0002	0020	2	012392	012492
JOHNSON RICHARD I	0002	0020	1	013192	013192
JOHNSON RICHARD I	0002	0020	2	012892	012992
JOHNSON RICHARD I	0002	0020	2	012492	012592
JOHNSON RICHARD I	0002	0020	2	012192	012292
JOHNSON RICHARD I	0002	0020	2	011892	011992

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
JONES WINONA M	0002	0020	2	012992	013092
JONES WINONA M	0002	0020	2	012292	012392
JONES WINONA M	0002	0020	2	011992	012092
KALOS SIMPSON LORR	0002	0020	2	012792	012892
KALOS SIMPSON LORR	0002	0020	2	012492	012592
KALOS SIMPSON LORR	0002	0020	3	011892	012292
KEOHANE JERRY E	0002	0020	2	013092	013192
KEOHANE JERRY E	0002	0020	2	012792	012892
LABRADO RUDOLPH G	0002	0020	1	013192	013192
LABRADO RUDOLPH G	0002	0020	2	012892	012992
LABRADO RUDOLPH G	0002	0020	2	012492	012592
LABRADO RUDOLPH G	0002	0020	2	012192	012292
LEONARD ALLAN J	0002	0020	2	012292	012392
LEONARD ALLAN J	0002	0020	2	011992	012092
MANINI THOMAS A	0002	0020	2	012792	012892
ODONNELL EDWARD JR	0002	0020	2	012892	012992
ODONNELL EDWARD JR	0002	0020	2	012292	012392
ODONNELL EDWARD JR	0002	0020	1	011892	011892
OLEARY MICHAEL E	0002	0020	2	012792	012892
OUTLEY JAMES A	0002	0020	1	013192	013192
OUTLEY JAMES A	0002	0020	2	012792	012892
OUTLEY JAMES A	0002	0020	2	012492	012592
OUTLEY JAMES A	0002	0020	1	011892	011892
PAYNE HARRY M	0002	0020	2	012692	012792
PINKARD HARRY T	0002	0020	1	013192	013192
PLESCIA MATTHEW V	0002	0020	2	012292	012392
RICHARDSON KIRK WA	0002	0020	2	012892	012992
RICHARDSON KIRK WA	0002	0020	4	012292	012692
RICHARDSON KIRK WA	0002	0020	2	011892	011992
RIEMER JAMES G	0002	0020	2	012292	012392
ROLAND EDWARD A	0002	0020	2	012992	013092
ROLAND EDWARD A	0002	0020	2	011892	011992
ROSS MARTY A	0002	0020	2	013092	013192
ROSS MARTY A	0002	0020	2	012692	012792
ROSS MARTY A	0002	0020	2	012392	012492
ROSS MARTY A	0002	0020	2	012092	012192
RUSSO ANTHONY M	0002	0020	2	012892	012992
RUSSO ANTHONY M	0002	0020	2	012592	012692
RUSSO ANTHONY M	0002	0020	4	011892	012392
SCHORR WILLIAM F	0002	0020	2	012692	012792
SHERIDAN REID K	0002	0020	2	013092	013192
SHERIDAN REID K	0002	0020	2	012792	012892

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
SMERDEL ANTHONY	0002	0020	10	012092	013192
SMITH STEPHEN C	0002	0020	4	012592	012992
SMITH STEPHEN C	0002	0020	2	012192	012292
SMITH STEPHEN C	0002	0020	2	011892	011992
SOULE ANTHONY P	0002	0020	2	012992	013092
SOULE ANTHONY P	0002	0020	2	012592	012692
SOULE ANTHONY P	0002	0020	2	012292	012392
SOULE ANTHONY P	0002	0020	2	011992	012092
STEWART GREGORY	0002	0020	2	012992	013092
STEWART GREGORY	0002	0020	2	012692	012792
STEWART GREGORY	0002	0020	2	012392	012492
STEWART GREGORY	0002	0020	2	011892	011992
WAGNER BRUCE K	0002	0020	2	012992	013092
WAGNER BRUCE K	0002	0020	2	012692	012792
WAGNER BRUCE K	0002	0020	2	012192	012292
WAGNER BRUCE K	0002	0020	2	011892	011992
ZACZEK CHRISTOPHER	0002	0020	2	012692	012792
AHERN JAMES	0002	0010	2	012192	012292
CANEDO BENJAMIN AL	0002	0010	2	011992	012092
COGHLAN GERALD JOS	0002	0010	1	013192	013192
COGHLAN GERALD JOS	0002	0010	2	012192	012292
COGHLAN GERALD JOS	0002	0010	2	011892	011992
CURRAN DANIEL J	0002	0010	2	012492	012592
DUAG III FELIX T	0002	0010	2	012592	012692
EMMONS CHRISTINE E	0002	0010	2	012192	012292
EVART BRETT F	0002	0010	2	012792	012892
GEE THERESE ELIZAB	0002	0010	3	012792	013192
HEALD KAREN JOYCE	0002	0010	2	012692	012792
JONES KENNETH R	0002	0010	2	012492	012592
LAI SAMSON	0002	0010	2	011992	012092
MASON JAMES	0002	0010	2	012892	012992
MASON JAMES	0002	0010	2	012592	012692
MATLI RICHARD J	0002	0010	2	011992	012092
MCDONAGH JAMES	0002	0010	9	011892	013092
MCGREGOR RAEMONA E	0002	0010	1	013192	013192
MCGREGOR RAEMONA E	0002	0010	2	012492	012592
MCGREGOR RAEMONA E	0002	0010	2	012192	012292
MELANEPHY JOHN A	0002	0010	3	012892	013192
MELANEPHY JOHN A	0002	0010	3	011892	012192

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
MURRAY LAWRENCE JR	0002	0010	2	013092	013192
MURRAY LAWRENCE JR	0002	0010	2	012792	012892
MURRAY LAWRENCE JR	0002	0010	5	011892	012492
ODWYER MICHAEL	0002	0010	1	013192	013192
PRUITT TYRONE NMN	0002	0010	2	012692	012792
PRUITT TYRONE NMN	0002	0010	2	011892	011992
REYNAUD ALAN	0002	0010	2	012992	013092
REYNOLDS MICHAEL G	0002	0010	2	012492	012592
RIBA DOUGLAS	0002	0010	1	013192	013192
RIBA DOUGLAS	0002	0010	2	012492	012592
RIBA DOUGLAS	0002	0010	2	012192	012292
RIZOTTO ALFRED C	0002	0010	2	012992	013092
RIZOTTO ALFRED C	0002	0010	2	012692	012792
RIZOTTO ALFRED C	0002	0010	2	012392	012492
RIZOTTO ALFRED C	0002	0010	2	011892	011992
SCULLION GERALD	0002	0010	10	011892	013192
SOLVIN BRIAN EDWAR	0002	0010	2	013092	013192
SOLVIN BRIAN EDWAR	0002	0010	2	012392	012492
STEPHENSON TOD ELL	0002	0010	2	012992	013092
STEPHENSON TOD ELL	0002	0010	2	012692	012792
STEPHENSON TOD ELL	0002	0010	2	012392	012492
STEPHENSON TOD ELL	0002	0010	2	011892	011992
THOMAS JENNIFER TA	0002	0010	3	012892	013192
THOMAS JENNIFER TA	0002	0010	2	012492	012592
THOMAS JENNIFER TA	0002	0010	2	012192	012292
GRANGER MARSHALL	0010	0006	9	012192	013192
JONES MICHAEL	0020	0028	1	012092	012092
KOCHEVAR RICHARD	0020	0028	10	012092	013192
DROCCO JOHN	0022	0032	8	012192	013192
ARMADA ARISTON	0004	0022	8	012092	013192
CEREGHINO KENNETH	0004	0022	8	012192	013192
CALLAGHAN KEVIN	0002	0004	8	012092	013192
BIGARANI WILLIAM	0002	0004	8	012092	013192
SIKORA PETER	0002	0004	8	012192	013192

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
DISABILITY PAY					
PELL JOHN	0030	0040	14	011892	013192
BRODIE KENNETH	0020	0030	14	011892	013192
GARCIA PHILLIP	0020	0030	14	011892	013192
GARRY KEVIN	0020	0030	14	011892	013192
RIPOLL GEORGE	0020	0030	14	011892	013192
MORINO FRANK	0010	0020	14	011892	013192
LEE JAMES	0002	0020	14	011892	013192
PERA MICHAEL	0002	0020	14	011892	013192
PIERCE JAMES	0002	0020	14	011892	013192
CARR ELMER	0006	0022	14	011892	013192
OMITTED FROM PAYROLL PERIOD ENDING 01-17-92					
BRODIE KENNETH	0020	0030	9	010992	011792
HANSEN JERRY	0020	0030	1	010992	010992
WALSH KEVIN	0020	0030	2	011092	011192

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Rehearing concerning Kenneth Ahrens (Cont'd from Meetings of 01-14-92 & 01-28-92)

In accord with the Order of Superior Court Judge Stuart Pollack, dated December 23, 1991, the Fire Commission is to allow Mr. Joseph Morehead, counsel for Mr. Ahrens, to make an oral argument in mitigation. At the conclusion of the argument the Fire Commission will consider the appropriate discipline.

Secretary Connors advised the Commission that Mr. Morehead, attorney for Mr. Ahrens, was injured in a pedestrian accident and asked that the hearing be continued to March 10, 1992. Vice President Quinn so ordered.

B) Formal Hearing (Cont'd from Meetings of 12-17-91, 01-14-92 & 01-28-92)

Formal Hearing concerning formal complaint filed by Frederick F. Postel, Chief of Department, on December 9, 1991, against Firefighter Donald Durkee, charging him with violation of Section 3912 of the Rules and Regulations (Intoxicants/Drugs).

Secretary Connors advised the Comission that Mr. Stanwyck, attorney for Firefighter Donald Durkee, asked that the formal hearing be continued to allow him more time to obtain medical evidence. Vice President Quinn ordered the matter to be continued to February 25, 1992.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted four letters commending members of the Department for response to requests for assistance or emergencies.

Vice President Quinn directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

January 20, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

I want to take this opportunity to compliment the Fire Department on the quick response to my 911 call when my wife had a heart attack on the morning of January 14. I think I phoned at about 9:00 a.m. and the fire truck must have arrived within five minutes.

The crew acted with considerable professionalism and great compassion in making my wife comfortable until the paramedics arrived shortly thereafter.

Please thank the crew for me and let them know I appreciate very much the efforts they made on my wife's behalf.

Sincerely,

/s/ RUPERT BOND
10 - 15th Avenue
San Francisco, CA 94118

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

January 25, 1992

Dear Chief Postel:

I am writing this to thank your fast and efficient response to my call when I was locked out of my apartment. Your men were here before I knew it and left faster than I could blink. Thanks for doing no damage (I was envisioning axes going, doors splitting, etc.) and doing the job so quickly.

Sincerely,

/s/ SHEILA GALLAGHER
499 Steiner
San Francisco, CA 94117

* * * * * * *

February 2, 1992

Dear Chief Postel:

On December 11, 1991, I woke up when I heard a loud thump at 5:15 a.m. I rushed to my husband's room and found him lying on the floor in a prone position and I couldn't hear a heart beat. I immediately called 911 and the men of Engine 23 responded within four minutes. They kept on trying to revive my husband but to no avail. They called the coroner and stayed until he arrived. They were very caring and tried to ease my anxiety as best they could. Please commend the men of Engine 23 and accept my apology for not writing this letter sooner.

Very truly yours,

/s/JEANNE C. ADLEMAN
4036 Pacheco Street
San Francisco, CA 94116

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Bellaire Tower Homeowners Association
1101 Green Street
San Francisco, California 94109

January 31, 1992

Battalion Chief James Groshong
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Batt. Chief Groshong:

Just a brief note to express our appreciation for your presentation at the Annual Meeting of the Bellaire Tower Homeowners Association on the evening of January 15, 1992.

Your discussion of the most common fire hazards in a building like ours, and the helpful hints for avoiding the common fire causes was most interesting. Also, your emphasis of the need for us to look out for each other in times of emergencies and for us to have practice emergency drills was very sound advice.

Thanks again for your participation.

Very truly yours,

/s/ BERNICE REED
Vice President

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5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for January, 1992.

a. There are 105 unfilled positions in the uniformed forces:

80 are vacant and 25 represent retirees receiving their accumulated sick pay.

b. The daily average of uniformed personnel on authorized leave was as follows:

	December	January
Vacation : Annual	17.16	23.65
IDV	4.55	1.90
F/H	6.26	8.16
Compensatory Time	3.23	3.00
Sick Leave	19.42	15.58
Disability	22.39	19.23
Military Leave	.19	.23
Other (LD/CTR)	4.73	3.62
Total	77.93	75.37

c. The following W.D.O.'s were awarded during the month of January:

1 - H50 Assistant Chiefs, for 24 hours
14 - H40 Battalion Chiefs, for 24 hours
20 - H30 Captains , for 24 hours
71 - H20 Lieutenants , for 24 hours
22 - H10 Chief's Aides , for 24 hours
439 - H2 Firefighters , for 24 hours

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

92 - Triple Combination Pumpers
18 - Aerial Ladder Trucks
22 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

4 - Triple Combination Pumpers
1 - Aerial Ladder Trucks
6 - Miscellaneous Vehicles

iii) The following apparatus was out of service and stored in stations awaiting assignment to Central Shops for repair:

1 - Triple Combination Pumper
3 - Aerial Ladder Trucks
1 - Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

10 - Triple Combination Pumpers
3 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ FREDERICK P. POSTEL
Chief of Department

Commissioner Berman moved and Commissioner Bretz seconded.
There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) H2 Firefighter Recruitment

Report from Leutenant Anne Young, Recruitment Coordinator, on recruitment activities since January 28, 1992.

In Lieutenant Young's absence, Ms. Victoria Macklin, Associate Affirmative Action Coordinator, presented the recruitment report. She acknowledged that each Commissioner had received earlier in the evening a recruitment packet which she intended to summarize and then respond to any questions. Prior to that she answered some questions raised by Vice President Quinn at a previous meeting relevant to the tutorial program. She noted that the tutorial information is standardized. All eight community based organizations involved in the tutorial program has received the same information. She also commented that the exam unit is putting together a mock video which will also be available to the eight community based organizations which can be used as a test example. One more orientation is scheduled for this week. She summarized the recruitment activities since January 28, 1992, as follows:

1. A mail-out was sent to 5,200 names on the data base, and an additional 650 names left on the expired 1988 H2 list. Those 650 names were provided by the exam unit late last week. The mail-out included a job announcement, an updated tutorial schedule and a reminder of the application dates and location for applying.

2. A phone bank was begun on Saturday, February 8, 1992, and will continue through February 15, 1992. The phone lines (eight) are located at "Old 21" and the office of the Lawyers' Committee (seven). All of the women in our data base have been telephoned. Males have begun to be contacted and contact will continue throughout this week. If there is no direct contact, a message is left when possible and contact is attempted again. Forty volunteers in four-hour shifts are making these phone calls.

3. Two general orientations are scheduled this week: OMI on February 10, 1992, and the Japanese Cultural Community Center on February 13, 1992. Support group orientations are scheduled for Latino, African-American, and Asian American Women respectively on February 10, 11 and 12, 1992. The communities that are being canvassed include OMI, Mission district, Chinatown, Richmond district, Hunters Point/Bayview. Recruitment posters have been placed at various locations - gymnasiums, churches, stores, telephone poles, etc.

5. REGULAR CALENDAR - NEW BUSINESS

C) H2 Firefighter Recruitment (Continued)

4. Canvassing is ongoing for this week and members of the recruitment staff may need to be detailed, as necessary.

5. All recruitment materials have been sent to Local 798, the Black Firefighters Association, Los Bomberos, Asian Firefighters, and the Fire Commission.

6. Since January 28, 1992, there have been ten general orientations - two at Ella Hill Hutch, one at Southeast Community, one at Chinese for Affirmative Action, one at Japanese Cultural Center, two at South of Market, one at Mission Language and Vocational School, and two at the Filipino-American Employment Center.

7. There have been some problems of with the computers, specifically on lack of space, and Tony Kamby has been investigating this. This afternoon, he was able to retrieve some numbers from the computer showing the number of persons who have been recruited by race and sex.

Commissioner Bretz commented that the applications will be filed this Friday at the Division of Training, between the hours of 8 a.m. to 6 p.m. Vice President Quinn asked when the retention phase begins. Ms. Macklin replied as soon as the application deadline closes. Vice President Quinn indicated that it was his understanding that persons who were not able to participate in the recruitment activities will be considered for participation in the retention program. Ms. Macklin indicated that was her understanding as well. Vice President Quinn inquired how they would be used. Battalion Chief Robert Demmons, Management Services, responded that he plans to meet with Battalion Chief Al DaCunha and Ms. Macklin to discuss the various roles involved in retention. They will assess the needs and determine how best to fill those needs. The entire retention program will be monitored for its effectiveness. The number of individuals invovled in retention has not been determined yet. They are awaiting to see how many people file applications this weekend to take the H2 Firefighter exam. Commissioner Berman asked how many people took the last exam. Battalion Chief DaCunha responded that between 5,000 and 6,000 filed applications but only 4,000 sat down to take the exam.

Commissioner Berman expressed his frustration at having just received 700 posters to be placed in various stores when he found out that the filing date is Friday and Saturday. There is no way these posters can be effective in such a short time. He hoped that they would not go to waste. Ms. Macklin indicated that she has already made arrangements to distribute those posters to individuals scheduled to canvass the various neighborhoods tomorrow.

5. REGULAR CALENDAR - NEW BUSINESS

C) H2 Firefighter Recruitment (Continued)

Vice President Quinn commented that he assumed that the recruitment team did not get its computer. Ms. Macklin indicated that it was correct and that the purchase order was returned because of the City's 1991-92 deficit. Vice President Quinn commented that it was his understanding that the retention phase of the campaign would be open to all who are interested. Battalion Chief Demmons replied that Management Services was given the task of putting together the recruitment rather late and they tried to follow the guidelines of the Consent Decree as much as possible. He wanted each member of the recruitment team to go into their own community. As far as retention aspect is concerned it is not necessary to be totally identified with a targeted community. Once the meeting is held among him, Battalion Chief DaCunha, and Ms. Macklin the ways and means of developing a retention program will be decided. They will try to identify those persons who are best able to accomplish these needs. Battalion Chief Demmons also indicated that the posters that Commissioner Berman referred to earlier have been placed in stores in the various communities.

James Ahern, Secretary, Local 798, asked the question of Ms. Macklin through the Commission. He noted that during today's Executive Board meeting a question arose regarding what would happen if candidates remain in line after the 6 p.m. closing hour. Battalion Chief DaCunha replied that that question should be directed to Alan Wong, Fire Services Exam Unit. It is his understanding, however, that if candidates are in line they will be processed. Vice President Quinn asked Battalion Chief DaCunha to check on that and inform Mr. Ahern. Battalion Chief DaCunha indicated that it was his recollection that in 1988 they processed everyone who was in line.

Mr. Marvis Phillips inquired as to why recruitment posters were not placed in the various shelters. Vice President Quinn asked if recruitment posters were placed in shelters. Ms. Macklin responded that she did not know. Vice President Quinn indicated that the recruitment program was designed to target various areas where the protected classes live, work, or frequent.
Mr. Phillips indicated that he did not hear the Tenderloin as a targeted area and he wondered why. Vice President Quinn asked Battalion Chief Demmons if recruitment was conducted in the Tenderloin and he replied affirmatively. Commissioner Bretz indicated that there was recruitment activities during the recent TET festival. Vice President Quinn explained to Mr. Phillips the definition of "protected class."

5. REGULAR CALENDAR - NEW BUSINESS

D) 1991-92 Budget

Report from Chief Postel on actions being considered to reduce fire department expenditures for last four months of current fiscal year.

E) Budget

Presented for review and adoption the 1992-93 budget in accord with Mayor's budget guidelines: low request (90 percent) of $131,998,453 and high request of $153,562,932.

Chief Postel commented that he had received instructions from the Mayor's Office to reduce this year's budget (last quarter) by $2.5 million. Since that time the City identified $16 million in surplus funds - excess rate charge in public safety retirement contributions ($6 million in fire department and $10 million in police department). Thus, the $22 million deficit is now estimated to be $6 million. Pending further instructions from the Mayor's Office, we are still looking at ways of achieving the $2.5 million reduction. Our salary related accounts are in balance through June 30, 1992. However, we are projecting a $1.6 million deficit in workers' compensation. Commissioner Bretz noted that the number of injuries are decreasing but the medical costs for these injuries are increasing dramatically. We are trying to save $400,000 from non-suppression activities/programs. However, the major portion of any reduction will have to come from reducing daily staffing and thereby reducing the use of extended work week (EWW). If the reduction began February 29, 1992 (the last four months of the fiscal year rather than the last quarter), then the cuts would not have to be as severe. If cuts have to be made this year, the sooner we get at it the less impact on public safety. He described three scenarios: reducing EWW by $2,100,000, $1,500,000 and $1,000,000.

... By reducing EWW expenditures by $2,100,000 it will result in an average daily staffing of 280 (-17);

... By reducing EWW expenditures by $1,500,000 it will result in an average daily staffing of 287 (-10); and

... By reducing EWW expenditures by $1,000,000 it will result in an average daily staffing of 292 (-5).

The number of absences by day vary considerably and, therefore, the number of EWW hires varies accordingly. We are discussing averages.

The equivalent in deactivated units at 280 (-17) would be, for example, two engines and two trucks closed randomly throughout the City so that not one neighborhood is totally affected; at 287 (-10) it would be, for example, one division, one engine and one rescue squad; at 292 (-5) it would be, for example, one truck. To make the non-suppression reductions ($400,000) would in

5. REGULAR CALENDAR - NEW BUSINESS

D) 1991-92 Budget (Continued)

E) Budget (Continued)

most instances require meet and confer sessions with Local 798. Also, the Court Monitor would have to be advised of our plans.

Vice President Quinn asked if staffing on the engine or truck would be reduced. Chief Postel replied no. Chief Postel commented that if absences could be reduced it would minimize the number of people who would have to be replaced or the number of units that would have to be shut down.

In response to a question from Vice President Quinn, Chief Postel stated once again his strong views about the absolute operational need to retain the Chiefs' Aides. There was a brief discussion about the impact of unit deactivation and response time for remaining units, as well as disability leave trends which show that the number of injuries are declining as the average length of stay off duty increases and the medical costs soar.

The Commission discussed whether or not it had to adopt the low budget and high budget tonight. Vice President Quinn expressed the views of his colleagues when he stated that any reduction of any firefighting companies is unacceptable to this Fire Commission. Commissioner Berman said it will be necessary for the Fire Commission to actively lobby to prevent any cuts.

James Ferguson, President, Local 798, commented that because of the City's financial uncertainty - this year and next - Local 798 did not submit any written comments about the budget. He reviewed the different sums that have appeared in newspaper articles during the past week to demonstrate the uncertainty as to the extent of the City's deficit and the Fire Department's share to meet that deficit. If the Fire Commission did not take a stand tonight against cuts in the Fire Department it will be playing Russian roulette as units are randomly closed. He urged the Fire Commission not to adopt the low budget (90 percent of 1991-92) but to adopt only the high budget which is the one that provides satisfactory fire protection. If the Fire Commission approves a 90 percent budget now, later on elected officials can say that the Fire Commission must think it is adequate because they sent it over, and they may just impose the reduction. That game is played all the time. He reviewed how the $16 million was found in the fire and police department pension fund contributions, and discussed the issue of unfunded liability in the retirement system. Vice President Quinn asked what the budget would be without any cuts. Chief Postel replied the high request of $153.5 million. Mr. Ferguson asked the Commission to look through the budget workbook that lists the figures that have been cut by 10 percent of the current budget. It is bound to produce extreme problems for the managers of the Fire Department, and the Fire Chief will have an impossible task. He said the Department cannot be operated efficiently with a 10 percent cut across the board.

5. REGULAR CALENDAR - NEW BUSINESS

D) 1991-92 Budget (Continued)

E) Budget (Continued)

Commissioner Berman asked what would happen, going along with Commissioner Bretz' suggestion, if the Department does not approve the budget tonight but sends a strong letter to the Mayor's Office that because of the severity of the request (10 percent reduction) and our concern about the life and safety of the citizens with such a diminished suppression force, that until we have more information we are not prepared to adopt the low budget. Commissioner Berman noted that if the 10 percent reduction violates the terms of the Consent Decree then this information should be explained to the Mayor. Commissioner Berman commented that he was not comfortable in being a "rubber stamp" on this issue, especially in light of the fact that these actions would contradict the terms of the Consent Decree. Vice President Quinn suggested that the Commission could adopt a statement that we have seriously considered a ten percent reduction and due to the fact that there is a Consent Decree and the mandated pension costs, salaries and so forth, the Commission felt that if it adopts the 10 percent budget cut, we would have to reduce service to the public in a way that would endanger the citizens of San Francisco. Therefore, we would send forward the high request indicating that we did consider both requests. Commissioner Berman asked Mr. George Riley, Special Assistant, City Attorney's Office, to comment on this matter. Mr. Ferguson commented that in a previous budget year the Commission was told by Judge Patel not to do any of this before returning to the court and before sending over a budget that cuts 10 percent you better go see Judge Patel.

Mr. Riley commented that he has informed the Mayor's Office repeatedly that they cannot adopt a budget that makes these types of cuts in the Fire Department without Judge Patel's permission. The budget instructions are part of an annual and necessary effort to get the process started and if you do not adopt the budget the review, analysis, and policy making process cannot begin. Obviously, they are not going to make any cuts until they get permission from the court to make those cuts. On the other hand, the Controller's Office has frozen requests because there is no plan to deal with the City's deficit this year. That is a potential short term problem in terms of appointments. To do nothing is not a responsible act. These cuts are not going to be made without approval of the federal government. Commissioner Berman asked if we couldn't adopt the budget in conformity with the Consent Decree and send such a statement with the budget. Mr. Riley replied what the Mayor's Office needs and what he (Mr. Riely) needs when he goes to court, if the Mayor's Office does want to try to make cuts, is a description of the alternatives. That is, we would have to go to Judge Patel and say that we can continue staffing and funding at the current level and cut programs and services in other departments, or you can give us permission to make cuts in the Fire Department so we can maintain services in other departments. The Mayor needs those kinds

5. REGULAR CALENDAR - NEW BUSINESS

D) 1991-92 Budget (Continued)

E) Budget (Continued)

of alternatives so that he can make the policy determination as to which cuts would be recommended.

Vice President Quinn asked Mr. Riley as to his opinion for the appropriate course of action. Mr. Rily commented that if the Commission adopts the high and low budget with an express message to the Mayor's Office indicating that the Fire Commission believes that the 10 percent cut as currently proposed would violate the orders of Judge Patel and that by adopting this we are not expressing any opinion whatsoever on its validity, and in fact we would not support any efforts in making the cuts without the court's permission. Commissioner Berman asked that Mr. Riley's remarks be incorporated in the letter that will be sent to the Mayor's Office accompanying the 1992-93 budget. Vice President Quinn suggested that the letter should include something about public safety in addition to the Consent Decree. Commissioner Bretz commented that she did not wish to cut it by 10 percent at all. Commissioner Berman indicated that the Commission would have to be prepared to lobby the Mayor to get off as lightly as possible, and hopefully without any cuts.

Mr. Ferguson commented that the Commission should also send a strong message that you have touched on previously, that you have reduced the number of work-related injuries and the costs are still increasing, leaving the Department with a $1.6 million deficit. That reflects the 21-23 percent increase in medical costs for the last two years. These costs are impacting the Fire Department in spite of its conscious efforts to reduce injuries. That is an issue that cannot be controlled by the Fire Department and the Department should not be penalized because of that.

Vice President Quinn suggested that the motion to adopt the two budgets would incorporate three additional issues previously expressed relating to the Consent Decree, public safety, and fire department actions taken to reduce its workers' compensation costs. Commissioner Bretz was concerned that the Commission is being asked to do something which is illegal when the federal court said that the Fire Department cannot be cut, and we are being asked to reduce the staffing level with this budget. Mr. Riley said that what Judge Patel said is do not make cuts without her permission, and the City will not make cuts without her permission.

Susan Stacks, as a citizen and a taxpayer, urged the Fire Commission to adopt the high budget only, along with the letter explaining the three main points that have been previously discussed.

5. REGULAR CALENDAR - NEW BUSINESS

D) 1991-92 Budget (Continued)

E) Budget (Continued)

Marvis Phillips indicated that he supported the higher budget. He noted that a reduced budget may cost some lives. He urged the passage of the higher budget along with the letter of explanation.

Commissioner Bretz commented that if we submit a budget without a 10 percent cut it makes stronger argument. It is in the public interest of public safety to do that. The best we can do is to submit a higher budget. She indicated that if we do have to submit the lower budget that we state in the letter that we emphatically reject it in the interest of public safety.

Commissioner Berman moved, seconded by Commissioner Bretz, that the 1992-93 budget be adopted in accord with Mayor's budget guidelines: low request (90 percent) of $131,998,453 and high request of $153,562,932; and that a strong letter be submitted to the Mayor expressing the Commission's opposition to the proposed 10 percent budget cuts citing the Consent Decree obligations, critical life and safety concerns, and positive actions taken by the Fire Department to reduce costs in workers' compensation as reasons for not imposing the 10 percent budget cuts.

F) Public Comments

Marvis Phillips wondered why the federal government does not have a contingency plan dealing with toxic spills. He raised this point in the context that asbestos is being removed from the federal building at 450 Golden Gate and transported on City streets every night. Chief Postel asked Temporary Assistant Chief John Hickey to comment on this issue. Temporary Assistant Chief Hickey indicated that a contingency plan does exist among the Fire Department, Police Department, and Department of Public Health concerning toxic controls. If such an accident occurred as a result of what Mr. Phillips described it will be handled under this contingency plan.

Commissioner Bretz extended her appreciation to Police Officer Vicki Quinn and Lieutenant Al Renner of the San Francisco Police Department for helping to train two San Francisco firefighters on Critical Incident Stress Peer Counselling - Firefighters Anita Paratley and Timothy Heffernan.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

Closed session was not held.

There being no further business to come before the Commission, the meeting was adjourned at 1915 hours.

Raymond G. Connors
Secretary

FEB
2
2-5/92

No. 92-04

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - February 25, 1992 - 0900 Hours
260 Golden Gate Avenue - Room 201

ITEM NO.

1. On Roll Call, the following were noted present:
   Commissioner Annemarie Conroy
   Commissioner John A. Ertola
   Commissioner Laurence D. Griffin
   Commissioner Charles D. Morrow
   Commissioner Thomas T. Ng

Frederick F. Postel	- Chief of Department
Michael T. Farrell	- Deputy Chief - Operations
John F. Boscacci	- Deputy Chief - Administration
Frank Scales, Jr.	- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Joseph A. Medina	- Fire Prevention
Daniel E. Barden	- Task Force
Robert L. Demmons	- Management Services
Richard J. Seyler	- Personnel Center
Michael L. McKinley	- Training

Chief Officers - Firefighting Service:

David F. McCarroll	- Division 1 (Acting)
Gary L. Musante	- Division 2
Richard E. Condon	- Division 3
James P. Olson	- Division of Airports

1A. Election of Officers

Commissioner Griffin moved, seconded by Commissioner Morrow, that John A. Ertola be nominated as President of the Fire Commission. There were no further nominations and upon roll call, John A. Ertola was elected President by unanimous vote.

President Ertola called for the nominations of the position of Vice President.

Commissioner Ng moved, seconded by Commissioner Morrow, that Annemarie Conroy be nominated as Vice President of the Fire Commission. There were no further nominations and upon roll call, Annemarie Conroy was elected Vice President by unanimous vote.

2. Adoption of the minutes of the Regular Meeting of February 11, 1992.

Commissioner Griffin moved and Commissioner Ng seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "I") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

3. CONSENT CALENDAR

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	Rank	Dates	Days	Military Organization	Purpose
Griffin, James W. Petty Officer	H2O LT	02-08-92 thru 02-09-92	2	US Coast Gd. Res. Yerba Buena Is., CA	Attend Active Duty Training
Reed, Robert E. ST1	H2 FF	02-15-92 thru 02-16-92	2	US Coast Gd. Res. Alameda, CA	Attend Active Duty Training

B) Military Leave

Amending Item 3 A), Page 2, Fire Commission Minutes 11-26-91, to show that the military leave for H1O Chief's Aide David Lavelle from 01-31-92 through 02-02-92 has been cancelled.

C) Retirements

Communications received from Retirement Board indicating the following members have retired:

			Retirement Date
O'Neill, Stephen A.	H2 Firefighter	Ind. Dis.	Jan. 03, 1992
Panagotacos, Milton J.	H2 Firefighter	Ind. Dis.	Feb. 29, 1992

(Note: Retirement Certificates will be presented at Fire Commission meeting of March 24, 1992)

3. CONSENT CALENDAR

D) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during January, 1992.

E) Monthly Report - Emergency Medical Services

Submitting monthly report from Dr. Odelia Braun, Director, Emergency Medical Services, SFFD, for January, 1992.

F) Probationary Appointments

Reporting the following PROBATIONARY appointments:

EFFECTIVE DATE - FEBRUARY 3, 1992

H2 Firefighter

Thomas McGuire
(vice: James McCoy, apptd. H10 C/Aide)

Dean C. Litchfield
(vice: Theodore Groger, apptd. H10 C/Aide)

Anthony Dumont
(vice: Michael Lavelle, apptd. H10 C/Aide)

Paul L. Barry
(vice: Marshall Granger, apptd. H10 C/Aide)

Robert I. Gurman
(vice: Dennis Carroll, apptd. H10 C/Aide)

Alec M. Balmy
(vice: Patrick Gardner, apptd. H10 C/Aide)

Thomas F. Abbott
(vice: Richard Lauer, apptd. H10 C/Aide)

Sally J. Saxton
(vice: John Vandervennet, apptd. H10 C/Aide)

Caroline Priem-Rosenquist
(vice: Paul Vega, apptd. H10 C/Aide)

Marc E. Evans
(vice: Eduardo Gonzales, apptd. H10 C/Aide)

Dennis W. Foster
(vice: William Mulkeen, apptd. H10 C/Aide)

Edward D. Banks
(vice: Michael Cunnie, apptd. H10 C/Aide)

3. CONSENT CALENDAR

F) Probationary Appointments (Continued)

Horacio R. Candia
(vice: Frank Morino, apptd. H10 C/Aide)

Robert J. Vigil
(vice: James O'Brien, resigned)

Guillermo R. Casillas
(vice: Carl English, resigned)

Anthony A. Garibaldi
(vice: Frank Macillus, retired)

Ronald T. Lau
(vice: James Gravanis, apptd. H4 Insp.)

Chester A. Spirlin
(vice: Michael Braida, apptd. H4 Insp.)

Matthew D. Magsanay
(vice: Anthony Hampton, apptd. H4 Insp.)

Jonathan C. Low
(vice: Joseph Graff, apptd. H4 Insp.)

Albert C. Hom
(vice: Lisa Moy, terminated)

Harold T. French
(vice: Ronald Mauer, retired)

William Yeung
(vice: Rocco Papapietro, retired)

Tilafaiga F. Ta'ape, Jr.
(vice: Michael Clennell, retired)

Steven M. Bokura
(vice: Bernard Gidal, retired)

G) Leaves of Absence

Submitting requests for leaves of absence without pay from the following:

H2 Firefighter Brian F. Matza, for 180 days, February 10 through August 7, 1992. Leave requested for personal reasons.

1242 Personnel Analyst Edgar Poma, for one year, November 21, 1991 through November 21, 1992. Leave requested in order to accept temporary 1244 Senior Personnel Analyst position at Civil Service Commission.

3. CONSENT CALENDAR

H) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, February 1 through February 14, 1992.

I) Temporary Appointments

Reporting having made 180 temporary appointments February 1 through February 14, 1992.

Commissioner Ng moved and Commissioner Griffin seconded. There were no questions or discussion and Items "A" through "I" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

Reported having made 180 temporary appointments during Payroll Period February 1 through February 14, 1992.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
CALLAHAN DENNIS	0040	0050	10	020392	021492
CONNOLLY PATRICK	0040	0050	2	021392	021492
CONNOLLY PATRICK	0040	0050	6	020192	021192
HICKEY JOHN	0040	0050	8	020192	021492
KIELY DANIEL P	0040	0050	2	020892	020992
MCCARROLL DAVID	0040	0050	9	020192	021492
MCGUIRE THOMAS F	0040	0050	2	020692	020792
MCGUIRE THOMAS F	0040	0050	2	020292	020392
POLITIS GEORGE L	0040	0050	2	021192	021292
CAVELLINI JAMES	0030	0040	8	020392	021492
COSTELLA GUIDO	0030	0040	8	020192	021392
DUNN FRANKLIN H	0030	0040	2	020792	020892
DUNN FRANKLIN H	0030	0040	2	020492	020592
FAUSS DENNIS	0030	0040	8	020392	021492
GEE EDWARD N	0030	0040	2	020892	020992
HARRINGTON JOHN	0030	0040	7	020192	021192
JONES PAUL	0030	0040	8	020192	021492
KRIEGER CHARLES H	0030	0040	3	021192	021492
KRIEGER CHARLES H	0030	0040	2	020392	020492
LEE AUDRY	0030	0040	8	020292	021392
LEE JOHN J	0030	0040	2	020692	020792
MAZEAU JOSEPH	0030	0040	9	020192	021492
OBRIEN TIMOTHY F	0030	0040	4	020192	020592
QUINN RICHARD C	0030	0040	2	021392	021492
QUINN RICHARD C	0030	0040	2	020692	020792
QUINN RICHARD C	0030	0040	2	020392	020492
RYAN THOMAS P	0030	0040	2	021392	021492
RYAN THOMAS P	0030	0040	4	020292	020692
SERRANO ROBERT T	0030	0040	2	020892	020992
SULLIVAN JAMES A	0030	0040	2	020392	020492
TIZIO JOHN	0030	0040	9	020292	021492
TOMASELLO RAYMOND	0030	0040	2	020192	020292
TRAINOR RONALD E	0030	0040	2	021192	021292
TULLY ROBERT J	0030	0040	2	021192	021292
VELASQUEZ THOMAS M	0030	0040	2	020992	021092
VELASQUEZ THOMAS M	0030	0040	2	020292	020392
WALSH DONALD M	0030	0040	1	021492	021492
WRIGHT JOSEPH M	0030	0040	1	021492	021492
WRIGHT JOSEPH M	0030	0040	2	020492	020592

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ANDERSEN ROBERT C	0020	0030	2	020892	020992
ANDERSEN ROBERT C	0020	0030	4	020192	020592
AUSTIN OZELL	0020	0030	7	020392	021492
BARAONA EUGENE A	0020	0030	1	021492	021492
BARAONA EUGENE A	0020	0030	2	021192	021292
BARAONA EUGENE A	0020	0030	1	020892	020892
BARAONA EUGENE A	0020	0030	2	020492	020592
BROWN RICHARD W	0020	0030	1	021492	021492
CARDINALE FRANK	0020	0030	5	020192	020892
CAREY WILLIAM G	0020	0030	2	021092	021192
CAREY WILLIAM G	0020	0030	2	020792	020892
CAREY WILLIAM G	0020	0030	3	020192	020492
CHILDS ROBERT F	0020	0030	2	021192	021292
CHILDS ROBERT F	0020	0030	2	020892	020992
CHILDS ROBERT F	0020	0030	4	020192	020692
CORPORANDY THEODOR	0020	0030	2	021392	021492
DEMARTINI GEORGE A	0020	0030	2	020992	021092
DITO RAYMOND E	0020	0030	2	021392	021492
DITO RAYMOND E	0020	0030	2	020392	020492
DONNELLY MARK S	0020	0030	2	021392	021492
DOUDIET THOMAS W	0020	0030	2	021292	021392
DOUDIET THOMAS W	0020	0030	2	020892	020992
DOUDIET THOMAS W	0020	0030	4	020292	020692
ELB RICHARD A	0020	0030	2	020592	020692
ELB RICHARD A	0020	0030	2	020292	020392
FARRIS KENNETH C	0020	0030	4	020592	020992
FARRIS KENNETH C	0020	0030	2	020292	020392
FORBES JOHN J III	0020	0030	1	021492	021492
FORBES JOHN J III	0020	0030	2	021192	021292
GRIFFIN JAMES W	0020	0030	2	021192	021292
HOLTHAUS JAMES D	0020	0030	2	021092	021192
HOLTHAUS JAMES D	0020	0030	2	020392	020492
JONES FRANCIS S	0020	0030	3	020192	020692
KEARNEY MICHAEL S	0020	0030	1	021492	021492
KEARNEY MICHAEL S	0020	0030	2	020192	020292
KELBER PHILIP S	0020	0030	2	021192	021292
KELBER PHILIP S	0020	0030	2	020892	020992
KELBER PHILIP S	0020	0030	4	020192	020692
LEANIO PHILIP F	0020	0030	2	020992	021092
LEANIO PHILIP F	0020	0030	2	020492	020592
LEE BERNIE	0020	0030	10	020392	021492
MAY GARY A	0020	0030	2	021392	021492

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
MCHUGH JAMES E	0020	0030	2	020692	020792
MCHUGH JAMES E	0020	0030	2	020292	020392
MCLAUGHLIN PATRICK	0020	0030	2	020992	021092
MONTAGUE GARY	0020	0030	8	020292	021392
OCONNOR JAMES J	0020	0030	1	021492	021492
PAYNE JOHN	0020	0030	7	020192	021192
QUARTAROLI ALFRED	0020	0030	1	021492	021492
QUARTAROLI ALFRED	0020	0030	2	021192	021292
REVEL RENE H	0020	0030	2	020692	020792
REVEL RENE H	0020	0030	2	020392	020492
ROBINSON RICHARD A	0020	0030	2	021192	021292
ROCKETT TYRONE A	0020	0030	2	021192	021292
RYAN MICHAEL	0020	0030	1	021392	021392
RYAN MICHAEL	0020	0030	2	020392	020492
SHORTALL RICHARD C	0020	0030	2	020392	020492
STEVENSON AARON C	0020	0030	2	021392	021492
STEVENSON AARON C	0020	0030	4	020692	021092
STEVENSON AARON C	0020	0030	2	020392	020492
WALSH KEVIN	0020	0030	8	020392	021492
WANGARA BERNNE	0020	0030	2	020692	020792
WHITE GERALD J	0020	0030	2	021392	021492
WORMELL DAVID O	0020	0030	2	020992	021092
WORMELL DAVID O	0020	0030	2	020292	020392
YOUNG ADAM	0020	0030	6	020192	020992
BARTELS WILLIAM J	0010	0020	2	020592	020692
BARTELS WILLIAM J	0010	0020	2	020292	020392
CUNNIE MICHAEL J	0010	0020	1	021492	021492
CUNNIE MICHAEL J	0010	0020	2	021192	021292
CUNNIE MICHAEL J	0010	0020	2	020892	020992
CUNNIE MICHAEL J	0010	0020	4	020192	020592
GARDNER PATRICK	0010	0020	11	020192	021492
GROGER THEODORE R	0010	0020	2	020392	020492
GUZMAN RAYMOND A	0010	0020	6	020592	021292
GUZMAN RAYMOND A	0010	0020	2	020292	020392
LAUER RICHARD L	0010	0020	2	021392	021492
LAUER RICHARD L	0010	0020	4	020592	020992
LAUER RICHARD L	0010	0020	1	020392	020392
LILE WAYNE L	0010	0020	2	020892	020992
LILE WAYNE L	0010	0020	2	020592	020692
MORINO FRANK	0010	0020	2	020892	020992
MORINO FRANK	0010	0020	2	020592	020692

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
SELLIN STEPHEN M	0010	0020	2	020892	020992
SULLIVAN DAVID R	0010	0020	2	021392	021492
SULLIVAN DAVID R	0010	0020	2	020692	020792
TAYLOR KEVIN D	0010	0020	1	021492	021492
TAYLOR KEVIN D	0010	0020	2	020692	020792
TAYLOR KEVIN D	0010	0020	3	020192	020492
AHUMADA MICHAEL R	0002	0020	2	021392	021492
ALBANO RUSSELL J	0002	0020	4	020992	021492
ALBANO RUSSELL J	0002	0020	3	020192	020492
ALI KHAIRUL ALLEYN	0002	0020	2	021392	021492
ALI KHAIRUL ALLEYN	0002	0020	2	021092	021192
ALI KHAIRUL ALLEYN	0002	0020	2	020792	020892
ARCE EDWARD J	0002	0020	2	021192	021292
ARCE EDWARD J	0002	0020	2	020892	020992
ARCE EDWARD J	0002	0020	3	020192	020692
BARNEY RONALD R	0002	0020	2	020992	021092
BATISTE WALTER D	0002	0020	6	020592	021292
BATISTE WALTER D	0002	0020	2	020292	020392
BEERE MICHAEL P	0002	0020	2	020992	021092
BEERE MICHAEL P	0002	0020	2	020692	020792
BEERE MICHAEL P	0002	0020	2	020392	020492
BRUCE GEORGE J	0002	0020	2	021392	021492
BRUCE GEORGE J	0002	0020	2	021092	021192
BRUCE GEORGE J	0002	0020	2	020792	020892
BUDDINGTON PATRICK	0002	0020	2	020992	021092
BUDDINGTON PATRICK	0002	0020	2	020692	020792
BUDDINGTON PATRICK	0002	0020	2	020392	020492
BURKE KEVIN M	0002	0020	2	020992	021092
BURKE KEVIN M	0002	0020	2	020292	020392
BUTLER JERRY E	0002	0020	2	021392	021492
BUTLER JERRY E	0002	0020	2	020992	021092
BUTLER JERRY E	0002	0020	2	020692	020792
BUTLER JERRY E	0002	0020	2	020392	020492
CARROLL DAVID A	0002	0020	3	021192	021492
CARROLL DAVID A	0002	0020	2	020192	020292
CASTAGNOLA MICHAEL	0002	0020	2	021392	021492
CASTAGNOLA MICHAEL	0002	0020	2	020992	021092
CHAPMAN JOHN M	0002	0020	2	020392	020492
CURRAN DANIEL J	0002	0020	1	021492	021492
CURRAN DANIEL J	0002	0020	2	020892	020992
CURRAN DANIEL J	0002	0020	2	020192	020292

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
DITO AUSTIN M	0002	0020	4	020992	021392
DITO AUSTIN M	0002	0020	6	020192	020692
DUNCAN MICHAEL T	0002	0020	2	020292	020392
DUNNE ROBERT	0002	0020	2	021392	021492
DUNNE ROBERT	0002	0020	2	021092	021192
DUNNE ROBERT	0002	0020	2	020292	020392
ERLER RUDOLPH L	0002	0020	2	020992	021092
ERLER RUDOLPH L	0002	0020	2	020192	020292
FREDIANI DONALD L	0002	0020	1	021492	021492
GALLEGOS THOMAS M	0002	0020	1	021492	021492
GALLEGOS THOMAS M	0002	0020	2	021192	021292
GALLEGOS THOMAS M	0002	0020	2	020792	020892
GALLEGOS THOMAS M	0002	0020	4	020192	020592
GREGORY STEPHAN H	0002	0020	2	020292	020392
GRITSCH STEPHEN K	0002	0020	2	021392	021492
GRITSCH STEPHEN K	0002	0020	2	020392	020492
HAYES WHITE JOANNE	0002	0020	1	021492	021492
HAYES WHITE JOANNE	0002	0020	2	021192	021292
HAYES WHITE JOANNE	0002	0020	1	020192	020192
HENNIGAN MICHAEL T	0002	0020	2	021292	021392
HENNIGAN MICHAEL T	0002	0020	2	020992	021092
HENNIGAN MICHAEL T	0002	0020	2	020192	020292
HENTZ JAMES R	0002	0020	2	021392	021492
HENTZ JAMES R	0002	0020	2	021092	021192
HENTZ JAMES R	0002	0020	2	020792	020892
HENTZ JAMES R	0002	0020	2	020292	020392
HICKEY PATRICK J JR	0002	0020	1	021492	021492
HICKEY PATRICK J J	0002	0020	2	020792	020892
HICKEY PATRICK J J	0002	0020	2	020492	020592
HORAN MICHAEL P	0002	0020	2	021192	021292
HORAN MICHAEL P	0002	0020	2	020892	020992
HORAN MICHAEL P	0002	0020	3	020192	020692
IZQUIERDO RODRIGO	0002	0020	2	020692	020792
IZQUIERDO RODRIGO	0002	0020	2	020392	020492
JOHNSON RICHARD I	0002	0020	2	021092	021192
JOHNSON RICHARD I	0002	0020	2	020792	020892
JOHNSON RICHARD I	0002	0020	3	020192	020492
JONES WINONA M	0002	0020	4	020892	021292
JONES WINONA M	0002	0020	2	020192	020292
KALOS SIMPSON LORR	0002	0020	1	021492	021492
KALOS SIMPSON LORR	0002	0020	2	021192	021292
KALOS SIMPSON LORR	0002	0020	2	020792	020892
KALOS SIMPSON LORR	0002	0020	4	020192	020592

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
KAWAGUCHI TODD L	0002	0020	1	021492	021492
LABRADO RUDOLPH G	0002	0020	2	021192	021292
LABRADO RUDOLPH G	0002	0020	3	020192	020492
LEE JAMES J	0002	0020	2	021092	021192
LEE JAMES J	0002	0020	2	020692	020792
LEE JAMES J	0002	0020	2	020392	020492
LEONARD ALLAN J	0002	0020	2	020892	020992
LEONARD ALLAN J	0002	0020	2	020192	020292
MANINI THOMAS A	0002	0020	2	020392	020492
MOE WILLIAM M	0002	0020	2	020992	021092
MOE WILLIAM M	0002	0020	2	020692	020792
MURRAY LAWRENCE JR	0002	0020	2	020992	021092
MURRAY LAWRENCE JR	0002	0020	2	020692	020792
ODONNELL EDWARD JR	0002	0020	3	021192	021492
OLEARY MICHAEL E	0002	0020	2	020692	020792
OLEARY MICHAEL E	0002	0020	2	020392	020492
OUTLEY JAMES A	0002	0020	1	021492	021492
OUTLEY JAMES A	0002	0020	2	021192	021292
OUTLEY JAMES A	0002	0020	3	020192	020492
PAYNE HARRY M	0002	0020	2	020692	020792
PINKARD HARRY T	0002	0020	2	021392	021492
PINKARD HARRY T	0002	0020	2	021092	021192
PINKARD HARRY T	0002	0020	2	020692	020792
PINKARD HARRY T	0002	0020	3	020192	020492
PLESCIA MATTHEW V	0002	0020	2	020892	020992
PLESCIA MATTHEW V	0002	0020	2	020592	020692
PLESCIA MATTHEW V	0002	0020	2	020292	020392
RICHARDSON KIRK WA	0002	0020	2	020792	020892
RICHARDSON KIRK WA	0002	0020	4	020192	020592
RIEMER JAMES G	0002	0020	2	020292	020392
ROLAND EDWARD A	0002	0020	2	021192	021292
ROLAND EDWARD A	0002	0020	2	020892	020992
ROLAND EDWARD A	0002	0020	4	020192	020692
ROSS MARTY A	0002	0020	2	021292	021392
ROSS MARTY A	0002	0020	2	020992	021092
ROSS MARTY A	0002	0020	2	020592	020692
ROSS MARTY A	0002	0020	2	020292	020392
RUSSO ANTHONY M	0002	0020	2	020592	020692
RUSSO ANTHONY M	0002	0020	2	020292	020392
SCHORR WILLIAM F	0002	0020	2	020992	021092
SHERIDAN REID K	0002	0020	2	020992	021092
SHERIDAN REID K	0002	0020	2	020692	020792
SHERIDAN REID K	0002	0020	2	020392	020492

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
SMERDEL ANTHONY	0002	0020	10	020392	021492
SMITH STEPHEN C	0002	0020	2	021092	021192
SMITH STEPHEN C	0002	0020	2	020792	020892
SMITH STEPHEN C	0002	0020	2	020492	020592
SOULE ANTHONY P	0002	0020	1	021492	021492
SOULE ANTHONY P	0002	0020	2	021192	021292
SOULE ANTHONY P	0002	0020	2	020892	020992
SOULE ANTHONY P	0002	0020	4	020192	020592
STEWART GREGORY	0002	0020	2	021292	021392
STEWART GREGORY	0002	0020	2	020592	020692
STEWART GREGORY	0002	0020	2	020292	020392
TAYLOR ERNEST	0002	0020	2	020992	021092
VERGANO ROBERT L	0002	0020	2	020692	020792
WAGNER BRUCE K	0002	0020	2	021392	021492
WAGNER BRUCE K	0002	0020	2	020892	020992
WAGNER BRUCE K	0002	0020	4	020192	020692
YOUNG CURTIS N	0002	0020	2	021192	021292
YOUNG CURTIS N	0002	0020	2	020792	020892
ZACZEK CHRISTOPHER	0002	0020	2	020292	020392
AHERN JAMES	0002	0010	2	021392	021492
AHERN JAMES	0002	0010	2	020592	020692
AHERN JAMES	0002	0010	4	020192	020392
ANDERSON WILLIAM S	0002	0010	1	021492	021492
BURKE KEVIN M	0002	0010	2	021292	021392
COGHLAN GERALD JOS	0002	0010	4	020892	021292
COGHLAN GERALD JOS	0002	0010	1	020192	020192
DENTE DAN F	0002	0010	1	021492	021492
DUAG III FELIX T	0002	0010	2	020492	020592
EVART BRETT F	0002	0010	1	021492	021492
FEWELL TIMOTHY D	0002	0010	1	020992	020992
GEE THERESA	0002	0010	8	020192	021492
GOGGIN DONALD JAME	0002	0010	2	021392	021492
HEALD KAREN JOYCE	0002	0010	2	020892	020992
HEALD KAREN JOYCE	0002	0010	2	020592	020692
LAI SAMSON	0002	0010	8	020692	021392
LOMBARDI KENNETH A	0002	0010	2	020392	020492
MASON JAMES	0002	0010	2	020192	020292
MCDONAGH JAMES	0002	0010	6	020292	021192
MCGREGOR RAEMONA E	0002	0010	1	021492	021492
MCGREGOR RAEMONA E	0002	0010	2	021192	021292
MCGREGOR RAEMONA E	0002	0010	2	020892	020992
MCGREGOR RAEMONA E	0002	0010	3	020192	020492

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
MELANEPHY JOHN	0002	0010	6	020592	021292
MELANEPHY JOHN	0002	0010	1	020192	020192
LAWRENCE JR	0002	0010	2	021292	021392
JR	0002	0010	2	020292	020392
REYNOLDS MICHAEL G	0002	0010	1	021492	021492
REYNOLDS MICHAEL G	0002	0010	2	020692	020792
REYNOLDS MICHAEL G	0002	0010	2	020392	020492
RIBA DOUGLAS	0002	0010	2	021392	021492
RIBA DOUGLAS	0002	0010	2	021092	021192
RIBA DOUGLAS	0002	0010	2	020692	020792
RIBA DOUGLAS	0002	0010	3	020192	020492
RIZOTTO ALFRED C	0002	0010	2	021292	021392
RIZOTTO ALFRED C	0002	0010	4	020592	020992
RIZOTTO ALFRED C	0002	0010	2	020292	020392
SCULLION GERALD	0002	0010	8	020192	021392
SOLVIN BRIAN EDWAR	0002	0010	2	020692	020792
SOLVIN BRIAN EDWAR	0002	0010	2	020292	020392
STEINHOFF LESLIE C	0002	0010	1	021492	021492
STEINHOFF LESLIE C	0002	0010	2	021192	021292
STEINHOFF LESLIE C	0002	0010	6	020192	020892
STEPHENSON TOD ELL	0002	0010	2	020892	020992
THOMAS JENNIFER	0002	0010	6	020592	021292
THOMAS JENNIFER	0002	0010	1	020192	020192
TURNQUIST ROBERT J	0002	0010	3	021192	021492
TURNQUIST ROBERT J	0002	0010	2	020492	020592
GRANGER MARSHALL	0002	0006	10	020392	021492
CALDEN KEITH	0020	0028	10	020392	021492
JONES MICHAEL	0020	0028	10	020392	021492
KOCHEVAR RICHARD	0020	0028	10	020392	021492
DROCCO JOHN	0022	0032	8	020392	021392
ARMADA ARISTON	0004	0022	8	020392	021492
CEREGHINO KENNETH	0004	0022	8	020392	021392

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
CALLAGHAN KENNETH	0002	0004	8	020392	021492
BIGARANI WILLIAM	0002	0004	8	020392	021492
SIKORA PETER	0002	0004	8	020392	021392
DISABILITY PAY					
BRODIE KENNETH	0020	0030	8	020192	020892
GARCIA PHILLIP	0020	0030	14	020192	021492
GARRY KEVIN	0020	0030	14	020192	021492
RIPOLL GEORGE	0020	0030	14	020192	021492
RYAN MICHAEL	0020	0030	1	021492	021492
LEE JAMES	0002	0020	2	020192	020292
PERA MICHAEL	0002	0020	14	020192	021492
PIERCE JAMES	0002	0020	14	020192	021492
MORINO FRANK	0010	0020	3	020192	020392
CARR ELMER	0006	0022	14	020192	021392

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meetings of 12-17-91, 01-14-92, 01-28-92 & 02-11-92)

Formal Hearing concerning formal complaint filed by Frederick F. Postel, Chief of Department, on December 9, 1991, against Firefighter Donald Durkee, charging him with violation of Section 3912 of the Rules and Regulations (Intoxicants/Drugs).

President Ertola requested that this matter be continued to the meeting of March 10, 1992.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted two letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

Wallenberg Traditional High School
40 Vega Street
San Francisco, California 94115

January 21, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

Please extend our thanks to all the members of Battalion 5 who responded so rapidly and effectively to the fire at Raoul Wallenberg Traditional High School on the morning of January 12, 1992.

We have been able to meet all classes and even given final exams on schedule this week. Reconstruction of the office area is now underway.

The truly professional way that the members of the San Francisco Fire Department worked to contain the blaze and minimize the smoke damage allowed us to continue to use the school building for the education of our students.

The students, parents and faculty of Raoul Wallenberg Traditional High School appreciate the excellent work done by the San Francisco Fire Department.

Yours truly,

/s/ HELEN MC KENNA
Principal

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Shriners Hospital
1701 - 19th Avenue
San Francisco, California 94122

January 23, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

Thank you once again to the San Francisco Fire Department for all their kind help in making this holiday season so much fun for the patients here at Shriners Hospital for Crippled Children.

We'd like to thank Firefighter John Voelker and the Toy Program for their visit and the toys they brought us on the antique fire engines on December 17, 1991. Also to Steve Moore and several other firefighters who came to the hospital on December 23 for their annual caroling session with the kids. Steve also did a wonderful magic show as Smokey and handed out ballons and gifts. Finally, thank you to the firefighters of Battalion 8 who brought Santa Claus on a fire engine. The children in the hospital enjoyed seeing Santa on Christmas morning. Michael Belcher, who played Santa Claus, was very friendly and kind to the kids, parents and staff, as were all the firemen who accompanied him that day to help hand out gifts, assemble toys and visit with the patients.

The Board of Governors and staff of the hospital are grateful for your thoughtfulness and for your interest in the happiness and well-being in the young patients for whom we are caring.

Our many thanks and best wishes.

Sincerely,

/s/ TOM BARISONE
Recreation Therapy

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Sick Leave and Disability Leave

Report from Carl Koon, Medical Leave Supervisor, concerning sick leave and disability leave usage from November, 1991 through January, 1992.

Mr. Koon commented as follows:

This is my quarterly presentation to you on medical leave usage within the Department.

Prior to this meeting you were provided an "Average Daily Absence by Month" chart for this fiscal year, with figures highlighted in yellow. This chart provides absence data for both sick pay (SP) and disability pay (DP) for the first seven months of this fiscal year.

Last month there were decreases in both SP and DP usage. Our DP usage rate was the lowest since January 1991 and the SP usage rate was down 20 percent from the previous month.

You were also provided two charts which portray our number of work-related injuries and loss work time resulting from these injuries for this fiscal year and five previous years.

It is quite obvious that our workers' compensation costs are escalating rapidly; however, it may not be quite so obvious as to why they are escalating so rapidly. Although a $1.67 million shortfall is projected to be 33.5 percent less this fiscal year than last fiscal year and 44.0 percent less than in 1989-90. Our 12-month projectons are based on seven months of actual injury experience for this fiscal year.

We believe that we have achieved a great deal of success in reducing work-related injuries; however, we have been unable to reduce our overall work-related injury costs. It is a documented fact that medical costs in the United States have increased at a rate of 13 percent per year for the past decade. Medical costs for treating active duty personnel and those who have retired and still receiving medical care for their work-related injuries are eating up the Fire Department's budget at an alarming rate.

While we are successful in reducing our injury rate, it appears that we are not reducing it enough to offset the ever-increasing cost of medical care. In summary, we are now paying a lot less.

We are not satisfied with our decreasing injury rate and will continue aggressively to bring it down even lower; unfortunatly, I doubt that we will see a decrease in our workers' compensation costs until something is done nationwide to bring the escalating costs of medical care under control.

This concludes my presentation.

President Ertola thanked Mr. Koon for his presentation.

5. REGULAR CALENDAR - NEW BUSINESS

C) H2 Firefighter Recruitment/Retention

Report from Lieutenant Anne Young, Recruitment Coordinator, on recruitment activities since February 11, 1992.

Battalion Chief Robert Demmons, Management Services, delivered this report in Lieutenant Young's absence.

He noted that the Commission had received a one-page summary describing the number of applicants recruited for the H2 Firefighter examination by race and sex. He noted that the Division of Management Services assumed the responsibilities for recruitment in October, 1991, because the Examination Unit was overwhelmed in meeting its exam-related deadline. It was felt that to do a proper job six months would be required for the recruitment drive; however, the recruitment team did an outstanding job during a shorter period of time. Some of the numbers, particularly Asian females were lower than we would have liked them to be, but we feel that with an aggressive retention and tutorial program hopefully the Department can achieve the goals of the Consent Decree. The Department is in the process of putting together an extensive final report on the recruitment campaign as well as the proposed retention plan. A meeting to determine the final shape of the retention program is scheduled for next week.

D) 1991-92 Budget

Follow-up report from Chief Postel on actions being considered to reduce fire department expenditures for last four months of current fiscal year.

The Fire Department has been requested by the Mayor's Office to reduce its budget by $625,000 between now and June 30, 1992. (Note: By memorandum dated February 26, 1992, the Fire Department was requested to reduce its budget by $480,000 and not $625,000). The Department has explored many areas to achieve the reduction. One of the areas is surplus funds in our lease purchase program (pumpers and aerials). This is due to the fact that the two aerials will not be in service this fiscal year and four triple combination pumpers arrived three months later than anticipated. It is estimated that the savings will be approximately $130,000. Overtime will be reduced in Training and Arson and it is possible that Holiday Pay (Memorial Day) may be eliminated for non-supression personnel. These items might necessitate meet and confer before implementation, and they represent savings of approximately $60,000. The final area being examined is Extended Work Week (Overtime) and Differential Pay. It may be necessary to deactivate from one to three units on the average each day between March and June 1992 to meet the savings goal of $480,000, unless the rate of expenditure in Extended Work Week/Differential Pay is slowed during the next four months.

5. REGULAR CALENDAR - NEW BUSINESS

D) 1991-92 Budget (Continued)

The Chief explained the average daily savings assoicated with the deactivation of an engine, truck and/or Division: Engine $2,592; Truck $3,079; Division $1,200. The savings for a Division would be achieved by not using differential pay. He noted that the Department has been advised by George Riley, Special Assistant, City Attorney's Office, that before any of these units could be deactivated it will be necessary to submit a deactivation plan for the approval of Judge Patel.

Commissioner Griffin, referring to the proposed budget cuts, noted that they seem to be focused on the firefighter level and wondered if Chief Postel had looked at administrative reductions. Chief Postel replied affirmatively. He noted that a Division is a field administration, management of fire companies. Currently, the Fire Department has three Divisions. This is a management position, managing fireground operations. In the Fire Department administration itself, it is his opinion that the Department is being run bare bones. There is not a lot of overhead staffing there. Commissioner Griffin indicated that his concern was the impact upon the citizens of San Francisco through reduction of any fire services. He hoped that San Francisco can learn from the Oakland experience where there have been cutbacks on staffing in their fire department. Chief Postel said that he agreed with Commissioner Griffin 100 percent, noting that the Fire Department's budget is approximately 90 percent personnel costs. Therefore, it is very difficult to make any reduction in the budget without impacting fire suppression personnel. Like other City departments the fire department staffing has been reduced over the years as well.

President Ertola, referring to the minutes of the last meeting, noted that there was a comment by Chief Postel indicating that there was no way that he could reduce the Chiefs' Aides. He asked if there were any reductions in Chiefs' Aides envisioned in the Chief's proposed reductions for the balance of this fiscal year. Chief Postel noted that the comments he made at the last meeting were raised in the context of the Oakland fire. The Chiefs' Aides from San Francisco are an integral part of its operations and should not be reduced. He went on to explain some of the basic activities performed by the Chiefs' Aides. He noted that there were no Chiefs' Aides who are not involved in firefighting. President Ertola asked if positions can be eliminated at the highest level that are not involved in firefighting rather than at the firefighting level. It is a common question asked of all other departments: Why do you start at the bottom, not at the top? Chief Postel indicated that the top is not very top heavy. Chief Postel briefly described the table of organization and the responsibilities of the Deputy Chief, Operations, and the Deputy Chief, Administration; as well as the Assistant Chiefs who work at Headquarters. President Ertola indicated that the internal structure of the Fire Department is an area he would like to explore in the future. Chief Postel noted that some of the senior administrative officers assigned to Headquarters do respond to greater alarms of fire.

5. REGULAR CALENDAR - NEW BUSINESS

E) Division Chiefs

Monthly presentation from Assistant Chiefs - Divisions 1, 2, 3, and Airport

Acting Assistant Chief David F. McCarroll - Division 1

Division 1's jurisdiction includes the Downtown area, Chinatown, North Beach, Embarcadero, and most of the Tenderloin area, and South of Market. Within the Division there are five truck companies, eight engines, a rescue squad, a carbon dioxide unit, a hazardous materials unit and three Battalion districts.

Division 1 is headquartered at Station 13 (530 Sansome Street). Besides normal training for firefighting and medical responses the officers and firefighters of Division 1 devote time and training for problems connected with high-rise buildings, underground transit, and piers.

Assistant Chief Gary L. Musante - Division 2

Headquarters for Division 2 is located in Station 5 (1301 Turk Street at Webster). Division 2 is an area with a very high number of residential occupancies. It runs from Aquatic Park to Market Street, out Market to Taraval to the Beach. It includes the Sunset, Richmond, Marina, Pacific Heights as well as part of the Tenderloin. In includes low-rise residential and high-rise residential as well as many hospitals. Four of the Department's ten Battalion districts are located within Division 2. There are eight truck companies, 16 engines, a rescue squad, and specialized water rescue units. There is a cliff rescue unit and a surf rescue unit. Officers and firefighters in Division 2 respond to Muni underground tunnels as well as BARTD. President Ertola asked how many firefighters are on duty each day in Division 2. Assistant Chief Musante said a little over 100.

Assistant Chief Richard E. Condon - Division 3

Headquarters for Division 3 is located at 19th Street and Folsom. There are three Battlion districts in Division 3, 15 engine companies and 5 truck companies. The area protected by Division 3 is the southeast part of the City, a large part of which is industrial. The Division also protects the Parkside area, Ingleside, Hunters Point/Bayview and the Mission. They respond to the Airport in the evenings and on weekends for [illegible]. Most of the area is residential, and is the largest geographic division in the City. Personnel respond to Hunters Point Shipyard and high-rise buildings, such as Park Merced. They also respond to the Glen Canyon area which represents the City's wild land fire area. They respond to San Francisco General Hospital and Saint Luke's Hospital, as well as BARTD.

5. REGULAR CALENDAR - NEW BUSINESS

E) Division Chiefs (Continued)

Chief Postel noted that in addition to what the Division Chiefs just discussed, officers and firefighters in the suppression forces are involved in fire prevention activities, such as CRISP (Commercial Residential Inspection Safety Program). Firefighting units daily inspect four buildings in their area of responsibility. They conduct school fire drills, inspect schools and public housing authority buildings, as well as participate in an extensive in-service training program.

Assistant Chief James P. Olson - Airport

The Airport serve approximately 250,000 persons per day. It is the fifth largest airport in the country. There are 67 persons assigned to the Airport. Seventeen officers and firefighters are on duty each day on a 24-hour basis. The Airport pays the City for the Fire Department's personnel costs. Thus, there is no general fund cost for the fire departmnet's operation at the Airport. Assistant Chief Olson noted that he works five days a week and is on call 24 hours a day.

F) Public Comment

President Ertola commented that the Fire Commission was in receipt of a letter from the San Francisco Fire Fighters Local 798 dated February 24, 1992, and asked that it be incorporated in the minutes of today's meeting.

Dear Commissioners:

On behalf of the officers and members of San Francisco Fire Fighters Local 798, congratulations on your recent appointments to the San Francisco Fire Commission by Mayor Frank Jordan.

Unfortunately, President James Ferguson and I will be unable to attend your first Fire Commission meeting scheduled for Tuesday, February 25, 1992, since we will be attending the International Association of Fire Fighters (IAFF) tenth annual United States Legislative Conference in Washington, D.C. from February 25-28, 1992.

By attending such conferences our organization keeps abreast of the latest information on a variety of subjects (hazardous materials transportation, retirement income protection, Public Safety Officer Benefits [PSOP], OSHA coverage of public employees, aid to cities, and health and safety issues) that affect firefighters.

5. REGULAR CALENDAR - NEW BUSINESS

F) Public Comment (Continued)

And by attending Fire Commission meetings, Local 798, the recognized employee organization, shares that information and offers the labor perspective as we work toward a common goal: to serve the citizens of San Francisco and assure them that the San Francisco Fire Department continues to perform with excellence!

We look forward to working with you and wish you all the best.

Sincerely,

/s/ JAMES M. AHERN
Secretary

Jerry Sullivan, Director, Local 798, welcomed the new members of the Fire Commission. He commented that the Department's current recruitment process conveys the wrong impression to the public, as they are not allowing any white males on the recruitment team. They are targeting areas of the City for minorities under the Consent Decree, which is a noble endeavor but they do not seem to be reaching out to all parts of San Francisco. About a month ago, Local 798 formed a committee that I chair. We are trying to help the Department in their endeavors. I think the message being sent out to San Franciscans is that white males are not to be recruited. This message should be changed. There is also a problem on the secondary criteria. In order to get promoted in the Department secondary criteria is very important. Serving on committees, on of which is recruitment, enables one to qualify for secondary criteria. Since no white males are allowed on the recruitment committee - according to an opinion from the City Attorney - it cuts off a lot of the members from going on. He asked the Commission to look into the situation and maybe include a great segment of the Fire Department in the next recruitment program or in the retention phase of the current recruitment program. A lot remains to be done before the H2 Firefighter test is given in April.

James Outley, President, Black Firefighters Association (BFA), extended BFA's congratulations to each member of the Fire Commission. In commenting on the remarks made by Mr. Sullivan concerning recruitment he stated that there is a reason why white males could not participate in recruitment. This discussion arose at the last Fire Commission meeting as well. Younger individuals who came in under the Consent Decree are involved. That way, it gives those younger individuals an opportunity to bring in more younger H2 Firefighter candidates. "In regard to the ethnic makeup, we want to bring in more minorities to this Department. This Department right now has quite a few white males. This is what the Consent Decree is about - to integrate the Department. I have been in [illegible] 12 yea[illegible] and what Mr. Sullivan brought up struck a chord with me. Any time I attended a Fire Commission meeting the only thing that Local 798 represents is white males. I did not see

5. REGULAR CALENDAR - NEW BUSINESS

F) Public Comment (Continued)

that they ever came up and said that we do not have Blacks in this Department, we do not have Hispanics, we do not have Asians. The only thing they promote are white males and they have no intention of promoting anyone else. I think we have a serious problem here. I do not want to get into this today at your first meeting before we get into these serious issues. Right now, it is at a standstill in regards to race relations. It is not getting any better. As a matter of fact it is deteriorating. There are things in the future that may be affecting the Consent Decree. There are laws right now getting ready to strike down affirmative action. Attacks are made against banding and there may be budget reductions which may make it difficult to meet the goals and objectives of the Consent Decree. BFA would welcome the opportunity to wrok with this Fire Commission to make sure that it meets the goals and objectives of the Consent Decree."

Jerry Butler, member of the training committee of the BFA, congratulated the new members of the Commission. All efforts in their training committee to recruit people of color to represent the City has been an ongoing issue. Although the white firefighters have not had a lot of representation in this process their numbers are there and are represented in each test that is given. He encouraged members of the Commission to read the Consent Decree because that is what the BFA is following. As Mr. Outley stated what they are trying to do is to bring more people of color into the Department - more women, more Asian, more Hispanics. They want the representation of the City to be represented in the Fire Department.

Mr. Sullivan asked to clarify one point raised by Mr. Outley about Local 798. Local 798 represents over 90 percent of the people in the Fire Department. It represents all races and sex.

Mr. Outley commented that he thought Local 798 was doing a bad job representing the masses of the Department. They take the Consent Decree all the way to the supreme court - that is against the minority members, and it is the reason why the Blacks get out of Local 798. "We are trying to work within the organization. You take affirmative action all the way to the supreme court when you do not have minority representation in this Department; then I think that organization is looking to protect one class of people. When they come before the Fire Commission they should be saying things that they promote the total membership not just certain class of individuals, not just white males. As we progress in the situation you will see which way Local 798 is going. The BFA do not just promote Blacks. We promote all protected classes, which is what Local 798 should be doing."

Ernest Li, representative of the Asian Firefighters, welcomed the new members of the Fire Commssion. All the principal players are here tonight. He does not wish to raise anything controversial at this time. The Asian Firefighters

5. REGULAR CALENDAR - NEW BUSINESS

F) Public Comment (Continued)

would like to let you know that we want to represent the bridge between all principal players. I am hoping that the Fire Commission will become the architects and engineers to bridge this Fire Department back together.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

0955-1130

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1131 hours.

Raymond G. Connors
Secretary

FIRE COMMISSION

Meeting No. 92-05

February 26, 1992

There was apparently no Journal of Proceedings for this meeting. We have included the Calendar of Matters [Agenda] in its place.

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CALENDAR OF MATTERS

FIRE COMMISSION

Special Meeting - Wednesday - February 26, 1992 - 0900 Hours

260 Golden Gate Avenue - Room 201

ITEM NO.

1. ROLL CALL - Fire Commission

Vice President	Frank A. Quinn
Commissioner	Henry E. Berman
Commissioner	Sharon L. Bretz
Commissioner	Ted N. Soulis

Chief of Department	Frederick F. Postel

2. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a) to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP); and to discuss a personnel matter pursuant to Government Code Section 54957.

No. 92-06

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Special Meeting - Wednesday - March 4, 1992 - 1400 Hours

260 Golden Gate Avenue - Room 201

ITEM NO.

1. On Roll Call, the following were noted present:
   President John A. Ertola
   Vice President Annemarie Conroy
   Commissioner Laurence D. Griffin
   Commissioner Charles D. Morrow
   Commissioner Thomas T. Ng

   Frederick F. Postel - Chief of Department

DOCUMENTS DEPT.
MAR 20 1992
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2. CLOSED SESSION

   The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a) to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

   1400-1530

   No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1531 hours.

Raymond G. Connors
Secretary

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No. 92-07

SF

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - March 10, 1992 - 1800 Hours
260 Golden Gate Avenue - Room 201

ITEM NO.

1. On Roll Call, the following were noted present:
   President John A. Ertola
   Vice President Annemarie Conroy
   Commissioner Laurence D. Griffin
   Commissioner Charles D. Morrow
   Commissioner Thomas T. Ng

Frederick F. Postel	- Chief of Department
Michael T. Farrell	- Deputy Chief - Operations
John F. Boscacci	- Deputy Chief - Administration
Frank Scales, Jr.	- Assistant Deputy Chief - Support Services

   Chief Officers - Staff:

Robert L. Demmons	- Management Services
Alberto B. DaCunha	- Training

   Chief Officers - Firefighting Service:

David F. McCarroll	- Division 1 (Acting)
Dennis M. Callahan	- Division 2 (Acting)

2. Minutes were not ready for adoption.

3. CONSENT CALENDAR

   All matters listed hereunder (Items "A" through "K") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

3. CONSENT CALENDAR

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	Rank	Dates	Days	Military Organization	Purpose
Lauer, Richard L. Lt. Col.	H10 C/A	03-08-92	1	CA Army Nat'l Gd. Sacramento, CA	Attend Inactive Duty Training
Ritter, David C. TSG	H2 FF	03-07-92 03-08-92 04-04-92 04-05-92 05-08-92 05-09-92 05-13-92 05-14-92 05-16-92 05-17-92	10	CA Air Nat'l Gd. NAS Moffett Field, CA	Attend Active Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

			Retirement Date
Sorensen, Peter M.	H40 Battalion Chief	Service	Feb. 29, 1992
O'Brien, Edward J.	H10 Chief's Aide	Service	Jan. 20, 1992
Connolly, William	H2 Firefighter	Ind. Dis.	Oct. 31, 1991

(Note: Retirement Certificates will be presented at Fire Commission meeting of April 28, 1992)

3. CONSENT CALENDAR

C) Monthly Report - Training

Submitting monthly report from Division of Training for February, 1992.

D) Monthly Report - Management Services

Submitting monthly report from Battalion Chief, Management Services, concerning activities performed during February, 1992.

E) Probationary Appointments

Reporting the following PROBATIONARY appointments:

EFFECTIVE DATE - FEBRUARY 27, 1992

1233 Affirmative Action Specalist

Birindar Singh
(vice: New Position)

EFFECTIVE DATE - MARCH 2, 1992

1446 Secretary II

Patricia A. Moran
(vice: Fay Perlas, to 1450)

F) Suspension

Reporting suspension of H2 Firefighter Arnold Lee, Engine 40, for two days, March 2 through March 3, 1992, for violation of Section 3926 of the Rules and Regulations (Failure to Report).

3. CONSENT CALENDAR

G) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

Battalion Chief Alberto DaCunha, Captains Richard Armstrong, Michael McKinley, Lieutenants Keith Calden, Patrick Casserly, Early Davis, Michael Jones, Richard Kochevar, Ronald Rodriguez and Anthony Smerdel, Division of Training, for four days, March 30 through April 2, 1992, in order to attend the Workshop '92, "Making a Difference," sponsored by the California Fire Chiefs' Association in San Jose, California. Estimated cost is approximately $2,600, and is included in the 1991-92 budget.

Fire Protection Engineer Robert Fuller, Bureau of Fire Prevention, for three days, March 26 through March 28, 1992, in order to attend the National Fire Protection Association Technical Committee on Notification Appliances for Signaling Systems in Las Vegas, Nevada. There is no cost to the City. Fire Protection Engineer Robert Fuller will not be replaced.

H) Leave of Absence

Submitting request for leave of absence without pay from Firefighter John H. Brown, for one month, January 20 through February 19, 1992. Leave requested for personal reasons.

3. CONSENT CALENDAR

I) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Category	Recommendation
Ply, BFP	10-92	02-06-92	355	B	Bill

Drv: Insp. Michael Braida

Cause: BFP car, while travelling west on Page Street, was struck by vehicle backing out of driveway

Engine 7	11-92	02-07-92	587	B	Bill

Off: Lt. Al Quartaroli; Drv: FF John Staudt

Cause: Engine 7, while backing up at a fire scene, struck a civilian car that failed to yield to the fire engine

Truck 7	12-92	02-11-92	605	A	File

Off: T/Lt. Lorrie Kalos-Simpson; Drv: FF Ernie Grays; Drv: FF Dominic Bordacher

Cause: Misjudged clearance - Trk 7, while attempting to make a tight left turn, grazed a stopped vehicle

Truck 7	13-92	02-12-92	605	C	File

Off. Lt. Victor Pagan; Drv: FF Matthew Plescia; Tlrm: FF Thomas Gorman

Cause: Misjudged clearance - Trk 7, while maneuvering for fuel, grazed a parked car

Truck 1	14-92	02-14-92	606	A	File

Off: Lt. James Lyons; Drv: FF Thomas Alger; Tlrm: FF Ray Foley

Cause: Backing into quarters - While backing into quarters, Trk 1's mirror struck the mirror of a stopped Muni bus

Engine 41	15-92	02-15-92	595	A	File

Off: Lt. Peter Cornyn; Drv: FF Brian Leong

Cause: Misjudged clearance - Engine 41, while responding to an alarm, grazed an illegally double parked auto

3. CONSENT CALENDAR

I) Accidents

Chevy, Batt. 2 16-92 02-15-92 967 A File
Off: B/C Frank Cercos; Drv: C/A Alfred Rizotto

Cause: Misjudged clearance - Batt. 2's driver opened the car door into the side of a slow moving bus

Truck 6 17-92 02-16-92 607 A File
Off: T/Capt. Ted Corporandy; Drv: FF James Weese; Tlrm: FF Stephen Moore

Cause: Misjudged clearance - Trk 6, while responding to an alarm, grazed a stopped vehicle

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

J) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, February 15 through February 28, 1992.

3. CONSENT CALENDAR

K) Temporary Appointments

Reporting having made 179 temporary appointments February 15 through February 28, 1992.

Vice President Conroy moved and Commissioner Griffin seconded. There were no questions or discussion and Items "A" through "K" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

Reported having made 179 temporary appointments during Payroll Period February 15 through February 28, 1992.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
CALLAHAN DENNIS	0040	0050	6	021992	022792
CONNOLLY PATRICK	0040	0050	2	021692	021792
HICKEY JOHN	0040	0050	9	021592	022892
KIELY DANIEL P	0040	0050	2	021592	021692
MCCARROLL DAVID	0040	0050	7	021592	022592
MCARTHY JOSEPH F	0040	0050	2	021792	021892
MORAN MICHAEL R	0040	0050	2	021792	021892
BARDEN JAMES	0030	0040	8	021692	022792
CAVELLINI JAMES	0030	0040	4	021692	022092
CONROY KENNETH J	0030	0040	2	021792	021892
COSTELLA GUIDO	0030	0040	8	021692	022792
DUNN FRANKLIN H	0030	0040	3	022592	022892
DUNN FRANKLIN H	0030	0040	2	022192	022292
DUNN FRANKLIN H	0030	0040	2	021592	021692
EDWARDS JAMES R	0030	0040	2	021792	021892
FAUSS DENNIS	0030	0040	8	021792	022892
HARRINGTON JOHN	0030	0040	9	021592	022892
JONES PAUL	0030	0040	9	021592	022892
KRIEGER CHARLES H	0030	0040	2	022492	022592
KRIEGER CHARLES H	0030	0040	1	021592	021592
LEE AUDRY	0030	0040	8	021592	022692
LEE JOHN J	0030	0040	2	022792	022892
MAZEAU JOSEPH	0030	0040	8	021692	022792
OBRIEN TIMOTHY F	0030	0040	2	022592	022692
QUINN RICHARD C	0030	0040	2	022792	022892
QUINN RICHARD C	0030	0040	2	022492	022592
RYAN THOMAS	0030	0040	2	021692	021792
TIZIO JOHN	0030	0040	9	021592	022792
TRAINOR RONALD E	0030	0040	2	021792	021892
TULLY ROBERT J	0030	0040	2	022592	022692
WALSH DONALD	0030	0040	1	021592	021592
WRIGHT JOSEPH M	0030	0040	3	021592	021892
AUSTIN OZELL	0020	0030	4	021592	022092
BARAONA EUGENE	0020	0030	1	021592	021592
BENNETT ROD L	0020	0030	2	022692	022792
BENNETT ROD L	0020	0030	4	021692	022092

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
BRADEN JIMMIE T	0020	0030	2	022692	022792
BRODIE KENNETH F	0020	0030	1	022892	022892
BROOKS WORTHY D	0020	0030	2	022692	022792
BROWN RICHARD	0020	0030	1	021592	022792
CAREY WILLIAM G	0020	0030	2	022392	022492
CAREY WILLIAM G	0020	0030	2	022092	022192
CAREY WILLIAM G	0020	0030	2	021792	021892
CARLOMAGNO JOSEPH	0020	0030	2	022792	022892
CHILDS ROBERT F	0020	0030	2	021992	022092
CHILDS ROBERT F	0020	0030	2	021692	021792
CORPORANDY THEODOR	0020	0030	2	021692	021792
DITO RAYMOND E	0020	0030	1	022892	022892
DONNELLY MARK S	0020	0030	2	022392	022492
DOUDIET THOMAS W	0020	0030	2	022292	022392
DOUDIET THOMAS W	0020	0030	2	021892	021992
ELB RICHARD A	0020	0030	2	022692	022792
ELB RICHARD A	0020	0030	2	022092	022192
FARRIS KENNETH C	0020	0030	3	022592	022892
FARRIS KENNETH C	0020	0030	2	021892	021992
FLAHERTY STEPHEN A	0020	0030	1	022892	022892
FORBES JOHN	0020	0030	1	021592	021592
JEBE HENRY H III	0020	0030	1	022892	022892
JONES FRANCIS S	0020	0030	2	021592	021692
KEARNEY MICHAEL S	0020	0030	3	021592	021892
KELBER PHILIP S	0020	0030	2	022192	022292
KELBER PHILIP S	0020	0030	2	021892	021992
KELBER PHILIP S	0020	0030	2	021592	021692
LEAL GARY S	0020	0030	2	022792	022892
LEANIO PHILIP F	0020	0030	1	022892	022892
LEANIO PHILIP F	0020	0030	2	021992	022092
LEE BERNIE	0020	0030	10	021792	022892
MAY GARY	0020	0030	2	021792	021892
MCHUGH JAMES E	0020	0030	2	022392	022492
MCLAUGHLIN PATRICK	0020	0030	2	022592	022692
MCLAUGHLIN PATRICK	0020	0030	2	021992	022092
MONTAGUE GARY	0020	0030	6	021592	022392
NOLAN VINCENT J	0020	0030	2	022492	022592
O'CONNOR JAMES	0020	0030	1	021592	021592
PATSEL MILFORD I	0020	0030	2	021992	022092
PATSEL MILFORD I	0020	0030	2	021692	021792
PAYNE JOHN	0020	0030	4	021792	022192
QUARTAROLI ALFRED	0020	0030	3	022592	022892
QUARTAROLI ALFRED	0020	0030	1	021592	021592

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
REVEL RENE H	0020	0030	2	021792	021892
SERAFINI WILLIAM F	0020	0030	2	022592	022692
SHORTALL RICHARD C	0020	0030	2	022492	022592
STEVENSON AARON C	0020	0030	4	022392	022792
STEVENSON AARON C	0020	0030	2	021992	022092
STEVENSON AARON C	0020	0030	2	021692	021792
WALSH KEVIN	0020	0030	6	021792	022492
WALSH KEVIN	0020	0030	2	021792	021892
WANGARA BERNNE	0020	0030	2	022392	022492
WANGARA BERNNE	0020	0030	2	021792	021892
WORMELL DAVID O	0020	0030	2	021592	021692
BARTELS WILLIAM J	0010	0020	2	022392	022492
BARTELS WILLIAM J	0010	0020	2	021592	021692
CUNNIE MICHAEL J	0010	0020	1	021592	021592
CUNNIE MICHAEL J	0010	0020	2	021992	022092
GARDNER PATRICK T	0010	0020	3	022692	022892
GARDNER PATRICK T	0010	0020	5	021592	022192
GUZMAN RAYMOND	0010	0020	8	021592	022792
LAUER RICHARD L	0010	0020	4	022492	022892
LAUER RICHARD L	0010	0020	2	021992	022092
LAUER RICHARD L	0010	0020	2	021692	021792
LILE WAYNE L	0010	0020	2	022392	022492
LILE WAYNE L	0010	0020	2	021892	021992
MORINO FRANK	0010	0020	4	022392	022792
MORINO FRANK	0010	0020	2	021992	022092
SELLIN STEPHEN M	0010	0020	2	021992	022092
SELLIN STEPHEN M	0010	0020	2	021692	021792
SULLIVAN DAVID R	0010	0020	2	022492	022592
SULLIVAN DAVID R	0010	0020	2	021692	021792
TAYLOR KEVIN D	0010	0020	2	022792	022892
TAYLOR KEVIN D	0010	0020	3	021592	021892
AHUMADA MICHAEL R	0002	0020	2	022692	022792
AHUMADA MICHAEL R	0002	0020	2	022392	022492
ALBANO RUSSEL	0002	0020	8	021592	022892
ALI KHAIRUL ALLEYN	0002	0020	1	022892	022892
ALI KHAIRUL ALLEYN	0002	0020	2	022392	022492
ALI KHAIRUL ALLEYN	0002	0020	2	021792	021892

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ARCE EDWARD J	0002	0020	1	022892	022892
ARCE EDWARD J	0002	0020	2	022592	022692
ARCE EDWARD J	0002	0020	2	021592	021692
BATISTE WALTER	0002	0020	8	021592	022792
BRUCE GEORGE J	0002	0020	2	022792	022892
BRUCE GEORGE J	0002	0020	2	022392	022492
BRUCE GEORGE J	0002	0020	1	022092	022092
BRUCE GEORGE J	0002	0020	2	021792	021892
BUDDINGTON PATRICK	0002	0020	2	022792	022892
BUDDINGTON PATRICK	0002	0020	2	021992	022092
BUDDINGTON PATRICK	0002	0020	2	021692	021792
BURKE KEVIN M	0002	0020	2	021592	021692
BUTLER JERRY E	0002	0020	2	022792	022892
BUTLER JERRY E	0002	0020	2	022492	022592
BUTLER JERRY E	0002	0020	2	021992	022092
BUTLER JERRY E	0002	0020	2	021692	021792
CARROLL DAVID A	0002	0020	3	021592	021892
CASTAGNOLA MICHAEL	0002	0020	2	022792	022892
CASTAGNOLA MICHAEL	0002	0020	2	022492	022592
CASTAGNOLA MICHAEL	0002	0020	2	021992	022092
CASTAGNOLA MICHAEL	0002	0020	2	021692	021792
CURRAN DANIEL J	0002	0020	3	021592	021992
DITO AUSTIN M	0002	0020	2	022592	022692
DITO AUSTIN M	0002	0020	2	022292	022392
DITO AUSTIN M	0002	0020	2	021992	022092
DITO AUSTIN M	0002	0020	2	021592	021692
DUNCAN MICHAEL T	0002	0020	2	021692	021792
DUNNE ROBERT	0002	0020	2	022692	022792
DUNNE ROBERT	0002	0020	2	022392	022492
ERLER RUDOLPH L	0002	0020	2	022592	022692
ERLER RUDOLPH L	0002	0020	2	021992	022092
ERLER RUDOLPH L	0002	0020	2	021592	021692
FREDIANI DONALD	0002	0020	1	021592	021592
GALLEGOS THOMAS M	0002	0020	1	022892	022892
GALLEGOS THOMAS M	0002	0020	2	022592	022692
GALLEGOS THOMAS M	0002	0020	2	022292	022392
GALLEGOS THOMAS M	0002	0020	3	021592	021792
GRITSCH STEPHEN K	0002	0020	2	022492	022592
GRITSCH STEPHEN K	0002	0020	2	021892	021992
HAYES WHITE JOANNE	0002	0020	1	022892	022892
HAYES WHITE JOANNE	0002	0020	2	022492	022592
HAYES WHITE JOANNE	0002	0020	2	022192	022292
HAYES WHITE JOANNE	0002	0020	3	021592	021792

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
JONES GREGORY DEVO	0002	0010	2	022492	022592
JONES GREGORY DEVO	0002	0010	2	022192	022292
JONES KENNETH R	0002	0010	2	021892	021992
KIMBALL JAMES R	0002	0010	1	021992	021992
LEE DAVID W	0002	0010	1	022892	022892
MASON JAMES	0002	0010	1	022892	022892
MASON JAMES	0002	0010	2	022292	022392
MASON JAMES	0002	0010	2	021592	021692
MCDONAGH JAMES	0002	0010	6	022092	022892
MCGREGOR RAEMONA E	0002	0010	3	021592	021992
MCKINNEY TRUMAN D	0002	0010	2	021992	022092
MCKINNEY TRUMAN D	0002	0010	2	021692	021792
MELANEPHY JOHN	0002	0010	11	021592	022892
MURRAY LAWRENCE JR	0002	0010	2	022792	022892
MURRAY LAWRENCE JR	0002	0010	2	022392	022492
MURRAY LAWRENCE JR	0002	0010	2	022092	022192
MURRAY LAWRENCE JR	0002	0010	2	021792	021892
REYNAUD ALAN	0002	0010	2	022392	022492
REYNOLDS MICHAEL G	0002	0010	2	022492	022592
REYNOLDS MICHAEL G	0002	0010	1	022092	022092
REYNOLDS MICHAEL G	0002	0010	1	021592	021592
RIBA DOUGLAS	0002	0010	2	022792	022892
RIBA DOUGLAS	0002	0010	2	022192	022292
RIBA DOUGLAS	0002	0010	2	021692	021792
RIZOTTO ALFRED C	0002	0010	2	021592	021692
ROLAND EDWARD A	0002	0010	2	022692	022792
SARIBALIS GEORGE A	0002	0010	2	022492	022592
SCULLION GERALD	0002	0010	11	021592	022892
SOLVIN BRIAN EDWAR	0002	0010	2	022792	022892
SOLVIN BRIAN EDWAR	0002	0010	2	022392	022492
SOLVIN BRIAN EDWAR	0002	0010	4	021792	022192
STEINHOFF LESLIE C	0002	0010	2	022592	022692
STEINHOFF LESLIE C	0002	0010	3	021592	021892
STEPHENSON TOD ELL	0002	0010	2	021892	021992
THOMAS JENNIFER	0002	0010	4	021592	021992
TURNQUIST ROBERT J	0002	0010	2	022592	022692
TURNQUIST ROBERT J	0002	0010	3	021592	021892
GRANGER MARSHALL	0010	0006	7	021892	022692
DROCCO JOHN	0022	0032	8	021892	022892

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ARMADA ARISTON	0004	0022	8	021792	022892
CEREGHINO KENNETH	0004	0022	8	021792	022892
BIGARANI WILLIAM	0002	0004	8	021792	022892
CALLAGHAN KEVIN	0002	0004	8	021792	022892
SIKORA PETER	0002	0004	8	021792	022892
CALDEN KEITH	0020	0028	8	021792	022892
JONES MICHAEL	0020	0028	8	021792	022892
KOCHEVAR RICHARD	0020	0028	8	021792	022892
DISABILITY PAY					
CONNOLLY PATRICK	0040	0050	11	021892	022892
CAREY WILLIAM	0020	0030	4	022592	022892
GARCIA PHILIP	0020	0030	14	021592	022892
GARRY KEVIN	0020	0030	5	021592	021992
RIPOLL GEORGE	0020	0030	14	021592	022892
RYAN MICHAEL	0020	0030	14	021592	022892
HICKEY PATRICK J	0002	0020	10	021992	022892
PERA MICHAEL	0002	0020	14	021592	022892
PIERCE JAMES	0002	0020	14	021592	022892
CARR ELMER	0006	0022	14	021892	022892

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Rehearing concerning Kenneth Ahrens (Cont'd from Meetings of 01-14-92 & 01-28-92)

In accord with the Order of Superior Court Judge Stuart Pollack, dated December 23, 1991, the Fire Commission is to allow Mr. Joseph Morehead, counsel for Mr. Ahrens, to make an oral argument in mitigation. At the conclusion of the argument the Fire Commission will consider the appropriate discipline.

President Ertola noted that in order to hear the closing arguments by Mr. Joseph Morehead, counsel for Mr. Ahrens, it will be wise for the Fire Commission to have the benefit of reading the transcripts and other materials that were introduced during last year's formal hearing. The materials have been prepared in a binder and it is the direction of the Chair that the matter be continued for two weeks.

B) Formal Hearing (Cont'd from Meetings of 12-17-91, 01-14-92, 01-28-92, 02-11-92 & 02-25-92)

Formal Hearing concerning formal complaint filed by Frederick F. Postel, Chief of Department, on December 9, 1991, against Firefighter Donald Durkee, charging him with violation of Section 3912 of the Rules and Regulations (Intoxicants/Drugs).

President Ertola noted that this matter had been on the Calendar on several occasions; that today the Commission received two communications, first from Deputy City Attorney Celeste Bell that Firefighter Donald Durkee was injured. To obtain the continuance requested the Commission required some information from the attending physician. In the memorandum from Deputy City Attorney Bell it was indicated that she telephoned San Francisco General Hospital and verified Firefighter Durkee's admittance. He was admitted late yesterday and remains there today and according to the ward nurse, he is to undergo surgery tomorrow. His treating physician is Dr. Grabovac.

The second document was a copy of an inpatient progress report from San Francisco General Hospital signed by an attending physician verifying that Firefighter Durkee will have an operation to repair his patella tendon on Wednesday, March 11. On the basis of this medical report, President Ertola directed that the matter be continued for two weeks. Absent this medical documentation the continuance would not have been granted.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted four letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

February 18, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

During last Tuesday's rain storm my mother's house became Lake 23rd Avenue. She had surgery scheduled for the next morning, and my sister called San Francisco's finest to investigate the cause.

Truck 18 responded to the call and Captain Daniel O'Leary, Firefighters Donald Dryden, William Disbury, Robert Dotson and William DeLucchi not only solved the problem, they even helped with the mess! As my mother is 82, you can guess how they must also have reassured her. She was so taken with the abilities that she left her home in their care, and came to stay with me.

My mother is home again, a roofer is visiting her today, but the San Francisco Fire Department must be thanked for their fine assistance and attention to detail. I do not have the proper vocabulary to express my thanks in letter or other form, but please extend to them my family's thanks on a job done very well.

Gramsie is almost able to see again, the house soon will not leak, the firemen cleaned up a terrible mess, and it is only February 18, 1992 - I feel like it should be Thanksgiving! Thank you and all of your staff for service above and beyond the call of duty.

Sincerely,

/s/ KAAREN ALVARADO
1255 - 25th Avenue
San Francisco, CA 94122

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Grubb & Ellis
475 - 14th Street, #1250
Oakland, California 94612

February 10, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

I am writing to you regarding a fire on February 1, 1992, located at 1200 Montgomery Street

I wish to thank the Fire Department, in particular Engines 2, 13, and 28, Trucks 2 and 13, Battalion 1 and Division 1 for their responsiveness, performance and professionalism.

I do not know how often you receive letters like this, but I feel these people should know their efforts are appreciated. I along with the other residents of the building are very appreciative and actually take comfort in knowing that the San Francisco Fire Department is there when you need them!

Thanks again to everyone involved.

Sincerely,

/s/ DANIEL A. WALSH

* * * * * * *

February 17, 1992

Officer and Firefighters of Station 22
San Francisco Fire Department

Gentlemen:

My family and I would like to thank you for the quick response and help at about 5:30 a.m. on January 4 when my husband suffered a heart attack. He is now recuperating at "The Greenery" in Pacifica. I am sorry I did not get the names of the men who responded but I was upset.

My sincere apologies for being so late in thanking you but I spent the rest of the month in bed with the flu and bronchitis. Now I am trying to catch up.

Again, our sincere thanks.

Sincerely,

/s/ ELIZABTH LYTLE
1681 - 16th Avenue
San Francisco, CA 94122

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

College of San Mateo
1700 W. Hillsdale Boulevard
San Mateo, California 94402

February 1, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

The College of San Mateo Fire Academy would again like to thank the San Francisco Fire Department for our recent tour of some of your fire stations and facilities. Our Fire Academy students and instructors very much enjoy this tour each semester and we always look forward to it. We are always treated very professionally.

We would like to thank Operations/Training Supervisor Milton Anderson and Captain Gary Dale and their crew at the Airport fire station. They are always very informative and give us a good tour.

We would like to thank Lieutenant Earl Shuholm and Pilot Kevin Devine for the very interesting and great tour of the fireboats Phoenix and Guardian.

We would like to thank Lieutenant William Utikal and his crew at the Communications Center. This is a very impressive and well run communications center and they always give us a great tour.

The Fire Museum is also part of our scheduled tour and very informative and interesting to the students and instructors.

A special thank you to Lieutenant Paul Fuhrman for his assistance in scheduling our tour each semester.

We have been very fortunate to have been able to visit the San Francisco Fire Department many times in the past ten years, and we have exposed many Fire Science students and instructors to a very professional and well run large city fire department.

Once again, thank you for the professionalism we are shown.

Sincerely,

/s/ PHIL VAN ORDEN
Fire Academy Coordinator
(Captain, Menlo Park Fire District)

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for February, 1992.

a. There are 86 unfilled positions in the uniformed forces:

63 are vacant and 23 represent retirees receiving their accumulated sick pay.

b. The daily average of uniformed personnel on authorized leave was as follows:

	January	February
Vacation : Annual	23.65	23.17
IDV	1.90	2.93
F/H	8.16	8.24
Compensatory Time	3.00	2.66
Sick Leave	15.58	16.62
Disability	19.23	20.10
Military Leave	.23	.31
Other (LD/CTR)	3.62	3.80
Total	75.37	77.83

c. The following W.D.O.'s were awarded during the month of February:

2 - H50 Assistant Chiefs, for 24 hours
8 - H40 Battalion Chiefs, for 24 hours
14 - H30 Captains , for 24 hours
68 - H20 Lieutenants , for 24 hours
29 - H10 Chief's Aides , for 24 hours
435 - H2 Firefighters , for 24 hours

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

104 - Triple Combination Pumpers
21 - Aerial Ladder Trucks
19 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

3 - Triple Combination Pumpers
3 - Aerial Ladder Trucks
3 - Miscellaneous Vehicles

iii) The following apparatus was out of service and stored in stations awaiting assignment to Central Shops for repair:

2 - Triple Combination Pumpers
1 - Aerial Ladder Truck
1 - Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

8 - Triple Combination Pumpers
3 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ FREDERICK P. POSTEL
Chief of Department

Commissioner Ng moved and Commissioner Morrow seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) Probationary Appointments

Reporting the following PROBATIONARY appointments:

EFFECTIVE DATE - FEBRUARY 21, 1992

H30 Captain

Frank T. Cardinale
(vice: Anthony DiGiovanni, retired)

Ozell Austin
(vice: Richard Nyhan, retired)

Adam J. Young
(vice: Thomas Santoro, retired)

Commissioner Griffin moved and Commissioner Morrow seconded. There were no questions or discussion and the report of probationary appointments was adopted on recommendation of Chief of Department.

Chief Postel invited Captains Frank Cardinale, Ozell Austin, and Adam Young to step forward. Chief Postel administered the oath of office and pinned on the badge of office. Chief Postel briefly summarized the assignments held by each Chief Officer during his service with the Department, and commented upon educational achievements, department activities and committees, and meritorious awards.

Captain Cardinale introduced his wife, daughter and two sons.

Captain Austin thanked the Commission and Chief of Department for going ahead with the appointments from the previous Captain's list. He introduced his wife, daughter and two sons.

Lieutenant Young thanked the Department and the Commission for his appointment. He introduced his wife, two sisters, and daughter.

President Ertola congratulated the newly appointed officers and their families.

5. REGULAR CALENDAR - NEW BUSINESS

D) Bond Issue

Presentation by Assistant Deputy Chief II Frank Scales, Support Services, concerning a Fire Department Systems' Modernization Bond Issue for November 3, 1992.

He commented that each Commissioner was given a copy of the 36-page report entitled "Proposed $97 Million Bond Issue for the Modernization of Fire Protection Systems" dated March 1992. After tonight's overview, presented by himself (Introduction-Facilities' Upgrade) (Gary Torres - Communications/Radio, Michael Taylor - Computer Assisted Dispatch System, Steve Van Dyke - Auxiliary Water Supply System), he will be asking the Commission to approve this bond issue at its meeting of March 24, 1992. The bond issue covers three major areas - Facilities' Upgrade, Communications/Dispatch (CAD), and Auxiliary Water Supply System (AWSS). The Department owns and operates 56 facilities, 41 of which are fire stations, the majority of which were built in the early 1900s. He distributed photographs taken 10 days ago of the exterior and interior condicitons of selected fire stations. They urgently require painting, re-roofing and tile work. The Department of Public Works has identified the following areas that require attention: disabilitiy access, asbestos removal (15 stations), apparatus door replacement (25 stations), foundation work, sewer, plumbing and electrical upgrades, seismic strengthening, diesel fumes' extractors, and sliding pole enclosures. The issue of privacy of accommodations must also be addressed. Currently, four stations (3, 5, 6 and 12) are being modified to have separate bathroom and changing areas for both female and male firefighters. The 1989 bond issue provided funds to seismically upgrade 15 fire stations. Funds will be available to address privacy issues in five of these 15 fire stations (7, 11, 15, 36 and 38). This construction will begin within six to eight months. This leaves a balance of 29 facilities with privacy issues that will be addressed under the proposed bond issue. Funds for deferred maintenance over the past few years for all City facilities have been very limited.

Communications - Battalion Chief Torres commented that there are several reasons why it is necessary to upgrade the radio system. When CAD was built the Department was handling 27,000 incidents, whereas today they handle close to 60,000 calls. The Department has outgrown its radio system. The system was built to dispatch and place fire units into service, going to fire incidents. Today, there are approximately 175 incidents daily, of which about 100 are first aid type calls, as well as responses for surf/cliff rescue, hazardous materials. These calls require an interface with other agencies, City and non-City. Presently, this is done through a series of telephone calls - this is slow and antiquated. The new Incident Command System requires the support of a more sophisticated radio system. Another critical area that requires an upgrade deals with the portable radios (219 are in use). The portables are old and difficult to repair and maintain. Finally, with the acquisition of the new radio system we will get rid of our archaic paging system. Now when we have a

5. REGULAR CALENDAR - NEW BUSINESS

D) Bond Issue (Continued)

greater alarm we have to page a variety of individuals and agencies. This is a burdensome acticity to our Communications dispatchers. Today, they have paging systems built into a radio system. It simply requires pushing a button and everything is done automatically. Operational costs will be reduced because we will no longer rely on commerical telephone lines for our transmission. The new system will have a microwave. He invited the Fire Commission to visit the Communications Center.

CAD - Michel Taylor, Chief of Systems commented that our current system was installed in December 1976. It was one of the first CAD's installed. It has some good points - it is fast from the time a dispatcher enters an address until the time he gets an assignment but once the assignment is dispatched the data is transmitted to the fire stations at a very slow 10 characters a second. Our current system is based upon DEC PDP 11 computers, which are no longer manufactured. Each has 256 kilobytes of memory, which is very small. Consequently, the system crashes quite frequently because of limited resources. The current system contains custom programming. This prevents the Fire Department from incrementally upgrading the system. All these disadvantages will be addressed by the new CAD system. If this is placed on the November 1992 ballot we could have the new system operational by the end of 1994. He referred the Commission to the Fire Commission minutes of January 14, 1992 (pages 46-51) when this issue was discussed in greater detail. He invited the Fire Commission to visit the Central Fire Alarm Station (CFAS) for a detailed explanation of CAD.

AWSS - Steve Van Dyke, Acting Water Supply Superintendent, commented that San Francisco's unique water system was approved by a bond issue in 1908 and designed by Marsden Mansen, who also designed Hetch Hetchy. It is separate from the domestic line, and has three reservoirs, a 10-million gallon storage reservoir and two distributing reservoirs. This system is zoned on the basis of elevation. The system has been expanded over the years. Currently, there are 130 miles of piping. The new additions/enhancement will include radio controlled telemetry of valves, automatic seismic switches to minimize water loss in case of breaks. The Mayor's Emergency Telephone System (METS) would also be expanded. The southeastern part of San Francisco is not finished, along with the Sunset and Richmond Loop. Under this proposal, the system will be totally gridded. Other cities are looking to replicate our AWSS, and Vancouver, B.C. is ready to build a system very similar to ours. The number of cisterns will be increased.

President Ertola inquired if it was the Department's intention to bring this item before the Commission for adoption in two weeks. Assistant Deputy Chief Scales replied affirmatively, noting that after Fire Commission approval the matter will be sent to the bond screening committee. President Ertola inquired as to the prospects of getting this on the November ballot. Assistant Deputy

5. REGULAR CALENDAR - NEW BUSINESS

D) Bond Issue (Continued)

Chief Scales replied that there are several competing requests including Laguna Honda Hospital, and jail facilities.

James Ahern, Secretary, Local 798, noted that he just received the 36-page proposal this evening, and that Local 798 would like to review the document and reserve the opportunity to make verbal or written comments, once the proposal has been discussed by the membership. A cursory look at the document indicates that there are many items of interest to Local 798: diesel fumes' extractors, slide pole enclosures, seismic inspection, asbestos abatement, etc. These are many of the items Local 798 has advocated for years.

E) Public Comment

James Ferguson, President, Local 798, commented that the 1992-93 budget approved by the previous Commission last month (February 11, 1992) was adopted after considerable discussion. They followed the Mayor's guidelines to submit two budgets - one at 10 percent less than 1991-92 and the 1992-93 request. They said that a strongly worded letter would accompany the budget stating that the 10 percent reduction would have a major impact on services leading to fewer truck and engine companies. He had called Mr. Connors before tonight's meeting and was informed that the letter was not yet sent because the Commission changed. He asked if Local 798 could make its concerns known to this Commission as a calendar item. President Ertola directed that the item be calendared for April 14, 1992. He also noted that the Commission has read something - not yet confirmed - indicating that a municipality that is in a serious financial hardship, may get relief from a Consent Decree, and, for example, a fire department budget may be cut under certain circumstances. This matter will have to be discussed by the Fire Commission. The Commission expects to receive a report from the City Attorney on this recent ruling and how it might apply to San Francisco's situation.

James Outley, President, Black Firefighters Association (BFA), gave each Commissioner a copy of what the BFA calls the "red book." "A chronological history of some of the events that occurred while we were members of Local 798. It provides an indication of the attitudes we have in regard to Local 798. We tried to resolve some of these matters within the organization but we saw that it was fruitless. So we decided to exit the organization. It gives the Commission an idea of what the attitudes of BFA members are in regard to Local 798 and trying to resolve some of these issues. A lot of people are advising us to come together with Local 798. After you read this you can see why our attitude is sort of stand-offish." He will be available at the BFA office to answer questions from any of the Commissioners.

5. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment (Continued)

Steve Schroff, H2 Firefighter candidate, advised the Commission that he is having difficulty getting space in any of the classes established to tutor the H2 Firefihgter candidates. He attended one class. Subsequently, he called to sign up for future classes and was told that everything was booked through March. He called the other tutorial sites, all without luck. He did receive reservations for March 19 and March 26. He sought the assistance of the Commission. Some candidates have a head start as they have found space in the classes.

Chief Postel asked Battalion Chief Robert Demmons to respond. He noted that more than 6,000 candidates filed. The tutorial program is handled by community organizations - nine sites. These orgnizations are limited by classroom space. When he received reports that people were being turned away he met with Lieutenant Anne Young, the Department's Recruitment Coordinator, and Victoria Macklin, Affirmative Action Coordinator, to explore ways to increase the number of sites. There is a real need. We are talking about funds, personnel and sites. Presently, the groups handle 300-400 candidates per week. The community groups provide the trained instructors, the Department provides the written materials. Not too much can be done in 2-3 months time, except help people with how to take exams. During the last month (exam scheduled for mid-April) the Fire Services Exam Unit will distribute a pamphlet with examples of what the exam will be like. Commissioner Griffin asked the length of time for each tutorial class. Battalion Chief Demmons replied, a couple of hours each week until April 11, 1992. The community groups are following the procedure used in 1988. They work closely with the exam unit concerning classroom material. Battalion Chief Demmons commented that possibly the Fire Department and City could undertake to handle the overflow, as we cannot force the community groups to increase their capacity. When he was President of BFA in 1982 he established a tutorial program. Maybe Local 798, BFA, Los Bomberos, or some of the other organizations within the Department can set something up like that. He would be glad to assist in whatever is needed. It would be a good time for all the organizations to get together to see if they could help. The biggest thing to try to achieve in such a tutorial program is to try to make the candidates comfortable in taking an exam. We used firefighters to do the tutoring and it was very successful. It is pretty bad when people get turned away from preparing for an exam.

President Ertola asked what could be done with Mr. Schroff who feels a real need to receive tutoring. Battalion Chief Demmons said he would call Mr. Schroff tomorrow. Battalion Chief Al DaCunha commented that he talked with Alan Wong, Fire Services Exam Unit, and the pre-exam packets will be mailed within a week. Space is being arranged with City College to provide the tutorial course. If they follow the 1988 procedures, they will provide a sample video. Candidates will be invited to take a mock exam to familiarize themselves with the type of exam that they will take in April.

5. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment (Continued)

Mr. Outley commented that the BFA would have no problem instituting a tutorial program. They would have to receive the necessary materials to be used in the tutorial sessions. The BFA would like to open this to everyone, all the applicants, and would be willing to do so if he got a list of all the applicants.

Mr. Ferguson commented that "the logistics seem to be a little overwhelming. The test will be given within 30 days. Where I am concerned about the suggestion that we get involved is if we are not given the same materials being provided by the community centers we could be held up to some criticism. We will call Battalion Chief Demmons tomorrow and see what is available. The second part of the exam is a video showing the type of exam. If there are enough sites to hold the 6,000 applicants, which sounds doubtful, maybe that can be addressed also. We do need a great deal of cooperation. If we had all the material that everybody else has then each candidate could be treated equally." Battalion Chief Demmons, in response to a question from President Ertola, said that he would provide each Commissioner with the names and addresses of the nine community centers involved in the tutorial program.

Chief Postel said that the Department would look into this matter tomorrow and report back to the Commission.

Mr. Ahern advised the Commission that Congressman Tom Lantos will hold a hearing in City Hall on Wednesday, April 15, 1992, Room 228, from 9:00 a.m. to 12:30 p.m. The subject of the hearing is various health and safety issues affecting firefighters.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

1900-1930

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1931 hours.

Raymond G. Connors
Secretary

No. 92-08

SF

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - March 24, 1992 - 0900 Hours
260 Golden Gate Avenue - Room 201

- -

ITEM NO.

1. On Roll Call, the following were noted present:
President John A. Ertola
Vice President Annemarie Conroy
Commissioner Laurence D. Griffin
Commissioner Thomas T. Ng

Commissioner Charles D. Morrow was excused for vacation.

Frederick F. Postel	- Chief of Department
Michael T. Farrell	- Deputy Chief - Operations
John F. Boscacci	- Deputy Chief - Administration
Frank Scales, Jr.	- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Joseph A. Medina	- Fire Prevention
Daniel E. Barden	- Task Force
Robert L. Demmons	- Management Services
Alberto B. DaCunha	- Training
Gary J. Torres	- Communications

Chief Officers - Firefighting Service:

David F. McCarroll	- Division 1 (Acting)
James R. Lynch	- Division 2
Richard E. Condon	- Division 3
James P. Olson	- Division of Airports

2. Adoption of the minutes of the Regular Meetings of February 25 and March 10, 1992, and the Special Meeting of March 4, 1992.

Commissioner Griffin moved and Vice President Conroy seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "D" and "F" through "O") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission. Marvis Phillips asked to remove Item "E" from the Consent Calendar and President Ertola granted the request.

A) Military Leaves

Submitting for adoption applications from four members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	Rank	Dates	Days	Military Organization	Purpose
Lauer, Richard L. Lt. Col.	H10 C/A	03-08-92	1	CA Army Nat'l Gd. Sacramento, CA	Attend Inactive Duty Training
Relei, Robert E. 1SG	H10 C/A	03-16-92 thru 03-22-92	7	US Army Res. San Antonio, TX	Attend Active Duty Training
Reed, Robert E. ST1	H2 FF	03-21-92 thru 03-22-92	2	US Coast Gd. Res. Alameda, CA	Attend Inactive Duty Training
Ritter, David C. TSG	H2 FF	03-07-92 03-08-92 04-04-92 04-05-92 and	4	CA Air Nat'l Gd. NAS Moffett Field, CA	Attend Active Duty Training
		05-08-92 05-09-92 05-13-92 05-14-92 05-16-92 05-17-92	6	CA Air Nat'l Gd. NAS Moffett Field, CA	Attend Active Duty Training

B) Retirement

Communication received from Retirement Board indicating the following member has retired:

			Retirement Date
Bryant, Edgar P.	H20 Lieutenant	Service	Dec. 07, 1991

(Note: Retirement Certificate will be presented at Fire Commission meeting of April 28, 1992)

3. CONSENT CALENDAR

C) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during February, 1992.

D) Fire Commission Appointments

Announcing the PERMANENT EXEMPT appointments of the following:

EFFECTIVE DATE - FEBRUARY 21, 1992

0160 Member, Fire Commission

Annemarie Conroy
(vice: Sharon Bretz, resigned)

John A. Ertola
(vice: James Jefferson, resigned)

Laurence D. Griffin
(vice: Henry Berman, resigned)

Charles D. Morrow
(vice: Ted Soulis, resigned)

Thomas T. Ng
(vice: Frank Quinn, resigned)

E) Resignations (Removed from Consent Calendar)

Submitting resignations of the following 0160 Members, Fire Commission, effective close of business February 20, 1992:

Henry E. Berman
Sharon L. Bretz
Frank A. Quinn
Ted N. Soulis

3. CONSENT CALENDAR

F) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - MARCH 4, 1992

H2 Firefighter

Tony K. Lew
Derek K. Murphy
Stephen F. Gieseker
Richard A. Brown
John F. Jaber
John G. Shanley
Patrick K. Moran
Joseph W. Grealish
Andrew G. Saitz
Robert F. Postel
Lawrence J. Yup
Gregory G. Louie
Michael D. Clark
Stephana McClaran
Robert L. Cowan
Anthony L. West
Stanley J. Perriatt
Michael Lawson
John J. Fogarty
Esmond L. Monroy
William J. Wong

EFFECTIVE DATE - MARCH 7, 1992

Ramon Serrano

EFFECTIVE DATE - MARCH 11, 1992

David E. Russell

G) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - FEBRUARY 9, 1992

H4 Inspector

Anthony V. Hampton

EFFECTIVE DATE - FEBRUARY 29, 1992

Joseph F. Graff

3. CONSENT CALENDAR

G) Permanent Appointments (Continued)

EFFECTIVE DATE - FEBRUARY 19, 1992

H110 Marine Engineer

David C. Owen

H) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - MARCH 10, 1992

7323 Water System Asst. Supervisor

William W. Gunn

I) Probationary Appointment

Reporting the following PROBATIONARY appointment:

EFFECTIVE DATE - MARCH 9, 1992

1220 Payroll Clerk

Catherine Win
(vice: Rosanna Banias, apptd.
1222 Sr. Payroll Clk)

J) Leave of Absence

Submitting request for leave of absence with pay from Chief of Department Frederick F. Postel for seven days, May 8 through May 14, 1992, in order to attend the 1992 Metropolitan Fire Chiefs Annual Conference in Philadelphia, Pennsylvania. No cost to the City is involved.

3. CONSENT CALENDAR

K) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

H50 Assistant Chief Daniel E. Barden, for ten days, March 16 through March 27, 1992, in order to attend the Strategic Analysis of Fire Department Operations Course at the National Emergency Training Center, in Emmitsburg, Maryland. Estimated cost is $90.00, and is included in the 1991-92 budget. Transportation, lodging, and registration costs are paid by the Federal Emergency Management Agency. Assistant Chief Barden will not be replaced. (Request for leave of absence was withdrawn)

Water Supply Superintendent Steve I. Van Dyke, Support Services, for three days, April 15 through April 17, 1992, in order to attend the Spring Conference of the California-Nevada Section, American Water Works Association, in San Jose, California. There is no cost to the City. Mr. Van Dyke will not be replaced.

L) Leave of Absence

Submitting request for leave of absence without pay from H2 Firefighter John H. Reed, for 13 days, March 12 through March 24, 1992. Leave requested for personal reasons.

M) Unlitigated Claims

Submitting monthly report from City Attorney's Office on unlitigated claims for February, 1992:

Name of Claimant	Claim Amount Filed/Paid	Accident Number/ Category/Unit	Date of Accident
Isis Yamamoto	$1,830.06	103-91 (A) Eng 35	07-26-91

3. CONSENT CALENDAR

M) Unlitigated Claims (Continued)

Jim Gee	682.17	120-91 (A) Eng 41	08-29-91
John Medel	$899.93/665.25	01-92 (A) Trk 7	01-03-92

N) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, February 29 through March 13, 1992.

O) Temporary Appointments

Reporting having made 166 temporary appointments February 29 through March 13, 1992.

Commissioner Griffin moved and Commissioner Ng seconded. There were no questions or discussion and Items "A" through "D" and "F" through "O" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR
(Item Removed)

E) Resignations

Submitting resignations of the following 0160 Members, Fire Commission, effective close of business February 20, 1992:

Henry E. Berman
Sharon L. Bretz
Frank A. Quinn
Ted N. Soulis

Marvis Phillips introduced himself as a very strong supporter of the San Francisco Fire Department as well as volunteer traffic director at scenes of fires and emergencies. He complimented the previous Fire Commissioners and praised their good works. He welcomed the new Commission and expressed his hope that they will follow through on some of the programs that were started by the previous Commission. He expressed the hope that members of the Commission will respond to fires and other emergencies to witness how the men and women of the San Francisco Fire Department perform. President Ertola replied that all the Commissioners have indicated a desire to respond to fires and emergencies.

Commissioner Griffin moved and Commissioner Ng seconded.
There were no further questions or discussion and Item 3.E) was adopted on recommendation of Chief of Department.

3. CONSENT CALENDAR

O) Temporary Appointments (Continued)

Reported having made 166 temporary appointments during Payroll Period February 29 through March 13, 1992.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ABELL GREGORY W	0040	0050	2	030392	030492
CALLAHAN DENNIS	0040	0050	4	030792	031192
CALLAHAN DENNIS	0040	0050	2	022992	030192
HICKEY JOHN	0040	0050	7	030292	031392
MCCARROLL DAVID	0040	0050	7	022992	031392
MOSER ROBERT W	0040	0050	2	030992	031092
SHANNON VICTOR M	0040	0050	2	031292	031392
BARBANO MARK J	0030	0040	2	031292	031392
BARBANO MARK J	0030	0040	2	030792	030892
BARDEN JAMES	0030	0040	8	022992	031292
CAVELLINI JAMES	0030	0040	6	030592	031292
CONROY KENNETH J	0030	0040	2	030192	030292
COSTELLA GUIDO	0030	0040	8	022992	031292
DUNN FRANKLIN H	0030	0040	2	030692	030792
DUNN FRANKLIN H	0030	0040	3	022992	030392
FAUSS DENNIS	0030	0040	8	030192	031392
GEE EDWARD N	0030	0040	2	030792	030892
HARRINGTON JOHN	0030	0040	9	022992	031392
JONES PAUL	0030	0040	7	030292	031392
LEE AUDRY	0030	0040	8	030192	031292
LEE JOHN J	0030	0040	4	030192	030592
LONG WILLIAM E	0030	0040	2	030792	030892
MABUTAS ROMERO	0030	0040	2	030792	030892
MAZEAU JOSEPH	0030	0040	8	030292	031392
OBRIEN TIMOTHY F	0030	0040	4	030692	031092
OBRIEN TIMOTHY F	0030	0040	2	030392	030492
QUINN RICHARD C	0030	0040	2	031292	031392
QUINN RICHARD C	0030	0040	2	030892	030992
RYAN THOMAS P	0030	0040	3	031092	031392
RYAN THOMAS P	0030	0040	2	030592	030692
THUESEN ALBERT L	0030	0040	2	031292	031392
TIZIO JOHN	0030	0040	2	030292	030392
TOMASELLO RAYMOND	0030	0040	1	031392	031392
BENNETT ROD	0020	0030	8	022992	031192
BONNIE WILLIAM S	0020	0030	2	030992	031092

3. CONSENT CALENDAR

O) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
BRADEN JIMMIE T	0020	0030	2	030392	030492
BRADEN JIMMIE T	0020	0030	2	022992	030192
BRODIE KENNETH F	0020	0030	1	022992	022992
BROOKS WORTHY D	0020	0030	2	031292	031392
BROOKS WORTHY D	0020	0030	2	030892	030992
BROOKS WORTHY D	0020	0030	2	030592	030692
BROOKS WORTHY D	0020	0030	2	030292	030392
CARLOMAGNO JOSEPH	0020	0030	2	031192	031292
CARLOMAGNO JOSEPH	0020	0030	2	030892	030992
CARLOMAGNO JOSEPH	0020	0030	2	030492	030592
CARLOMAGNO JOSEPH	0020	0030	2	030192	030292
CERCOS JOHN S	0020	0030	2	031192	031292
CERCOS JOHN S	0020	0030	2	030692	030792
CERCOS JOHN S	0020	0030	2	030392	030492
CHILDS ROBERT F	0020	0030	2	030792	030892
DITO RAYMOND E	0020	0030	2	031292	031392
DITO RAYMOND E	0020	0030	1	022992	022992
DONNELLY MARK S	0020	0030	2	031292	031392
DONNELLY MARK S	0020	0030	2	030992	031092
FARRIS KENNETH	0020	0030	11	022992	031392
FLAHERTY STEPHEN A	0020	0030	2	030792	030892
FLAHERTY STEPHEN A	0020	0030	1	022992	022992
GROSHONG MARK V	0020	0030	2	030992	031092
GUTIERREZ RICHARD	0020	0030	2	030792	030892
HARPER SAM CARR	0020	0030	2	031092	031192
HARPER SAM CARR	0020	0030	2	030792	030892
HARPER SAM CARR	0020	0030	2	030392	030492
IMBELLINO ROBERT P	0020	0030	2	030792	030892
JEBE HENRY H III	0020	0030	1	022992	022992
KEARNEY MARK S	0020	0030	2	031292	031392
KEARNEY MARK S	0020	0030	2	030292	030392
KEARNEY MICHAEL S	0020	0030	2	030992	031092
KEARNEY MICHAEL S	0020	0030	2	030692	030792
LAMBRECHTS JAMES A	0020	0030	2	030792	030892
LEAL GARY S	0020	0030	2	030492	030592
LEAL GARY S	0020	0030	2	030192	030292
LEANIO PHILIP	0020	0030	9	022992	031392
LEE BERNIE	0020	0030	10	022992	031392
LEE ROLAND D	0020	0030	2	031292	031392
MAMBRETTI LOUIS R	0020	0030	2	031292	031392
MASSETANI GARY P	0020	0030	2	030792	030892
MCGEE RICHARD E	0020	0030	2	030792	030892

3. CONSENT CALENDAR

0) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
MCLAUGHLIN PATRICK	0020	0030	2	031192	031292
MCLAUGHLIN PATRICK	0020	0030	2	030492	030592
MCLAUGHLIN PATRICK	0020	0030	2	030192	030292
NOLAN VINCENT J	0020	0030	1	031392	031392
NOLAN VINCENT J	0020	0030	2	030592	030692
NOLAN VINCENT J	0020	0030	2	030292	030392
QUARTAROLI ALFRED	0020	0030	1	031392	031392
QUARTAROLI ALFRED	0020	0030	2	030992	031092
QUARTAROLI ALFRED	0020	0030	2	030692	030792
QUARTAROLI ALFRED	0020	0030	2	030392	030492
QUARTAROLI ALFRED	0020	0030	1	022992	022992
REVEL RENE H	0020	0030	2	030192	030292
SERAFINI WILLIAM F	0020	0030	2	030792	030892
SERAFINI WILLIAM F	0020	0030	2	030192	030292
SHORTALL RICHARD C	0020	0030	2	031192	031292
SHORTALL RICHARD C	0020	0030	2	030592	030692
SHORTALL RICHARD C	0020	0030	2	030192	030292
SIRAGUSA THOMAS A	0020	0030	2	031092	031192
STEVENSON AARON	0020	0030	4	030892	031292
STEVENSON AARON	0020	0030	2	022992	030192
BARTELS WILLIAM J	0010	0020	2	031192	031292
BARTELS WILLIAM J	0010	0020	2	030792	030892
BARTELS WILLIAM J	0010	0020	4	030192	030592
CUNNIE MICHAEL J	0010	0020	1	031392	031392
CUNNIE MICHAEL J	0010	0020	2	031092	031192
CUNNIE MICHAEL J	0010	0020	2	030692	030792
GARDNER PATRICK	0010	0020	10	022992	031392
GUZMAN RAYMOND	0010	0020	9	022992	031392
LAUER RICHARD	0010	0020	3	030992	031292
LAUER RICHARD	0010	0020	4	030192	030592
LILE WAYNE L	0010	0020	2	030792	030892
LILE WAYNE L	0010	0020	2	030492	030592
LILE WAYNE L	0010	0020	2	022992	030192
MORINO FRANK	0010	0020	2	022992	030192
SELLIN STEPHEN M	0010	0020	2	030792	030892
SELLIN STEPHEN M	0010	0020	2	030492	030592
SELLIN STEPHEN M	0010	0020	2	022992	030192
SULLIVAN DAVID R	0010	0020	2	031192	031292
SULLIVAN DAVID R	0010	0020	2	030192	030292
TAYLOR KEVIN D	0010	0020	1	031392	031392
TAYLOR KEVIN D	0010	0020	2	030892	030992
TAYLOR KEVIN D	0010	0020	2	030592	030692

3. CONSENT CALENDAR

0) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
AHUMADA MICHAEL R	0002	0020	2	030192	030292
ALI KHAIRUL ALLEYN	0002	0020	2	031292	031392
ALI KHAIRUL ALLEYN	0002	0020	2	030592	030692
ALI KHAIRUL ALLEYN	0002	0020	3	022992	030392
ARCE EDWARD J	0002	0020	2	031092	031192
ARCE EDWARD J	0002	0020	2	030792	030892
ARCE EDWARD J	0002	0020	1	022992	022992
BATISTE WALTER	0002	0020	8	022992	031292
BRUCE GEORGE J	0002	0020	2	031292	031392
BRUCE GEORGE J	0002	0020	2	030992	031092
BRUCE GEORGE J	0002	0020	2	030492	030592
BRUCE GEORGE J	0002	0020	2	030192	030292
BUDDINGTON PATRICK	0002	0020	2	030892	030992
BUDDINGTON PATRICK	0002	0020	1	030192	030192
BURKE KEVIN M	0002	0020	2	030492	030592
BUTLER JERRY E	0002	0020	2	031192	031292
BUTLER JERRY E	0002	0020	2	030892	030992
BUTLER JERRY E	0002	0020	2	030592	030692
BUTLER JERRY E	0002	0020	2	030192	030292
CASTAGNOLA MICHAEL	0002	0020	2	031192	031292
CASTAGNOLA MICHAEL	0002	0020	2	030892	030992
CASTAGNOLA MICHAEL	0002	0020	2	030592	030692
CASTAGNOLA MICHAEL	0002	0020	2	030192	030292
CURRAN DANIEL J	0002	0020	2	030392	030492
DIAZ CHRISTOPHER A	0002	0020	2	022992	030192
DITO AUSTIN M	0002	0020	2	030692	030792
DITO AUSTIN M	0002	0020	2	030392	030492
DITO AUSTIN M	0002	0020	2	022992	030192
DUNNE ROBERT	0002	0020	2	031292	031392
DUNNE ROBERT	0002	0020	2	030992	031092
DUNNE ROBERT	0002	0020	2	030492	030592
DUNNE ROBERT	0002	0020	2	030192	030292
ERLER RUDOLPH L	0002	0020	2	031192	031292
ERLER RUDOLPH L	0002	0020	2	030392	030492
ERLER RUDOLPH L	0002	0020	2	022992	030192
GALLEGOS THOMAS M	0002	0020	1	031392	031392
GALLEGOS THOMAS M	0002	0020	2	030992	031092
GALLEGOS THOMAS M	0002	0020	2	030692	030792
GALLEGOS THOMAS M	0002	0020	2	030392	030492
GALLEGOS THOMAS M	0002	0020	1	022992	022992
GREGORY STEPHAN H	0002	0020	2	030792	030892
GREGORY STEPHAN H	0002	0020	2	030192	030292

3. CONSENT CALENDAR

0) Temporary Appointments (Continued)

[illegible]	PRESENT RANK	HIGHER RANK	NO. of DAYS [illegible]	DATES	
GRITSCH STEPHEN K	0002	0020	2	031292	031392
GRITSCH STEPHEN K	0002	0020	2	030992	031092
GRITSCH STEPHEN K	0002	0020	2	030592	[illegible]
HAYES WHITE JOANNE	0002	0020	2	031092	031192
HAYES WHITE JOANNE	0002	0020	2	030592	030692
[illegible]	0002	0020	2	030292	030392
[illegible]	0002	0020	1	022992	022992
HENNIGAN MICHAEL T	0002	0020	2	031192	031292
HENNIGAN MICHAEL T	0002	0020	2	030892	[illegible]
HENNIGAN MICHAEL T	0002	0020	2	030392	[illegible]
HENNIGAN MICHAEL T	0002	0020	2	022992	030192
HENTZ JAMES R	0002	0020	2	031292	031392
HENTZ JAMES R	0002	0020	2	030992	031092
HENTZ JAMES R	0002	0020	2	030492	030592
HENTZ JAMES R	0002	0020	2	030192	030292
HORAN MICHAEL P	0002	0020	2	031092	031192
HORAN MICHAEL P	0002	0020	2	030792	[illegible]
HORAN MICHAEL P	0002	0020	2	030292	030392
[illegible]	0002	0020	1	022992	022992
[illegible]	0002	0020	2	030892	030992
[illegible]	0002	0020	2	031292	031392
JOHNSON RICHARD I	0002	0020	2	030592	030692
JOHNSON RICHARD I	0002	0020	1	022992	[illegible]
JOHNSON RICHARD I	0002	0020	1	031392	031392
JONES WINONA M	0002	0020	2	031092	031192
JONES WINONA M	0002	0020	2	030792	030892
JONES WINONA M	0002	0020	2	030392	[illegible]
JONES WINONA M	0002	0020	2	022992	030192
JONES WINONA M	0002	0020	1	031392	031392
KALOS SIMPSON LORR	0002	0020	2	031092	031192
KALOS SIMPSON LORR	0002	0020	2	030992	031092
KALOS SIMPSON LORR	0002	0020	2	030692	[illegible]
KALOS SIMPSON LORR	0002	0020	2	[illegible]	030492
KALOS SIMPSON LORR	[illegible]	[illegible]	2	031092	031192
LABRADO RUDOLPH J	0002	0020	2	030592	030692
[illegible]	0002	0020	2	030292	[illegible]
[illegible]	0002	0020	2	031292	031392
LEE JAMES J	0002	0020	2	030892	030992
LEE JAMES J	0002	0020	4	030292	[illegible]
[illegible]	0002	0020	2	022992	030192
[illegible]	0002	0020	2	030892	030992
[illegible]	0002	0020	2	030792	[illegible]
MELANEPHY [illegible]	0002	0020	2	030892	030992
MURRAY [illegible]	0002	0020			

3. CONSENT CALENDAR

O) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ODONNELL EDWARD JR	0002	0020	2	030992	031092
ODONNELL EDWARD JR	0002	0020	2	030392	030492
OUTLEY JAMES A	0002	0020	1	031392	031392
OUTLEY JAMES A	0002	0020	2	030892	030992
PINKARD HARRY T	0002	0020	2	031292	031392
PINKARD HARRY T	0002	0020	2	030892	030992
PLESCIA MATTHEW V	0002	0020	2	030492	030592
RICHARDSON KIRK WA	0002	0020	2	030692	030792
RICHARDSON KIRK WA	0002	0020	2	030392	030492
RICHARDSON KIRK WA	0002	0020	1	022992	022992
RIEMER JAMES G	0002	0020	2	030792	030892
ROLAND EDWARD A	0002	0020	1	031092	031092
ROLAND EDWARD A	0002	0020	2	030792	030892
ROLAND EDWARD A	0002	0020	2	030392	030492
ROLAND EDWARD A	0002	0020	2	022992	030192
ROSS MARTY A	0002	0020	2	030192	030292
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	031292	031392
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	030992	031092
RUSSO ANTHONY M	0002	0020	2	031092	031192
RUSSO ANTHONY M	0002	0020	2	030792	030892
RUSSO ANTHONY M	0002	0020	2	030492	030592
RUSSO ANTHONY M	0002	0020	1	022992	022992
SHERIDAN REID K	0002	0020	2	030892	030992
SHERIDAN REID K	0002	0020	2	030192	030292
SMERDEL ANTHONY	0002	0020	5	030992	031392
SMERDEL ANTHONY	0002	0020	1	030292	030292
SMITH STEPHEN C	0002	0020	2	031292	031392
SMITH STEPHEN C	0002	0020	2	031292	031392
SMITH STEPHEN C	0002	0020	2	030992	031092
SMITH STEPHEN C	0002	0020	2	030692	030792
SMITH STEPHEN C	0002	0020	1	022992	022992
SOULE ANTHONY P	0002	0020	1	031392	031392
SOULE ANTHONY P	0002	0020	2	031092	031192
SOULE ANTHONY P	0002	0020	2	030692	030792
SOULE ANTHONY P	0002	0020	2	030392	030492
STEWART GREGORY	0002	0020	2	022992	030192
SUTTER DENNIS J	0002	0020	2	030792	030892
VANPOOL RONALD J	0002	0020	2	030992	031092
WAGNER BRUCE K	0002	0020	2	031192	031292
WAGNER BRUCE K	0002	0020	2	030592	030692
WAGNER BRUCE K	0002	0020	2	030292	030392
YOUNG CURTIS N	0002	0020	2	030992	031092
YOUNG CURTIS N	0002	0020	2	030392	030492
ZACZEK CHRISTOPHER	0002	0020	2	030792	030892

3. CONSENT CALENDAR

0) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
AHERN JAMES	0002	0010	3	031092	031392
BARCOJO JOHN M	0002	0010	2	022992	030192
BARRETO RAMON JR	0002	0010	2	022992	030192
BURKE KEVIN M	0002	0010	2	031192	031292
BURKE KEVIN M	0002	0010	2	030792	030892
CANNON LAWRENCE J	0002	0010	2	030592	030692
CURRAN DANIEL J	0002	0010	2	030692	030792
DUAG III FELIX T	0002	0010	2	031092	031192
EVART BRETT F	0002	0010	2	031292	031392
FARAC STEPHEN N	0002	0010	2	030792	030892
FARAC STEPHEN N	0002	0010	2	030492	030592
FARAC STEPHEN N	0002	0010	2	030192	030292
GEE THERESA	0002	0010	6	030292	030992
GOGGIN DONALD JAME	0002	0010	2	030792	030892
LAI SAMSON	0002	0010	2	031192	031292
LAI SAMSON	0002	0010	2	030392	030492
LEE DAVID	0002	0010	1	022992	022992
MASON JAMES	0002	0010	2	030992	031092
MASON JAMES	0002	0010	2	030392	030492
MASON JAMES	0002	0010	1	022992	022992
MCDONAGH JAMES	0002	0010	4	030992	031392
MCDONAGH JAMES	0002	0010	4	030192	030592
MCGREGOR RAEMONA E	0002	0010	2	031092	031192
MCGREGOR RAEMONA E	0002	0010	2	030592	030692
MCGREGOR RAEMONA E	0002	0010	1	030292	030292
MCKINNEY TRUMAN D	0002	0010	2	030892	030992
MCKINNEY TRUMAN D	0002	0010	2	030492	030592
MCKINNEY TRUMAN D	0002	0010	2	030192	030292
MELANEPHY JOHN A	0002	0010	3	031092	031392
MELANEPHY JOHN A	0002	0010	5	022992	030392
MURRAY LAWRENCE JR	0002	0010	2	031192	031292
MURRAY LAWRENCE JR	0002	0010	4	030192	030592
PAUL ALLAN R	0002	0010	1	031392	031392
PAUL ALLAN R	0002	0010	2	031092	031192
REYNAUD ALAN	0002	0010	2	022992	030192
REYNOLDS MICHAEL G	0002	0010	4	030592	030992
REYNOLDS MICHAEL G	0002	0010	2	030192	030292
RIBA DOUGLAS	0002	0010	2	031292	031392
RIBA DOUGLAS	0002	0010	2	030892	030992
RIBA DOUGLAS	0002	0010	2	030592	030692
RIZOTTO ALFRED C	0002	0010	2	031092	031192
RIZOTTO ALFRED C	0002	0010	2	030792	030892
SCULLION GERALD	0002	0010	9	022992	031092

3. CONSENT CALENDAR

0) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
SOLVIN BRIAN EDWAR	0002	0010	2	030892	030992
SOLVIN BRIAN EDWAR	0002	0010	2	030492	030592
SOLVIN BRIAN EDWAR	0002	0010	2	030192	030292
STEINHOFF LESLIE C	0002	0010	1	031392	031392
STEINHOFF LESLIE C	0002	0010	2	030692	030792
STEPHENSON TOD ELL	0002	0010	2	031092	031192
STEPHENSON TOD ELL	0002	0010	2	030792	030892
STEPHENSON TOD ELL	0002	0010	2	030492	030592
THOMAS JENNIFER	0002	0010	1	031392	031392
THOMAS JENNIFER	0002	0010	3	030392	030892
TURNQUIST ROBERT J	0002	0010	1	031392	031392
TURNQUIST ROBERT J	0002	0010	2	030692	030792
YOUNG CURTIS N	0002	0010	2	030692	030792
CARR ELMER	0006	0024	5	030992	031392
GRANGER MARSHALL	0010	0006	5	030292	030692
DROCCO JOHN	0022	0032	8	030292	031292
ARMADA ARISTON	0004	0022	8	030292	031392
CEREGHINO KENNETH	0004	0022	8	030292	031292
CALLAGHAN KEVIN	0002	0004	8	030292	031392
BIGARANI WILLIAM	0002	0004	8	030292	031392
SIKORA PETER	0002	0004	2	030292	030392
CALDEN KEITH	0020	0028	10	030292	031392
JONES MICHAEL	0020	0028	10	030292	031392
KOCHEVAR RICHARD	0020	0028	10	030292	031392

3. CONSENT CALENDAR

O) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
DISABILITY PAY					
CONNOLLY PATRICK	0040	0050	14	022992	031392
TIZIO JOHN	0030	0040	8	030692	031392
CAREY WILLIAM	0020	0030	14	022992	031392
DEMARTINI GEORGE	0020	0030	14	022992	031392
GARCIA PHILIP	0020	0030	14	022992	031392
RIPOLL GEORGE	0020	0030	14	022992	031392
RYAN MICHAEL	0020	0030	14	022992	031392
HICKEY PATRICK J JR	0002	0020	14	022992	031392
PERA MICHAEL	0002	0020	14	022992	031392
PIERCE JAMES	0002	0020	14	022992	031392
CARR ELMER	0006	0022	4	030292	030692

5042/BAMBAM

4. REGULAR CALENDAR - UNFINISHED BUSINESS

B) Formal Hearing (Cont'd from Meetings of 12-17-91, 01-14-92, 01-28-92, 02-11-92 02-25-92, & 03-10-92)

Formal Hearing concerning formal complaint filed by Frederick F. Postel, Chief of Department, on December 9, 1991, against Firefighter Donald Durkee, charging him with violation of Section 3912 of the Rules and Regulations (Intoxicants/Drugs).

1045-1050

John Stanwyck, attorney-at-law, represented Firfighter Durkee who was not present. Mr. Stanwyck referred to a letter sent to the Fire Commission yesterday setting forth the reasons for requesting a continuance - Firefighter Durkee has not fully recovered from his operation and a toxicologist may be retained to provide a report for the Commission's consideratin during the formal hearing. Mr. Stanwyck asked several procedural questions which were answered by President Ertola.

The matter was continued to Tuesday, April 14, 1992, at 1830 hours.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Rehearing concerning Kenneth Ahrens (Cont'd from Meetings of 01-14-92, 01-28-92 & 03-10-92)

In accord with the Order of Superior Court Judge Stuart Pollack, dated December 23, 1991, the Fire Commission is to allow Mr. Joseph Morehead, counsel for Mr. Ahrens, to make an oral argument in mitigation. At the conclusion of the argument the Fire Commission will consider the appropriate discipline.

1050-1126

Jean Fraser, Deputy City Attorney, represented the Department. Mr. Joseph Morehead, attorney-at-law, represented Kenneth Ahrens who was present.

President Ertola noted that the purpose of today's hearing was to allow Mr. Morehead to make a statement in mitigation.

1050-1055 - Mr. Morehead spoke in mitigation.

1055-1105 - Recess (to allow the Chief of Department to consider his recommendation as to the penalty).

1105 - Chief Postel recommended that Kenneth Ahrens be terminated.

1106-1107 - Jean Fraser requested that Mr. Morehead stipulate that the materials described in her letter to the Fire Commission, dated March 3, 1992, were read by the Fire Commission prior to today's resentencing hearing. Mr. Morehead so stipulated.

1107-1125 - Fire Commission deliberation.

President Ertola restated that the Fire Commission's role today as set forth in Judge Stuart Pollack's order was limited to hear oral argument in mitigation and to consider the appropriate discipline. The issue of guilt/innocence has been decided.

Commissioner Griffin moved, seconded by Commissioner Ng, that Chief Postel's recommendation be accepted, and that Kenneth Ahrens be terminated. By a roll call vote of 4-0, Kenneth Ahrens was terminated.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted eight letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

Commanding Officer
USS Carl Vinson (CVN 70)
FPO AP 96629-2840

March 4, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

On the 21st of February, many of our friends from San Francisco honored my wife and me at a farewell dinner in the city. The occasion was organized by my good friend Mr. Jack Block since I will be leaving the CARL VINSON soon and retiring from the Navy.

At the dinner one of the honors we received was being made honorary port fire marshals. One of your retired officers, Captain Michael Patterson made the presentation much to the delight of us both.

Over the years I have had my ship in the Bay Area, we have enjoyed the professional service and close relationship that your folks have provided. I look forward to returning to make my home in the city.

Thanks again for your thoughtful presentation.

Sincerely,

/s/ DOYLE J. BORCHERS II
Captain, U.S. Navy

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Esquivel Grading and Paving, Inc.
700 Gilman Avenue
San Francisco, California 94124

February 24, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

We would like to take this opportunity to thank your department, and most especially Firefighter Tom Masterson, Engine 17, for the prompt response to our emergency situation.

On Tuesday, February 18, 1992 , a gunman shot and wounded two of our employees. Luckily for them, if there can be any luck in this situation, Firefighter Masterson was jogging in the area. After the gunman had left the scene, he ran into the yard, identifying himself as a fireman and paramedic. Without any regard to his own personal welfare, he took charge of the situation and immediately checked on the two victims. He began working on the worst of the two men and had the situation under control when the rest of the emergency team arrived.

We know that any other type of person would have kept going, choosing to ignore the situation. We cannot praise his action enough.

The next time anyone says "Where are the Fire Department or the Police Department when you need them?" we will remind them of this instance. The compassion and professional attitudes of the people of your department, even when they are not on duty, is outstanding.

Thank you once again for all of your help and encouragement through this trying time. We would hope that some sort of commendation is forthcoming for Firefighter Tom Masteron, he has our complete gratitude.

Sincerely,

/s/ ESQUIVEL GRADING & PAVING, INC.

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

United States Department of the Interior
National Park Service
Golden Gate National Recreation Area
Fort Mason, San Francisco, Califorina 94123

February 14, 1992

Lieutenant Robert Fennell
Station 18
San Francisco Fire Department

Dear Lieutenant Fennell:

I would like to take this opportunity to express my appreciation for your assistance in recovering a body from the surf at Land's End on February 9, 1992. The eventual recovery of the victim resulted from the combined efforts of several agencies. We appreciate your quick response to calls for assistance with rescue and recovery operations in Golden Gate National Recreation Area and look forward to your assistance in the future.

Sincerely,

/s/ BRIAN O'NEILL
General Superintendent

* * * * * * *

February 21, 1992

Dear Chief Postel:

We are so quick to complain, yet seldom take the time to praise and I do want you to know how well six of your men handled a situation on Tuesday evening about 11 p.m. on February 11 at 2245 - 9th Avenue. Upon returning home that night it seemed as though the whole Pacific Ocean was coming down into my living room and I was afraid the whole ceiling would collapse. Your fire department responded within five minutes - the men were able to remedy the situation to a point where it was manageable - they were efficient, polite and kind. I do not know which station responded to my call, but please do pass my praise onto the men involved and consider this a sort of late valentine present.

Cordially,

/s/ INGE LEHMANN

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

February 13, 1992

The San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Sirs:

I had never had occasion before to call 911, and I am sending warm congratulations and eternal gratitude to you for the amazing speed with which you arrived at our door, and the trained efficient care you gave my husband who had lost consciousness for the first time in his life, making me afraid he was dying.

Our call was made at 8:30 a.m., January 11, 1992, and the ambulance was the one driven by Debbie. I am sorry I did not get the full names of the crew. They had my husband at St. Francis Emergency in record time, administering proper treatment all the way, and being reassuring to me.

I want them to have my special thanks for their fast, efficient, and gracious care of my husband. He is alright again.

The team of four firefighters who I think came from the firehouse on Portola Drive arrived first having had to leave their big truck and run up the hill. They gave oxygen and were just knowledgeable and efficient.

Could you give our commendation, special gratitude and thanks from both my husband and me, as well as to the ambulance and to 911 in general.

Very sincerely,

/s/ FRANCES W. & MAURICE H. SUMNER
350 Edgehill Way
San Francisco, CA 94127

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Lone Mountain Children's Center
1738 Ninth Avenue
San Francisco, California 94122

March 2, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

The parents, teachers and children of Lone Mountain Children's Center want, again, to acknowledge the teaching and public relations work of Firefighters Mark Kane, Jeanne Seyler, and the other firefighters of the 19th and Folsom station.

Last week, we went with our class of 32 pre-kindergarten children and about 15 parents and teachers to the station as a follow-up to our community helpers and fire units. We were greeted warmly by the team and the children were given every possible opportunity to experience the equipment and the facility at their level of understanding.

The children had prepared a long list of questions for the firefighters. These were answered by Firefighter Kane and his fellow firefighters in a way that was sensitive to the age and understanding of the children. He also took the opportunity to teach some concepts of fire safety and awareness.

The children learned how important it is for the firefighters to act as a team and to be supportive of each other. This, of course, transfers to their own experience and attitudes at school.

The parents were delighted with the experience that the children were given and by the warm and individual attention that their children received.

It was a special pleasure to hear Jeanne's words about the challenges involved in becoming one of the city's female firefighters. Her pride and enthusiasm were not missed by our young girls.

From an educational and public relations point of view, the trip to the 19th and Folsom firehouse was a winner. We want to thank you for making this possible for us and hopefully for other children in the city.

Sincerely,

/s/ BETTE DALRYMPLE
Director

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Sierra Club
730 Polk Street
San Francisco, California 94109

March 2, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

I am writing to express my appreciation to you and the entire San Francisco Fire Department for providing emergency response training to civilians such as myself and my co-workers at the Sierra Club through your NERT program. I specifically want to thank Lieutenant Vincent Nolan, Firefighters Rudy Erler, Frank Lucier and Dale Scott who conducted our training.

As you know, we participated in a 5 week, 15 hour course wherein we learned emergency response techniques that may help ensure our safety and the safety of others in the event of a disaster. In addition to learning personal safety techniques, I was also able to utilize the information provided by the Fire Department to put into place safety measures for the Sierra Club's building, thereby making it a safer place to work and to conduct business.

The program was organized very effectively and the presenters did an outstanding job of communicating it clearly and concisely. At the end of the course we put into practice what we had learned via role playing. This was very effective and emphasized what we had learned while at the same time evidenced that which we needed to work on.

It is my understanding that these firefighters are doing this on a volunteer basis. I applaud them and you for your support. I have written a letter to Mayor Frank Jordan and Supervisor Doris Ward asking that they support this worthwhile project so that this important information will be provided to a wider audience. As was evidenced during the aftermath of the 1989 Quake, which caused relatively little damage, the more people know how to take care of themselves and their surroundings first and then provide assistance to others, the better our City will survive another disaster.

Thank you again.

Sincerely,

/s/ VICKI THORPE
Director

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

February 25, 1992

Chief Frederick F. Postel
San Francisco Fire Department
San Francisco, CA 94102

Dear Chief Postel:

Last Thursday evening I completed the Emergency Response Training (NERT). I want to tell you how pleased I was with the training I received. I can't speak highly enough of the firefighters who trained us. Each one of them was competent, professional, effective, and an excellent representative of San Francisco Fire Department. What I learned went well beyond my expectations of the course. The amount of material they were able to cover in those five weeks is a credit to this NERT Program and to the individuals who were our instructors.

I was most concerned when I learned that there is no funding for this program. I was surprised that each of these firefighters was volunteering his time, energy and expertise to prepare us, the citizens of San Francisco, to be better able to handle our lives, property and safety, as well as those of our families and neighbors, when the next earthquake comes. I am suprised and concerned, and quite disappointed, that there is no funding for this program.

As a citizen of San Francisco since 1968, I am quite aware of the fiscal problems that our great City has. I read the papers, and I read where department chiefs have been told to cut budgets. I understand that this entails cutting programs. I also am acutely aware that there is great and severe need in this City, needs that address health, safety, transportation, medical care, food and shelter, to mention some of the larger and more visible ones. One can't be a responsible citizen of San Francisco without understanding these pressing needs. I am realistic enough to know that monies must be directed towards these acute and severe needs.

However, I hope you will consider the value of the NERT program to persons such as myself. By learning some of the basic information that I received, my actions might be able to allow firefighters to be serving where they are most needed. If I am able to extinguish one small fire, or to minimize one person's physical injuries so that subsequently more extensive medical care isn't necessary, it seems to me that I will have saved the City money in firefighters' time and other expenses involved with responses to a fire or medical emergency. In other words, it seems to me that the cost of teaching me and others how to be proactive rather than reactive will save the City monies. As a responsible citizen I recognize that it is cost-effective to be preventive whether in my own life, health and home, or whether we are speaking of the City. I think it costs less to practice prevention rather than treatment.

I firmly believe that this NERT program is a sound way to practice prevention. It is to your credit that you have such outstanding firefighters as those who taught us. Their commitment, motivation, enthusiasm and sense of responsibility is to their credit as well as to the credit of the San Francisco Fire Department

Yours very truly,

/s/ BETTY J. CARMACK

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5. REGULAR CALENDAR - NEW BUSINESS

B) Probationary Appointment

Reported the following PROBATIONARY appointment:

EFFECTIVE DATE - MARCH 4, 1992

H4 Inspector

Peter S. Sikora
(vice: New Position)

Commissioner Griffin moved and Vice President Conroy seconded. There were no questions or discussion and the report of probationary appointment was adopted on recommendation of Chief of Department.

Chief Postel invited Inspector Peter Sikora to step forward. Chief Postel administered the oath of office and pinned on the badge of office. Chief Postel briefly summarized the assignments held by Inspector Sikora during his service with the Department, and commented upon educational achievements, department activities and committees, and meritorious awards. Inspector Sikora was congratulated by members of the Commission.

Inspector Sikora thanked the Chief and Fire Commission for the appointment.

C) Bond Issue

Submitted for adoption a $97 million bond issue for modernization of fire protection system for possible submission to the electorate on November 3, 1992.

Commissioner Griffin moved and Vice President Conroy seconded.

James Ahern, Secretary Local 798, advised the Commission that he had just received the most recent draft of the proposed $97 million bond issue; that bond issues similar to this are items that the union likes to support. Local 798 plans to schedule this bond issue for discussion during a membership meeting - the second week of April. After that, Local 798 will get back to the Commission, either in writing or verbally during a Fire Commission meeting.

There were no further questions or discussion and the proposed bond issue was adopted on recommendation of Chief of Department.

5. REGULAR CALENDAR - NEW BUSINESS

D) H2 Firefighter Candidates' Retention Program

Presentation by Lieutenant Anne Young, Recruitment Coordinator, concerning retention activities.

Chief Postel commented that he would begin discussion of this item with a brief presentation and that any questions raised by the Fire Commission could be answered by Management Services' staff. During his presentation Chief Postel referred to a recruitment/retention binder given to each Commissioner. Chief Postel began with an overview of the tutorial program - retention, pre-physical fitness training and contact with the H2 Firefighter candidates after the exam. This is all part of retention. This program was developed in compliance with Page 25 of the Consent Decree. The tutorial program has two phases - remedial training (skills building in basic reading, test taking). This phase is being conducted in 13 locations. Since the last Fire Commission meeting the Black Firefighters Association (BFA), Local 798 and Los Bomberos met with the Department. The Department asked them to conduct tutorial programs. The BFA has begun its program. Los Bomberos and Local 798 have agreed to provide tutorial programs, as well. Los Bomberos will hold its program in the Mission - Division of Training, 19th and Folsom. Local 798 will conduct its tutorial classes at its headquarters, 1139 Mission Street. The BFA sent letters to the 13 community centers advising them to send any overflow to the BFA sites - 100 Whitney Young Circle or 1520 Oakdale Avenue. Phase two of the tutorial is a practice examination. The Fire Services Exam Unit sent a job announcement packet to all candidates. The cover letter listed the dates, time and site where the practice exam (video) was being conducted (44 Gough Street). The packet contained three manuals: "How to Prepare for and Take the San Francisco Fire Department's H2 Firefighter Exam?" "Reference Booklet for the Written Comprehension Test" and "Reference Manual for the Combined Written and Verbal Comprehension Test."

At the last Fire Commission meeting, a firefighter candidate expressed his concern about being unable to attend the Phase one tutorial training. After that meeting, he was contacted. He had made appointments to receive the tutorial training. Once the tutorial training was described to him he felt that it would not be necessary for him to attend, as he has a college degree (four year). To clear up this issue, when the firefighter candidates signed their applications at the Division of Training (02-14-92 - 02-15-92) each received a list of the names/addresses of the community tutorial sites. (At that time there were 10 sites). Upon further inquiry it was learned that the firefighter candidate who appeared before the Fire Commission had a proxy complete his application, this may explain why he did not receive a list of the tutorial sites. Another issue raised at that meeting dealt with the qualifications of the instructors. Most of the instructors in the community sites are credentialed teachers. All of them have extensive experience in preparing candidates for employment - test taking, skills building, etc. All are considered employment specialists in this area. The final issue was the

5. REGULAR CALENDAR - NEW BUSINESS

D) H2 Firefighter Candidates' Retention Program (Continued)

claim of excluding non-minorities from this training. On February 28, 1992, a letter was sent to all the community organizations advising them that the City and County of San Francisco was an equal employment employer. Chief Postel quoted the following pertinent extract: "..... Pre-training which is provided through your organization must be provided to all interested candidates regardless of race or sex."

President Ertola asked to hear from the recruitment coordinator, Lieutenant Anne Young. Lieutenant Young commented that the retention program is going into the second phase, which is after applications have been filed. Fifty percent of the candidates contacted by the Recruitment Unit have filed applications. The current activities include orientation meetings with the women candidates by ethnicity, telephone calls to determine if they are participating in the pre-training, both physical and written. We are planning a mailing to all candidates reminding them to take the written examination. We are also providing materials to the tutorial centers and staffing the physical fitness pre-training sessions. Commissioner Griffin asked if all applicants have been able to enroll in tutorial programs. Lieutenant Young advised all applicants that they have had contact with, as well as through mailings, that if they were having any such problems, to contact the recruitment unit for assistance. The fact that the fire department's employee organizations have established tutorial sites is a great help. Commissioner Ng asked how many applications were filed. Lieutenant Young replied, approximately 7,300, of which 500 were rejected because of residency. An appeal process is in effect. Lieutenant Young asked to raise a couple of issues - one of which is support of recruitment and retention, specifically the support she received as recruitment coordinator and the difficulties she has faced in meeting the needs of the Department and ultimately the goals of the Consent Decree. Chief Postel commented that if this is a presentation (an operational issue) it should come through him first before it is publicly discussed. President Ertola concurred.

James Outley, President, Black Firefighters Association (BFA), distributed to each Commissioner a copy of the schedule (location, dates, times) of the tutorial program being conducted by the BFA. Recently, the BFA sent this schedule to 1350 minority firefighter candidates. The BFA wanted to open up these classes to everyone, they do not turn anyone away because of race. Regarding expenditures, the BFA is strapped for money. We have asked for the list of all candidates to send out mailings. We are asking the Recruitment Unit to help us in such a mailing. The tutorial classes began on March 17, 1992. Prior to that, Lieutenant Young gave all the instructors a two-hour orientation. Each class has two tutors. Twenty-five candidates attended the first class. Approximately 120 candidates have attended classes to date. The phones have been ringing off the hook. We do not turn anyone away because of race and candidates of different races are calling and setting up appointments to attend classes. He invited the Commissioners to attend a class.

5. REGULAR CALENDAR - NEW BUSINESS

D) H2 Firefighter Candidates' Retention Program (Continued)

Instructors have seen the sample video which simulates a portion of the examination. The BFA has only one video - 34 candidates attended the first video showing. BFA indicated it would need additional video equipment to handle the anticipated number of candidates. He raised a question, discussed earlier by Chief Postel, about why the qualifications of instructors were being requested. He found it a little bit odd. No one asked for qualifications in the past. Commissioner Griffin asked Chief Postel if the Department would be able to provide additional video equipment to the BFA. Chief Postel replied that the Departmnet could reproduce the videos. Mr. Outley said he would need videos, monitors, etc. For example, 30 candidates in a room could not be shown the video on a 19-inch screen. They would have to be in smaller groups. Our main purpose is to make sure that we are successful in what we are doing. With the assistance of the City and the Department the goal of integrating the Department can be achieved.

Victoria Macklin, Affirmative Action Coordinator, advised the Fire Commission that several members of the communities providing the tutorials are present and it might be a good opportunity to listen to some of their issues.

Tse Ming Tam, Chinese for Affirmative Action - He commented regarding the complaint expressed by a white male candidate at a recent Fire Commission meeting that he was denied equal access to the tutorial sessions. There are a couple of critical issues here: there seems to be an undermining theme to try to deter the communities from participating and volunteering in this whole recruitment/retention process. There are claims that the community groups are discriminating against possibly non-minority candidates who may be interested in utilizing the tutorial services at the ten community locations. You will find a mixture of candidates attending the ten locations. He was concerned that when a white male appears before the Commission claiming discrimination the Department responds immediately versus if a minority or woman came before the Commission and claimed that, the Department did not respond as immediately or as effectively. Commissioner Griffin replied that Mr. Tam's remarks must have reference to a previous Commission as we have only had one person come before this Commission. Had a person of color or woman come before this Commission they would have received the same treatment. President Ertola replied that no inference other than that should be drawn.

Mr. Tam noted that this was a new Commission. He apologized. He did not mean to indicate that this Commission in any way had that intention. Another area of concern was right after the white male candidate appeared before the Commission. Another issue is that right after this there was this investigation as to whether the communities were certified to conduct the tutorial sessions. Tutorials can be conducted by anyone, including, for example, school peers. We are preparing candidates to take an exam. You do not need to be credentialed to prepare anyone to take an exam. President

5. REGULAR CALENDAR - NEW BUSINESS

D) H2 Firefighter Candidates' Retention Program (Continued)

Ertola commented that the issue raised by the candidate at a prior Commission meeting is that he was turned away from tutorial services, that appears to be moot as to him now as to anyone else; I suppose what's germane today is your testimony that there is no such turning away, that you have signed up many non-minorities, and the program is progressing, that is what is before us and not the overall quality of tutorial services. Mr. Tam said the inference he wants to make is that there seems to be a lot of actions taken and issues raised resulting from the direct comments of the firefighter candidate who appeared before the Commission. There is a perception that the community was being harassed. The community has done an excellent job. He wanted to emphasize that because of the candidate's allegations there was a series of incidents - letter telling community groups that the San Francisco Fire Department does not discriminate, the communities should not discriminate, issue of checking on instructors' credentials, to submit their tutorial students' sign-in sheets to the Department. In response to a question from Commissioner Griffin, Chief Postel confirmed that the community groups were asked to submit sign-in sheets for the purpose of tracking the performance of the candidates attending the tutorials against their results on the exam to learn for future exams what was the value of the tutorial programs. This would be used as a measure for future exams to ensure that all candidates are provided the actual training. Commissioner Griffin asked if the request was made prior to the complaints raised at the last Commission meeting. Chief Postel replied that it was made after the last meeting, and then commented that the non-discriminatory letter was dated February 28, 1992, whereas Mr. Schroff, the firefighter candidate, made his complaint on March 10, 1992. The very detailed explanation provided today to the Fire Commission is being made to show what has been made available to the H2 Firefighter candidates to assist them in preparing for the exam. The background information necessary to make today's presentation was sought after March 10, 1992 so it would be available for today. Mr. Tam commented about the tutorial materials stating that the community was informed that there would not be any technical information regarding the fire department on the exam. We should advise our clients that they would only be examined for the basics to be able to learn at the fire academy. However, the study material seems to include some technical information. We have been advising clients throughout the tutorial sessions that they do not need to purchase a firefighter's handbook, or study college fire science to pass this exam. However, if you were to examine the study material you would find a lot of technical material.

Alan Wong, Manager, Fire Services Exam Unit - He reviewed the process to date. On February 15 and 16, 1992, we took applications from 7,300 applicants, of which 6,700 qualified. On March 12, 1992, we mailed information to all applicants including the time, date, location of the test, format and content of the exam. The packet included three manuals, previously identified during Chief Postel's presentation, and a schedule for viewing the video tape, which

5. REGULAR CALENDAR - NEW BUSINESS

D) H2 Firefighter Candidates' Retention Program (Continued)

familiarizes candidates as to the type of test, and gives them a chance to take a practice test. Over a span of eleven days, 68 showings have been scheduled which can accommodate all applicants. Commissioner Griffin asked Mr. Wong to comment on the previous speaker's assertion that the study material includes technical matters and that was inconsistent with previous information. Mr. Wong replied that the community groups do not have to teach the candidates technical materials. Basically, one part of the test is a written comprehension test. The reference manual for this test has been sent to all applicants. It is a fictitious fire department, how it operates, their rules and regulations. All candidates have this in advance of the test. During the actual test, passages from that reference manual will be used. It measures ability to read and comprehend. In terms of technical knowledge nothing has to be memorized for the test. Commissioner Ng asked what was the educational requirement. Mr. Wong replied high school diploma or equivalent.

Linda Lawrence, Mission Language & Vocational School - We are tutoring between 60-80 applicants twice a week. Many have been attending since the onset of tutorials in February. We, too, were told the focus of the test was reading skills and non-specific to the fire department. We are professional teachers and we do know the difference. The new packet contains material that is definitely specific and technical, in spite of what Mr. Wong just said. You definitely must have at least a study guide with a vocabulary list. There are technical terms and there is no glossary. Without this you would not be able to answer those questions intelligently. Further guidance should be provided. If you are trying to identify persons who will do well in training then that should be non-specific - their ability to read and understand. This is in direct contradiction to what you told the applicants was going to be on the test.

Dr. Sofia Prudenciado, Filipino-American Council, Employment and Training Center She participated in this exam process in 1988 and 1992. As a professional educator she finds that there is a very close correlation with the skills presented in the format of the tutorial system together with the new type of test that will be administered to the students as a practice test for the firefighter's test. All we have to do as an educator is to transfer the skills they learn such as gathering the main idea, comprehending inferences, deriving minor/major inferences on various topics. Utilization of these skills will find its way very clearly, if a person is intelligent, in the firefighter's test that will be administered based on the samples that were distributed on March 19. She does not mean to disagree with her colleagues in the community college system but one person who knows about testing measurements, and she's been speaking about them in her lectures in the tutorial system, indicates that many of the questions are valid and reliable, they meet the guidelines for an excellent measurement system. She feels it would be an injustice to jeopardize the people who made these tutorial guidelines, including the videos and new

5. REGULAR CALENDAR - NEW BUSINESS

D) H2 Firefighter Candidates' Retention Program (Continued)

test to be administered. This manual contains technical questions but they are utilizing the skills they have learned during the tutorials. Her organization began the tutorials in December. Commissioner Griffin asked if there was any difference in the materials she received in 1988 and 1992. Dr. Prudenciado responded that the 1988 materials were directly technical, they were all about fire departments in various areas of California. They were more portraying various problems of fire departments in major areas of its training. Skills training was conducted in 1988. There is a close correlation between the 1988 training and the 1992 training. They are good training.

Richey Rice-Gore, Associate Director, Prep Inc. (one of the agencies providing tutorials to firefighter candidates) - She handed each Commissioner a Prep Inc. brochure. Prep Inc. is a national association, primarily focused in on recruiting women and minorities in areas that are underutilized and underrepresented. Those are keys words to our agency. There have been some questions about Prep Inc. because we only serve women and minorities. The effects of your equal opportunity employer letter that came out really did cause the agency a lot of problems. It sent a hue and cry to the community. Our office was badgered, hate calls, etc. A person claiming to be a fire department staff member wanted to audit her agency, to send someone to sit in on the tutorial class. This has never in our history happened. It caused a stir. We came to the table in good faith to provide this tutorial service. Our agency has always assisted the City in targeted recruitment. I thought the Fire Commission should know this that in the future you will understand up front what the contract said for the agency and not try to push people down upon us. We have never discriminated against anybody. We let people know what our charge is and what it has been since 1968. I do not think it is going to change in San Francisco since it is our national charge. We have referred callers to other classes, we have treated them kindly. We have been recruiting for you for years and this has never happened to us. Commissioner Griffin asked if she contracted to do the tutorial program with the Fire Department or Civil Service Commission. She replied with the Fire Department. The person in the agency doing the tutorials now performed the same service in 1988. She is a licensed community college instructor.

Recess : 1000-1010

Larry Chew, Oceanview-Merced-Ingleside Community Association - He was taken aback when he was asked about their credentials and qualifications to tutor. He commended the Fire Department and Lieutenant Young for developing such a process. It is the right move for the City and the Fire Department has played a lead role in developing a systematic approach in getting information out to the communities and the prospective firefighter candidates who hopefully will help integrate the San Francisco Fire Department. He was not aware that such a process existed four years ago. With this information in hand, we hope that

5. REGULAR CALENDAR - NEW BUSINESS

D) H2 Firefighter Candidates' Retention Program (Continued)

when the candidates face the test they know what to expect and can attack it aggressively and confidently. We have a mix of races and both males and females attending our tutorials and we do not turn anyone away.

Shauna Marshall - She identified herself as one of the counsel for the plaintiffs who brought forth the lawsuit which resulted in the Consent Decree. She also participated in negotiating the Consent Decree. She was glad to see that the problem of recruitment/retention was being addressed this morning. She indicated that she and the Fire Commission were new to each other, but she was not new to others in the room so she wanted to briefly underscore why we have the recruitment/retention programs that we have. President Ertola commented that the Commission was well aware of that. They have been trying to catch up in doing their homework. The issue before us here is whether there was any discrimination in offering tutorial services. Ms. Marshall agreed that was the issue and why we needed the history of the Consent Decree. President Ertola said that Ms. Phillips has given that to us. We have had a long meeting with her. Ms. Marshall indicated that the Commission has not had plaintiffs' counsel point of view. Commissioner Griffin commented that if we could keep it to a time limit. Ms. Marshall replied it would be very brief. The history and purpose of the Consent Decree was to rectify the underrepresentation of women and minorities in the Fire Department. To that end, and what we identified was the need for additional pre-training focused on the needs of the minority/women community. To that end she thought it was wonderful that the community organizations have extended their tutoring, where appropriate, to members of the white community. However, the driving force was the need to address the particular problems of those groups that have been excluded from the Department. We should be very appreciative of all the efforts made by the various community groups and of the BFA and Los Bomberos in making sure that those goals of the Consent Decree are met. She wanted to remind everyone that one of the successes of the Consent Decree four years ago was the administration of the written test which did not adversely affect the minority community. What we are hearing this morning from those who are giving the training is that the materials that they have received differ somewhat from the materials that were given out four years ago. Those materials appear to require more technical skills and more firefighting knowledge for applicants. Commissioner Griffin commented that he understood from Dr. Prudenciado's comments that they did not. Ms. Marshall replied that she thought that Dr. Prudenciado stands alone from the other community training groups in that opinion. I think that what's incumbent - because if the test is different and has any adverse impact or it is being developed in a different fashion we as plaintiffs' counsel - under the Consent Decree - need to have the opportunity to see what changes have been made in the test and it needs to occur, and I am presenting this to the Commission ahead of time so we do not have to go to court about that - it needs to occur before the administration of the written test. I think it is important that you compare the materials that were given

5. REGULAR CALENDAR - NEW BUSINESS

D) H2 Firefighter Candidates' Retention Program (Continued)

four years ago with those materials that are being handed out now and you can draw your own conclusions. However, we need to be alerted about any changes in that written exam as well as any proposed changes for any physical abilities exam, which may affect those minorities and women who will be taking the test. It is our job, and our right under the Consent Decree to make sure that those tests are valid and do not have an adverse impact. Commissioner Griffin asked if Mr. Riley would like to comment. He replied that he would comment in closed session. Ms. Marshall asked for a timetable if you would, because as she understood it the written test will be amdinistered on April 15, 1992, so we are on a very short time line. Finally, she stated that she really thinks it is very important that this Commission sends out a message to the community groups that it is appreciative and supportive of all the efforts that they are making to rectify a problem that has been plaguing the Department; that is, an underrepresentation of women and minorities in the Department. It is a very bad sign if the community believes that a lot of energy gets devoted to the problems of white men in a Department which is already overrepresented by white men and that the same enthusiasm and commitment is not extended to women and minorities. Commissioner Griffin wanted to respond to one thing that Ms. Marshall said. The gentleman who came to the meeting two weeks ago, (Ms. Marshall said she was at that meeting) things were checked out as a result of that. The complaints that were brought today we are going to be looking into also. Ms. Marshall commented that that's very important. She thanked the Commission.

E) Division Chiefs

Monthly presentation from Assistant Chiefs - Divisions 2, 3, Airport, and 1.

This item was not heard.

F) Public Comment

James Outley, President, BFA - He made reference to an article that appeared in the March 14, 1992 edition of the "S.F. Independent" stating that the Mayor was seeking exemption from minority hiring. This in turn affects meeting the goals and objectives of the Consent Decree. A lot of people in this room worked hard and sacrificed many hours in order for the individuals in this department. He is basically speaking for black males and other minorities who in the fire stations were getting abused, disrespected, slurred, and creating an intolerable environment. We had to take it to the streets because we had no

5. REGULAR CALENDAR - NEW BUSINESS

F) Public Comment (Continued)

recourse within this department to fight the injustice that we were being subjected to in the firehouses. We went to local black organizations - NAACP, churches, and activist groups. They understood what we were going through. We obtained attorneys to come to our aid. We did some things that were totally indignant - like picketing/protesting fire department headquarters in the morning, then going to picket City Hall at noon. He did not like it. It is not fair for an individual to picket for basic rights. When he reads an article like this - to modify the Consent Decree - is to disrespect all the people who worked tirelessly to support the efforts which led to the Consent Decree. The goals of the Consent Decree should be met. It should not be modified. There is one paragraph in the article that he agrees with. It mentions putting a Charter amendment on the November ballot for early retirement. If it would make for inroads into the upper ranks in this Department it should be placed on the November ballot to free these ranks up. He would like to see all races in the policy making ranks in the Department. That is what the BFA and their supporters strive for.

Ms. Lulaan McGriff, President, Local Chapter of the NAACP - She commented that this was the group that brought the original suit against the Fire Department. She met with the Mayor last Friday and he assured us that there would be no modification of the Consent Decree and she hopes that it is the Fire Commission's position as well. If it is not, of course, we are here to put you on notice that we will indeed fight you; just as we have had to do over the years. Hopefully, that will not be the case. There will be no modification of the Consent Decree until the Department reflects the City and it still does not reflect the City. I think that it is important that it does do that and I think the Mayor throughout his campaign talked about his administration reflecting the City and so we expect that any of his Commissions to uphold that, and be sure and that any department that you manage that you are making sure that they are doing the right thing. We want to make sure that you know that and we will be here to monitor you and the Department and we wish you the best of luck.

Alex Pitcher, past president, San Francisco Chapter of the NAACP - He welcomed the new Commissioners. He wished to echo some of the comments made by Mr. Outley and Ms. McGriff. We were in the Mayor's office Friday. He met with some of the officials of the NAACP. We were quite conerned about some of the newspaper articles indicating that some of the people may try to circumvent the Consent Decree. We realize that we cannot believe everything that you read and we certainly hope that that article was not true, which indicated that some of the officials are trying to tamper with the Consent Decree. We have been fighting for a long time to try to make this Fire Department representative of all the groups of San Francisco. We have come a long ways, but we still have a long, long way to go. He would like to see that this Commission and our new Mayor, who we support a 1000 percent, that they would maintain the constant

5. REGULAR CALENDAR - NEW BUSINESS

F) Public Comment (Continued)

vigilence, seeing that this Consent Decree becomes a reality. San Francisco should show the way for America.

Rev. Martin Grizzell, Secretary of the San Francisco Religious Council (also has an office at the Ella Hill Hutch Center) - We want to let you know that with the 20th Century closing out we can least afford to regress. We are very much concerned about what is happening right now with the process, efforts of recruiting, as well as what we are hearing and reading in our media. We represent a great number of young people, both males and females, who have hopes not only of remaining in San Francisco but having a significant job here, and that is in the Fire Department. If we dim those hopes what do we have to follow us. We have observed for the past two months people of all colors and cultural backgrounds coming to Ella Hill Hutch Center with hopes and anxieties and excitment about becoming a firefighter. Whatever you decide to do I echo what sister Lulaan said that we will monitor; we'd rather be on the same team, but if not, we are still going to be about the business to make sure that the quality of life in the City and County of San Francisco, including the Fire Department, will be there for everybody.

Marvis Phillips - He noticed that during the Consent Decree discussion no one mentioned Native Americans. The Fire Department should try to recruit Native Americans as they are represented as part of the population of San Francisco. Commissioner Griffin indicated that there has been an effort to recruit Native Americans as well as all other races and both sexes. Mr. Phillips offered to provide the address of the homeless task force as a source for recruiting veterans and Native Americans. Mr. Phillips commented that there has been an increase of gang riots in the Tenderloin. The officers and members of the Fire Department should be very careful and should watch out for their equipment.

Rudolph Labrado, President, Los Bomberos of San Francisco - He welcomed and congratulated the Fire Commission on behalf of Los Bomberos. He offered his association's assistance to the Fire Commission and asked that Los Bomberos be kept in mind for the future.

James Ahern, Secretary, Local 798 - He advised the Commission that yesterday a letter was sent from Gerald Sullivan, Director, Local 798 to Victoria Macklin, Affirmative Action Coordinator, regarding Local 798's willingness to participate further in assisting prospective H2 Firefighter candidates. The office of Local 798 will be opened on weekends to show the videos as well as respond to phone calls to assist in the video showing and tutorial program. There were earlier references about Local 798's assistance and involvement in this aspect of the candidates' phase of the H2 Firefighter examination. We are going to participate to assist all nationalities, all races, creeds to gain entry into the San Francisco Fire Department.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

1127-1205

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1206 hours.

Raymond G. Connors
Secretary

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4/14/92

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - April 14, 1992 - 1800 Hours
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:
President John A. Ertola
Commissioner Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

Frederick F. Postel	- Chief of Department
Michael T. Farrell	- Deputy Chief - Operations
John F. Boscacci	- Deputy Chief - Administration
Frank Scales, Jr.	- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Daniel E. Barden	- Task Force
Robert L. Demmons	- Management Services
Alberto B. DaCunha	- Training

Chief Officers - Firefighting Service:

John J. Hickey	- Division 1 (Acting)
James R. Lynch	- Division 2
Richard E. Condon	- Division 3

President Ertola welcomed aboard Norma Molinar who was sworn in by President Ertola just prior to the meeting. He commented that the formal swearing in by the Mayor will take place tomorrow at 10:30 a.m. at the Board of Supervisors.

1A. Election of Vice President

President Ertola commented that the position of Vice President is now vacant due to the recent promotion of Annemarie Conroy as a member of the Board of Supervisors. Commissioner Morrow moved, seconded by Commissioner Ng, that Laurence Griffin be nominated to the position of Vice President. There were no further nominations - nominations were closed. The motion passed 5-0.

2. Adoption of the minutes of the Regular Meeting of March 24, 1992.

Vice President Griffin moved and Commissioner Ng seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "M") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

3. CONSENT CALENDAR

A) Military Leaves

Submitting for adoption applications from four members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	Rank	Dates	Days	Military Organization	Purpose
Donnelly, Mark S. SMSGT	H20 LT	03-29-92 thru 04-06-92	8	U.S. Air Force Res. Eglin AFB, FL	Attend Active Duty Training
Lauer, Richard L. Lt. Col.	H10 C/A	04-04-92 thru 04-05-92	2	CA Army Nat'l Gd. Los Angeles, CA	Attend Inactive Duty Training
Lucha, Roberto J. Staff Sgt.	H2 FF	04-04-92 thru 04-05-92	2	CA Army Nat'l Gd. Fort Funston Armory S.F., CA	Attend Inactive Duty Training
James, General A. MSGT	6281 FSI-II	03-28-92 thru 04-05-92	9	US Air Force Res. Eglin AFB, FL	Attend Active Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

			Retirement Date
Meltzer, Gary D.	H32 Captain, Div. FP&I	Service	Mar. 18, 1992
Murray, Paul J.	H24 Lieutenant, BFI	Service	Mar. 07, 1992

(Note: Retirement Certificates will be presented at Fire Commission meeting of April 28, 1992)

3. CONSENT CALENDAR

C) Monthly Report - Training

Submitting monthly report from Division of Training for March, 1992.

D) Monthly Report - Management Services

Submitting monthly report from Battalion Chief, Management Services, concerning activities performed during March, 1992.

E) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - APRIL 7, 1992

M4 Insnector

James M. Gravanis
Michael M. Braida

F) PERMANENT Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - MARCH 26, 1992

1446 Secretary II

Evamarie D. Atijera

3. CONSENT CALENDAR

G) PROBATIONARY Appointment

Reporting the following PROBATIONARY appointment:

EFFECTIVE DATE - MARCH 24, 1992

1924 Materials & Supplies Supervisor

Dorothy L. Teupel
(vice: Alvin Moses,
resigned)

H) Resignation

Submitting resignation of Annemarie Conroy, 0160 Member, Fire Commission, effective close of business April 5, 1992.

I) Resignation

Submitting resignation of 1426 Senior Clerk Typist Suzun Matt, effective close of business March 20, 1992.
(Resigned with unsatisfactory service.
Approximate length of service - 7 months.)

J) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

Captain Stephen Freeman, Rescue 2, and Firefighter Leslie Steinhoff, Truck 1, for six days, April 5 through April 10, 1992, in order to attend the State Fire Marshal's certified "Rescue Systems II" course, in Dublin, California. There is no cost to the City except to replace Captain Freeman and Firefighter Steinhoff for two 24-hour watches.

3. CONSENT CALENDAR

J) Leaves of Absence (Continued)

Captain Raymond Balzarini and Firefighter David Adams, Airport, for four days, April 20 through April 23, 1992, in order to attend the Industrial Fire World Aircraft Rescue Firefighting Working Group Training Seminar in Houston, Texas. There is no cost to the Fire Department, all expenses to be paid by the Airport.

Dr. Deborah Owen, Department Physician, for four days, April 27 through April 30, 1992, in order to attend the Fifth Annual Phoenix Fire Department Health and Fitness Training Seminar in Phoenix, Arizona. There is no cost to the City.

K) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Category	Recommendation
Engine 36	08-92	02-01-92	586	A	File

Off: T/Capt. Robert Andersen; Drv: FF Daniel Dente

Cause: Misjudged clearance - While driving into hospital parking lot, Eng 36 struck a parked vehicle

Engine 41	09-92	02-02-92	595	A	File

Off: T/Capt. James McHugh; Drv: FF Robert F. Postel

Cause: Backing up - While backing in front of quarters, Eng 41's extension ladder struck a power pole

Engine 43	19-92	02-18-92	585	B	File

Off: Capt. John Peeff; Drv: FF Daniel Jacobsmeyer

Cause: Emergency response - While responding to a special call with red lights and siren, Eng 43 collided with a vehicle at an intersection

3. CONSENT CALENDAR

K) Accidents (Continued)

Battalion 6 20-92 02-18-92 356 C File
Off: B/C Harold Gamble; Drv: C/A Raul Francisco

Cause: Batt. 6, while crossing an intersection, failed to see an approaching vehicle and a slight collision occurred

Truck 10 21-92 02-20-92 674 A File
Off: Lt. King Strong; Drv: FF William Koenig; Tlrm: FF Mike Wong

Cause: Misjudged clearance - Trk 10, while returning to quarters, grazed the side mirror of a parked car

Truck 3 22-92 02-21-92 608 A File
Off: T/Lt. Ernest Aitken; Drv: FF Charles White; Tlrm: FF William Clark

Cause: Misjudged clearance - While at fire scene, Trk 3 grazed spotlight of Res 2

Rescue 2 23-92 02-21-92 829 A File
Off: T/Lt. Richard Johnson; Drv: FF Stanford Almirol

Cause: While parked at fire scene, Res 2 was struck by Trk 3

Truck 13 24-92 02-22-92 629 B Bill
Off: Lt. Stephen Cassidy; Drv: FF William Sutherland; Tlrm: FF John Cheung

Cause: While proceeding cautiously through a traffic light in response to emergency, with red lights and siren, civilian vehicle failed to heed apparatus causing collision

Ford, BFI 25-92 02-22-92 903 B Bill
Drv: Inv. John Ricketts

Cause: Private vehicle was pulling out of parking space and struck the passing BFI van

Engine 6 26-92 02-26-92 590 A File
Off; T/Lt/ Gregory Stewart; Drv. FF Robert Barbara

Cuase: Backing up - While backing into quarters, Eng 6's side view mirror struck apparatus' door rail

3. CONSENT CALENDAR

K) Accidents (Continued)

Engine 21	27-92	02-26-92	592	A	File

Off: Lt. Rudolph Castellanos; Drv: FF Larry O'Brien

Cause: Misjudged clearance - While returning to quarters, Eng 21's side view mirror made contact with the mirror of parked truck

D.O.T.	28-92	02-27-92	581	A	File

Off: Lt. Thomas Murray

Cause: Misjudged clearance - While returning to the drill yard, DOT vehicle grazed the moulding of a parked vehicle

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

L) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, March 14 through March 27, 1992.

3. CONSENT CALENDAR

M) Temporary Appointments

Reporting having made 172 temporary appointments March 14 through March 27, 1992.

Vice President Griffin moved and Commissioner Ng seconded. There were no questions or discussion and Items "A" through "M" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

Reported having made 172 temporary appointments during Payroll Period March 14 through March 27, 1992.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ABELL GREGORY W	0040	0050	2	032392	032492
CARROLL DENNIS	0040	0050	6	031892	032592
HICKEY JOHN	0040	0050	9	031492	032792
MCCARROLL DAVID	0040	0050	8	031492	032792
SHANNON VICTOR M	0040	0050	2	031592	031692
BARBANO MARK	0030	0040	2	031592	031692
[illegible] JAMES	0030	0040	2	032592	032692
BARDEN JAMES	0030	0040	1	032292	032292
BARDEN JAMES	0030	0040	2	031892	031992
CARROLL JOHN D	0030	0040	2	032092	032192
CAVELLINI JAMES	0030	0040	8	031592	032792
CONROY KENNETH J	0030	0040	4	032292	032692
CONROY KENNETH J	0030	0040	2	031992	032092
COSTELLA GUIDO	0030	0040	8	031492	032592
EDWARDS JAMES R	0030	0040	2	031992	032092
FAUSS DENNIS	0030	0040	8	031592	032692
FENNELL GERALD C	0030	0040	2	032492	032592
FENNELL GERALD C	0030	0040	2	032192	032292
GEE EDWARD N	0030	0040	2	032592	032692
GEE EDWARD N	0030	0040	4	031792	032192
GRIMLEY FRANK R	0030	0040	2	031992	032092
HARRINGTON JOHN	0030	0040	2	031992	032092
[illegible]S PAUL	0030	0040	9	031492	032792
[illegible] AUDRY	0030	0040	2	031492	031592
MAZEAU JOSEPH	0030	0040	8	031592	032692
[illegible]IEN TIMOTHY F	0030	0040	1	032792	032792
[illegible]IEN TIMOTHY F	0030	0040	2	032492	032592
[illegible]IEN TIMOTHY F	0030	0040	2	032092	032192
OBRIEN TIMOTHY F	0030	0040	2	031792	031892
QUINN RICHARD C	0030	0040	2	032692	032792
QUINN RICHARD C	0030	0040	2	032392	032492
QUINN RICHARD C	0030	0040	2	031592	031692
[illegible]AN THOMAS P	0030	0040	2	032092	032192
[illegible]AN THOMAS P	0030	0040	3	031492	031792
SAMI ANTHONY M	0030	0040	2	031592	031692
SULLIVAN JAMES A	0030	0040	2	032192	032292
[illegible]TO JOHN	0030	0040	3	032392	032792
[illegible] RAYMOND	0030	0040	1	031492	031492

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
TULLY ROBERT J	0030	0040	1	032792	032792
TULLY ROBERT J	0030	0040	2	032392	032492
VELASQUEZ THOMAS M	0030	0040	2	032292	032392
VELASQUEZ THOMAS M	0030	0040	2	031792	031892
VELASQUEZ THOMAS M	0030	0040	2	031492	031592
WALSH DONALD M	0030	0040	2	031992	032092
WRIGHT JOSEPH M	0030	0040	2	031692	031792
ALLEN RICHARD P	0020	0030	2	032592	032692
ALLEN RICHARD P	0020	0030	2	032092	032192
ALLEN RICHARD P	0020	0030	2	031792	031892
AMES RICHARD	0020	0030	2	031592	031692
ANDERSEN ROBERT C	0020	0030	1	032792	032792
BENNETT ROD	0020	0030	8	031592	032692
BONNEL MICHAEL W	0020	0030	2	032592	032692
BONNEL MICHAEL W	0020	0030	2	032192	032292
BONNEL MICHAEL W	0020	0030	2	031592	031692
BONNIE WILLIAM S	0020	0030	1	032792	032792
BONNIE WILLIAM S	0020	0030	2	032092	032192
BONNIE WILLIAM S	0020	0030	2	031792	031892
BRADEN JIMMIE T	0020	0030	4	032192	032592
BRODIE KENNETH F	0020	0030	2	032092	032192
BROOKS WORTHY D	0020	0030	2	032592	032692
BROOKS WORTHY D	0020	0030	2	032292	032392
BROOKS WORTHY D	0020	0030	2	031892	031992
BROOKS WORTHY D	0020	0030	2	031592	031692
CARLOMAGNO JOSEPH	0020	0030	2	032492	032592
CARLOMAGNO JOSEPH	0020	0030	2	031892	031992
CARLOMAGNO JOSEPH	0020	0030	2	031492	031592
CASSIDY STEPHEN H	0020	0030	2	031792	031892
CERCOS JOHN S	0020	0030	1	032792	032792
CERCOS JOHN S	0020	0030	2	032192	032292
CERCOS JOHN S	0020	0030	2	031792	031892
CERCOS JOHN S	0020	0030	2	031492	031592
DITO RAYMOND E	0020	0030	2	032092	032192
DONNELLY MARK S	0020	0030	2	032292	032392
DONNELLY MARK S	0020	0030	2	031592	031692
ELB RICHARD A	0020	0030	2	032592	032692
ELB RICHARD A	0020	0030	2	031892	031992
FARRIS KENNETH	0020	0030	6	031692	032392
GROSHONG MARK V	0020	0030	2	031992	032092

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
HARPER SAM CARR	0020	0030	2	032492	032592
HARPER SAM CARR	0020	0030	2	032192	032292
IMBELLINO ROBERT P	0020	0030	2	031792	031892
KEARNEY MARK S	0020	0030	2	032592	032692
KEARNEY MARK S	0020	0030	2	032292	032392
KEARNEY MICHAEL S	0020	0030	2	032392	032492
KEARNEY MICHAEL S	0020	0030	2	031992	032092
LAMBRECHTS JAMES A	0020	0030	2	032592	032692
LEAL GARY S	0020	0030	2	032292	032392
LEAL GARY S	0020	0030	2	031992	032092
LEAL GARY S	0020	0030	2	031592	031692
LEANIO PHILIP	0020	0030	8	031592	032692
LEE BERNIE	0020	0030	10	031692	032792
LEE ROLAND D	0020	0030	2	031592	031692
MASSETANI GARY P	0020	0030	2	032092	032192
MASSETANI GARY P	0020	0030	2	031792	031892
MCLAUGHLIN PATRICK	0020	0030	1	032792	032792
MCLAUGHLIN PATRICK	0020	0030	4	032192	032592
MCLAUGHLIN PATRICK	0020	0030	2	031792	031892
MORIARTY JOSEPH P	0020	0030	2	031992	032092
NOLAN MICHAEL J	0020	0030	2	032692	032792
NOLAN MICHAEL J	0020	0030	2	032392	032492
NOLAN MICHAEL J	0020	0030	2	031992	032092
NOLAN MICHAEL J	0020	0030	2	031692	031792
NOLAN VINCENT J	0020	0030	2	032692	032792
NOLAN VINCENT J	0020	0030	2	032392	032492
NOLAN VINCENT J	0020	0030	2	032092	032192
NOLAN VINCENT J	0020	0030	3	031592	031792
OLEARY JOHN M	0020	0030	2	031592	031692
PATSEL MILFORD I	0020	0030	2	031592	031692
PITTSON PATRICK K	0020	0030	2	032292	032392
PITTSON PATRICK K	0020	0030	2	031992	032092
QUARTAROLI ALFRED	0020	0030	1	032792	032792
QUARTAROLI ALFRED	0020	0030	2	032492	032592
QUARTAROLI ALFRED	0020	0030	5	031492	032092
SERAFINI WILLIAM F	0020	0030	1	032792	032792
SERAFINI WILLIAM F	0020	0030	2	032492	032592
SERAFINI WILLIAM F	0020	0030	2	032192	032292
SERAFINI WILLIAM F	0020	0030	2	031792	031892
SHORTALL RICHARD C	0020	0030	2	031992	032092
STEVENSON AARON	0020	0030	2	032592	032692
STEVENSON AARON	0020	0030	2	031892	031992
[illegible] KEVIN T	0020	0030	1	032792	032792
[illegible] KEVIN T	0020	0030	2	032192	032292

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
BARTELS WILLIAM J	0010	0020	2	032592	032692
BARTELS WILLIAM J	0010	0020	2	032292	032392
BARTELS WILLIAM J	0010	0020	2	031792	031892
CUNNIE MICHAEL J	0010	0020	2	032492	032592
CUNNIE MICHAEL J	0010	0020	2	032192	032292
CUNNIE MICHAEL J	0010	0020	3	031492	031792
GARDNER PATRICK	0010	0020	10	031492	032792
GUZMAN RAYMOND	0010	0020	7	031492	032492
LAUER RICHARD	0010	0020	8	031492	032592
LILE WAYNE L	0010	0020	2	032592	032692
LILE WAYNE L	0010	0020	2	032092	032192
LILE WAYNE L	0010	0020	2	031792	031892
SELLIN STEPHEN M	0010	0020	2	032592	032692
SULLIVAN DAVID R	0010	0020	2	032692	032792
SULLIVAN DAVID R	0010	0020	2	031892	031992
SULLIVAN DAVID R	0010	0020	2	031592	031692
TAYLOR KEVIN D	0010	0020	2	032692	032792
TAYLOR KEVIN D	0010	0020	2	032392	032492
TAYLOR KEVIN D	0010	0020	2	031992	032092
TAYLOR KEVIN D	0010	0020	3	031492	031792
ALI KHAIRUL ALLEYN	0002	0020	2	032292	032392
ALI KHAIRUL ALLEYN	0002	0020	2	031992	032092
ALI KHAIRUL ALLEYN	0002	0020	2	031592	031692
ARCE EDWARD J	0002	0020	1	032792	032792
ARCE EDWARD J	0002	0020	2	032392	032492
ARCE EDWARD J	0002	0020	4	031792	032192
BARNEY RONALD R	0002	0020	2	032192	032292
BATISTE WALTER	0002	0020	9	031492	032792
BRUCE GEORGE J	0002	0020	2	032592	032692
BRUCE GEORGE J	0002	0020	4	031992	032292
BRUCE GEORGE J	0002	0020	2	031592	031692
BUDDINGTON PATRICK	0002	0020	2	032192	032292
BUDDINGTON PATRICK	0002	0020	2	031892	031992
BUDDINGTON PATRICK	0002	0020	2	031592	031692
BURKE KEVIN M	0002	0020	2	032592	032692
BURKE KEVIN M	0002	0020	2	032292	032392
BUTLER JERRY E	0002	0020	2	031892	031992
BUTLER JERRY E	0002	0020	2	031592	031692
CALLEN TIMOTHY J	0002	0020	2	032192	032292
CARROLL DAVID A	0002	0020	1	032792	032792
CARROLL DAVID A	0002	0020	2	032492	032592

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
CASTAGNOLA MICHAEL	0002	0020	2	032692	032792
CASTAGNOLA MICHAEL	0002	0020	2	032192	032292
CASTAGNOLA MICHAEL	0002	0020	2	031592	031692
CURRAN DANIEL J	0002	0020	2	032392	032492
CURRAN DANIEL J	0002	0020	2	032092	032192
CURRAN DANIEL J	0002	0020	2	031692	031792
DENTE DAN F	0002	0020	2	032392	032492
DENTE DAN F	0002	0020	2	032092	032192
DITO AUSTIN M	0002	0020	1	032792	032792
DITO AUSTIN M	0002	0020	2	032492	032592
DITO AUSTIN M	0002	0020	2	032192	032292
DITO AUSTIN M	0002	0020	2	031792	031892
DITO AUSTIN M	0002	0020	2	031492	031592
DRYDEN DAVID	0002	0020	2	031992	032092
DUNNE ROBERT	0002	0020	2	032592	032692
DUNNE ROBERT	0002	0020	2	032292	032392
ERLER RUDOLPH L	0002	0020	1	032792	032792
ERLER RUDOLPH L	0002	0020	2	032492	032592
ERLER RUDOLPH L	0002	0020	2	032192	032292
ERLER RUDOLPH L	0002	0020	2	031792	031892
FREDIANI DONALD L	0002	0020	2	031992	032092
GALLEGOS THOMAS M	0002	0020	1	032792	032792
GALLEGOS THOMAS M	0002	0020	2	032492	032592
GALLEGOS THOMAS M	0002	0020	2	031992	032092
GALLEGOS THOMAS M	0002	0020	3	031492	031792
GRAY MICHAEL P	0002	0020	2	032592	032692
GRAY MICHAEL P	0002	0020	2	031892	031992
GRAY MICHAEL P	0002	0020	2	031592	031692
GRITSCH STEPHEN K	0002	0020	2	032692	032792
GRITSCH STEPHEN K	0002	0020	2	032392	032492
GRITSCH STEPHEN K	0002	0020	2	032092	032192
GRITSCH STEPHEN K	0002	0020	2	031592	031692
HAYES WHITE JOANNE	0002	0020	2	031692	031792
HENNIGAN MICHAEL T	0002	0020	4	032192	032592
HENNIGAN MICHAEL T	0002	0020	2	031892	031992
HENNIGAN MICHAEL T	0002	0020	2	031492	031592
HENTZ JAMES R	0002	0020	2	032592	032692
HENTZ JAMES R	0002	0020	2	032292	032392
HENTZ JAMES R	0002	0020	2	031992	032092
HENTZ JAMES R	0002	0020	2	031592	031692

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
IZQUIERDO RODRIGO	0002	0020	2	032592	032692
IZQUIERDO RODRIGO	0002	0020	2	032292	032392
IZQUIERDO RODRIGO	0002	0020	2	031892	031992
IZQUIERDO RODRIGO	0002	0020	2	031592	031692
JOHNSON RICHARD I	0002	0020	1	032492	032492
JOHNSON RICHARD I	0002	0020	1	032392	032392
JOHNSON RICHARD I	0002	0020	2	032092	032192
JOHNSON RICHARD I	0002	0020	2	031592	031692
JONES WINONA M	0002	0020	2	032492	032592
JONES WINONA M	0002	0020	2	032192	032292
JONES WINONA M	0002	0020	2	031892	031992
JONES WINONA M	0002	0020	1	031492	031492
KALOS SIMPSON LORR	0002	0020	3	032492	032792
KALOS SIMPSON LORR	0002	0020	5	031492	032092
KAWAGUCHI TODD L	0002	0020	2	031992	032092
KEOHANE JERRY E	0002	0020	2	031992	032092
LABRADO RUDOLPH G	0002	0020	2	032692	032792
LABRADO RUDOLPH G	0002	0020	4	032092	032492
LABRADO RUDOLPH G	0002	0020	2	031692	031792
LEE JAMES J	0002	0020	2	032692	032792
LEE JAMES J	0002	0020	2	032392	032492
LEE JAMES J	0002	0020	4	031592	031992
LEONARD ALLAN J	0002	0020	2	032192	032292
MARKEL ALEXANDER F	0002	0020	2	032192	032292
MARKEL ALEXANDER F	0002	0020	2	031892	031992
ODONNELL EDWARD JR	0002	0020	2	032492	032592
OUTLEY JAMES A	0002	0020	2	032692	032792
OUTLEY JAMES A	0002	0020	2	032392	032492
OUTLEY JAMES A	0002	0020	2	031992	032092
OUTLEY JAMES A	0002	0020	3	031492	031792
PINKARD HARRY T	0002	0020	2	032692	032792
PINKARD HARRY T	0002	0020	2	032392	032492
PINKARD HARRY T	0002	0020	2	031592	031692
RICHARDSON KIRK WA	0002	0020	1	032792	032792
RICHARDSON KIRK WA	0002	0020	2	032492	032592
RICHARDSON KIRK WA	0002	0020	2	032092	032192
RICHARDSON KIRK WA	0002	0020	2	031792	031892
RICHARDSON KIRK WA	0002	0020	2	031492	031592
RIEMER JAMES G	0002	0020	2	032092	032192
ROLAND EDWARD A	0002	0020	2	032392	032492
ROLAND EDWARD A	0002	0020	2	032092	032192
ROSS MARTY A	0002	0020	4	032292	032692

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	032292	032392
RUBENSTEIN BRYAN W	0002	0020	4	031692	032092
RUSSO ANTHONY M	0002	0020	1	032792	032792
RUSSO ANTHONY M	0002	0020	2	032492	032592
RUSSO ANTHONY M	0002	0020	2	032092	032192
RUSSO ANTHONY M	0002	0020	2	031792	031892
SCHAFER CHARLES L	0002	0020	2	032092	032192
SHERIDAN REID K	0002	0020	2	031992	032092
SMERDEL ANTHONY	0002	0020	10	031692	032792
SMITH STEPHEN C	0002	0020	1	032792	032792
SMITH STEPHEN C	0002	0020	2	032092	032192
SMITH STEPHEN C	0002	0020	2	031792	031892
SOULE ANTHONY P	0002	0020	1	032792	032792
SOULE ANTHONY P	0002	0020	2	032492	032592
SOULE ANTHONY P	0002	0020	3	031492	031792
STEWART GREGORY	0002	0020	1	032792	032792
STEWART GREGORY	0002	0020	2	032492	032592
STEWART GREGORY	0002	0020	2	032092	032192
STEWART GREGORY	0002	0020	2	031792	031892
STEWART GREGORY	0002	0020	2	031492	031592
VANPOOL RONALD J	0002	0020	2	032592	032692
VANPOOL RONALD J	0002	0020	2	032292	032392
WAGNER BRUCE	0002	0020	8	031492	032592
AHERN JAMES	0002	0010	6	031792	032492
AHERN JAMES	0002	0010	1	031492	031492
BURKE KEVIN M	0002	0010	2	031792	031892
BURKE KEVIN M	0002	0010	2	031492	031592
CALKIN ELBERT R	0002	0010	2	031592	031692
COFFEY STEPHEN P	0002	0010	1	032192	032192
EVART BRETT F	0002	0010	2	031692	031792
FARAC STEPHEN N	0002	0010	2	031592	031692
GEE THERESE ELIZAB	0002	0010	4	032392	032792
GOGGIN DONALD JAME	0002	0010	2	031892	031992
GOGGIN DONALD JAME	0002	0010	2	031592	031692
JONES GREGORY DEVO	0002	0010	2	031692	031792
JONES KENNETH R	0002	0010	2	032692	032792
LAI SAMSON	0002	0010	8	031492	032592
LOGUE ARNOLD J	0002	0010	2	032592	032692
LOMBARDI KENNETH A	0002	0010	2	032692	032792
LOMBARDI KENNETH A	0002	0010	2	032392	032492
MCDONAGH JAMES	0002	0010	10	031592	032692

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
MCGREGOR RAEMONA E	0002	0010	4	032392	032792
MCGREGOR RAEMONA E	0002	0010	2	031692	031792
MCGUINN MARTIN J	0002	0010	2	031592	031692
MCKINNEY TRUMAN D	0002	0010	2	032192	032292
MELANEPHY JOHN	0002	0010	1	032792	032792
MELANEPHY JOHN	0002	0010	7	031492	032492
MERILLION GARY C	0002	0010	2	032592	032692
MURRAY LAWRENCE JR	0002	0010	2	032592	032692
MURRAY LAWRENCE JR	0002	0010	2	032292	032392
MURRAY LAWRENCE JR	0002	0010	2	031992	032092
PAUL ALLAN R	0002	0010	2	031492	031592
PAUL ALLAN R	0002	0010	2	032192	032292
POSTEL ROBERT FRED	0002	0010	1	031492	031492
REYNAUD ALAN	0002	0010	2	032192	032292
REYNOLDS MICHAEL G	0002	0010	2	032592	032692
REYNOLDS MICHAEL G	0002	0010	2	032692	032792
REYNOLDS MICHAEL G	0002	0010	2	031992	032092
RIBA DOUGLAS	0002	0010	2	031692	031792
RIBA DOUGLAS	0002	0010	2	031892	031992
RIZOTTO ALFRED C	0002	0010	2	031592	031692
RIZOTTO ALFRED C	0002	0010	4	031792	032192
SCULLION GERALD	0002	0010	2	031492	031592
SOLVIN BRIAN EDWAR	0002	0010	11	031492	032792
SOLVIN BRIAN EDWAR	0002	0010	2	032592	032692
STEINHOFF LESLIE C	0002	0010	2	032292	032392
STEINHOFF LESLIE C	0002	0010	1	031492	031492
STEPHENSON TOD ELL	0002	0010	2	032492	032592
STEPHENSON TOD ELL	0002	0010	2	032592	032692
THOMAS JENNIFER	0002	0010	2	032092	032192
TURNQUIST ROBERT J	0002	0010	8	031492	032792
WIESSLER STEVEN	0002	0010	5	031492	032092
	0002	0010	2	032592	032692
CALDEN KEITH	0020	0028	9	031692	032792
JONES MICHAEL	0020	0028	10	031692	032792
KOCHEVAR RICHARD	0020	0028	10	031692	032792
CARR ELMER	0006	0024	8	031692	032592
DROCCO JOHN	0022	0032	8	031692	032792

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ARMADA ARISTON	0004	0022	8	031692	032592
CEREGHINO KENNETH	0004	0022	8	031792	032792
CALLAGHAN KEVIN	0002	0004	7	031692	032792
BIGARANI WILLIAM	0002	0004	7	031792	032792
DISABILITY PAY					
CONNOLLY PATRICK	0040	0050	14	031492	032792
TIZIO JOHN	0030	0040	8	031492	032192
CAREY WILLIAM	0020	0030	10	031492	032392
DEMARTINI GEROGE	0020	0030	14	031492	032792
GARCIA PHILIP	0020	0030	14	031492	032792
RIPOLL GEORGE	0020	0030	14	031492	032792
RYAN MICHAEL	0020	0030	9	031492	032292
HICKEY PATRICK	0002	0020	14	031492	032792
JOHNSON PATRICK	0002	0020	3	032592	032792
PERA MICHAEL	0002	0020	14	031492	032792
PIERCE JAMES	0002	0020	14	031492	032792
YOUNG CURTIS	0002	0020	14	031492	032792

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4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meetings of 12-17-91, 01-14-92, 01-28-92, 02-11-92 02-25-92, 03-10-92 & 03-24-92)

Formal Hearing concerning formal complaint filed by Frederick F. Postel, Chief of Department, on December 9, 1991, against Firefighter Donald Durkee, charging him with violation of Section 3912 of the Rules and Regulations (Intoxicants/Drugs).

President Ertola acknowledged receipt of two letters, one from Dr. R. Baylis, the orthopedic surgeon who is treating Firefighter Donald Durkee. This letter indicated that Firefighter Durkee could not bear the weight on his legs and will be unable to attend tonight's hearing. The second letter was from John Stanwyck, Esq., counsel for Firefighter Durkee, requesting that the matter be continued to either April 28 or May 12, 1992. President Ertola noted that the Fire Department's principal witness, Dr. Deborah Owen, will not be available on April 28, and suggested that the matter be continued to May 12, 1992.

Commissioner Ng moved, seconded by Commissioner Morrow, that the formal hearing concerning Firefighter Durkee be continued to the meeting of May 12, 1992.

There were no further questions or discussion and the request for continuance to May 12 was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted six letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

President Ertola indicated that each of these six letters is an inspiration. They are very impressive in terms of praising the good works by the men and women of the San Francisco Fire Department.

* * * * * * *

March 11, 1992

Honorable Frank Jordan
Mayor of San Francisco
Room 200, City Hall
San Francisco, CA 94102

Dear Mayor Jordan:

Last week at a dinner party in my home, I had the misfortune of having a piece of meat lodge in my throat. But I had the good fortune of having among my guests James Murphy, a member of the San Francisco Fire Department.

Firefighter Murphy, Engine 29, is a credit to the Department. He immediately noted the problem and, using the Heimlich maneuver, he was able to dislodge the culprit.

Needless to say, I shall be forever grateful to James Murphy for his quick-thinking, his training and his presence in my home.

Cordially,

/s/ JEANNE BAKER
30 Barbaree Way
Tiburon, CA 94920

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Department of Public Health
Paramedic Division
2789 - 25th Street
San Francisco, California 94110

March 17, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

I would like to bring to your attention the commendable actions of your firefighters on the scene of a critical cardiac patient at 746 Broadway on February 12, 1992, approximately 0930 hours. The patient was in a rapid, unstable cardiac rhythm with no blood pressure complaining of chest pain. Because of a language barrier with the 911 caller, the nature and severity of the problem was unknown. Your engine company was sent to gain access to the patient.

On their arrival, the firefighters quickly recognized the critical condition of the patient, updated CMED to expedite the ambulance response, placed the patient supine from a sitting position, obtained vital signs, and gathered important information from the family. These quick actions enabled our paramedics to intervene more effectively preventing this patient from suffering complete cardiovascular collapse.

Please commend the firefighters of Engine 2 for their great work on behalf of our Department and, in particular, on behalf of the paramedics Christy and McGehee who responded that day and wish to convey their thanks.

Sincerely,

/s/ EHRHARDT GROOTHOFF, Captain
Clinical Supervisor

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Animal Care and Control Department
1200 - 15th Street
San Francisco, California 94103

March 9, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

At a time when it seems that much of the public's perception of government employees seems to fall somewhere between inept and uncaring, it is nice now and then to find an example of just how well "The System" really does work. Let me give you one such example.....

At approximately 8:00 p.m. on the night of February 27, Deputy Animal Control Officer Mike Holland of this Department received assistance from Captain Edward and crew of San Francisco Fire Department's Truck 2 to rescue a cat high up a utility pole. The poor animal, obviously frightened, had maneuvered itself in between a virtual maze of high-voltage wires. Unfortunately, once they arrived at the scene, the crew of Truck 2 determined that their equipment, which has proven so helpful to us in the past on many similar rescues, could not be safely operated in such close proximity of the electrical wires.

At this point, John Harvey of Central Fire Dispatch came over our transceiver with the suggestion of dispatching a Department of Electricity "lineman." Central Fire normally does not monitor our transmission until 9:00 p.m., but clearly luck was on this cat's side. Lineman Tim Reid carefully climbed the fire equipment ladder with a net and, to the cheers of the crowd of San Franciscans who had assembled at this point, neatly scooped up the frightened feline.

As one of the newest City departments, Animal Care and Control tips its hat to some of our more experienced teammates. Thanks for being there. Thanks for helping.

Sincerely,

/s/ CARL W. FRIEDMAN
Director

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

March 3, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

We have been living at our home on the Great Highway since 1979 after moving away from Alamo in order to be closer to our employment in San Francisco. We are writing to express our gratitude and appreciation for the work of Engine 23 here in the Outer Sunset. In the past year or two, we have seen them respond to a backyard brushfire of a neighbor and to a false alarm caused by our inexperience with a home burglar and fire alarm system. The firemen in both instances arrived within minutes, did their work in a most efficient manner - all with a sense of neighborliness and courtesy. Our experience with the firefighters from Engine 23 has made us fans of the San Francisco Fire Department. If we can be of any help with any of your favorite charities, we would certainly be glad to participate. But most of all, we thank Engine 23 and the Fire Department.

Sincerely,

/s/ AMADO & MARJORIE CABEZAS
1733 Great Highway
San Francisco, CA 94122

* * * * * * *

March 23, 1992

Chief Frederick F. Postel
San Francisco Fire Department

Dear Chief Postel:

During the early morning hours of February 27, 1992, I became very ill. My husband called 911. Within minutes firemen from the station at 32nd Avenue and Pacheo responded followed closely by the paramedics. I am very grateful to the firemen for their professionalism, competence, reassurance and compassion. Having suffered three previous heart attacks, I was not only in a great deal of pain but also very apprehensive. The firemen also assisted in bringing me down to the ambulance for transport. In the stress of the moment neither my husband nor I obtained the names of any of the firemen. I will be most appreciative if you will convey to your men my sincere gratitude for all their help. Please accept the enclosed check as a token of my appreciation to the San Francisco Fire Department.

Thank you.

/s/ EVELYN LE STRANGE
2033 - 30th Avenue
San Francisco, CA 94116

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

March 5, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

On Sunday, February 23, I returned home from an overnight stay out of town to find several rooms of my house flooded. A burst pipe had made for a shocking sight. Water was several inches deep in my kitchen and adjoining rooms, and was pouring down through the ceiling of three rooms downstairs, which contained several pieces of stored antique furniture.

I called the Fire Department right away. A crew from Station 15 responded in a matter of minutes. Lieutenant David Wormell and his crew, Firefighters Anthony Di Ricco, Joseph Frank, Michael Murphy and Martien Verhaeg were wonderful. They went to work immediately moving and covering furniture. They saved many items including many personal effects. The Truck 15 crew also vacumned and squeegeed up the water.

These men showed the utmost professionalism as well as compassion in carrying out their duties.

I truly hope that the administration of the Fire Department realizes just how committed the firefighters are in San Francisco.

Sincerely,

/s/ SUE OHLSON
840 Faxon Drive
San Francisco, CA 94112

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for March, 1992.

a. There are 91 unfilled positions in the uniformed forces:

67 are vacant and 24 represent retirees receiving their accumulated sick pay.

b. The daily average of uniformed personnel on authorized leave was as follows:

	February	March
Vacation : Annual	23.17	22.13
IDV	2.93	1.90
F/H	8.24	6.97
Compensatory Time	2.66	2.65
Sick Leave	16.62	18.29
Disability	20.10	24.42
Military Leave	.31	.29
Other (LD/CTR)	3.80	3.29
Total	77.83	79.94

c. The following W.D.O.'s were awarded during the month of March:

3 - H50 Assistant Chiefs, for 24 hours
12 - H40 Battalion Chiefs, for 24 hours
19 - H30 Captains , for 24 hours
73 - H20 Lieutenants , for 24 hours
30 - H10 Chief's Aides , for 24 hours
474 - H2 Firefighters , for 24 hours

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

117 - Triple Combination Pumpers
91 - Aerial Ladder Trucks
19 - Miscellaneous Vehicles

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

ii) The following apparatus were out of service and under repair at Central Shops:

17 - Triple Combination Pumpers
7 - Aerial Ladder Trucks
6 - Miscellaneous Vehicles

iii) The following apparatus was out of service and stored in stations awaiting assignment to Central Shops for repair:

0 - Triple Combination Pumper
0 - Aerial Ladder Truck
0 - Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

15 - Triple Combination Pumpers
7 - Aerial Ladder Trucks
1 - Aerial as city service truck (no aerial)

e. All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ FREDERICK P. POSTEL
Chief of Department

Vice President Griffin moved and Commissioner Morrow seconded.

President Ertola noted that Page 2 of the report made numerous references to triple combination pumpers being repaired and asked if that indicated the Department was experiencing problems with them. Chief Postel replied that basically what that means is that this apparatus was sent to Central Shops for one type of repair or another. They could have been minor repairs. It reflects the total number of times that pumpers went in for repairs. It could have been that one pumper could have gone in on four or five occasions for minor repairs. He noted that there are 41 pumpers in service and 15 in reserve. Their maintenance/repair activity could have reflected normal service in addition to repairs or maintenance.

There were no further questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) Request for Supplemental Appropriation

Submitted request for supplemental appropriation in the amount of $1,671,000, in order to fund deficit in Workers' Compensation costs for the balance of 1991-92.

Commissioner Ng moved and Vice President Griffin seconded.
There were no questions or discussion and the request for supplemental appropriation was adopted on recommendation of Chief of Department.

D) 1992-93 Budget

Discusion of the 1992-93 budget.

Chief Postel provided the Fire Commission with a summary of the budget process/timetable and the budget organization of the San Francisco Fire Department.

a. Budget Process/Timetable

Dec. 1991	- Program Managers prepare their 1992-93 requests.
Early Jan. 1992	- Accountant prepares budget workbook for 1992-93.
Jan. 14, 1992	- Budget workbook is presented to Fire Commission (on Calendar).
Jan. 28, 1992	- Budget is on Fire Commission Calendar for further discussion.
Feb. 11, 1992	- 1992-93 budget is adopted.
Feb. 21, 1992	- Line Item explanations in support of budget along with accounting documents are forwarded to Contoller's Office.
Mar. 1992	- Controller's Office assembles budget documents from all City departments.
Apr. 1992	- Mayor's Office enters into budget negotiations with commissions and department heads.
May 1, 1992	- 1992-93 budget is sent to the printer.

5. REGULAR CALENDAR - NEW BUSINESS

D) 1992-93 Budget (Continued)

Jun 1, 1992 - The Mayor transmits 1992-93 budget to Board of Supervisors.

June 1992 - Board of Supervisors' Finance Committee holds public hearings.

July/August 1992 - Interim and final budgets are adopted.

b. Budget Organization

Page 1 is a summary of revenues and expenditures by program. It also shows the dollar differences between the funding approved in the current year (1991-92) vs. the 1992-93 requests. At the Mayor's request, the new column was added showing the funding at 90 percent of the 1991-92 approved budget.

The Fire Department consists of seven general fund programs: Consent Decree, Suppression, Prevention, Investigation, Support Services, Administration and Training.

Page 2 identifies the budget symbols and lists the overhead costs to support uniformed and miscellaneous employees.

Each program begins with a one or two page summary listing objects and titles of expenditures, followed by four columns, with the execption of the Consent Decree program which only has three columns. These four columns show the 1992-93 requests, the 1991-92 approved budget, 90 percent of the 1991-92 budget, and the dollar difference between the 1992-93 request and 90 percent of the 1991-92 budget. Next comes a listing of the uniformed and miscellaneous positions assigned to each program.

As you go from program to program you will see that the three-digit objects of expenditures (e.g., 109 Other Contractual Services) are further broken down into four-digit sub-objects of expenditures. These detailed explanations allow the accounting department to control and identify expenditures by object and by program thoughout the course of the year.

Page 62 of the workbook lists the positions in the Fire Department, uniformed and miscellaneous, as approved in 1991-92 and as requested in 1992-93. These positions are summarized by program.

5. REGULAR CALENDAR - NEW BUSINESS

D) 1992-93 Budget (Continued)

This budget workbook is currently undergoing revision to reflect the Mayor's request that the Fire Department's 1992-93 budget be funded at a level approximately 10 percent of the 1991-92 budget. Program Managers have submitted their suggested reductions and the accounting staff is preparing a revised budget workbook which will be available some time this week. All the negotiations involving fire department staff, Mayor's staff, and City Attorney's Office will take place during the balance of this week and into the week of April 20, 1992.

President Ertola commented that as the Commission understands the process the negotiations are continuing and the budget is in a state of flux. Chief Postel responded affirmatively indicating that he will have a much clearer picture by the end of next week, and we should know how we will have to respond to the Mayor's budget reductions' directive. A budget workbook reflecting program managers' reductions will be available next week, as well. President Ertola noted that he and one other Commissioner will sit in on the negotiations.

James Ferguson, President, Local 798, acknowledged that the budget is in a state of flux and pointed out to the new Commissioners that San Francisco is facing a very severe deficit. He reminded the Fire Commission that in August 1989 the daily staffing on 18 truck companies was reduced by one firefighter (76 positions). He hoped this Commission would become involved. The previous Fire Commission had some fairly lengthy budget hearings (01-28-92 and 02-11-92). When the 10 percent reduction directive came over from the Mayor's Office the previous Commission took the position that they did not believe they could live with a 10 percent reduction. It would reduce the services dramatically. Our budget is approximately $150 million, a 10 percent reduction is $15 million. The Fire Department's budget is approximately 95 percent personnel related costs. When you look at this in the context of the Consent Decree H2 Firefighter hirings, we would probably have to lay off firefighters and close fire stations - on a permanent or rotating basis. Hopefully with the support of the Fire Commission, the Chief and his staff, and Firefighters Local 798 we can make the budget impact as painless as possible. We think the situation is very serious. The goal of 10 percent is optimistic for some of the Departments' budgets. Right now the San Francisco Fire Department has a bare bones budget. He indicated he would be glad to answer any questions. President Ertola inquired if Local 798 had a position on permanent station closure versus temporary closures on a rotational basis. Mr. Ferguson replied that Local 798's position has been that if you are going to have a fire station open it should be staffed properly, and not as was done in the past through the designation of a satellite company (less than full staffing on each apparatus). Don't try to fool the public into believing there is an operating fire engine when staffing is less than one and three. Concerning rotational closures, Mr. Ferguson commented that this has been the least painful for cities because they decide to play "Russian Roulette." Los Angeles did it for

5. REGULAR CALENDAR - NEW BUSINESS

D) 1992-93 Budget (Continued)

the first three months of this year then abandoned it when additional funds were appropriated. He did not believe there was a consensus in the fire protection field concerning this issue. It is very painful. There will be screams from the citizens, Local 798, etc. He stated that if companies are closed - and not to be an alarmist about this - we will inform the public. We think the priorities should be the emergency services - police, fire, emergency medical. Does that mean we cannot take any cuts? Obviously, with a $140 million to $150 million budget deficit we are going to have to take some. I do not have an answer for you, President Ertola.

E) Public Comment

Susan Stacks

Having just recently paid her tax bill in San Francisco (higher than ever before) she said she would be very upset if the fire station near her was closed permanently. If you have to make some closures, personally, she'd like to see them made on a rotating basis. You may play "Russian Roulette" if you close stations on a rotational basis but you also put six bullets in the gun if you close a fire station permanently. It is true that there are fewer fires but the medical calls are very important. To increase response time for these services would be very difficult. People in a certain area who are still paying their taxes and nothing has changed in their area, it is unfair to close a fire station in that one specific area, you discriminate against that particular area.

James Ahern, Secretary, Local 798

a. Congressional Hearings

On Wednesday, April 15, 1992, from 9:00 a.m. to 12:30 p.m., Congressman Tom Lantos will hold a hearing concerning firefighter health and safety issues in Room 228, City Hall. He asked that the press release concerning this issue be incorporated in the minutes.

5. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment (Continued)

FOR IMMEDIATE RELEASE:

CONGRESSMAN TOM LANTOS TO CONDUCT CONGRESSIONAL HEARING
ON
FIREFIGHTER HEALTH AND SAFETY

Congressman Tom Lantos, Chairman of the House Government Operations Subcommittee on Employment and Housing, will conduct a congressional hearing on health and safety issues affecting firefighters on Wednesday, April 15, at City Hall (Room 228) in San Francisco, from 9:00 a.m. to 12:30 p.m.

Labor leaders, firefighters and fire department officials will deliver testimony on the issues affecting firefighters health and safety and proposed legislation at the local, state, and national level. Among the topics will be OSHA coverage, OSHA standards, infectious desease, Hazardous Materials (HAZMAT) training, and ladder aerial failures.

Among those expected to testify will be James Ferguson, President, San Francisco Fire Fighters Local 798, speaking about ladder aerial failures; and Frederick H. Nesbitt, Director of Governmental Affairs, International Association of Fire Fighters (IAFF); Dan Terry, President, California Professional Firefighters (CPF); and Frederick Postel, Chief of the San Francisco Fire Department.

Congressman Lantos held a meeting in 1988 to review the tragic events that led to the death of six firefighters who were killed from an explosion on November 28, 1988, in Kansas City, Missouri. The responding firefighters had no prior notification that large amount of ammonium nitrate were stored at a construction site.

In the Second Report by the Committee on Government Operations about this incident, one of the committee's conclusions was:

> There is inadequate coordination among the hodgepodge of Federal, State, and local agencies and programs which regulate hazardous chemical and explosives. Federal funding does not match Federal requirements, causing widespread noncompliance at the local level.

5. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment (Continued)

b. $29 Million Modernization of Fire Protection Systems Bond Issue

The membership of Local 798 voted to endorse this bond issue scheduled for the November 3, 1992 election. This plan will inprove communications and disptach, AWSS elements, and facilities' upgrading. This latter deals with several health/safety issues of great concern to firefighters - asbestos, diesel fumes' extractors. All of this relates to providing a proper work environment for firefighters. Local 798 will do what it can as an organization to promote the passage of this bond issue as well as educate the public as to the need for the bond issues's passage.

c. Presidio Fire Department

He commented that Local 798 has received calls from brother and sister federal firefighters concerning the future status of the Presidio Fire Department and its federal firefighters. Recently, he and Mr. Ferguson attended a breakfast meeting where Supervisor Angela Alioto represented that the San Francisco Fire Department will take over the Presidio Fire Department. If that happens it has an impact on current firefighters there, and their careers, as well as what it means to the San Francisco Fire Department in terms of possibly taking it over as a worksite. He asked if there was any public information concerning this issue. Can we allay anyone's fears, especially firefighters at the Presidio?

Vice President Griffin asked Mr. Ahern if he heard this topic anyplace other than the breakfast meeting. Mr. Ahern replied he had not. He knew that the Presidio would be phasing out. Vice President Griffin asked Chief Postel if there had been any discussions concerning the Presidio closure. Chief Postel replied affirmatively commenting that Assistant Chief James Lynch is chairman of a committee dealing with this issue. Chief Postel commented that it was his understanding that the Presidio was going to maintain its fire department, and if they did not, the San Francisco Fire Department would need to add staff. Assistant Chief Lynch commented that currently the Presidio maintains federal firefighters under the Department of Army. When the National Park Service takes control, the Presidio will be transferred to the Department of Interior, which does not have a classification for structural firefighters, only for wildland firefighters. They are trying to decide whether they want to establish a new classification, contract with the San Francisco Fire Department, or go private. They are a long way from making a decision. The San Francisco Fire Department told them that if San Francisco were to provide fire protection that the current staffing at the Presidio would be considered, by San Francisco, as the minimum staffing. Currently, when there is a fire of any size in the Presidio, the San Francisco Fire Department responds.

CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

1835-1955

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1956 hours.

Raymond G. Connors
Secretary

No. 92-10

JOURNAL OF PROCEEDINGS

SF FIRE COMMISSION

Special Meeting - Wednesday - April 15, 1992 - 1330 Hours

260 Golden Gate Avenue - Room 201

ITEM NO.

1. On Roll Call, the following were noted present: MAY 14 1992
   President John A. Ertola
   Vice President Laurence D. Griffin
   Commissioner Norma M. Molinar
   Commissioner Charles D. Morrow
   Commissioner Thomas T. Ng

   Frederick F. Postel - Chief of Department

2. CLOSED SESSION

   The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a) to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP); and to discuss a personnel matter pursuant to Government Code Section 54957.

   The meeting lasted from 1440 to 1516 hours at which time it was recessed until April 28, 1992.

   The recessed meeting of April 28, 1992, lasted from 1400 to 1535 hours at which time the meeting was adjourned.

   No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1535 hours.

Raymond G. Connors
Secretary

MAY 1 1 1992

No. 92-11

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Special Meeting - Friday - April 24, 1992 - 0930 Hours

260 Golden Gate Avenue - Room 201

ITEM NO.

1. On Roll Call, the following were noted present:
   President John A. Ertola
   Vice President Laurence D. Griffin
   Commissioner Norma M. Molinar
   Commissioner Charles D. Morrow
   Commissioner Thomas T. Ng

   Frederick F. Postel - Chief of Department

2. CLOSED SESSION

   The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

   1000-1130

   No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1131 hours.

Raymond G. Connors
Secretary

MAY 1 1 1992

No. 92-12

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - April 28, 1992 - 0900 Hours
260 Golden Gate Avenue - Room 201

ITEM NO.

1. On Roll Call, the following were noted present:
President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

Frederick F. Postel	- Chief of Department
Michael T. Farrell	- Deputy Chief - Operations
John F. Boscacci	- Deputy Chief - Administration
Frank Scales, Jr.	- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Joseph A. Medina	- Fire Prevention
Alberto B. DaCunha	- Training

Chief Officers - Firefighting Service:

Howard L. Slater	- Division 1
Paul A. Malfatti	- Division 2 (Acting)
Arthur W. Kenney	- Division 3
James P. Olson	- Division of Airports

2. Adoption of the minutes of the Regular Meeting of April 14, 1992.

Vice President Griffin moved and Commissioner Ng seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "L") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from four members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	Rank	Dates	Days	Military Organization	Purpose
Frisella, David Warrant Officer	H40 B/C	05-16-92	1	US Marine Corps NAS Alameda, CA	Attend Active Duty Training
Reed, Robert E. ST1	H2 FF	04-21-92 thru 05-03-92	13	US Coast Gd. Res. San Diego, CA	Attend Active Duty Training
Rivera, Anthony W. AW2 Petty Officer	H2 FF	04-11-92 04-12-92	2	US Navy Res. Moffett Field, CA	Attend Inactive Duty Training
		04-22-92 thru 04-25-92	4	US Navy Res. Moffett Field, CA	Attend Active Duty Training
James, General A. MSGT (With Pay)	6281 FSI-II	04-20-92 thru 04-25-92	6	US Air Force Res. Hickham AFB, HI	Attend Active Duty Training
(Without Pay)		04-27-92	1	US Air Force Res. Hickham AFB, HI	Attend Active Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

			Retirement Date
Nielsen, Andrew	5258 Sr. Mechanical Engr.	Service	Mar. 28, 1992
Costello, William	7334 Stationary Engr.	Service	Mar. 30, 1992
McGregor, Norval	7334 Stationary Engr.	Service	Mar. 30, 1992

(Note: Retirement Certificates will be presented at Fire Commission meeting of May 26, 1992)

3. CONSENT CALENDAR

C) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during March, 1992.

D) Fire Commission Appointment

Reporting the following EXEMPT appointment:

EFFECTIVE DATE - APRIL 14, 1992

0160 Member, Fire Commission

Norma M. Molinar
(vice: Annemarie Conroy, resigned)

E) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - APRIL 1, 1992

H2 Firefighter

Anthony W. Rivera

F) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - APRIL 9, 1992

1450 Executive Secretary I

Mary C. O'Riordan

3. CONSENT CALENDAR

G) Probationary Appointments

Reporting the following [illegible]MARY appointments:

EFF[illegible] DATE - NOVEMBER 1, 1991

6281 Fire Safety Inspector II

Marta M. McGovern
(vice: Lloyd Conner, resigned)

EFFECTIVE DATE - APRIL 13, 1992

1233 Affirmative Action Specialist

Therese M. Madden
(vice: New Position TX from 1244)

H) Leave of Absence

Submitting request for leave of absence with pay for Battalion Chief Gary J. Torres, Bureau of Communications, for four days, April 30 through May 3, 1992, in order to attend the National Fire Information Council Workshop in San Antonio, Texas. There is no cost to the City.

I) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Category	Recommendation
Engine 7	29-92	02-28-92	587	C	File

Off: T/Lt. Anthony Russo; Drv: FF John Dobshinsky

Cause: Backing up - Engine 7, while backing up without guides, struck an automobile parked directly behind Engine 7

3. CONSENT CALENDAR

I) Accidents (Continued)

Truck 3 30-92 02-29-92 608 B Bill
Off: Lt. Gerald Kilroy; Drv: FF Charles White; Tlr: FF Jerry Mifsud

Cause: Emergency Response - Truck 3 had almost cleared the intersection when a civilian auto ran a red light and struck Trk 3

Truck 1 31-92 03-02-92 606 B Bill
Off: Lt. Roger Bouyea; Drv: FF Patrick Martinez; Tlr: FF Raymond Foley

Cause: While parked at fire scene, Trk 1's outrigger was struck by passing automobile

D.O.T. 32-92 03-03-92 581 B File
Off: Lt. Patrick Casserly

Cause: Backing up - D.O.T. vehicle was backing into drill tower garage when tip of multiversal nozzle struck door

Truck 13 33-92 03-09-92 611 B File
Off: Lt. Louis Mambretti; Drv: FF Glen Kojimoto; Tlr: FF Rubin Prosch

Cause: Backing up - Trk 13, while backing into quarters, grazed a steel pole protecting the gas pump

WLF, Engine 33 34-92 02-28-92 573 A File
Off: Lt. Mark Groshong; Drv: FF Louie Oropeza

Cause: Misjudged clearance - While proceeding to Central Shops, the mirror of Eng 33 struck a parked truck

Truck 13 35-92 03-15-92 611 A File
Off: Lt. Ted Corporandy; Drv: Glen Kojimoto; Tlr: FF Floyd Oakley

Cause: Backing up - While backing into quarters, Trk 13 grazed a concrete post in the station

Engine 3 36-92 03-16-92 588 A File
Off: Lt. John Payne; Drv: FF Jim Castro

Cause: While responding to a fire, Eng 3 grazed a stopped civilian vehicle

3. CONSENT CALENDAR

I) Accidents (Continued)

WLF, Eng 25 37-92 03-20-92 564 B Bill
Off: T/Lt. George Bruce; Drv: FF Spencer Nakao

Cause: Eng 25, while crossing an intersection, was struck by a civilian vehicle that failed to heed Eng 25's red lights and siren

Engine 15 38-92 03-23-92 594 B Bill
Off: T/Lt. James Outley; Drv: FF Medrick Bullock

Cause: Backing up - Engine 15, while backing up without guides, struck a vehicle that had pulled in behind Eng 15

Engine 16 39-92 03-26-92 599 B File
Off: Lt. Daniel Miller; Drv: FF Michael Cotton

Cause: While parked at a curb, Eng 16 was struck by a vehicle

Truck 13 40-92 03-27-92 611 C File
Off: T/Lt. Kirk Richardson; Drv: FF Dominic Aiello; Tlr: FF Robin Prosch

Cause: Misjudged clearance - While responding to an alarm, Trk 13's trailer sideswiped a stopped vehicle

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

3. CONSENT CALENDAR

J) Unlitigated Claims

Submitting monthly report from City Attorney's Office on unlitigated claims for March, 1992:

Name of Claimant	Claim Amount Filed/Paid	Accident Number/ Category/Unit		Date of Accident
Colleen Kane-Dacri	$2,081.06/770.21	33-91 (A)	Trk 16	03-14-91
Michael Tomlin	361.54	126-91 (A)	Trk 8	09-13-91
Ida Nash	1,452.29	163-91 (C)	Toy Program	12-13-91
Stephanie Forbes	1,203.03	06-92 (A)	Eng 32	01-23-92
Willis Baldridge	975.84	28-92 (A)	D.O.T.	02-27-92
Dewaine Edwards	376.00/253.00	property damage		01-24-92

K) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, March 28 through April 10, 1992.

L) Temporary Appointments

Reporting having made 163 temporary appointments March 28 through April 10, 1992.

Commissioner Molinar moved and Vice President Griffin seconded. There were no questions or discussion and Items "A" through "L" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

Reported having made 163 temporary appointments during Payroll Period March 28 through April 10, 1992.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ABELL GREGORY W	0040	0050	2	040392	040492
ABELL GREGORY W	0040	0050	1	041092	041092
CALLAHAN DENNIS	0040	0050	4	032892	040192
FRISELLA DAVID A	0040	0050	2	040792	040892
HICKEY JOHN	0040	0050	8	032992	040992
MCCARROLL DAVID	0040	0050	8	032892	041092
MOSER ROBERT W	0040	0050	2	040292	040392
BARDEN JAMES	0030	0040	4	032892	040292
CAVELLINI JAMES	0030	0040	8	032992	040992
COSTELLA GUIDO	0030	0040	8	032892	040992
DUNN FRANKLIN H	0030	0040	4	040692	041092
DUNN FRANKLIN H	0030	0040	2	040292	040392
FAUSS DENNIS	0030	0040	8	032992	041092
HARRINGTON JOHN	0030	0040	4	040692	041092
JONES PAUL	0030	0040	6	032992	040792
LEE AUDRY	0030	0040	2	040792	040892
MAZEAU JOSEPH	0030	0040	8	032892	040992
O'BRIEN TIMOTHY	0030	0040	2	040392	040492
O'BRIEN TIMOTHY	0030	0040	1	032892	032892
QUINN RICHARD	0030	0040	2	040592	040692
ROYBAL PETER	0030	0040	8	032892	040892
RYAN THOMAS P	0030	0040	3	040592	041092
RYAN THOMAS P	0030	0040	2	040292	040392
RYAN THOMAS P	0030	0040	2	033092	033192
TIZIO JOHN	0030	0040	2	032892	041092
TULLY ROBERT J	0030	0040	2	040792	040892
TULLY ROBERT J	0030	0040	1	032892	032892
VELASQUEZ THOMAS M	0030	0040	2	040792	040892
VELASQUEZ THOMAS M	0030	0040	2	040192	040292
WRIGHT JOSEPH M	0030	0040	2	040692	040792
ANDERSEN ROBERT	0020	0030	2	040692	040792
ANDERSEN ROBERT	0020	0030	3	032892	040192
BENNETT ROD	0020	0030	9	032892	041092

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
BONNEL MICHAEL W	0020	0030	2	040792	040892
BONNEL MICHAEL W	0020	0030	2	040492	040592
BONNEL MICHAEL W	0020	0030	2	033192	040192
BONNIE WILLIAM	0020	0030	1	032892	032892
BRADEN JIMMIE T	0020	0030	2	033192	040192
BRADEN JIMMIE T	0020	0030	2	032892	032992
BROOKS WORTHY D	0020	0030	8	032892	041092
CAREY WILLIAM G	0020	0030	2	040992	041092
CAREY WILLIAM G	0020	0030	2	033092	033192
CARLOMAGNO JOSEPH	0020	0030	4	040192	040992
CARLOMAGNO JOSEPH	0020	0030	4	032992	040292
CASSIDY STEPHEN H	0020	0030	1	032892	032892
ELB RICHARD	0020	0030	4	040192	040892
ELB RICHARD	0020	0030	2	032892	032992
FARRIS KENNETH	0020	0030	8	033092	041092
HARPER SAM CARR	0020	0030	3	040792	041092
HARPER SAM CARR	0020	0030	2	033192	040192
KEARNEY MARK S	0020	0030	2	040592	040692
KEARNEY MARK S	0020	0030	2	040292	040392
KEARNEY MICHAEL S	0020	0030	2	040992	041092
KEARNEY MICHAEL S	0020	0030	2	040692	040792
LEAL GARY S	0020	0030	2	040992	041092
LEAL GARY S	0020	0030	2	040192	040292
LEAL GARY S	0020	0030	2	033092	033092
LEANIO PHILIP	0020	0030	2	033092	041092
LEE BERNIE	0020	0030	10	032892	041092
MCCLAUGHIN PATRICK	0020	0030	2	040792	040892
MCCLAUGHIN PATRICK	0020	0030	1	032892	032892
MOLINARI ROBERT M	0020	0030	2	033192	040192
MORIARTY JOSEPH	0020	0030	2	040892	040992
MORIARTY JOSEPH	0020	0030	2	040192	040192
NOLAN MICHAEL J	0020	0030	2	040892	040992
NOLAN MICHAEL J	0020	0030	2	040592	040692
NOLAN MICHAEL J	0020	0030	4	040492	040892
QUARTAROLI ALFRED	0020	0030	2	040892	041092
QUARTAROLI ALFRED	0020	0030	2	040792	040792
QUARTAROLI ALFRED	0020	0030	2	040492	040492
QUARTAROLI ALFRED	0020	0030	3	040892	041092
REVEL RENE	0020	0030	2	040592	040692
SERAFINI WILLIAM	0020	0030	1	040892	040892

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
SIRAGUSA THOMAS A	0020	0030	1	041092	041092
SIRAGUSA THOMAS A	0020	0030	2	040592	040692
SIRAGUSA THOMAS A	0020	0030	2	033092	033192
STEVENSON AARON	0020	0030	4	032892	033092
WALSH KEVIN T	0020	0030	2	040692	040792
WALSH KEVIN T	0020	0030	1	032892	032892
BARTELS WILLIAM J	0010	0020	2	040792	040892
BARTELS WILLIAM J	0010	0020	2	040492	040592
BARTELS WILLIAM J	0010	0020	2	032892	032992
CUNNIE MICHAEL J	0010	0020	3	040692	041092
CUNNIE MICHAEL J	0010	0020	2	040392	040492
CUNNIE MICHAEL J	0010	0020	2	033192	040192
CUNNIE MICHAEL J	0010	0020	1	032892	032892
FERRANDO JOHN J	0010	0020	2	040292	040392
GARDNER PATRICK	0010	0020	7	033192	041092
GUZMAN RAYMOND	0010	0020	9	032892	041092
LAUER RICHARD	0010	0020	2	040892	040992
LAUER RICHARD	0010	0020	4	032992	040292
LILE WAYNE L	0010	0020	3	040792	041092
LILE WAYNE L	0010	0020	2	040492	040592
LILE WAYNE L	0010	0020	2	033192	040192
SELLIN STEPHEN M	0010	0020	1	041092	041092
SELLIN STEPHEN M	0010	0020	2	033192	040192
TAYLOR KEVIN D	0010	0020	2	040892	040992
TAYLOR KEVIN D	0010	0020	2	040592	040692
TAYLOR KEVIN D	0010	0020	2	040292	040392
TAYLOR KEVIN D	0010	0020	2	032992	033092
AHUMADA MICHAEL R	0002	0020	2	040792	040892
ALBANO RUSSEL	0002	0020	2	040592	041092
ALI KHAIRUL ALLEYNE	0002	0020	2	040992	041092
ALI KHAIRUL ALLEYNE	0002	0020	2	040292	040392
ARCE EDWARD J	0002	0020	3	040792	041092
ARCE EDWARD J	0002	0020	2	040292	040392
ARCE EDWARD J	0002	0020	3	032892	033192
BARON ANDREW S	0002	0020	2	040492	040592
BATISTE WALTER	0002	0020	7	032892	040792
BUDDINGTON PATRICK	0002	0020	2	040592	040692
BUDDINGTON PATRICK	0002	0020	2	032992	033092

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
BURKE KEVIN M	0002	0020	2	040492	040592
BURKE KEVIN M	0002	0020	2	040192	040292
BURKE KEVIN M	0002	0020	2	032892	032992
BUTLER JERRY E	0002	0020	2	040892	040992
BUTLER JERRY E	0002	0020	4	040192	040692
CARROLL DAVID A	0002	0020	2	040992	041092
CARROLL DAVID A	0002	0020	2	040692	040792
CARROLL DAVID A	0002	0020	3	032892	033192
CASTAGNOLA MICHAEL	0002	0020	2	040892	040992
CASTAGNOLA MICHAEL	0002	0020	2	040592	040692
CASTAGNOLA MICHAEL	0002	0020	2	040192	040292
CASTAGNOLA MICHAEL	0002	0020	2	032992	033092
CHAPMAN JOHN M	0002	0020	2	040592	040692
CURRAN DANIEL J	0002	0020	2	040692	040792
CURRAN DANIEL J	0002	0020	2	033192	040192
DITO AUSTIN M	0002	0020	2	040692	040792
DITO AUSTIN M	0002	0020	2	040392	040492
DITO AUSTIN M	0002	0020	3	032892	040192
DUNNE ROBERT	0002	0020	2	040992	041092
DUNNE ROBERT	0002	0020	2	040192	040292
DUNNE ROBERT	0002	0020	2	032892	032992
ERLER RUDOLPH L	0002	0020	2	040692	040792
ERLER RUDOLPH L	0002	0020	3	032892	040192
FISHER ROBERT	0002	0020	1	032992	032992
FREDIANI DONALD L	0002	0020	2	040992	041092
GALLEGOS THOMAS M	0002	0020	2	040992	041092
GALLEGOS THOMAS M	0002	0020	2	040692	040792
GALLEGOS THOMAS M	0002	0020	2	040392	040492
GALLEGOS THOMAS M	0002	0020	3	032892	040192
GRITSCH STEPHEN K	0002	0020	2	040592	040692
GRITSCH STEPHEN K	0002	0020	2	033092	040192
HAYES WHITE JOANNE MARIE	0002	0020	3	040692	041092
HAYES WHITE JOANNE MARIE	0002	0020	2	040392	040492
HAYES WHITE JOANNE MARIE	0002	0020	2	033192	040192
HENNIGAN MICHAEL T	0002	0020	2	040892	040992
HENNIGAN MICHAEL T	0002	0020	2	040392	040492
HENNIGAN MICHAEL T	0002	0020	2	033192	040192
HENNIGAN MICHAEL T	0002	0020	2	032892	032992
HENTZ JAMES R	0002	0020	2	040992	041092
HENTZ JAMES R	0002	0020	2	040492	040592
HENTZ JAMES R	0002	0020	2	040192	040292
HENTZ JAMES R	0002	0020	2	032992	033092

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
IZQUIERDO RODRIGO	0002	0020	2	040892	040992
IZQUIERDO RODRIGO	0002	0020	2	040592	040692
IZQUIERDO RODRIGO	0002	0020	2	040292	040392
JOHNSON RICHARD I	0002	0020	2	040792	040892
JOHNSON RICHARD I	0002	0020	2	040492	040592
JOHNSON RICHARD I	0002	0020	2	040192	040292
JONES WINONA M	0002	0020	2	040392	040492
JONES WINONA M	0002	0020	2	033192	040192
JONES WINONA M	0002	0020	2	032892	032992
KALOS SIMPSON LORRIE A	0002	0020	5	032892	040192
KAWAGUCHI TODD L	0002	0020	2	040992	041092
KAWAGUCHI TODD L	0002	0020	2	033092	033192
KEOHANE JERRY E	0002	0020	2	040192	040292
LABRADO RUDOLPH G	0002	0020	2	040592	040692
LABRADO RUDOLPH G	0002	0020	2	040292	040392
LABRADO RUDOLPH G	0002	0020	2	033092	033192
LEE JAMES J	0002	0020	2	040892	040992
LEE JAMES J	0002	0020	2	040592	040692
LEE JAMES J	0002	0020	2	040292	040392
LEE JAMES J	0002	0020	2	032992	033092
LEONARD ALLAN	0002	0020	1	041092	041092
MANINI THOMAS A	0002	0020	2	032992	033092
MELANEPHY JOHN A	0002	0020	1	041092	041092
MELANEPHY JOHN A	0002	0020	2	040292	040392
MARKEL ALEXANDER F	0002	0020	2	040892	040992
MELANEPHY JOHN A	0002	0020	2	040292	040392
MURRAY LAWRENCE JR	0002	0020	2	040892	040992
ODONNELL EDWARD JR	0002	0020	2	040992	041092
ODONNELL EDWARD JR	0002	0020	2	040692	040792
ODONNELL EDWARD JR	0002	0020	2	040392	040492
OLEARY MICHAEL E	0002	0020	2	040892	040992
OLEARY MICHAEL E	0002	0020	2	032992	033092
OUTLEY JAMES A	0002	0020	2	040892	040992
OUTLEY JAMES A	0002	0020	2	040592	040692
OUTLEY JAMES A	0002	0020	2	032992	033092
PINKARD HARRY T	0002	0020	2	032992	033092
RICHARDSON KIRK WAYNE	0002	0020	2	040992	041092
RICHARDSON KIRK WAYNE	0002	0020	7	032892	040792
RIEMER JAMES G	0002	0020	1	041092	041092
RIEMER JAMES G	0002	0020	2	040492	040592

5. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

Closed session was not held.

There being no further business to come before the Commission, the meeting was adjourned at 0923 hours.

Raymond G. Connors
Secretary

4. REGULAR CALENDAR - NEW BUSINESS

D) Public Comment (Continued)

James Ferguson, President, Local 798. He noted that the Fire Commission's next regularly scheduled meeting is May 12 and wondered if there was any update on the budget status, and if the Mayor's office has made a final decision as to the size of fire department's budget reduction. President Ertola indicated that the negotiations are ongoing between the Mayor's staff and the Fire Department. He did not believe that a conclusion has been reached yet. Chief Postel confirmed that they are still negotiating with the Mayor's office. Mr. Ferguson expressed the hope that the decision will not become imbedded in concrete before they have a chance to comment on the cuts. President Ertola said that there would be an opportunity to comment on the budget. Chief Postel indicated that the budget will be submitted to the Board of Supervisors by June 1. Mr. Ferguson commented that the budget goes to the printer during the first week of May. That means if it has gone to the printer there is not much to be done. That was his prior reference to being imbedded in concrete and waiting to dry. Vice President Griffin said that the Fire Commission could always call for a special meeting to deal with this issue.

Vice President Griffin commented that he was in Hayward on Saturday on union business, and ran into a few Hayward firefighters. They had nothing but praise for the San Francisco Fire Department. They talked about how great the San Francisco Fire Department was, how they worked alongside a couple of San Francisco firefighters during the Oakland hills fire. Their comments made Vice President Griffin very proud. He asked that these remarks be incorporated in the minutes of today's meeting.

SUPPLEMENTAL CALENDAR

Commissioner Ng moved, seconded by Vice President Griffin, that the Supplemental Calendar be heard as the need to take action arose subsequent to the agenda being posted as specified in Section 54954.2(b)1 of the Government Code (Brown Act). The motion passed 5-0.

E) Formal Complaint

Submitted formal complaint against Firefighter Richard Johnson, dated April 27, 1992, for violation of the Rules and Regulations as follows:

Section 3912 - Intoxicants/Drugs
Section 3923 - Disobedience
Section 3956 - Acts Detrimental to Welfare of Department

President Ertola directed Secretary Connors to comply with Section 4006 of the Rules and Regulations and inform Firefighter Johnson that the trial and hearing will be held May 26, 1992.

4. REGULAR CALENDAR - NEW BUSINESS

D) Public Comment

President Ertola reminded the public that there is a reasonable time limit for their comments. He then read Section 403 of the Penal Code.

> Section 403. Willful disturbance of public assembly or meeting.
>
> Every person who, without authority of law, willfully disturbs or breaks up any assembly or meeting, not unlawful in its character, other than such as is mentioned in Section 302 of the Penal Code and Section 29440 of the Elections Code, is guilty of a misdemeanor.

With those limitations he invited comments from the public which are within the Fire Commission's jurisdiction.

Marvis Phillips, Block Captain in the Tenderloin. He distributed the official photo identification for block captains recently approved by the Mayor. He commented that he frequently directs traffic at fires and other emergencies in the Tenderloin. He made reference to the accidents appearing on today's Consent Calendar, noting that there seems to be a lot of accidents occurring in intersections where the apparatus is parked and struck by civilian vehicles. He suggested that the Fire Department might want to work together with the Police Department to perhaps block the street off to avoid such accidents. He noted that on March 9 and 15, Truck 13 had two backing up accidents. He suggested that the Department might want to look at the position of the poles in relation to the truck. Mr. Phillips passed around a framed certificate acknowledging him as a block captain. The certificate was given by the Mayor. He volunteered to submit the names of Fire Department personnel for similar recognition because of their willingness to keep the streets and sidewalks clean that are adjacent to fire department property.

Rev. Rubin Logan, Mt. Herman Missionary Baptist Church. He commented that the Fire Commission and public should be made aware that one of the members of the Commission in his role as political director of Local 250 presided over patient abuse at Beverly Manor Convalescent Hospital. Patients there were injured and one patient, Mr. Bennie Robertson, a Bayview resident, lost his life due to the undermining of patients care by Local 250. He indicated that he was not present to disturb the meeting but he believed that the public should be aware. The State issued many citations at Beverly Manor. On November 26, 1991, the San Francisco Chronicle wrote a news report about the abuse and Mr. Laurence Griffin, in his role as a political director of Local 250, and improper patient care. He noted that he was presently on workers' compensation disability for an injury suffered at the hands of the representatives of Local 250. He believes that an organization as honorable as the Fire Department should be aware of this. He is part of a campaign, directed at the Mayor, to unseat Mr. Griffin. "I believe that members of the Fire Commission should know about that and I believe that the victory will be ours."

4. REGULAR CALENDAR - NEW BUSINESS

B) Retirement Certificates

Reported Awards of Honorable Service to the following members:

	Type of Retirement	Years of Service	Date of Retirement
Battalion Chief George L. Vouchilas	Serivce	36	Jan. 05, 1992
Inspector William J. Connolly	Ind. Dis.	23	Oct. 31, 1991

Chief Postel separately invited Battalion Chief George Vouchilas and Inspector William Connolly to step forward to receive their Retirement Certificates. Chief Postel briefly summarized each member's service with the Department and presented the certificate. Battalion Chief Vouchilas and Inspector Connolly were congratulated by members of the Commission.

Chief Postel commended Battalion Chief Vouchilas for being an outstanding officer in the San Francisco Fire Department as well as an outstanding citizen and wished him well in his retirement. Battalion Chief Vouchilas noted that he was born and raised in San Francisco and it was a pleasure to serve the City and it was a very rewarding career.

Inspector Connolly said that it was great working with the San Francisco Fire Department and he enjoyed working every minute of it.

C) Certificates of Merit

Presentation of Certificates of Merit to the following citizens for their heroic actions performed on the evening of February 14, 1992:

Robin Herfort (Mr. John King, General Manager for Bracco Distributors, accepted the certificate for Robin Herfort)

Will Perez

Chief Postel recalled that members of the Commission and himself attended a thank you party at Station 9, sponsored by the Friends of the San Francisco Fire Department. The party was to pay tribute to the uniformed members of Station 9 who performed outstanding service on the evening of February 14, 1992. Today, we are paying tribute to two citizens who played significant roles during that event, as well.

Chief Postel noted that often times when there is a fire or emergency civilians play a major role in the event as they are frequently first on the scene. He complimented Mr. Herfort and Mr. Perez for their outstanding contributions to the City and County of San Francisco, then read each certificate of merit.

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

March 30, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

I am enclosing here a copy of a letter that I have sent to Mayor Frank Jordan commending the participants in the Fire Department's NERT (Neighborhood Emergency Response Training) program. I can't stress how much my group in Noe Valley got out of these classes and how important they are to the City. My congratulations to the Fire Department for having the foresight to begin the program. I hope its participants are duly rewarded.

I would also like to commend Firefighter Anthony Smerdel for his excellent First Aid course which I and most of the Noe Valley NERT class have also just completed. Firefighter Smerdel is another super instructor. It is so encouraging to know these individuals are in the Fire Department.

Sincerely,

/s/ DEE E. ANDREWS
273A - 27th Street
San Francisco, CA 94131

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

March 25, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

On Wednesday, March 4, at 6:58 a.m., Engine 12 responded to a 911 call at 154 Rivoli Street. Mrs. Gerta Schopper was having difficulty breathing.

After calling 911, Mrs. Schopper called Mrs. Ellinger, my mother, at 155 Rivoli Street to come over to assist and give moral support. Awakened from a sound sleep, Mrs. Ellinger threw on a robe and grabbed a set of keys and closed the front door. She discovered that she had the wrong keys and was now trapped on the porch between the security gate and the front door. Mrs. Ellinger pounded on the frosted glass until the paramedics came over to check the noise.

Lieutenant Kalos-Simpson, Firefighters Peter Arnautoff, Richard Mize and George Petty responded to my mother's predicament. The only open window was on the third story. The firefighters put a ladder in position and Lieutenant Kalos-Simpson scaled the ladder and gained entrance. She released my mother from her predicament.

My mother and Mrs. Schopper are grateful for the prompt response and action of the firefighters of Station 12. Please commend these firefighters for their actions in this matter.

Lieutenant Kenneth Cereghino, a friend, obtained the information for me, so I could write you regarding this incident.

Yours truly,

/s/ FRANK H. ELLINGER
Athletic Director, retired
George Washington High School

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

April 1, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

On March 18, 1992, while vacationing in San Francisco, it was necessary to call 911 as I was unable to wake my wife who was having a diabetic reaction.

Engine 38 quickly responded, arriving before the Paramedics. The concern and performance of the firefighters is to be commended.

A letter is also going to the Department of Public Health commending its Paramedic Division.

The people of San Francisco are fortunate to have these services manned by well trained, efficient, and dedicated personnel.

Sincerely yours,

/s/ JEROME C. VOGEL
1717 East Cedar
South Bend, IN 46617

* * * * * * *

March 30, 1992

Dear Chief Postel:

I am writing to commend the firefighters who put out the fire at our residence Saturday, March 28, at approximately 10:30 a.m. They were well organized and efficient. After the fire they cleaned all the debris and made things easier for us. It is assuring to know we are in such capable hands.

Our sincere thanks to all.

/s/ GUS AND THERESA LUKASSESKI
3524 - 20th Street, #11
San Francisco, CA 94110

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted five letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

Lick-Wilmerding High School
755 Ocean Avenue
San Francisco, California 94112

March 19, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

On behalf of the Lick-Wilmerding community, I want to thank you for your expeditious and professional response to our fire on Wednesday, March 4, 1992. Not only did you reach our campus within four minutes of the 911 call, but you took care not to damage our facility en route to the fire and minimized damage to the burning men's room through quick, effective action.

Perhaps you know that we did discover who the arsonist was - a junior at our school, who apparently has significant psychological problems of which we were not previously aware. He has been expelled from the school and is now being dealt with by the juvenile justice system. We hope that he will get the support he needs to start his life anew.

I want to also take this opportunity to let you know how much we appreciate all you do for Lick-Wilmerding - not only when there is an emergency, but also as you help us prepare for emergencies and when you answer maddening false alarms!

You perform a great service to our community, and I hope you realize how much your constant presence and vigilance is appreciated.

Sincerely,

/s/ ALBERT M. ADAMS, Ed.D.
Headmaster

* * * * * *

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
SCULLION GERALD	0002	0010	10	040192	041092
OMITTED FROM PAYROLL PERIOD ENDING 3-27-92					
PATSEL MILFORD	0020	0030	11	031792	032792

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
CARR ELMER	0006	0024	10	033092	041092
GRANGER MARSHALL	0010	0006	8	033092	041092
MCGUINN MARTE	0002	0006	6	040192	041092
DROCCO JOHN	0022	0032	10	033092	041092
ARMADA ARISTON	0004	0022	8	033092	041092
CEREGHINO KENNETH	0004	0022	5	033192	040992
BIGARANI WILLIAM	0002	0004	8	033092	041092
CALLAGHAN KEVIN	0002	0004	8	033092	041092
CALDEN KEITH	0020	0028	10	033092	041092
JONES MICHAEL	0020	0028	9	033092	040992
KOCHEVAR RICHARD	0020	0028	10	033092	041092
DISABILTY PAY					
CONNOLLY PATRICK	0040	0050	14	032892	041092
CERCOS JOHN	0020	0030	14	032892	041092
DEMARTINI GEORGE	0020	0030	14	032892	041092
GARCIA PHILIP	0020	0030	7	032892	040392
PATSEL MILFORD	0020	0030	14	032892	041092
RIPOLL GEORGE	0020	0030	14	032892	041092
HICKEY PATRICK	0002	0020	14	032892	041092
JOHNSON RICHARD	0002	0020	2	032892	032992
PERA MICHAEL	0002	0020	14	032892	041092
PIERCE JAMES	0002	0020	14	032892	041092
YOUNG CURTIS	0002	0020	4	032892	033192

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
KOJIMOTO GLEN MARTIN	0002	0010	2	040292	040392
KUHN THOMAS F	0002	0010	2	040292	040392
LAI SAMSON	0002	0010	8	032892	040992
LEE ARNIE	0002	0010	2	040992	041092
LEE ARNIE	0002	0010	2	040692	040792
LOMBARDI KENNETH A	0002	0010	2	040292	040392
LYONS DONALD T	0002	0010	2	040292	040392
MASON JAMES	0002	0010	4	040392	040792
MASON JAMES	0002	0010	2	033092	033192
MCDONAGH JAMES	0002	0010	6	032992	040592
MCGREGOR RAEMONA E	0002	0010	3	040592	041092
MCGREGOR RAEMONA E	0002	0010	2	040292	040392
MCKINNEY TRUMAN D	0002	0010	2	040892	040992
MCKINNEY TRUMAN D	0002	0010	2	040192	040292
MELANEPHY JOHN	0002	0010	2	040792	040892
MELANEPHY JOHN	0002	0010	3	032892	033192
MURPHY EUGENE W	0002	0010	2	040992	041092
MURRAY LAWRENCE JR	0002	0010	2	040492	040592
MURRAY LAWRENCE JR	0002	0010	2	040192	040292
MURRAY LAWRENCE JR	0002	0010	2	032992	033092
OWYANG GREGORY KEITH	0002	0010	3	040792	041092
OWYANG GREGORY KEITH	0002	0010	2	040392	040492
OWYANG GREGORY KEITH	0002	0010	2	033192	040192
PAUL ALLAN R	0002	0010	3	040792	041092
PAUL ALLAN R	0002	0010	2	033192	040192
PETITI MORGAN FRANCIS	0002	0010	2	040692	040792
RIBA DOUGLAS	0002	0010	2	040892	040992
RIBA DOUGLAS	0002	0010	2	040592	040692
RIZOTTO ALFRED C	0002	0010	2	040792	040892
ROBBINS DOUGLAS O	0002	0010	2	040492	040592
SCULLION GERALD	0002	0010	3	032892	033192
SOLVIN BRIAN EDWARD	0002	0010	2	040892	040992
SOLVIN BRIAN EDWARD	0002	0010	2	040492	040592
SOLVIN BRIAN EDWARD	0002	0010	2	032992	033092
STEINHOFF LESLIE C	0002	0010	2	033092	033192
STEPHENSON TOD ELLIOTT	0002	0010	5	040492	041092
STEPHENSON TOD ELLIOTT	0002	0010	2	033192	040192
STEPHENSON TOD ELLIOTT	0002	0010	2	032892	032992
THOMAS JENNIFER	0002	0010	3	040792	041092
THOMAS JENNIFER	0002	0010	3	032892	033192
TURNQUIST ROBERT JEFFREY	0002	0010	2	040692	040792
TURNQUIST ROBERT JEFFREY	0002	0010	2	040392	040492
TURNQUIST ROBERT JEFFREY	0002	0010	2	033092	033192

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ROSS MARTY A	0002	0020	2	010792	040892
ROSS MARTY A	0002	0020	2	040492	040592
ROSS MARTY A	0002	0020	2	040192	040292
ROSS MARTY A	0002	0020	2	032892	032992
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	010992	041092
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	040692	040792
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	040292	040392
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	033092	033192
RUSSO ANTHONY M	0002	0020	1	041092	041092
RUSSO ANTHONY M	0002	0020	3	032892	033192
SCHAFER CHARLES L	0002	0020	2	040292	040392
SCHNAPP JOHN R	0002	0020	2	040492	040592
SCULLION GERALD	0002	0020	1	032892	032892
SHERIDAN REID K	0002	0020	2	010592	040692
SMERDEL ANTHONY	0002	0020	10	032892	041092
SMITH STEPHEN C	0002	0020	4	040692	041092
SMITH STEPHEN C	0002	0020	3	032892	033192
SOULE ANTHONY	0002	0020	1	041092	041092
SOULE ANTHONY	0002	0020	1	032892	032892
STEWART GREGORY	0002	0020	3	040792	041092
STEWART GREGORY	0002	0020	2	040492	040592
STEWART GREGORY	0002	0020	3	032892	033192
VANPOOL RONALD J	0002	0020	2	040292	040392
VERGANO ROBERT L	0002	0020	2	040892	040992
VERGANO ROBERT L	0002	0020	2	032992	033092
WAGNER BRUCE	0002	0020	8	032992	040992
AHERN JAMES	0002	0010	9	032892	041092
BARRETO RAMON JR	0002	0010	2	040492	040592
BURKE KEVIN	0002	0010	2	032892	032992
CALKIN ELBERT R	0002	0010	2	010992	041092
CAMPANALI MICHAEL N	0002	0010	2	010292	040392
EVART BRETT F	0002	0010	2	010692	040792
EVART BRETT F	0002	0010	2	010192	040292
EVART BRETT F	0002	0010	2	032992	033092
FLORES FRANK J	0002	0010	2	010692	040792
FRANCISCO RAUL	0002	0010	2	010992	041092
GEE THERESE	0002	0010	8	032992	040992
GOLDBERG LLOYD C	0002	0010	2	010992	041092
GOGGIN DONALD JAMES	0002	0010	2	040492	040592
JONES GREGORY DEVON	0002	0010	2	040792	040892
JONES GREGORY DEVON	0002	0010	2	010492	040592

5/1-12

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No. 92-13

JOURNAL OF PROCEEDINGS

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FIRE COMMISSION

Regular Meeting - Tuesday - May 12, 1992 - 1800 Hours
260 Golden Gate Avenue - Room 201

- -

ITEM NO.

1. On Roll Call, the following were noted present:
   President John A. Ertola
   Vice President Laurence D. Griffin
   Commissioner Charles D. Morrow
   Commissioner Thomas T. Ng

   Commissioner Norma M. Molinar was excused due to death in family.

Michael T. Farrell	- Acting Chief of Department
John F. Boscacci	- Deputy Chief - Administration
Frank Scales, Jr.	- Assistant Deputy Chief - Support Services

   Chief Officers - Staff:

Daniel E. Barden	- Task Force
Robert L. Demmons	- Management Services
Alberto B. DaCunha	- Training

   Chief Officers - Firefighting Service:

Howard L. Slater	- Division 1
James R. Lynch	- Division 2
William G. Richardson	- Division 3

President Ertola asked his colleagues and members of the audience to rise for a moment of silence out of respect to the memory of Martha Ledezma. Tonight's meeting will be adjourned in her memory. Martha was the sister of Commissioner Norma Molinar.

2. Adoption of the minutes of the Special Meetings of April 15 and April 24, 1992, and the Regular Meeting of April 28, 1992.

   Vice President Griffin moved and Commissioner Ng seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "I") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leave

Submitting for adoption application from one member for Military Leave of Absence with pay, in order to comply with Military Orders received from his commanding officer:

	Rank	Dates	Days	Military Organization	Purpose
McKinley, Michael Chief Warrant Officer 3	H39 CAPT	05-08-92	1	CA Army Nat'l Gd. Alameda, CA	Attend Inactive Duty Training
		06-13-92 thru 06-27-92	15	CA Army Nat'l Gd. Camp Roberts, CA	Attend Active Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

			Retirement Date
Bernstein, Gene J.	H10 Chief's Aide	Service	Apr. 01, 1992
Scott, James S.	H10 Chief's Aide	Ind. Dis.	Dec. 21, 1991

(Note: Retirement Certificates will be presented at Fire Commission meeting of June 23, 1992)

C) Monthly Report - Training

Submitting monthly report from Division of Training for April, 1992.

3. CONSENT CALENDAR

D) Monthly Report - Management Services

Submitting monthly report from Battalion Chief, Management Services, concerning activities performed during April, 1992.

E) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - MAY 1, 1992

6281 Fire Safety Inspector II

Marta M. McGovern

F) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

Victoria Macklin, Affirmative Action Coordinator, for four days, May 12 through May 15, 1992, in order to attend the 16th Annual Conference of the California Association of Affirmative Action Officers, in Oakland, California. Estimated cost for registration and renewal of membership dues is $275, and is included in the 1991-92 budget.

Assistant Chief James P. Olson, Division of Airports, for six days, May 17 through May 22, 1992, in order to attend the Annual Meeting of the National Fire Protection Association, in New Orleans, Louisiana. There is no cost to the Fire Department; all expenses paid by the Airport. Assistant Chief Olson's position will not be filled during his absence.

3. CONSENT CALENDAR

F) Leaves of Absence (Continued)

Battalion Chief Frank Cercos, Battalion 2, for seven days, June 21 through June 27, 1992, in order to attend "Train-the-Trainer" Workshop conducted by the National Fire Academy (NFA), in Emmitsburg, Maryland. Estimated cost for meals and for replacing Battalion Chief Cercos is $67.70, and is included in the 1991-92 budget. Lodging and transportation will be paid by the NFA.

G) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Category	Recommendation
Truck 6	41-92	03-31-92	607	A	File

Off: T/Capt. Michael Bonnel; Drv: FF James Keane; Tlr: FF Edward Woo

Cause: Misjudged clearance - Trk 6, while making a right-hand turn, grazed an illegally parked automobile

Engine 41	42-92	03-31-92	595	A	File

Off: T/Lt. Michael Cunnie; Drv: FF Walter Bertollo

Cause: Misjudged clearance - Eng 41, while backing to maneuver apparatus close to a hydrant, struck an auto parked close to hydrant

Truck 13	43-92	04-02-92	611	A	File

Off: Lt. Louis Mambretti; Drv: FF Gregory Wyrsch, Tlr: FF Michael Kirtley

Cause: Misjudged clearance - Trk 13's probationary tillerperson midjudged clearance when the truck pulled away from the curb causing the trailer to strike a sign and hydrant

3. CONSENT CALENDAR

G) Accidents (Continued)

Engine 32 44-92 04-05-92 598 A File
Off: Capt. Donald Walsh; Drv: FF Phillip Fitting

Cause: Eng 32, while maneuvering on a very narrow street, grazed a parked vehicle

Engine 16 45-92 04-05-92 599 A File
Off: Lt. Frederick Walsh; Drv: FF Andrew Zobosinsky

Cause: Backing up - Eng 16, while backing into quarters, contacted cone-shaped pole at base of apparatus door

Chevy, Batt. 3 46-92 04-09-92 364 B File
Off: T/BC John Harrington; Drv: C/A John Ferrando

Cause: Equipment Malfunction - Battalion 3's accelerator linkage malfunctioned causing the vehicle to strike a parked auto in the quarters of Station 8

Engine 13 47-92 04-15-92 584 B File
Off: Capt. Federico Sanchez; Drv: FF Janet Brock-O'Brien

Cause: Eng 13, while parked at an incident, was struck by a passing auto

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

3. CONSENT CALENDAR

H) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, April 11 through April 24, 1992.

I) Temporary Appointments

Reporting having made 194 temporary appointments April 11 through April 24, 1992.

Vice President Griffin moved and Commissioner Morrow seconded. There were no questions or discussion and Items "A" through "I" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

Reported having made 194 temporary appointments during Payroll Period April 11 through April 24, 1992.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ABELL GREGORY W	0040	0050	2	042092	042192
ABELL GREGORY W	0040	0050	3	041192	041492
CALLAHAN DENNIS	0040	0050	2	041892	041992
FRISELLA DAVID A	0040	0050	2	041592	041692
HICKEY JOHN	0040	0050	8	041392	042492
MCCARROLL DAVID	0040	0050	8	041192	042492
MCCARTHY JOSEPH F	0040	0050	2	041292	041392
MCGUIRE THOMAS F	0040	0050	3	042192	042492
MCGUIRE THOMAS F	0040	0050	2	041892	041992
MORAN MICHAEL R	0040	0050	2	041992	042092
MORAN MICHAEL R	0040	0050	2	041192	041292
POLITIS GEORGE L	0040	0050	2	041892	041992
SHANNON VICTOR M	0040	0050	2	042292	042392
BARDEN JAMES	0030	0040	6	041892	042392
CAVELLINI JAMES	0030	0040	4	041892	042292
CONROY KENNETH J	0030	0040	2	041992	042092
COSTELLA GUIDO	0030	0040	9	041192	042492
DUNN FRANKLIN H	0030	0040	2	041592	041692
DUNN FRANKLIN H	0030	0040	2	041292	041392
EDWARDS JAMES R	0030	0040	2	042292	042392
FAUSS DENNIS	0030	0040	8	041292	042392
GRIMLEY FRANK R	0030	0040	2	042292	042392
GRIMLEY FRANK R	0030	0040	2	041992	042092
HARRINGTON JOHN	0030	0040	8	041292	042492
JONES PAUL	0030	0040	2	041392	041492
KRIEGER CHARLES H	0030	0040	2	042392	042492
KRIEGER CHARLES H	0030	0040	2	041692	041792
LEE AUDRY	0030	0040	2	041192	042492
LEE JOHN J	0030	0040	2	041892	041992
LEE JOHN J	0030	0040	2	041192	041292
MAZEAU JOSEPH	0030	0040	4	041292	041692
QUINN RICHARD C	0030	0040	2	041892	041992
QUINN RICHARD C	0030	0040	2	041592	041692
ROYBAL PETER	0030	0040	8	041292	042392
RYAN THOMAS P	0030	0040	2	042392	042492
RYAN THOMAS P	0030	0040	2	042092	042192
RYAN THOMAS P	0030	0040	5	041192	041792

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
TIZIO JOHN	0030	0040	12	041192	042492
TRAINOR RONALD E	0030	0040	2	041992	042092
TRAVERSARO JOHN M	0030	0040	2	041992	042092
TULLY ROBERT J	0030	0040	4	042092	042492
TULLY ROBERT J	0030	0040	2	041392	041492
VELASQUEZ THOMAS M	0030	0040	3	042192	042492
VELASQUEZ THOMAS M	0030	0040	2	041792	041892
VELASQUEZ THOMAS M	0030	0040	2	041192	041292
WRIGHT JOSEPH M	0030	0040	2	041992	042092
ALLEN RICHARD P	0020	0030	2	042092	042192
BARAONA EUGENE A	0020	0030	1	041192	041192
BENNETT ROD	0020	0030	2	042192	042292
BENNETT ROD	0020	0030	3	041192	041692
BONNEL MICHAEL W	0020	0030	2	041892	041992
BONNEL MICHAEL W	0020	0030	2	041592	041692
BONNIE WILLIAM S	0020	0030	2	042092	042192
BONNIE WILLIAM S	0020	0030	2	041792	041892
BRADEN JIMMIE T	0020	0030	2	042192	042292
BRADEN JIMMIE T	0020	0030	2	041892	041992
BRADEN JIMMIE T	0020	0030	2	041192	041292
CAREY WILLIAM G	0020	0030	2	042292	042392
CAREY WILLIAM G	0020	0030	2	041992	042092
CAREY WILLIAM G	0020	0030	2	041292	041392
CARLOMAGNO JOSEPH	0020	0030	4	041192	041592
CASSIDY STEPHEN H	0020	0030	2	041192	041292
CEVOLANI KING R	0020	0030	2	041192	041292
CONNORS JAMES M	0020	0030	2	042292	042392
DITO RAYMOND E	0020	0030	2	042392	042492
DITO RAYMOND E	0020	0030	2	042092	042192
DONNELLY MARK S	0020	0030	2	042292	042392
DONNELLY MARK S	0020	0030	2	041992	042092
DONNELLY MARK S	0020	0030	2	041292	041392
DOUDIET THOMAS W	0020	0030	2	041992	042092
ELB RICHARD A	0020	0030	2	042292	042392
ELB RICHARD A	0020	0030	2	041892	041992
ELB RICHARD A	0020	0030	2	041592	041692
FARRIS KENNETH	0020	0030	10	041292	042392
GROSHONG MARK V	0020	0030	2	042292	042392
GROSHONG MARK V	0020	0030	2	041992	042092
HARPER SAM	0020	0030	1	041192	041192

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
KEARNEY MARK S	0020	0030	2	041992	042092
KEARNEY MARK S	0020	0030	2	041692	041792
KEARNEY MARK S	0020	0030	2	041392	041492
LAMBRECHTS JAMES A	0020	0030	2	042092	042192
LEAL GARY S	0020	0030	2	042392	042492
LEAL GARY S	0020	0030	2	041592	041692
LEANIO PHILIP	0020	0030	8	041292	042392
LEE BERNIE	0020	0030	9	041392	042392
MCGEE RICHARD E	0020	0030	2	041192	041292
MCLAUGHLIN PATRICK	0020	0030	1	042492	042492
MCLAUGHLIN PATRICK	0020	0030	2	041792	041892
MOLINARI ROBERT M	0020	0030	1	041692	041692
MOLINARI ROBERT M	0020	0030	2	041392	041492
NOLAN MICHAEL J	0020	0030	2	042392	042492
NOLAN MICHAEL J	0020	0030	4	041692	042092
NOLAN MICHAEL J	0020	0030	2	041392	041492
NOLAN VINCENT J	0020	0030	2	042392	042492
NOLAN VINCENT J	0020	0030	2	042092	042192
NOLAN VINCENT J	0020	0030	2	041692	041792
QUARTAROLI ALFRED	0020	0030	8	041292	042492
SERAFINI WILLIAM F	0020	0030	2	041192	041292
SHORTALL RICHARD C	0020	0030	2	042292	042392
SHORTALL RICHARD C	0020	0030	2	041992	042092
SHORTALL RICHARD C	0020	0030	2	041692	041792
SHORTALL RICHARD C	0020	0030	2	041192	041292
SIRAGUSA THOMAS A	0020	0030	2	042392	042492
SIRAGUSA THOMAS A	0020	0030	2	042092	042192
SIRAGUSA THOMAS A	0020	0030	2	041692	041792
SIRAGUSA THOMAS A	0020	0030	1	041192	041192
STEVENSON AARON	0020	0030	8	041592	042292
SWEENEY JOHN E	0020	0030	2	042192	042292
WALSH KEVIN T	0020	0030	2	041792	041892
WARD BRENDAN A	0020	0030	2	042392	042492
BARTELS WILLIAM J	0010	0020	2	042292	042392
BARTELS WILLIAM J	0010	0020	2	041792	041892
BARTELS WILLIAM J	0010	0020	2	041492	041592
BARTELS WILLIAM J	0010	0020	2	041192	041292
CUNNIE MICHAEL J	0010	0020	1	042492	042492
CUNNIE MICHAEL J	0010	0020	2	042192	042292
CUNNIE MICHAEL J	0010	0020	2	041692	041792
CUNNIE MICHAEL J	0010	0020	3	041192	041492

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
FERRANDO JOHN J	0010	0020	2	042092	042192
GARDNER PATRICK	0010	0020	8	041292	042492
GUZMAN RAYMOND	0010	0020	9	041192	042492
JACKSON DAVID W	0010	0020	2	041992	042092
LAUER RICHARD	0010	0020	1	042492	042492
LILE WAYNE L	0010	0020	2	041792	041892
LILE WAYNE L	0010	0020	1	041192	041192
MORINO FRANK	0010	0020	2	042192	042292
SELLIN STEPHEN M	0010	0020	2	042192	042292
SELLIN STEPHEN M	0010	0020	2	041892	041992
SELLIN STEPHEN M	0010	0020	2	041592	041692
SELLIN STEPHEN M	0010	0020	1	041192	041192
SULLIVAN DAVID	0010	0020	2	042192	042292
TAYLOR KEVIN D	0010	0020	2	042392	042492
TAYLOR KEVIN D	0010	0020	2	041992	042092
TAYLOR KEVIN D	0010	0020	2	041692	041792
TAYLOR KEVIN D	0010	0020	2	041392	041492
AHUMADA MICHAEL R	0002	0020	2	041592	041692
AHUMADA MICHAEL R	0002	0020	2	041292	041392
ALBANO RUSSEL J	0002	0020	9	041192	042492
ALI KHAIRUL ALLEYNE	0002	0020	2	042292	042392
ALI KHAIRUL ALLEYNE	0002	0020	2	041992	042092
ALI KHAIRUL ALLEYNE	0002	0020	2	041592	041692
ALI KHAIRUL ALLEYNE	0002	0020	2	041292	041392
ARCE EDWARD J	0002	0020	2	042392	042492
ARCE EDWARD J	0002	0020	3	041192	041492
BARNEY RONALD R	0002	0020	2	042192	042292
BATISTE WALTER	0002	0020	1	042492	042492
BATISTE WALTER	0002	0020	6	041192	041892
BLAKE JAMES M	0002	0020	2	042292	042392
BLAKE JAMES M	0002	0020	2	041992	042092
BRUCE GEORGE J	0002	0020	4	041992	042392
BRUCE GEORGE J	0002	0020	2	041592	041692
BUDDINGTON PATRICK	0002	0020	2	042192	042292
BUDDINGTON PATRICK	0002	0020	2	041892	041992
BUDDINGTON PATRICK	0002	0020	2	041192	041292
BURKE KEVIN M	0002	0020	2	041592	041692
BUSALACCHI RICHARD	0002	0020	2	042092	042192

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
BUTLER JERRY E	0002	0020	2	042192	042292
BUTLER JERRY E	0002	0020	2	041992	042092
BUTLER JERRY E	0002	0020	2	041892	041992
BUTLER JERRY E	0002	0020	2	041592	041692
BUTLER JERRY E	0002	0020	2	041192	041292
CALLEN TIMOTHY J	0002	0020	2	041892	041992
CALLEN TIMOTHY J	0002	0020	2	041592	041692
CALLEN TIMOTHY J	0002	0020	2	041192	041292
CARROLL DAVID A	0002	0020	2	041692	041792
CASTAGNOLA MICHAEL	0002	0020	2	041892	041992
CASTAGNOLA MICHAEL	0002	0020	2	041592	041692
CASTAGNOLA MICHAEL	0002	0020	2	041192	041292
CURRAN DANIEL J	0002	0020	2	042392	042492
CURRAN DANIEL J	0002	0020	2	042092	042192
CURRAN DANIEL J	0002	0020	2	041692	041792
DENTE DAN F	0002	0020	2	042392	042492
DENTE DAN F	0002	0020	2	042092	042192
DITO AUSTIN M	0002	0020	1	042492	042492
DITO AUSTIN M	0002	0020	2	042192	042292
DITO AUSTIN M	0002	0020	2	041792	041892
DITO AUSTIN M	0002	0020	2	041492	041592
DITO AUSTIN M	0002	0020	2	041192	041292
DOBSHINSKY JOHN	0002	0020	2	041992	042092
DUNNE ROBERT	0002	0020	2	042292	042392
DUNNE ROBERT	0002	0020	2	041292	041392
ERLER RUDOLPH L	0002	0020	1	042492	042492
ERLER RUDOLPH L	0002	0020	2	042192	042292
ERLER RUDOLPH L	0002	0020	2	041792	041892
ERLER RUDOLPH L	0002	0020	2	041492	041592
ERLER RUDOLPH L	0002	0020	2	041192	041292
FERNANDEZ ALBERT	0002	0020	2	041592	041692
FREDIANI DONALD L	0002	0020	2	041692	041792
FREDIANI DONALD L	0002	0020	2	041292	041392
GALLEGOS THOMAS M	0002	0020	4	041992	042492
GALLEGOS THOMAS M	0002	0020	2	041692	041792
GALLEGOS THOMAS M	0002	0020	2	041392	041492
GRITSCH STEPHEN K	0002	0020	2	041292	041392
HAYES WHITE JOANNE MARIE	0002	0020	2	042392	042492
HAYES WHITE JOANNE MARIE	0002	0020	4	042092	042292
HAYES WHITE JOANNE MARIE	0002	0020	2	041692	041792
HAYES WHITE JOANNE MARIE	0002	0020	3	041192	041492

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
HENNIGAN MICHAEL T	0002	0020	1	042492	042492
HENNIGAN MICHAEL T	0002	0020	2	041892	041992
HENNIGAN MICHAEL T	0002	0020	2	041492	041592
HENTZ JAMES R	0002	0020	2	042292	042392
HENTZ JAMES R	0002	0020	2	041992	042092
HENTZ JAMES R	0002	0020	2	041592	041692
HENTZ JAMES R	0002	0020	2	041292	041392
HESTER JOHN W	0002	0020	2	041592	041692
HORAN MICHAEL P	0002	0020	3	042292	042492
HORAN MICHAEL P	0002	0020	2	041692	041792
HORAN MICHAEL P	0002	0020	2	041392	041492
IZQUIERDO RODRIGO	0002	0020	2	042292	042392
IZQUIERDO RODRIGO	0002	0020	2	041892	041992
IZQUIERDO RODRIGO	0002	0020	2	041292	041392
JOHNSON RICHARD I	0002	0020	2	041292	041392
JONES ALBERT P JR	0002	0020	2	041992	042092
JONES WINONA M	0002	0020	2	042192	042292
JONES WINONA M	0002	0020	2	041892	041992
JONES WINONA M	0002	0020	2	041392	041492
KALOS SIMPSON LORRIE A	0002	0020	9	041492	042492
KAWAGUCHI TODD L	0002	0020	2	041992	042092
KAWAGUCHI TODD L	0002	0020	2	041692	041792
KEOHANE JERRY E	0002	0020	2	042292	042392
LABRADO RUDOLPH G	0002	0020	2	042392	042492
LABRADO RUDOLPH G	0002	0020	2	042092	042192
LABRADO RUDOLPH G	0002	0020	2	041692	041792
LABRADO RUDOLPH G	0002	0020	2	041392	041492
LEE JAMES J	0002	0020	2	042392	042492
LEE JAMES J	0002	0020	2	041892	041992
LEE JAMES J	0002	0020	2	041592	041692
LEE JAMES J	0002	0020	2	041292	041392
LEONARD ALLAN J	0002	0020	2	042192	042292
LEONARD ALLAN J	0002	0020	2	041692	041792
LEONARD ALLAN J	0002	0020	1	041192	041192
MARKEL ALEXANDER F	0002	0020	1	041892	041892
MARKEL ALEXANDER F	0002	0020	2	041192	041292
MELANEPHY JOHN A	0002	0020	2	042092	042192
MELANEPHY JOHN A	0002	0020	1	041192	041192
MURRAY LAWRENCE JR	0002	0020	2	042292	042392
MURRAY LAWRENCE JR	0002	0020	2	041992	042092
MURRAY LAWRENCE JR	0002	0020	2	041192	041292
ODONNELL EDWARD JR	0002	0020	2	041692	041792

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
OLEARY MICHAEL E	0002	0020	2	042392	042492
OLEARY MICHAEL E	0002	0020	2	041992	042092
OUTLEY JAMES A	0002	0020	2	041392	041492
PASSANISI CHARLES	0002	0020	2	042092	042192
PINKARD HARRY T	0002	0020	2	041892	041992
PINKARD HARRY T	0002	0020	2	041592	041692
RICHARDSON KIRK WAYNE	0002	0020	3	042192	042492
RICHARDSON KIRK WAYNE	0002	0020	2	042092	042192
RICHARDSON KIRK WAYNE	0002	0020	2	041792	041892
RICHARDSON KIRK WAYNE	0002	0020	2	041492	041592
RIEMER JAMES G	0002	0020	2	042092	042192
RIEMER JAMES G	0002	0020	1	041192	041192
ROLAND EDWARD A	0002	0020	2	042392	042492
ROLAND EDWARD A	0002	0020	2	042092	042192
ROSS MARTY A	0002	0020	2	042292	042392
ROSS MARTY A	0002	0020	2	041792	041892
ROSS MARTY A	0002	0020	2	041492	041592
ROSS MARTY A	0002	0020	2	041192	041292
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	042292	042392
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	041992	042092
RUSSO ANTHONY M	0002	0020	1	042492	042492
RUSSO ANTHONY M	0002	0020	2	042092	042192
RUSSO ANTHONY M	0002	0020	2	041792	041892
RUSSO ANTHONY M	0002	0020	3	041192	041592
SCANNELL JOSEPH A	0002	0020	2	042192	042292
SCHAFER CHARLES L	0002	0020	2	042392	042492
SCHAFER CHARLES L	0002	0020	2	042092	042192
SHERIDAN REID K	0002	0020	2	041992	042092
SHERIDAN REID K	0002	0020	2	041192	041292
SMERDEL ANTHONY	0002	0020	10	041392	042492
SMITH STEPHEN C	0002	0020	2	042392	042492
SOULE ANTHONY P	0002	0020	1	042492	042492
SOULE ANTHONY P	0002	0020	2	042192	042292
SOULE ANTHONY P	0002	0020	2	041692	041792
SOULE ANTHONY P	0002	0020	3	041192	041492
STEWART GREGORY	0002	0020	1	042492	042492
STEWART GREGORY	0002	0020	2	042092	042192
STEWART GREGORY	0002	0020	2	041792	041892
STEWART GREGORY	0002	0020	3	041192	041592
VANPOOL RONALD J	0002	0020	2	041992	042092
VANPOOL RONALD J	0002	0020	2	041592	041692
VERGANO ROBERT L	0002	0020	2	042392	042492
WAGNER BRUCE K	0002	0020	3	042192	042492
WAGNER BRUCE K	0002	0020	4	041192	041592

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
AHERN JAMES	0002	0010	7	041192	042192
BARRETO RAMON JR	0002	0010	2	041792	041892
BLAKE JOHN E	0002	0010	2	042392	042492
COWAN ROBERT LEON	0002	0010	2	041192	041292
DUAG III FELIX T	0002	0010	1	042492	042492
EMMONS CHRISTINE ELYSE	0002	0010	2	042392	042492
EMMONS CHRISTINE ELYSE	0002	0010	2	041792	041892
EVART BRETT F	0002	0010	2	042292	042392
EVART BRETT F	0002	0010	2	041692	041792
EVART BRETT F	0002	0010	2	041292	041392
FARAC STEPHEN N	0002	0010	2	042292	042392
FARAC STEPHEN N	0002	0010	4	041592	041992
FARAC STEPHEN N	0002	0010	2	041292	041392
FRANCISCO RAUL	0002	0010	1	041492	041492
FRANKLIN DAVID LAWRENCE	0002	0010	2	042292	042392
GEE THERESE	0002	0010	8	041392	042492
GOGGIN DONALD JAMES	0002	0010	2	042292	042392
GOGGIN DONALD JAMES	0002	0010	4	041592	041992
GOGGIN DONALD JAMES	0002	0010	2	041292	041392
JONES GREGORY DEVON	0002	0010	2	042092	042192
LAI SAMSON	0002	0010	3	042192	042492
LAI SAMSON	0002	0010	4	041192	041592
LOMBARDI KENNETH A	0002	0010	2	042392	042492
LOMBARDI KENNETH A	0002	0010	2	041892	041992
LOMBARDI KENNETH A	0002	0010	2	041592	041692
LYONS DONALD T	0002	0010	4	041992	042392
MASON JAMES	0002	0010	1	042492	042492
MCDONAGH JAMES	0002	0010	2	041592	041692
MCGREGOR RAEMONA E	0002	0010	2	042392	042492
MCGREGOR RAEMONA E	0002	0010	2	042092	042192
MCGREGOR RAEMONA E	0002	0010	2	041692	041792
MCGREGOR RAEMONA E	0002	0010	1	041192	041192
MCGUIRE ROBERT M	0002	0010	2	041992	042092
MCKINNEY TRUMAN D	0002	0010	2	042192	042292
MCKINNEY TRUMAN D	0002	0010	2	041492	041592
MCKINNEY TRUMAN D	0002	0010	2	041192	041292
MELANEPHY JOHN	0002	0010	4	041392	041892
MERILLION GARY C	0002	0010	2	042292	042392
MERILLION GARY C	0002	0010	2	041192	041292
MURRAY LAWRENCE JR	0002	0010	2	041492	041592
OWYANG GREGORY KEITH	0002	0010	3	041192	041492
PAUL ALLAN R	0002	0010	4	041892	042292
PAUL ALLAN R	0002	0010	1	041192	041192

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
RAMIREZ J LOUIS	0002	0010	2	041992	042092
REYNAUD ALAN	0002	0010	4	041792	042192
RIBA DOUGLAS	0002	0010	2	041592	041692
RIBA DOUGLAS	0002	0010	2	041292	041392
RIZOTTO ALFRED C	0002	0010	2	042092	042192
SADLER ERIC FLANKLIN	0002	0010	2	041792	041892
SAITZ ANDREW GERARO	0002	0010	2	042192	042292
SOLVIN BRIAN EDWARD	0002	0010	1	041992	041992
SOLVIN BRIAN EDWARD	0002	0010	2	041492	041592
SOLVIN BRIAN EDWARD	0002	0010	2	041192	041292
STEINHOFF LESLIE C	0002	0010	1	042492	042492
STEPHENSON TOD ELLIOTT	0002	0010	2	042092	042192
STEPHENSON TOD ELLIOTT	0002	0010	2	041792	041892
STEPHENSON TOD ELLIOTT	0002	0010	3	041192	041592
THOMAS JENNIFER	0002	0010	9	041192	042492
WIESSLER STEVEN	0002	0010	2	041992	042092
WIESSLER STEVEN	0002	0010	2	041192	041292
CARR ELMER	0006	0024	8	041392	042492
GRANGER MARSHALL	0010	0006	4	041992	042392
MCGUINN MARTIN	0002	0006	9	041292	042492
DROCCO JOHN	0022	0032	4	042092	042492
ARMADA ARISTON	0004	0022	8	041392	042492
CEREGHINO KENNETH	0004	0022	8	041492	042492
CALLAGHAN KEVIN	0002	0004	6	041392	042492
BIGARANI WILLIAM	0002	0004	8	041392	042492
CALDEN KEITH	0020	0028	5	042092	042492
JONES MICHAEL	0020	0028	10	041392	042492
KOCHEVAR RICHARD	0020	0028	6	041392	042492

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
DISABILITY PAY					
CONNOLLY PATRICK	0040	0050	14	041192	042492
CERCOS JOHN	0020	0030	14	041192	042492
DEMARTINI GEORGE	0020	0030	14	041192	042492
PATSEL MILFORD	0020	0030	14	041192	042492
RIPOLL GEORGE	0020	0030	14	041192	042492
HICKEY PATRICK	0002	0020	14	041192	042492
MARKEL ALEXANDER	0002	0020	5	041992	042392
PERA MICHAEL	0002	0020	14	041192	042492
PIERCE JAMES	0002	0020	14	041192	042492
YOUNG CURTIS	0002	0020	14	041192	042492
SCULLION GERALD	0002	0020	14	041192	042492

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meetings of 12-17-91, 01-14-92, 01-28-92, 02-11-92 02-25-92, 03-10-92, 03-24-92 & 04-14-92)

Formal Hearing concerning formal complaint filed by Frederick F. Postel, Chief of Department, on December 9, 1991, against Firefighter Donald Durkee, charging him with violation of Section 3912 of the Rules and Regulations (Intoxicants/Drugs).

1834-1840

Deputy Chief John Boscacci and Deputy City Attorney Celeste Bell represented the Department. John Stanwyck, attorney-at-law, represented Firefighter Durkee, who was not present.

President Ertola noted that this matter has been continued by either this or the previous Commission for a total of eight times. He commented that it was his understanding that Deputy City Attorney Celeste Bell has agreed to Mr. Stanwyck's request for one more continuance. Deputy City Attorney Celeste Bell said that she has agreed to one final continuance. President Ertola inquired if Mr. Stanwyck agreed. He replied affirmatively. President Ertola said that means the date set will be a date certain. There will be no more continuances, no matter what the reason. Both parties agreed.

Mr. Stanwyck wanted the record to reflect that his client was not responsible for these recent continuances. He noted that he is currently awaiting a report from the toxicologist. President Ertola commented that in his view things could have been done more expeditiously in the beginning.

There were no further questions or discussion and the matter was continued until Tuesday, May 26, 1992, at 0930 hours.

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted three letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

Tenants & Owners Development Corp.
230 Fourth Street
San Francisco, California 94103

April 30, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

I am writing to commend four San Francisco Fire Department staff who have greatly assisted the South of Market neighborhood in past and recent earthquake preparedness drill.

Battalion Chief David Frisella has worked closely with our community for the last two years developing a viable neighborhood earthquake response plan, a necessity considering the lack of preparedness on the part of the City.

At our recent drill we had the assistance of three excellent officers with the San Francisco Fire Department, Battalion Chief Gary Torres, Lieutenants John Sweeney and Philip Kelber. These officers helped with communications and logistics and assisted in a drill involving the San Francisco Fire Department, Senior Escort Service, Emergency Communication Center, Emergency Medical Services and the hospitals through the HEAR-NET system.

We have benefited greatly from the expertise, willingness and cooperation of these exemplary public servants.

Sincerely,

/s/ PHILIP M. KLASKY
Community Advocate

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

April 24, 1992

San Francisco Fire Commission
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Commissioners:

I recently completed the Civic Center Neighborhood Emergency Response Team (NERT) training and found the NERT training to be well organized and informative. I was very impressed by the volunteer instructors (fire department personnel) and their commitment to the people and the City. I believe that the NERT teams can provide a communciation network and trained volunteers to assist the fire and police departments in an emergency.

I am an employee with the Controller's Information Services Division (ISD). I beleive that during a major emergency the people of San Francisco will come to city Hall and other city buildings expecting emergency services. Appropriately trained Civil Service employees would be a valuable asset to have during emergency situations.

I think that the NERT program should be funded and expanded to provide interested Civil servants with proper training and direction. Each department could devleop clear written directives for their employees with the assistance of the Fire Department or the Office of Emergency Services.

Thank you.

/s/ JOAN FANNING

* * * * * * *

April 1992

Dear Sirs:

On April 3, 1992, after midnight, there was a fire at my house. Luckily, the damage was not serious; only the garage and some minor things, because your firemen quickly put out the fire and protected my house and its properties. I am writing to thank you and to tell you how brave your firemen are. I do not know how to thank you and and your firemen. I will tell my friends and everyone how great they are. I am an editor-in-chief of a Chinese newspaper. I will also write about this to my readers.

Thanks again and again!.

Yours truly,

/s/ MARY KWAN
2259 - 19th Ave.
San Francisco, CA 94116

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for April, 1992.

a. There are 92 unfilled positions in the uniformed forces:

73 are vacant and 19 represent retirees receiving their accumulated sick pay.

b. The daily average of uniformed personnel on authorized leave was as follows:

	March	April
Vacation : Annual	22.13	25.67
IDV	1.90	3.87
F/H	6.97	3.50
Compensatory Time	2.65	3.10
Sick Leave	18.29	17.70
Disability	24.42	24.30
Military Leave	.29	.53
Other (LD/CTR)	3.29	2.57
Total	79.94	81.24

c. The following W.D.O.'s were awarded during the month of April:

1 - H50 Assistant Chiefs, for 24 hours
12 - H40 Battalion Chiefs, for 24 hours
29 - H30 Captains , for 24 hours
91 - H20 Lieutenants , for 24 hours
45 - H10 Chief's Aides , for 24 hours
486 - H2 Firefighters , for 24 hours

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

129 - Triple Combination Pumpers
25 - Aerial Ladder Trucks
17 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

2 - Triple Combination Pumpers
1 - Aerial Ladder Trucks
3 - Miscellaneous Vehicles

iii) The following apparatus was out of service and stored in stations awaiting assignment to Central Shops for repair:

0 - Triple Combination Pumper
1 - Aerial Ladder Truck
1 - Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

13 - Triple Combination Pumpers
3 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ FREDERICK P. POSTEL
Chief of Department

Commissioner Morrow moved and Commissioner Ng seconded.
There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) Memorial Plaque

In accord with Article 3608, recommending that the names of Battalion Chief William Moore and Firefighter John P. Conway be added to the Memorial Plaque.

Commissioner Ng moved and Vice President Griffin seconded.
There were no questions or discussion and the two names were added to the Memorial Plaque on recommendation of Chief of Department.

D) Memberships in Organizations

Submitted for adoption a proposed Board of Supervisors' Ordinance amending Administrative Code Section 16.6-6 by adding and deleting certain organizations to which members of the Fire Department may belong.

Commissioner Morrow moved and Commissioner Ng seconded.
There were no questions or discussion and the Ordinance was adopted on recommendation of Chief of Department and to be submitted to the Board of Supervisors.

E) Public Comment

James Outley, President, Black Firefighters Association (BFA)

a. H20 Lieutenant - The eligible list was adopted in October 1991 and no Lieutenant appointments have been made yet. He was just informed that two Captains will be appointed very soon without having made any Lieutenant appointments. He objected to this. He commented that he was advised by Battalion Chief Seyler (Personnel Center) that the lack of permanent appointments creates a hardship on his office when they are making so many daily assignments (Like-Work-Like-Pay). The Department's policy has always been that when there is an existing list and there are vacancies, promotions are made. He did not understand why Lieutenant appointments have not been made. President Ertola asked Acting Chief Farrell to respond. He agreed with Mr. Outley that the Department is a lot better off when it has permanent officers rather than temporary officers. By way of background he noted that in January/February of this year the Controller was holding all requisitions until it was determined that the City would be able to balance its budget for the current fiscal year. That obstacle has been removed and requisitions are being approved. The second situation was planning for next year's budget in

5. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment (Continued)

the context of a $148 million City deficit. We still do not know the extent of our budget cut for next year. He had a discussion with Chief Postel concerning both the Captains' and Lieutenants' lists before he left for Philadelphia. As the Commission knows he has selected two eligibles for the Captains' vacancies and upon his return he will complete his review of the H20 Lieutenants' resumes and he will make a number of appointments to the extent that the appointments can be made and not result in demotions when the 1992-93 funding is determined. Some Lieutenants' appointments will be made when he returns from Philadelphia.

b. H30 Captain - Mr. Outley commented that concerning the two designated appointments to the rank of H30 Captain, BFA would like to go on record opposing these. The reason for this opposition is because by appointing two Blacks one Asian is being skipped over. BFA objects to skipping one minority to appoint another minority. In order to appoint the second Captain, Rod Bennett, the Department is skipping over an Asian, Bernie Lee. He has never seen this happen before in the history of the Department. He asked what the reason for this was. Acting Chief Farrell indicated that the Consent Decree calls for the appointment of 10 Blacks or higher before the next Battalion Chief exam can be conducted. The next exam is scheduled to be conducted in December 1992. That thought was in the Chief's mind when he selected these two eligibles. The Department is satisfying the requirement of the Consent Decree.

Mr. Outley did not believe that you can count Assistant Deputy Chief Scales as one of the 10 Blacks holding the rank of Captain or above as his permanent Civil Service rank is H20 Lieutenant. He then named the other Blacks holding the rank of Captain or above. "I think we are asking for trouble if you go by this, and I think you need to look at this."

c. Chief of Department - Mr. Outley commented that there are rumors floating around in the field and he asked if the Fire Commission could dispel these rumors. That the reason why no Lieutenant appointments, including minorities and women, have not been made is because as soon as Chief Postel makes these appointments he will be gone within a matter of ten days. It is his understanding that he is gone anyway. These are the rumors. President Ertola commented that "you have a lot more information than I have."

In a conversation with Mayor Jordan and Mr. Hadley Roff, Mr. Outley expressed to them that BFA would like to have some kind of input in the selection process for the Chief of Department. They agreed to this. He is asking the same of the Fire Commission.

5. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment (Continued)

President Ertola said that he is not going to commit himself or the Commission to any agreement to do or not to do something in the future on a hypothetical basis.

Vice President Griffin, referring to Mr. Outley's remarks, indicated that what concerns him about rumors that keep flowing around, and you are making an assumption that the Chief of Department will be replaced. This Commission has not even dealt with it.

Ernest Li, President, Asian Firefighters Association

He agreed with Mr. Outley's comments concerning the conditions under which these two Captain appointments have been named. Precedence has been set and the Department is going down the road again as far as complying with the Consent Decree. He understood that the reasoning behind the appointment of two Blacks to Captain positions is to comply with the Consent Decree. By jumping over an Asian, that has never been done before, as Mr. Outley stated. The problem we have is if the Department truly believes the rhetoric concerning the Department's completing the Consent Decree and getting on with business of regular business. "I think it is incumbent upon this Department to look at this situation and to appoint Lieutenant Lee and Lieutenant Stevenson to make sure that the Consent Decree does in fact go on smoothly." He briefly referred to the actions taken by the previous Commission when it authorized the immediate replacement of nine Captains before the eligible list expired in 1989. He commented on some of the assumptions and statements made by the proponents and opponents to this issue in 1989 when the discussion was held before the Fire Commission. The numbers used by the Department showed that there would be plenty of jobs whereas at that time Robert Demmons, President of BFA, commented that if the appointments were made it would impact the availability of future appointments under the Consent Decree. As history shows, Robert Demmons' position was correct. He did not like the fact that minorities are looking at one against the other. This is a form of race baiting in his opinion, and it should be avoided. The Department should be able to find a way, like it has done in the past to make three appointments - to appoint Lieutenants Stevenson, Lee and Bennett.

SUPPLEMENTAL CALENDAR

Vice President Griffin moved, seconded by Commissioner Ng, that the Supplemental Calendar be heard as the need to take action arose subsequent to the agenda being posted as specified in Section 54954.2(b)1 of the Government Code (Brown Act). The motion passed 4-0.

F) Determining Seniority in Case of Ties

Submitted for adoption a policy determining seniority of probationary H2 Firefighters in case of ties and incorporating same in Procedure Guide Section 301.2.

Vice President Griffin moved and Commissioner Morrow seconded.

President Ertola asked Acting Chief Farrell to discuss the policy concerning determining seniority for probationary firefighters in case of ties to be accomplished by lottery in a fashion that has been done for a long time ad hoc. He understood that this is the manner in which they are doing it in the Police Department, ad hoc. It was his further understanding that this would be the policy while operating under the Consent Decree, and then the Department may revisit this issue at that time depending upon the change, if any, of the circumstances. Acting Chief Farrell confirmed President Ertola's understanding of the process.

Dennis Kruger, Director, Local 798, indicated that Local 798 has no objections to the proposed language for the procedure guide change except that they would like to include language that after the Consent Decree is concluded that the Department go back to the rule that applies to all Civil Service employees rather than have to go back and revisit this issue in the future.

President Ertola asked Acting Chief Farrell to comment. Acting Chief Farrell indicated that after the Consent Decree terminates it would be appropriate to look at the language because at that time, unless unforeseen things happen, the Department will most probably be hiring people by rank order from a Civil Service list. President Ertola said that it was clear to him that it should be stated in the minutes clearly enough what he previously said, that upon a change in circumstances and conditions this policy, like all policies, will be reviewed. That should make it clear enough.

Mr. Kruger indicated that if the change recommended by Local 798 is not made then Local 798 would request a meet and confer session prior to implementation. President Ertola asked George Riley, Special Assistant, City Attorney's Office, to comment. Mr. Riley confirmed that meet and confer is a legal requirement but commented further that he thought that they had already met and conferred on the issue. Mr. Kruger replied that in the original agreement the statement that he referred to was to be included. Without this specific language the Commission could make any changes it wanted, and this is of concern to Local 798.

5. REGULAR CALENDAR - NEW BUSINESS

F) Determining Seniority in Case of Ties (Continued)

Mr. Riley commented that currently there is no uniform City policy that you would "refer back to." Civil Service Commission requested the Fire Department to adopt a policy. All other City departments have done so. Some departments, for example, which employ the "Rule of Three" assign seniority differently than other departments that do not. We want to give maximum flexibility to the Commission in the future to look at the various options available to the Department when the Consent Decree expires, and then choose a method because there is no uniform method. President Ertola noted that the Commission will be authorized to review this policy any time before, during and after the Consent Decree. In response to a question from President Ertola, Mr. Riley indicated that he was not part of the meet and confer sessions and suggested that perhaps Acting Chief Farrell could comment. Acting Chief Farrell stated that he had a number of discussions with James Ferguson, President, Local 798. To his recollection, as of this afternoon, they discussed this last paragraph. Mr. Ferguson did take exception to the wording that it "may be appropriate." He indicated that he or a representative of Local 798 would be present tonight to discuss this issue.

Mr. Kruger asked Mr. Riley, through the Chair, for clarification as to what is Civil Service Commission Rule 32.02 E. Tie Scores. It seems to be the policy that other City departments use for most City employees. Mr. Riley replied that the Department has the option to adopt that rule or variations of it. Also, the recent proposition passed by the voters concerning Civil Service Commission reforms changes that rule. So, we really do not know what that rule will be in the future when the Consent Decree expires. At this time the Department has the authority to opt in or out of that procedure; and that is why the Fire Department was asked to adopt its own procedure. The question seems to be how the Commission expresses its intent to revisit the issue when the Consent Decree terminates.

Vice President Griffin asked Mr. Riley when the Consent Decree terminates would that not allow Local 798 the authority to request a meet and confer over the Consent Decree termination and not on this issue alone. Mr. Kruger replied that Local 798 is excluded from the Consent Decree and has no say one way or the other. Mr. Riley replied absolutely in response to Vice President Griffin's question. The Consent Decree has suspended a number of department rules. When the Consent Decree expires it will automatically change certain terms and conditions of employment, and we have the obligation under state law to negotiate all changes of terms and conditions of employment. When the Consent Decree expires there is going to be a number of issues up for discussion.

5. REGULAR CALENDAR - NEW BUSINESS

F) Determining Seniority in Case of Ties (Continued)

Mr. Kruger pointed out that both sides have to agree to meet and confer. If one of the parties does not want to meet and confer then they are not obliged to and the matter can go to arbitration. Is it possible to include the language to say that whatever Civil Service Commission rules are in effect at that time will apply to the Fire Department (Section 32.02 E. Tie Scores).

There were no further questions or discussion and President Ertola directed that the matter be continued to the next meeting of the Fire Commission to allow for another meet and confer session.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

1816-1834

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1855 hours.

Raymond G. Connors
Secretary

FSO
#2
5/26/92

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No. 92-14

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - May 26, 1992 - 0900 Hours
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:
President John A. Ertola
Commissioner Norma M. Molinar
Commissioner Thomas T. Ng

Vice President Laurence D. Griffin was excused for business reasons, and Commissioner Charles D. Morrow was excused because of illness.

Frederick F. Postel	- Chief of Department
Michael T. Farrell	- Deputy Chief - Operations
John F. Boscacci	- Deputy Chief - Administration
Frank Scales, Jr.	- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Joseph A. Medina	- Fire Prevention
Daniel E. Barden	- Task Force
Robert L. Demmons	- Management Services
Alberto B. DaCunha	- Training

Chief Officers - Firefighting Service:

Howard L. Slater	- Division 1
Patrick Connolly	- Division 3 (Acting)
James P. Olson	- Division of Airports

2. Adoption of the minutes of the Regular Meeting of May 12, 1992.

Commissioner Ng moved and Commissioner Molinar seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "K") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	Rank	Dates	Days	Military Organization	Purpose
Griffin, James W. Petty Officer	H20 LT	05-17-92 thru 05-23-92	7	US Coast Gd. Res. Yerba Buena Is., CA	Attend Active Duty Training
Rivera, Anthony W. AW2 Petty Officer	H2 FF	05-15-92 thru 05-16-92	2	US Navy Res. Naval Air Station Moffett Field, CA	Attend Inactive Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

			Retirement Date
O'Connor, James M.	H2 Firefighter	Service	May 11, 1992
O'Sullivan, James J.	H2 Firefighter	Ind. Dis.	Mar. 24, 1992

(Note: Retirement Certificates will be presented at Fire Commission meeting of June 23, 1992)

C) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during April, 1992.

3. CONSENT CALENDAR

D) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - MAY 14, 1992

H40 Battalion Chief

William E. Miles
John S. Peoples
Harold E. Gamble
David A. Haberlin
James M. Groshong
Alberto B. DaCunha
George W. Maloney
Paul J. Tabacco
Robert L. Demmons
Robert G. Boudoures

EFFECTIVE DATE - MAY 14, 1992

H30 Captain

Joseph C. Asaro
Garry L. Bradford
Patrick W. White
Armando A. Mayorga
Edward F. Cruz
Johnny R. Lo

E) Return to Former Classification

Reporting that Permanent Exempt H28 Lieutenant, Division of Training, Patrick J. Casserly, Jr., has resigned from his exempt position and returned to his permanent position of H20 Lieutenant, effective May 19, 1992.

F) Probationary Appointment

Reporting the following PROBATIONARY appointment:

EFFECTIVE DATE - MAY 18, 1992

1654 Principal Accountant

Panfilo Pangilinan
(vice: Manuel Valle, to
Rec. & Park Dept.)

3. CONSENT CALENDAR

G) Resignation

Submitting resignation of 1654 Principal Accountant Manuel B. Valle, effective close of business April 26, 1992.
(Resigned in order to accept employment at the Recreation and Park Department. Approximate length of service - 5+ years.)

H) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Category	Recommendation
Engine 12	48-92	04-17-92	570	A	File

Off: T/Lt. Marty Ross; Drv: FF Bruce Wagner

Cause: Eng 12, while maneuvering in a narrow and congested street (cars parked on both sides), struck a parked auto

Engine 12	49-92	04-19-92	570	A	File

Off: T/Lt. Ron Van Pool; Drv: FF Austin Wall

Cause: Eng 12, while responding to a working fire, struck a parked vehicle situated on a narrow and congested street

ALF, Engine 32	50-92	04-20-92	560	A	File

Off: T/Lt. Lorrie Kalos-Simpson; Drv: FF Thomas Cooney

Cause: Backing up - Engine 32, while backing up in order to go in a different direction, slightly struck the apparatus door

Engine 36	51-92	05-01-92	586	A	File

Off: Lt. Francis Jones; Drv: FF Gary Merillion

Cause: Backing up - Eng 36, while backing into quarters, grazed concrete abutment

3. CONSENT CALENDAR

H) Accidents (Continued)

Truck 8 52-92 05-05-92 627 A File
Off: Capt. Kenneth Conroy; Drv: FF Mark Hayes; Tlr: FF Donald Goggins

Cause: Misjudged clearance - Trk 8, while attempting to turn right on 16th Street, struck a parked auto

WLF, Engine 38 53-92 05-06-92 565 A File
Off: Capt. Armando Mayorga; Drv: FF Michael Bello

Cause - Eng 38, while leaving the scene of a cancelled box alarm, struck bumper of a parked vehicle

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

I) Unlitigated Claims

Submitting monthly report from City Attorney's Office on unlitigated claims for April, 1992:

Name of Claimant	Claim Amount Filed/Paid	Accident Number/ Category/Unit	Date of Accident
Deanne Landresse	$ 794.40/$ 734.49	16-91 (B) Eng 2	02-09-91
James Dacri	1,337.86	33-91 (A) Trk 16	03-14-91

3. CONSENT CALENDAR

I) Unlitigated Claims (Continued)

Enterprise-Rent-A-Car	560.16	12-92 (A) Trk 7	02-11-92
Charles J. Jacobsen	1,382.00/ 1,376.00	13-92 (C) Trk 7	02-12-92
Ali M. Navay	2,906.04	17-92 (A) Trk 6	02-16-92
Tawnja Pflueger	469.74/ 469.24	18-92 (A) Eng 11	02-17-92
Lisa Whitney-Gage	1,479.86	38-92 (B) Eng 15	03-23-92
Marie L. Ricci	200.00	property damage	03-21-92

J) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, April 25 through May 8, 1992.

K) Temporary Appointments

Reporting having made 172 temporary appointments April 25 through May 8, 1992.

Commissioner Molinar moved and Commissioner Ng seconded. There were no questions or discussion and Items "A" through "K" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

Reported having made 172 temporary appointments during Payroll Period April 25 through May 8, 1992.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ABELL GREGORY W	0040	0050	4	050492	050892
CALLAHAN DENNIS	0040	0050	1	050892	050892
CONNOLLY PATRICK	0040	0050	2	050792	050892
CONNOLLY PATRICK	0040	0050	4	050192	050592
HICKEY JOHN	0040	0050	8	042692	050792
MALFATTI PAUL A	0040	0050	2	042892	042992
MCCARROLL DAVID	0040	0050	9	042592	050892
MCCARTHY JOSEPH F	0040	0050	2	050692	050792
MCCARTHY JOSEPH F	0040	0050	2	050392	050492
MCCARTHY JOSEPH F	0040	0050	2	043092	050192
MCGUIRE THOMAS	0040	0050	1	042592	042592
MILES WILLIAM E	0040	0050	2	042792	042892
MORAN MICHAEL R	0040	0050	2	042592	042692
MOSER ROBERT W	0040	0050	2	050692	050792
BARDEN JAMES	0030	0040	2	050692	050792
BARDEN JAMES	0030	0040	4	042592	004292
CAVELLINI JAMES	0030	0040	6	042992	050792
COSTELLA GUIDO	0030	0040	9	042592	050592
DUNN FRANKLIN H	0030	0040	2	050292	050392
DUNN FRANKLIN H	0030	0040	2	042992	043092
FAUSS DENNIS	0030	0040	8	042592	050692
FREEMAN STEPHEN T	0030	0040	2	050792	050892
GEE EDWARD N	0030	0040	2	042892	042992
GEE EDWARD N	0030	0040	2	042592	042692
HARRINGTON JOHN	0030	0040	9	042792	050892
JONES PAUL	0030	0040	4	050392	050792
KRIEGER CHARLES H	0030	0040	2	050692	050792
LEE AUDRY	0030	0040	8	042592	050892
MAZEAU JOSEPH	0030	0040	2	050692	050792
MAZEAU JOSEPH	0030	0040	6	042592	042992
OBRIEN TIMOTHY F	0030	0040	2	050492	050592
QUINN RICHARD C	0030	0040	2	050692	050792
QUINN RICHARD C	0030	0040	2	050392	050492
ROYBAL PETER	0030	0040	11	042592	050892

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
RYAN THOMAS P	0030	0040	2	050692	050792
RYAN THOMAS P	0030	0040	2	050392	050492
RYAN THOMAS P	0030	0040	2	043092	050192
RYAN THOMAS P	0030	0040	2	042692	042792
SERRANO ROBERT T	0030	0040	2	042692	042792
SULLIVAN JAMES A	0030	0040	2	042992	043092
THUESEN ALBERT L	0030	0040	2	050692	050792
TIZIO JOHN	0030	0040	8	042592	050892
TOMASELLO RAYMOND	0030	0040	2	050492	050592
TRAINOR RONALD E	0030	0040	2	042692	042792
TULLY ROBERT	0030	0040	4	042792	050192
VELASQUEZ THOMAS M	0030	0040	2	050792	050892
VELASQUEZ THOMAS M	0030	0040	2	050492	050592
VELASQUEZ THOMAS M	0030	0040	2	050192	050292
VELASQUEZ THOMAS M	0030	0040	3	042592	042892
WALSH DONALD M	0030	0040	2	050792	050892
WALSH DONALD M	0030	0040	2	042992	043092
ALLEN RICHARD P	0020	0030	2	042592	042692
BENNETT ROD	0020	0030	5	050192	050892
BONNEL MICHAEL W	0020	0030	1	050892	050892
BONNEL MICHAEL W	0020	0030	2	042892	042992
BRADEN JIMMIE T	0020	0030	2	050492	050592
BRADEN JIMMIE T	0020	0030	2	042892	042992
BROOKS WORTHY	0020	0030	8	042592	050792
CAREY WILLIAM G	0020	0030	2	050692	050792
CAREY WILLIAM G	0020	0030	2	043092	050192
CARLOMAGNO JOSEPH	0020	0030	3	050592	050892
CORNYN PETER M	0020	0030	2	050792	050892
CORNYN PETER M	0020	0030	2	043092	050192
DONNELLY MARK S	0020	0030	2	042592	042692
ELB RICHARD A	0020	0030	1	050892	050892
ELB RICHARD A	0020	0030	2	042892	042992
FARRIS KENNETH	0020	0030	10	042792	050892
GARCIA PHILIP F	0020	0030	6	050292	050792
GARCIA PHILIP F	0020	0030	2	042992	043092
GROSHONG MARK V	0020	0030	2	042592	042692
HARPER SAM CARR	0020	0030	2	050492	050592
HARPER SAM CARR	0020	0030	2	042892	042992
KEARNEY MARK S	0020	0030	2	050792	050892
KEARNEY MARK S	0020	0030	2	050492	050592
KEARNEY MARK S	0020	0030	4	042792	050192

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
LEAL GARY	0020	0030	8	042692	050792
LEANIO PHILIP	0020	0030	2	042592	042692
LEE BERNIE	0020	0030	9	042792	050892
MCLAUGHLIN PATRICK	0020	0030	1	050892	050892
MCLAUGHLIN PATRICK	0020	0030	5	042592	050492
MORIARTY JOSEPH P	0020	0030	2	050792	050892
MORIARTY JOSEPH P	0020	0030	2	050392	050492
MORIARTY JOSEPH P	0020	0030	2	042892	042992
NOLAN MICHAEL J	0020	0030	2	050692	050792
NOLAN MICHAEL J	0020	0030	2	050392	050492
NOLAN MICHAEL J	0020	0030	4	042692	043092
NOLAN VINCENT J	0020	0030	2	050692	050792
NOLAN VINCENT J	0020	0030	2	050392	050492
NOLAN VINCENT J	0020	0030	2	043092	050192
NOLAN VINCENT J	0020	0030	2	042692	042792
QUARTAROLI ALFRED	0020	0030	8	042792	050892
REVEL RENE H	0020	0030	2	050692	050792
REVEL RENE H	0020	0030	2	050292	050392
REVEL RENE H	0020	0030	2	042992	043092
RYAN MICHAEL J	0020	0030	2	042592	042692
SERAFINI WILLIAM F	0020	0030	2	042792	042892
SHORTALL RICHARD C	0020	0030	2	050692	050792
SHORTALL RICHARD C	0020	0030	2	050292	050392
SHORTALL RICHARD C	0020	0030	2	042992	043092
SHORTALL RICHARD C	0020	0030	2	042692	042792
SIRAGUSA THOMAS A	0020	0030	2	050692	050792
SIRAGUSA THOMAS A	0020	0030	2	042692	042792
STEVENSON AARON	0020	0030	8	042592	050792
SWEENEY JOHN E	0020	0030	2	050792	050892
SWEENEY JOHN E	0020	0030	2	050392	050492
SWEENEY JOHN E	0020	0030	2	042592	042692
WARD BRENDAN A	0020	0030	2	042692	042792
BARTELS WILLIAM J	0010	0020	1	050892	050892
BARTELS WILLIAM J	0010	0020	2	050592	050692
BARTELS WILLIAM J	0010	0020	2	042892	042992
CUNNIE MICHAEL J	0010	0020	2	050792	050892
CUNNIE MICHAEL J	0010	0020	2	050492	050592
CUNNIE MICHAEL J	0010	0020	3	042592	042892
GARDNER PATRICK	0010	0020	8	042792	050892
GUZMAN RAYMOND A	0010	0020	7	042892	050892
LAUER RICHARD	0010	0020	7	042592	050692

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
LILE WAYNE L	0010	0020	1	050892	050892
MORINO FRANK	0010	0020	8	042592	050792
SELLIN STEPHEN M	0010	0020	2	042892	042992
SELLIN STEPHEN M	0010	0020	2	042592	042692
SULLIVAN DAVID R	0010	0020	2	042992	043092
SULLIVAN DAVID R	0010	0020	2	042692	042792
TAYLOR KEVIN D	0010	0020	2	050392	050492
TAYLOR KEVIN D	0010	0020	4	042692	043092
AHUMADA MICHAEL R	0002	0020	2	050592	050692
AHUMADA MICHAEL R	0002	0020	4	042592	042992
ALBANO RUSSELL J	0002	0020	2	042692	042792
ALI KHAIRUL ALLEYNE	0002	0020	2	043092	050192
ALI KHAIRUL ALLEYNE	0002	0020	2	042592	042692
ARCE EDWARD J	0002	0020	1	050892	050892
ARCE EDWARD J	0002	0020	2	050392	050492
ARCE EDWARD J	0002	0020	2	043092	050192
BATISTE WALTER	0002	0020	9	042592	050892
BRUCE GEORGE J	0002	0020	2	050592	050692
BRUCE GEORGE J	0002	0020	1	042992	042992
BRUCE GEORGE J	0002	0020	2	042592	042692
BUDDINGTON PATRICK	0002	0020	2	050292	050392
BUDDINGTON PATRICK	0002	0020	2	042692	042792
BURKE KEVIN M	0002	0020	2	050292	050392
BUTLER JERRY E	0002	0020	2	050692	050792
BUTLER JERRY E	0002	0020	2	050292	050392
BUTLER JERRY E	0002	0020	2	042992	043092
BUTLER JERRY E	0002	0020	2	042692	042792
CARROLL DAVID A	0002	0020	2	050492	050592
CARROLL DAVID A	0002	0020	2	043092	050192
CASTAGNOLA MICHAEL	0002	0020	2	050692	050792
CASTAGNOLA MICHAEL	0002	0020	2	050292	050392
CASTAGNOLA MICHAEL	0002	0020	2	042992	043092
CASTAGNOLA MICHAEL	0002	0020	2	042692	042792
CHAPMAN JOHN M	0002	0020	2	050692	050792
CURRAN DANIEL J	0002	0020	2	050492	050592
DICKERSON WILLIAM	0002	0020	2	042592	042692
DITO AUSTIN M	0002	0020	2	050792	050892
DITO AUSTIN M	0002	0020	2	050492	050592
DITO AUSTIN M	0002	0020	2	050192	050292
DITO AUSTIN M	0002	0020	3	042592	042892

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
DUNNE ROBERT	0002	0020	2	050592	050692
DUNNE ROBERT	0002	0020	2	050292	050392
DUNNE ROBERT	0002	0020	2	042892	042992
DUNNE ROBERT	0002	0020	2	042592	042692
ERLER RUDOLPH L	0002	0020	2	050792	050892
ERLER RUDOLPH L	0002	0020	2	050492	050592
ERLER RUDOLPH L	0002	0020	2	050192	050292
ERLER RUDOLPH L	0002	0020	3	042592	042892
GALLEGOS THOMAS	0002	0020	7	042892	050892
GRAY MICHAEL P	0002	0020	2	042592	042692
GREGORY STEPHAN H	0002	0020	2	042892	042992
HAYES WHITE JOANNE MARIE	0002	0020	2	050792	050892
HAYES WHITE JOANNE MARIE	0002	0020	2	050492	050592
HAYES WHITE JOANNE MARIE	0002	0020	2	050192	050292
HAYES WHITE JOANNE MARIE	0002	0020	2	042692	042792
HENNIGAN MICHAEL T	0002	0020	2	050492	050592
HENNIGAN MICHAEL T	0002	0020	3	042592	042992
HENTZ JAMES R	0002	0020	2	050592	050692
HENTZ JAMES R	0002	0020	2	050292	050392
HENTZ JAMES R	0002	0020	2	042992	043092
HENTZ JAMES R	0002	0020	2	042592	042692
HESTER JOHN W	0002	0020	2	042592	042692
HICKEY PATRICK J JR	0002	0020	2	050792	050892
HICKEY PATRICK J JR	0002	0020	2	050492	050592
HORAN MICHAEL	0002	0020	10	050492	050592
IZQUIERDO RODRIGO	0002	0020	2	050692	050792
IZQUIERDO RODRIGO	0002	0020	2	050392	050492
IZQUIERDO RODRIGO	0002	0020	2	042892	042992
IZQUIERDO RODRIGO	0002	0020	2	042592	042692
JONES WINONA M	0002	0020	1	050892	050892
JONES WINONA M	0002	0020	2	050492	050592
JONES WINONA M	0002	0020	2	050192	050292
JONES WINONA M	0002	0020	2	042892	042992
KALOS CRUZ LORRIE	0002	0020	8	042592	050892
KAWAGUCHI TODD L	0002	0020	2	050492	050592
KAWAGUCHI TODD L	0002	0020	2	043092	050192
KAWAGUCHI TODD L	0002	0020	1	042592	042592
KEOHANE JERRY E	0002	0020	2	050292	050392
KEOHANE JERRY E	0002	0020	1	043092	043092
KEOHANE JERRY E	0002	0020	2	042692	042792
LABRADO RUDOLPH G	0002	0020	2	043092	050192
LABRADO RUDOLPH G	0002	0020	2	042692	042792

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
LEE JAMES J	0002	0020	4	050292	050692
LEE JAMES J	0002	0020	2	042992	043092
LEE JAMES J	0002	0020	2	042692	042792
MURRAY LAWRENCE JR	0002	0020	2	042592	042692
ODONNELL EDWARD JR	0002	0020	1	050892	050892
ODONNELL EDWARD JR	0002	0020	2	050492	050592
OLEARY MICHAEL E	0002	0020	2	050692	050792
OUTLEY JAMES A	0002	0020	2	050692	050792
PASSANISI CHARLES	0002	0020	2	050692	050792
PINKARD HARRY T	0002	0020	2	050692	050792
PINKARD HARRY T	0002	0020	2	050392	050492
PINKARD HARRY T	0002	0020	2	042992	043092
PINKARD HARRY T	0002	0020	2	042692	042792
RICHARDSON KIRK WAYNE	0002	0020	2	050792	050892
RICHARDSON KIRK WAYNE	0002	0020	2	050492	050592
RICHARDSON KIRK WAYNE	0002	0020	2	043092	050192
RICHARDSON KIRK WAYNE	0002	0020	1	042592	042592
ROLAND EDWARD A	0002	0020	1	050892	050892
ROLAND EDWARD A	0002	0020	2	050192	050292
ROLAND EDWARD A	0002	0020	2	042892	042992
ROSS MARTY A	0002	0020	1	050592	050592
ROSS MARTY A	0002	0020	2	050292	050392
ROSS MARTY A	0002	0020	2	042892	042992
RUSSO ANTHONY M	0002	0020	1	050892	050892
RUSSO ANTHONY M	0002	0020	2	050592	050692
RUSSO ANTHONY M	0002	0020	2	043092	050192
RUSSO ANTHONY M	0002	0020	3	042592	042892
SCHAFER CHARLES L	0002	0020	2	050392	050492
SHERIDAN REID K	0002	0020	2	050692	050792
SHERIDAN REID K	0002	0020	2	042992	043092
SHERIDAN REID K	0002	0020	2	042692	042792
SMERDEL ANTHONY	0002	0020	10	042792	050892
SMITH STEPHEN C	0002	0020	2	043092	050192
SMITH STEPHEN C	0002	0020	2	042792	042892
SOULE ANTHONY P	0002	0020	2	050792	050892
SOULE ANTHONY P	0002	0020	2	050492	050592
SOULE ANTHONY P	0002	0020	2	050192	050292
SOULE ANTHONY P	0002	0020	3	042592	042892
STEWART GREGORY	0002	0020	8	042592	050892
VANPOOL RONALD J	0002	0020	4	050392	050792
VANPOOL RONALD J	0002	0020	2	042592	042692
WAGNER RICHARD	0002	0020	7	042592	050692
YOUNG CURTIS N	0002	0020	2	050792	050892

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
AHERN JAMES	0002	0010	11	042892	050892
BOHLER HEIDI MARIT	0002	0010	2	042692	042792
BURKE KEVIN M	0002	0010	3	050592	050892
CALKIN ELBERT R	0002	0010	2	042692	042792
DELLARI GLENN	0002	0010	2	050292	050392
DUAG III FELIX T	0002	0010	2	050492	050592
DUAG III FELIX T	0002	0010	1	042592	042592
EVART BRETT F	0002	0010	2	050792	050892
EVART BRETT F	0002	0010	2	042992	043092
FARAC STEPHEN N	0002	0010	2	042892	042992
GEE THERESE	0002	0010	8	042692	050792
GOGGIN DONALD JAMES	0002	0010	1	050292	050292
GOGGIN DONALD JAMES	0002	0010	2	042892	042992
JONES GREGORY DEVON	0002	0010	2	042792	042892
JONES KENNETH R	0002	0010	2	043092	050192
LAI SAMSON	0002	0010	7	042592	050592
LOMBARDI KENNETH A	0002	0010	2	050392	050492
MASON JAMES	0002	0010	3	042592	042892
MCGREGOR RAEMONA E	0002	0010	2	050692	050792
MCGREGOR RAEMONA E	0002	0010	2	050392	050492
MCGREGOR RAEMONA E	0002	0010	2	042692	042792
MCKINNEY TRUMAN D	0002	0010	2	050592	050692
MCKINNEY TRUMAN D	0002	0010	2	042992	043092
MELANEPHY JOHN	0002	0010	1	050892	050892
MURPHY DEREK KENNETH	0002	0010	2	042692	042792
MURRAY LAWRENCE JR	0002	0010	2	050592	050692
MURRAY LAWRENCE JR	0002	0010	2	050292	050392
MURRAY LAWRENCE JR	0002	0010	2	042992	043092
OWYANG GREGORY KEITH	0002	0010	1	050892	050892
OWYANG GREGORY KEITH	0002	0010	2	050192	050292
OWYANG GREGORY KEITH	0002	0010	2	042892	042992
RIBA DOUGLAS	0002	0010	2	050692	050792
RIBA DOUGLAS	0002	0010	2	050392	050492
RIBA DOUGLAS	0002	0010	2	042692	042792
RIZOTTO ALFRED C	0002	0010	1	050892	050892
RIZOTTO ALFRED C	0002	0010	2	050592	050692
RIZOTTO ALFRED C	0002	0010	6	042592	050292
SCULLION GERALD	0002	0010	4	050492	050892
SOLVIN BRIAN EDWARD	0002	0010	2	050292	050392
SOLVIN BRIAN EDWARD	0002	0010	2	042992	043092
SOLVIN BRIAN EDWARD	0002	0010	2	042592	042692

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
STEINHOFF LESLIE C	0002	0010	2	050492	050592
STEINHOFF LESLIE C	0002	0010	2	043092	050192
STEINHOFF LESLIE C	0002	0010	3	042592	042892
STEPHENSON TOD ELLIOTT	0002	0010	1	050892	050892
STEPHENSON TOD ELLIOTT	0002	0010	2	050592	050692
STEPHENSON TOD ELLIOTT	0002	0010	2	050192	050292
STEPHENSON TOD ELLIOTT	0002	0010	4	042592	042992
THOMAS JENNIFER	0002	0010	7	042792	050892
TURNQUIST ROBERT JEFFREY	0002	0010	2	050792	050892
TURNQUIST ROBERT JEFFREY	0002	0010	2	043092	050192
TURNQUIST ROBERT JEFFREY	0002	0010	2	042792	042892
WALKER PETER L	0002	0010	2	042592	042692
WIESSLER STEVEN	0002	0010	2	042592	042692
YUP LAWRENCE JOHNSON	0002	0010	2	050692	050792
DROCCO JOHN	0022	0032	8	042792	050792
ARMADA ARISTON	0004	0022	8	042792	050892
CEREGHINO KENNETH	0004	0022	8	042792	050792
CALLAGHAN KEVIN	0002	0004	8	042792	050892
BIGARANI WILLIAM	0002	0004	7	042792	050692
CARR ELMER	0006	0024	10	042792	050892
GRANGER MARSHALL	0010	0006	8	042592	050892
MCGUINN MARTIN	0002	0006	9	042692	050892
CALDEN KEITH	0020	0028	10	042792	050892
JONES MICHAEL	0020	0028	10	042792	050892
KOCHEVAR RICHARD	0020	0028	10	042792	050892
DISABILITY PAY					
CONNOLLY PATRICK	0040	0050	6	042592	043092

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
CERCOS JOHN	0020	0030	14	042592	050892
DEMARTINI GEORGE	0020	0030	14	042592	050892
PATSEL MILFORD	0020	0030	14	042592	050892
RIPOLL GEORGE	0020	0030	14	042592	050892
BRUCE GEORGE	0002	0020	5	043092	050492
HICKEY PATRICK J	0002	0020	4	042592	042892
PERA MICHAEL	0002	0020	14	042592	050892
PIERCE JAMES	0002	0020	14	042592	050892
YOUNG CURTIS	0002	0020	4	042592	042892
SCULLION GERALD	0002	0010	9	042592	050392

BAMBAM/5046C

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meetings of 12-17-91, 01-14-92, 01-28-92, 02-11-92, 02-25-92, 03-10-92, 03-24-92, 04-14-92 & 05-12-92)

Formal Hearing concerning formal complaint filed by Frederick F. Postel, Chief of Department, on December 9, 1991, against Firefighter Donald Durkee, charging him with violation of Section 3912 of the Rules and Regulations (Intoxicants/Drugs).

0940-1613

Deputy City Attorney Celeste Bell and Deputy Chief John Boscacci represented the Department. John Stanwyck, attorney-at-law, represented Firefighter Donald Durkee, who was present.

Witnesses were not excluded. Each counsel made an opening statement.

Department's Case

Department Witness 1 - Deborah Owen, M.D., Dept. Physician 0955-1055

During her testimony, counsel for defense entered Exhibits 1 and 2.

Defense Exhibit 1 - Eleven pages (Nine from University of California, San Francisco; two from Employees Assistance Program).

Defense Exhibit 2 - Dr. Owen's confidential notes of conversations with Firefighter Durkee, formal complaint, and letter from Dr. Owen to Michael Slade, Ph.D., Forensic Toxicologist.

Recess : 1055-1105

Department Witness 2 - Lieutenant Charles Elzey (formerly, Investigative Services Bureau) 1105-1115

Department Witness 3 - Michael Slade, Ph.D., Forensic Toxicologist, City & County of San Francisco 1115-1155

Defense Exhibit 3 - Firefighter Durkee's drug screen report, prepared by Dr. Slade's office.

Defense Exhibit 4 - Report dated May 11, 1992, from Randall Baselt, Ph.D., Chemical Toxicology Institute, concerning drug screening for Firefighter Durkee.

Department rests.

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Continued)
(Cont'd from Meetings of 12-17-91, 01-14-92, 01-28-92, 02-11-92, 02-25-92, 03-10-92, 03-24-92, 04-14-92 & 05-12-92)

Recess : 1155-1345

Defense's Case

Defense Witness 1 - Randall Baselt, Ph.D., Director Chemical Toxicology Institute — 1347-1417

Defense Exhibit 5 - Graph depicting urine concentration of cocaine and metabolite.

Defense Witness 2 - Firefighter Donald Durkee — 1418-1505

Defense Exhibit 6 - Firefighter Durkee's performance ratings (two), final probationary report, and appointment processing paper.

Defense Exhibit 7 - Extracts of report from University of California, San Francisco, concerning Firefighter Durkee (six pages).

Note: Five of the six pages were duplicated in Defense Exhibit 1

Defense Exhibit 8 - Firefighter Durkee's medical report from Memorial Hospital, Modesto, California, dated August 3, 1991 (seven pages).

Defense Exhibit 9 - Two letters from Frank Malin, M.D., dated September 27, 1991, and October 31, 1991, concerning Firefighter Durkee.

Defense Exhibit 10 - Letter from Thomas Vaughan, M.D., dated December 12, 1991, concerning Firefighter Durkee.

Defense Exhibit 11 - Letter from Jerry Griffin, M.D., dated January 13, 1992, concerning Firefighter Durkee.

Recess : 1505-1515

Recall Witness (Department)

Deborah Owen, M.D. — 1517-1525

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Continued)
(Cont'd from Meetings of 12-17-91, 01-14-92, 01-28-92, 02-11-92, 02-25-92, 03-10-92, 03-24-92, 04-14-92 & 05-12-92)

Closing Arguments 1527-1540

Each counsel made a closing argument followed by brief rebuttal from Deputy City Attorney Celeste Bell.

Deliberations 1540-1550

After deliberating the Fire Commission, by a vote of 3-0, found Firefighter Donald Durkee guilty of violating Section 3912 of the Rules and Regulations (Intoxicants/Drugs).

Recess : 1552-1557

Recommendation of Chief of Department

Chief Postel recommended that Firefighter Durkee be suspended for 90 days, meet with Dr. Owen to determine a necessity for a drug treatment program and be subjected to random drug testing for three years.

Remarks and Mitigation 1558-1603

Mr. Stanwyck offered comments in mitigation of the recommended penalty.

Penalty Deliberation 1604-1612

Commissioner Molinar moved and Commissioner Ng seconded that Firefighter Durkee be suspended for 90 days; that he be enrolled in a drug treatment program; and that he be subjected to random drug testing for three years.

The motion was adopted by a vote of 3-0.

Findings

President Ertola directed Deputy City Attorney Celeste Bell to prepare and submit to the Commission for its review and adoption the necessary findings.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

4. REGULAR CALENDAR - UNFINISHED BUSINESS

B) Formal Hearing (Cont'd from Meeting of 04-28-92)

Formal Hearing concerning formal complaint filed by Frederick F. Postel, Chief of Department, on April 27, 1992, against Firefighter Richard Johnson, charging him with violation of the Rules and Regulations as follows:

Section 3912 - Intoxicants/Drugs
Section 3923 - Disobedience
Section 3956 - Acts Detrimental to Welfare of Department

President Ertola acknowledged receipt of a letter from James Bustamante, counsel for Firefighter Richard Johnson, dated May 20, 1992, requesting that this matter be continued as counsel will be out of state on a trial from May 25 to May 28, 1992. President Ertola directed that the matter be continued to the next Fire Commission meeting on Tuesday, June 9, 1992, at 1800 hours.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted three letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

Department of the Navy
Commander
Naval Base, San Francisco
San Francisco, California 94130-5018

May 5, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

It is with great pleasure that I express my appreciation to you for your participation in the BAYEX 92 exercise that was held on April 16, 1992. The exercise was designed to test the cooperative abilities of military and civilian agencies to a catastrophic earthquake in the San Francisco Bay Area. The professional expertise of you and your men was in no small measure the reason for the success of the high visibility media events on Pier 30/32. Of special note was the work of Battalion Chief Gregory Abell where attention to detail and cooperative efforts turned the logistical nightmare of the military helo pump delivery, the power connections, the joint firefighting demonstration with Navy and civilian firefighting personnel into a resounding success.

Your personal contribution to this exercise created a positive relationship with the military and will pay dividends in the event of a catastrophic event.

Thank you for your support and please convey my congratulations to Battalion Chief Abell for a job well done.

Sincerely,

/s/ MERRILL W. RUCK
Rear Admiral, U.S. Navy

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

May 5, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

We are the owner and tenant, respectively, of 3217 Irving Street. On Tuesday, April 28, Station 18 responded to a neighbor's call of flooding at the above address. Since no one was home they were compelled to make a forcible entry in order to get the situation under control. Thank you!

We do not know when the men got there, but their quick action ensured the damage that had already occurred was kept to a minimum. The insurance agent has told us that if you and your men had not had the foresight to cut and remove the carpet from the back bedrooms, the floors could well have collapsed, leaving the structure with the tallest storage room in the Sunset district.

The men also showed extremely good judgment in choosing to force the back door to gain entry. It has minimized the discomfort and the safety considerations, especially during the recent state of emergency.

We cannot thank you nor your men enough for the good work. We appreciate both your quick response and the minimal disruption caused. It is good to see one's tax dollars working well. Keep up the great job!

We would like to show our appreciation in some small material way. Please let us know what we can do that will be best appreciated by you and the men at Station 18.

Thank you again,

/s/ TERESEA RE and
CATHERINE RE
1537 - 34th Avenue
San Francisco, CA 94122

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Helpers of the Mentally Retarded
2626 Fulton Street
San Francisco, California 94118-4026

May 5, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

No words can express our deep appreciation to each member of Station 31 - Lieutenant William Serafini, Firefighters Robert Arzave, Donald Dryden, Timothy Fewell and Karen Heald for helping us bring the donation of pennies from the wishing well of Ghiradelli Square to our kitchen on Fulton Street where the residents can clean the goodies ..... count them ..... and then bring them to the bank a little at a time.

Gifts like this come from the soul and your help in delivering them to us in such a willing and happy way were additional gifts from the soul.

Bless each of you for your goodness and kindness. We have a special respect to each of you in the Fire Department. Whether it is a major fire, an accident at home, a need for a friendly word ..... EACH OF YOU is always there for each of us in San Francisco.

We have a special emotional attachment to those of you at Station 31. You were there for us during our huge fire and you were there for me to carry me up the stairs after my accident in London.

Feel a strong hug from each of us at Helpers Homes. Come soon and often. We love to see you.

Sincerely,

/s/ JOY V. BIANCHI
Director, Helpers Homes

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Retirement Certificates

Reported Awards of Honorable Service to the following members:

	Type of Retirement	Years of Service	Date of Retirement
Andrew K. Nielsen, Sr. Mech. Engr.	Service	6	Mar. 28, 1992
William P. Costello, Sta. Engr.	Service	5+	Mar. 30, 1992
Norval E. McGregor, Sta. Engr.	Service	4	Mar. 30, 1992

Chief Postel invited Mr. Andrew Nielsen and Mr. Norval McGregor to step forward to each receive his Retirement Certificate. Chief Postel briefly summarized each member's service with the Department, noting that Mr. Nielsen was superintendent of the Department's Auxiliary Water Supply System. Chief Postel presented the certificates. Each retiree was congratulated by members of the Commission. Each retiree introduced his wife.

C) Certificate of Merit

Presentation of Certificate of Merit to Father John Greene for his actions performed on July 31, 1991.

In addition to the Certificate of Merit, Chief Postel presented Father Greene with an award of heroism (medal and certificate) from Firehouse Magazine which honored Father Greene for the same event that occurred July 31, 1991. Chief Postel praised Father Greene as a longtime supporter of the San Francisco Fire Department, its members and families. He noted that Father Greene regularly responds to greater alarms of fire and when required provides spiritual and emotional support to fire victims.

Father Greene thanked the Commission and the Chief and expressed how much the San Francisco Fire Department and its members meant to him.

5. REGULAR CALENDAR - NEW BUSINESS

D) Determining Seniority in Case of Ties (Cont'd from Meeting of 05-12-92)

Submitted for adoption a policy determining seniority of probationary H2 Firefighters in case of ties and incorporating same in Procedure Guide Section 301.2.

Commissioner Ng moved and Commissioner Molinar seconded.

President Ertola noted that this matter had been continued to today's meeting at the request of Local 798 for another meet and confer session. He noted that the meet and confer has been held and that the difficulties had been resolved. Chief Postel confirmed that, and that the new language had been added to the Chief of Department's transmittal letter dated May 22, 1992. Chief Postel noted that the part of the new language included "... When the Consent Decree terminates, this policy will be reviewed and appropriate changes will be recommended at that time."

There were no further questions or discussion and the policy was adopted and incorporated in the Procedure Guide on recommendation of Chief of Department.

E) Public Comment

Marvis Phillips - He suggested solution to cars running red lights. Have Fire Department and Local 798 write to the Board of Supervisors requesting that they ask the Police Department to enforce traffic lights violations; that the Fire Commission write a similar request to the Police Commission; that a copy of the Police Commission letter be sent to the Department of Traffic and Parking.

James Outley, President, Black Firefighters Association - Promotion of H20 Lieutenants. He noted that the list has been in effect since October 1991 and no appointments have been made. He wanted to know why? This delay is lowering morale. There are individuals who are waiting to get promoted and trying to understand why they are not getting promoted. Right now you are getting ready to promote Captains over Lieutenants. The Lieutenants have been waiting longer. To me, the Lieutenants should be appointed first. Making these appointments will establish some continuity among assignments.

Chief Postel commented that we are in the process of making appointments to the rank of Lieutenant. As stated at the last meeting, there were several considerations causing a delay - one of which was budgetary. The size of budget cuts were unknown and we felt better not to make appointments only to demote people later on. Now that we have identified as close as possible what those cuts will be we are going ahead with those appointments. Mr. Outley asked when the appointments will take place. Chief Postel replied within

5. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment (Continued)

approximately ten business days after the names are submitted. Mr. Outley asked if the Lieutenants' appointments will be made prior to the Captains' appointments. Chief Postel replied affirmatively. Mr. Outley reiterated comments made at the last Fire Commission meeting: "We are opposing the appointments of Rod Bennett and Chris Stevenson. We would like to see Chris Stevenson and Bernie Lee appointed. We oppose passing over one minority to promote another minority."

Ernest Li, President, Asian Firefighters Association - He echoed Mr. Outley's comments. As expressed at the last meeting, he was concerned primarily with the process that we are going through. The reasonable expectations of the Lieutenants ..... It is really important in my mind to maintain the continuity and morale as Mr. Outley had stated. If the Captains' candidates were appointed before that would put the process askew and it would also establish a new precedent. I would like to ask a question as far as the minutes of the last meeting. I notice that when the minutes came out it seems that statments that I said were editorialized. I would like to know why all my statements were not put in there? Was this the normal practice. It seems that a lot of stuff that I said was not quite what I said. President Ertola commented that the minutes are editorialized because they are not verbatim. We do not have a transcript. ("So that's the normal practice," stated Mr. Li). It is normal for us to edit. We do not like to change things people say but I am sure the Secretary tries to be accurate, but condense them. However, the record should reflect that we received a letter dated May 21, 1992, from the Chinese for Affirmative Action, and I think we also received a letter from yourself (Mr. Li) setting forth in detail, precisely and in writing what your position is. The Commission is well aware of it, and that letter is part of the record. Mr. Li replied, "that's good." The reason why he asked is that it is important that the people in the field get a feel for the dynamics of what is going on down here. I think a lot of the morale problems come from the fact that there is a lot of misinformation and sometimes not enough information gets out and he was concerned about that. The other thing he pointed out is when the Captains' appointments do come up I also want to say that I believe that Lieutenant Stevenson, Lieutenant Lee and Lieutenant Bennett should be appointed. I believe based on what was reported in the 17th Report that because of the extraordinary appointments caused by the 1985 Captains' list that were appointed that kind of threw the Consent Decree in a skewed position. That is why we are groping around trying to find spots for Captains. I believe that since that time extraordinary things were done by the Department to make sure that the appointments of those Captains were done the same can be done for Lieutenant Bennett in that we know that there is going to be a vacancy in either August or October. I think that there would be an opportunity for the Department to show that it is actively involved in trying to appoint the maximum amount of people they can to coincide with the Consent Decree. I think they could either start the probationary time when Lieutenant

5. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment (Continued)

Bennett can be appointed in either August or October, or push up his time to coincide with Lieutenant Lee's and Lieutenant Stevenson's time, and wait until that spot comes up and he drops in to it mainly so that the Battalion Chief's test can be given on schedule.

6. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

Closed session was not held.

There being no further business to come before the Commission, the meeting was adjourned at 1615 hours.

Raymond G. Connors
Secretary

#2
6/9/92

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No. 92-15

JOURNAL OF PROCEEDINGS

SF FIRE COMMISSION

Regular Meeting - Tuesday - June 9, 1992 - 1800 Hours
260 Golden Gate Avenue - Room 201

ITEM NO.

1. On Roll Call, the following were noted present:
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

President John A. Ertola was excused for vacation.

Frederick F. Postel	- Chief of Department
Michael T. Farrell	- Deputy Chief - Operations
Frank Scales, Jr.	- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Daniel E. Barden	- Task Force
Robert L. Demmons	- Management Services

Chief Officers - Firefighting Service:

John J Hickey	- Division 1 (Acting)
James R. Lynch	- Division 2
Patrick Connolly	- Division 3 (Acting)

2. Adoption of the minutes of the Regular Meeting of May 26, 1992.

Commissioner Ng moved and Commissioner Molinar seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "K") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from three members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	Rank	Dates	Days	Military Organization	Purpose
McKinley, Michael Chief Warrant Officer 3	H39 CAPT	04-29-92 thru 05-19-92	21	CA Army Nat'l Gd. Los Angeles, CA	Attend Active Duty Training
Relei, Robert E. 1SG	H10 C/A	06-10-92 thru 06-27-92	18	US Army Res. Sacramento, CA	Attend Active Duty Training
Lucha, Roberto Staff Sgt.	H2 FF	06-06-92 thru 06-07-92	2	CA Army Nat'l Gd. Ft. Funston Armory S.F., CA	Attend Inactive Duty Training

B) Military Leave

Amending Item 3 A), Page 2, Fire Commission Minutes 05-12-92 to show that the dates (05-08-92 and 06-13-92 through 06-27-92) for military leave for H39 Captain Michael McKinley have been cancelled.

C) Monthly Report - Training

Submitting monthly report from Division of Training for May, 1992.

3. CONSENT CALENDAR

D) Monthly Report - Management Services

Submitting monthly report from Battalion Chief, Management Services, concerning activities performed during May, 1992.

E) Permanent Appointments

Reporting the following PERMANENT appointments:

H30 Captain

EFFECTIVE DATE - MAY 24, 1992

John A. Murphy

EFFECTIVE DATE - JUNE 3, 1992

Alson Lee

EFFECTIVE DATE - JUNE 9, 1992

Francis G. Loughran

F) Suspensions

Reporting suspensions of the following:

H2 Firefighter Donald Durkee, Engine 17, for 90 days, May 27 through August 25, 1992, for violation of Section 3912 of the Rules and Regulations (Intoxicants/Drugs).

6281 Fire Safety Inspector II Kaan Y. Chin, for two days, July 20 through July 21, 1992, for violation of Section 25.01 of the Civil Service Commission Rules (Absence from Duty without Leave).

3. CONSENT CALENDAR

G) Resignations

Submitting resignations of the following:

7514 Laborer James Thalhammer, effective close of business May 25, 1992.
(Resigned in order to accept 7215 position at the Airport.
Approximate length of service - 11 years.)

1242 Personnel Analyst David B. Johnson, effective close of business May 22, 1992.
(Resigned in order to accept position at the Department of Public Health.
Approximate length of service - 2 years.)

H) Leave of Absence

Submitting request for leave of absence with pay from Chief of Department Frederick F. Postel, for six days, June 17 through June 22, 1992, in order to participate in a conference sponsored by the National Fire Academy entitled "Civilian Disturbance Response Conference" in Emmitsburg, Maryland. No cost to the City is involved.

I) Leave of Absence

Submitting request for leave of absence without pay from H2 Firefighter David W. Lee, for one year, August 4, 1992 through August 4, 1993. Leave requested for personal reasons.

J) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, May 9 through May 22, 1992.

3. CONSENT CALENDAR

K) Temporary Appointments

Reporting having made 182 temporary appointments May 9 through May 22, 1992.

Commissioner Morrow moved and Commissioner Molinar seconded. There were no questions or discussion and Items "A" through "K" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

Reported having made 182 temporary appointments during Payroll Period May 9 through May 22, 1992.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
CALLAHAN DENNIS	0040	0050	8	050992	052292
CONNOLLY PATRICK	0040	0050	8	051092	052292
DACUNHA ALBERTO	0040	0050	7	051492	052292
HICKEY JOHN	0040	0050	8	050992	052192
MCCARROLL DAVID	0040	0050	7	051192	052292
MCCARTHY JOSEPH F	0040	0050	2	051692	051792
MCGUIRE THOMAS F	0040	0050	2	051992	052092
SHANNON VICTOR M	0040	0050	2	051692	051792
SHANNON VICTOR M	0040	0050	2	051092	051192
BARDEN JAMES	0030	0040	6	050992	051792
CAVELLINI JAMES	0030	0040	9	050992	052292
COSTELLA GUIDO	0030	0040	9	050992	052292
DUNN FRANKLIN H	0030	0040	2	051692	051792
DUNN FRANKLIN H	0030	0040	2	051392	051492
DUNN FRANKLIN H	0030	0040	2	051092	051192
FAUSS DENNIS	0030	0040	8	051092	052192
HARRINGTON JOHN	0030	0040	9	050992	052292
JONES PAUL	0030	0040	8	050992	052192
LEE AUDRY	0030	0040	2	050992	052292
LEE JOHN J	0030	0040	2	051992	052092
MAZEAU JOSEPH	0030	0040	2	050992	052092
OBRIEN TIMOTHY F	0030	0040	2	051092	051192
QUINN RICHARD C	0030	0040	2	051992	052092
QUINN RICHARD C	0030	0040	2	051692	051792
QUINN RICHARD C	0030	0040	2	050992	051092
ROYBAL PETER	0030	0040	2	050992	052092
RYAN THOMAS P	0030	0040	2	051192	051292
SIMI ANTHONY M	0030	0040	2	051692	051792
SULLIVAN JAMES A	0030	0040	1	052292	052292
SULLIVAN JAMES A	0030	0040	2	051692	051792
TIZIO JOHN	0030	0040	8	050992	052192
TULLY ROBERT J	0030	0040	2	052192	052292
VELASQUEZ THOMAS M	0030	0040	1	052292	052292
VELASQUEZ THOMAS M	0030	0040	2	051292	051392
WALSH DONALD M	0030	0040	2	051792	051892
WALSH DONALD M	0030	0040	2	051092	051192

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
AMES RICHARD	0020	0030	2	051992	052092
AMES RICHARD	0020	0030	2	051692	051792
BENNETT ROD	0020	0030	3	051992	052292
BENNETT ROD	0020	0030	3	050992	051292
BONNEL MICHAEL W	0020	0030	5	051692	052292
BONNEL MICHAEL W	0020	0030	2	050992	051192
BONNIE WILLIAM S	0020	0030	2	051092	051192
BRADEN JIMMIE T	0020	0030	3	051992	052292
BRADEN JIMMIE T	0020	0030	2	051592	051692
BRADEN JIMMIE T	0020	0030	2	051292	051392
BROOKS WORTHY	0020	0030	8	051092	052192
CAREY WILLIAM G	0020	0030	2	051092	051192
CARLOMAGNO JOSEPH	0020	0030	4	051592	051992
CARLOMAGNO JOSEPH	0020	0030	1	050992	050992
CASSERLY PATRICK J	0020	0030	2	051992	052092
CASSIDY STEPHEN H	0020	0030	1	051692	051692
CASSIDY STEPHEN H	0020	0030	2	051292	051392
CONNORS JAMES M	0020	0030	2	051992	052092
CORNYN PETER M	0020	0030	2	051792	051892
DONNELLY MARK S	0020	0030	2	051692	051792
ELB RICHARD A	0020	0030	3	050992	051492
FARRIS KENNETH	0020	0030	4	051092	051492
GARCIA PHILIP	0020	0030	5	051692	052292
HARPER SAM	0020	0030	1	052292	052292
IMBELLINO ROBERT P	0020	0030	2	051292	051392
KEARNEY MARK S	0020	0030	2	052092	052192
KEARNEY MARK S	0020	0030	2	051792	051892
KEARNEY MARK S	0020	0030	2	051092	051192
KEARNEY MICHAEL S	0020	0030	2	052092	052192
LEAL GARY	0020	0030	2	052192	052292
LEAL GARY	0020	0030	4	051092	051492
LEANIO PHILIP	0020	0030	4	051692	052192
LEE BERNIE	0020	0030	10	051192	052292
LEE ROLAND D	0020	0030	2	051692	051792
LEE ROLAND D	0020	0030	2	050992	051092
MCCLOSKEY JOHN F	0020	0030	2	051692	051792
MCKEON JOSEPH B	0020	0030	2	051692	051792
MCLAUGHLIN PATRICK	0020	0030	2	052192	052292
MCLAUGHLIN PATRICK	0020	0030	2	051892	051992
MCLAUGHLIN PATRICK	0020	0030	3	050992	051292
MORIARTY JOSEPH P	0020	0030	2	052192	052292
MORIARTY JOSEPH P	0020	0030	2	051892	051992
MORIARTY JOSEPH P	0020	0030	4	051092	051492

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
NOLAN MICHAEL J	0020	0030	2	052092	052192
NOLAN VINCENT J	0020	0030	6	051192	052292
PITTSON PATRICK K	0020	0030	2	051692	051792
QUARTAROLI ALFRED	0020	0030	4	051892	052292
QUARTAROLI ALFRED	0020	0030	4	051092	051492
REVEL RENE H	0020	0030	2	052092	052192
REVEL RENE H	0020	0030	2	051792	051892
REVEL RENE H	0020	0030	2	051292	051392
REVEL RENE H	0020	0030	2	050992	051092
SERAFINI WILLIAM F	0020	0030	2	051892	051992
SERAFINI WILLIAM F	0020	0030	4	051292	051692
SHORTALL RICHARD C	0020	0030	2	052092	052192
SHORTALL RICHARD C	0020	0030	2	051792	051892
SHORTALL RICHARD C	0020	0030	2	051292	051392
SHORTALL RICHARD C	0020	0030	2	050992	051092
STEVENSON AARON	0020	0030	4	050992	051392
SWEENEY JOHN E	0020	0030	2	051992	052092
SWEENEY JOHN E	0020	0030	2	051192	051292
BARTELS WILLIAM J	0010	0020	2	051892	051992
BARTELS WILLIAM J	0010	0020	2	051592	051692
BARTELS WILLIAM J	0010	0020	3	050992	051392
CUNNIE MICHAEL J	0010	0020	1	052292	052292
CUNNIE MICHAEL J	0010	0020	4	051492	051892
CUNNIE MICHAEL J	0010	0020	2	051192	051292
FERRANDO JOHN J	0010	0020	2	051892	051992
FERRANDO JOHN J	0010	0020	2	051092	051192
GARDNER PATRICK	0010	0020	8	051192	052292
GUZMAN RAYMOND	0010	0020	5	050992	051592
GUZMAN RAYMOND	0010	0020	5	050992	051592
LAUER RICHARD	0010	0020	9	050992	052292
LILE WAYNE L	0010	0020	4	051892	052292
LILE WAYNE L	0010	0020	1	050992	050992
MORINO FRANK	0010	0020	8	050992	052092
SELLIN STEPHEN M	0010	0020	2	051692	051792
SULLIVAN DAVID R	0010	0020	3	051992	052292
SULLIVAN DAVID R	0010	0020	2	051292	051392
SULLIVAN DAVID R	0010	0020	2	050992	051092
TAYLOR KEVIN D	0010	0020	4	051792	052192
TAYLOR KEVIN D	0010	0020	2	051492	051592

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
AHUMADA MICHAEL R	0002	0020	2	051692	051792
ALBANO RUSSEL J	0002	0020	8	051192	052292
ALI KHAIRUL ALLEYNE	0002	0020	2	052092	052192
ALI KHAIRUL ALLEYNE	0002	0020	2	051692	051792
ARCE EDWARD J	0002	0020	4	051892	052292
ARCE EDWARD J	0002	0020	2	051492	051592
ARCE EDWARD J	0002	0020	3	050992	051292
BARON ANDREW S	0002	0020	2	051892	051992
BARON ANDREW S	0002	0020	2	051592	051692
BATISTE WALTER	0002	0020	7	051292	052292
BLAKE JAMES M	0002	0020	2	051092	051192
BRUCE GEORGE J	0002	0020	2	052092	052192
BRUCE GEORGE J	0002	0020	2	051792	051892
BRUCE GEORGE J	0002	0020	2	051392	051492
BRUCE GEORGE J	0002	0020	2	051092	051192
BUDDINGTON PATRICK	0002	0020	2	051692	051792
BUDDINGTON PATRICK	0002	0020	2	051292	051392
BUDDINGTON PATRICK	0002	0020	2	050992	051092
BURKE KEVIN M	0002	0020	2	051692	051792
BUTLER JERRY E	0002	0020	2	051692	051792
BUTLER JERRY E	0002	0020	2	051292	051392
CARROLL DAVID A	0002	0020	2	052092	052192
CARROLL DAVID A	0002	0020	2	051792	051892
CARROLL DAVID A	0002	0020	2	051492	051592
CARROLL DAVID A	0002	0020	2	051092	051192
CASTAGNOLA MICHAEL	0002	0020	5	051692	052292
CASTAGNOLA MICHAEL	0002	0020	2	050992	051092
CURRAN DANIEL J	0002	0020	2	051792	051892
CURRAN DANIEL J	0002	0020	2	051492	051592
DAIR DARRYL	0002	0020	2	051692	051792
DENTE DAN F	0002	0020	2	051792	051892
DITO AUSTIN M	0002	0020	3	051892	052292
DITO AUSTIN M	0002	0020	1	051692	051692
DITO AUSTIN M	0002	0020	2	051292	051392
DRYDEN DAVID	0002	0020	2	051092	051192
DUNNE ROBERT	0002	0020	2	051992	052092
DUNNE ROBERT	0002	0020	2	051692	051792
DUNNE ROBERT	0002	0020	2	051092	051192
ERLER RUDOLPH L	0002	0020	3	051992	052292
ERLER RUDOLPH L	0002	0020	2	051692	051792
FREDIANI DONALD L	0002	0020	2	052092	052192
FREDIANI DONALD L	0002	0020	2	051792	051892
FREDIANI DONALD L	0002	0020	2	051392	051492

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
GALLEGOS THOMAS	0002	0020	9	050992	052292
GRITSCH STEPHEN K	0002	0020	2	052192	052292
GRITSCH STEPHEN K	0002	0020	2	051692	051792
GRITSCH STEPHEN K	0002	0020	2	051092	051192
HAYES WHITE JOANNE MARIE	0002	0020	2	052192	052292
HAYES WHITE JOANNE MARIE	0002	0020	2	051792	051892
HAYES WHITE JOANNE MARIE	0002	0020	2	051492	051592
HAYES WHITE JOANNE MARIE	0002	0020	2	051192	051292
HENNIGAN MICHAEL T	0002	0020	3	051992	052292
HENNIGAN MICHAEL T	0002	0020	2	051592	051692
HENNIGAN MICHAEL T	0002	0020	2	051292	051392
HENNIGAN MICHAEL T	0002	0020	2	050992	051092
HENTZ JAMES R	0002	0020	2	052092	052192
HENTZ JAMES R	0002	0020	2	051692	051792
HENTZ JAMES R	0002	0020	2	051392	051492
HENTZ JAMES R	0002	0020	2	051092	051192
HESTER JOHN W	0002	0020	2	051692	051792
HICKEY PATRICK J JR	0002	0020	2	052092	052192
HICKEY PATRICK J JR	0002	0020	2	051092	051192
HORAN MICHAEL	0002	0020	10	051192	052292
IZQUIERDO RODRIGO	0002	0020	2	051992	052092
IZQUIERDO RODRIGO	0002	0020	2	051692	051792
IZQUIERDO RODRIGO	0002	0020	4	050992	051492
JONES WINONA M	0002	0020	3	051992	052292
JONES WINONA M	0002	0020	2	051492	051592
JONES WINONA M	0002	0020	3	050992	051292
KALOS CRUZ LORRIE	0002	0020	9	050992	052292
KAWAGUCHI TODD L	0002	0020	2	052092	052192
KAWAGUCHI TODD L	0002	0020	2	051792	051892
KEOHANE JERRY E	0002	0020	2	052092	052192
KEOHANE JERRY E	0002	0020	2	051092	051192
LABRADO RUDOLPH G	0002	0020	2	052192	052292
LABRADO RUDOLPH G	0002	0020	2	051792	051892
LABRADO RUDOLPH G	0002	0020	2	051492	051592
LABRADO RUDOLPH G	0002	0020	2	051192	051292
LEE JAMES	0002	0020	9	050992	052292
LEONARD ALLAN J	0002	0020	1	052292	052292
LEONARD ALLAN J	0002	0020	2	051792	051892
MELANEPHY JOHN A	0002	0020	2	051892	051992
MOE WILLIAM M	0002	0020	2	051292	051392
ODONNELL EDWARD JR	0002	0020	2	052092	052192
ODONNELL EDWARD JR	0002	0020	2	051792	051892

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
OUTLEY JAMES A	0002	0020	2	051492	051592
OUTLEY JAMES A	0002	0020	2	050992	051092
PINKARD HARRY T	0002	0020	2	051992	052092
PINKARD HARRY T	0002	0020	2	051692	051792
PINKARD HARRY T	0002	0020	2	051392	051492
PINKARD HARRY T	0002	0020	2	050992	051092
PLESCIA MATTHEW V	0002	0020	2	051892	051992
PLESCIA MATTHEW V	0002	0020	2	051592	051692
PLESCIA MATTHEW V	0002	0020	1	051292	051292
RICHARDSON KIRK WAYNE	0002	0020	2	052192	052292
RICHARDSON KIRK WAYNE	0002	0020	2	051892	051992
RICHARDSON KIRK WAYNE	0002	0020	2	051592	051692
RICHARDSON KIRK WAYNE	0002	0020	2	051092	051192
RIEMER JAMES G	0002	0020	2	051592	051692
ROLAND EDWARD A	0002	0020	2	052192	052292
ROLAND EDWARD A	0002	0020	2	051492	051592
ROLAND EDWARD A	0002	0020	3	050992	051292
ROSS MARTY A	0002	0020	2	051892	051992
ROSS MARTY A	0002	0020	2	051592	051692
ROSS MARTY A	0002	0020	2	051292	051392
ROSS MARTY A	0002	0020	1	050992	050992
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	052092	052192
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	051792	051892
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	051392	051492
RUSSO ANTHONY M	0002	0020	2	052192	052292
RUSSO ANTHONY M	0002	0020	2	051892	051992
RUSSO ANTHONY M	0002	0020	2	051592	051692
RUSSO ANTHONY M	0002	0020	3	050992	051292
SHERIDAN REID K	0002	0020	2	052092	052192
SHERIDAN REID K	0002	0020	2	051792	051892
SHERIDAN REID K	0002	0020	2	051292	05139
SHERIDAN REID K	0002	0020	2	050992	05109
SMERDEL ANTHONY	0002	0020	10	051192	052292
SOULE ANTHONY P	0002	0020	4	051892	052292
SOULE ANTHONY P	0002	0020	2	051592	051692
SOULE ANTHONY P	0002	0020	2	051192	051292
STEWART GREGORY	0002	0020	3	051892	052092
STEWART GREGORY	0002	0020	2	051592	051692
STEWART GREGORY	0002	0020	1	050992	050992
VANPOOL RONALD J	0002	0020	2	051092	051192
WAGNER BRUCE	0002	0020	9	050992	052092
YOUNG CURTIS N	0002	0020	2	052092	052192
YOUNG CURTIS N	0002	0020	2	051092	051192
ZACZEK CHRISTOPHER	0002	0020	2	051892	051992

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
AHERN JAMES	0002	0010	6	051492	052292
AHERN JAMES	0002	0010	1	050992	050992
BARRETO RAMON JR	0002	0010	2	052192	052292
BARRETO RAMON JR	0002	0010	2	051892	051992
BIEBER ROBERT PAUL	0002	0010	1	051792	051792
BONNICI DANIEL P	0002	0010	2	051092	051192
BORDACHAR DOMINIC ANDRE	0002	0010	2	051692	051792
BURKE KEVIN M	0002	0010	2	051992	052092
BURKE KEVIN M	0002	0010	2	051392	051492
BURKE KEVIN M	0002	0010	1	050992	050992
CANEDO BENJAMIN	0002	0010	1	052292	052292
CASEY PETER HUGH	0002	0010	2	051292	051392
DELLARI GLENN	0002	0010	2	051692	051792
EVART BRETT F	0002	0010	2	052092	052192
EVART BRETT F	0002	0010	2	051792	051892
EVART BRETT F	0002	0010	2	051392	051492
EVART BRETT F	0002	0010	2	051092	051192
FARAC STEPHEN N	0002	0010	2	051992	052092
FEWELL JAMES RAFAEL	0002	0010	2	051692	051792
FEWELL TIMOTHY D	0002	0010	2	051992	052092
FRANCISCO RAUL	0002	0010	2	051892	051992
FRANCISCO RAUL	0002	0010	2	051092	051192
FREDIANI DONALD L	0002	0010	2	051092	051192
GEE THERESE	0002	0010	8	050992	052192
GOGGIN DONALD JAMES	0002	0010	2	051692	051792
GOGGIN DONALD JAMES	0002	0010	2	051392	051492
JONES GREGORY DEVON	0002	0010	4	051892	052292
LAI SAMSON	0002	0010	9	050992	052292
LOMBARDI KENNETH A	0002	0010	2	051992	052092
LOMBARDI KENNETH A	0002	0010	2	051692	051792
MASON JAMES	0002	0010	2	052192	052292
MASON JAMES	0002	0010	2	051892	051992
MASON JAMES	0002	0010	2	051592	051692
MCDONAGH JAMES	0002	0010	6	051392	052192
MCGREGOR RAEMONA E	0002	0010	2	052192	052292
MCGREGOR RAEMONA E	0002	0010	2	051792	051892
MCGREGOR RAEMONA E	0002	0010	2	051492	051592
MCKINNEY TRUMAN D	0002	0010	2	051592	051692
MCKINNEY TRUMAN D	0002	0010	4	050992	051392
MELANEPHY JOHN	0002	0010	2	052192	052292
MELANEPHY JOHN	0002	0010	5	050992	051592
MURRAY LAWRENCE JR	0002	0010	2	052092	052192
MURRAY LAWRENCE JR	0002	0010	4	051292	051692
MURRAY LAWRENCE JR	0002	0010	2	050992	051092

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
OWYANG GREGORY KEITH	0002	0010	3	051992	052292
OWYANG GREGORY KEITH	0002	0010	5	050992	051592
PAUL ALLAN R	0002	0010	3	051992	052292
PAUL ALLAN R	0002	0010	2	051492	051592
PAYTON ELI F	0002	0010	2	051092	051192
PRUITT TYRONE	0002	0010	10	050992	052192
RIBA DOUGLAS	0002	0010	2	051392	051492
RIZOTTO ALFRED C	0002	0010	2	051892	051992
RIZOTTO ALFRED C	0002	0010	2	051592	051692
RIZOTTO ALFRED C	0002	0010	3	050992	051292
SCULLION GERALD	0002	0010	9	051092	052292
SOLVIN BRIAN EDWARD	0002	0010	4	050992	051392
STEPHENSON TOD ELLIOTT	0002	0010	2	052192	052292
STEPHENSON TOD ELLIOTT	0002	0010	2	051892	051992
STEPHENSON TOD ELLIOTT	0002	0010	3	050992	051392
THOMAS JENNIFER	0002	0010	9	050992	052292
TURNQUIST ROBERT JEFFREY	0002	0010	4	051792	052192
VENTURI LEONARD J	0002	0010	2	051092	051192
CARR ELMER	0006	0024	7	051192	052192
GRANGER MARSHALL	0010	0006	9	051192	052292
MCGUINN MARTE	0002	0006	10	051192	052292
CALLAGHAN KEVIN	0002	0004	8	051192	052292
BIGARANI WILLIAM	0002	0004	4	051992	052292
ARMADA ARISTON	0004	0022	8	051192	052292
CEREGHINO KENNETH	0004	0022	8	051292	052292
CALDEN KEITH	0020	0028	10	051192	052292
JONES MICHAEL	0020	0028	5	051192	051592
KOCHEVAR RICHARD	0020	0028	5	051892	052292
KOCHEVAR RICHARD	0020	0028	1	051192	051192

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
DISABILITY PAY					
TIZIO JOHN	0030	0040	1	052292	052292
BONNEL MICHAEL	0020	0030	1	051292	051292
CERCOS JOHN	0020	0030	14	050992	052292
DEMARTINI GEORGE	0020	0030	14	050992	052292
PATSEL MILFORD	0020	0030	14	050992	052292
RIPOL GEORGE	0020	0030	14	050992	052292
PERA MICHAEL	0002	0020	14	050992	052292
PIERCE JAMES	0002	0020	14	050992	052292
OMITTED FROM PAY PERIOD ENDING APRIL 24, 1992					
DROCCO JOHN	0022	0032	4	041492	041792

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meetings of 04-28-92 & 05-26-92)

Formal Hearing concerning formal complaint filed by Frederick F. Postel, Chief of Department, on April 27, 1992, against Firefighter Richard Johnson, charging him with violation of the Rules and Regulations as follows:

Section 3912 - Intoxicants/Drugs
Section 3923 - Disobedience
Section 3956 - Acts Detrimental to Welfare of Department

Secretary Connors noted that each Commissioner had received a letter from James Bustamante, counsel for Firefighter Richard Johnson. Mr. Bustamante requested a continuance to the next Fire Commission meeting. Acting President Griffin directed that the formal hearing be continued to Tuesday, June 23, 1992, at 0900 hours.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted six letters commending members of the Department for response to requests for assistance or emergencies.

Acting President Griffin directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

Department of Public Health
Paramedic Division
2789 - 25th Street
San Francisco, California 94110

May 5, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

On behalf of my partner, Terry Fitzsimmons and myself I would like to commend the performance of one of your engine companies on a recent medical call.

On Tuesday, April 28, Engine 13 responded to a reported bicycle versus automobile. A young man had been struck by a taxi cab and thrown into the front windshield caving it in partially. As you know this type of vehicle damage often results in serious injuries and quick work is often required to stabilize such a patient. Engine 13, under the leadership of Lieutenant Gary Leal, went right to work. By the time our medic unit arrived, Lieutenant Leal, Firefighters Robert Cunningham, David Franklin and Gregory Wyrsch had immobilized the patient manually, applied a C-collar, high flow oxygen, took vital signs, cut all of the patient's clothes for exam, and were completing a secondary exam. This might just seem like part of the job but I want you to know, I have never seen it done better.

Please commend this crew. They deserve to be recognized. It made me glad to be part of such a team.

Sincerely,

/s/ JIM FAZACKERLEY
DPH medic 411

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Adult Rehabilitation Center
P. O. Box 410505
San Francisco, California 94141-0505

May 5, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

On behalf of the ten staff members of the Adult Rehabilitation Center who were able to receive CPR Training on Wednesday, April 8, 1992, by Lieutenant Anthony Smerdel who treated our staff with professional courtesy above and beyond our expectations.

Thank you for your personal touch in arranging these classes.

Sincerely,

/s/ BARRY L. LUCAS, Captain

* * * * * * *

May 27, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Fred:

I wish to commend Lieutenant Mark Groshong and his unit, Engine 10.

On May 23, 1992, I accidentally left some soup cooking on the stove at our home and left the house. When my wife and I returned several hours later, we discovered that Lieutenant Groshong's unit had been in the house, had taken care of the smoldering soup, and had exited the house. They had been notified by our home alarm service dispatcher.

Your firefighters had left everything in good order. They entered and left the house without creating any disturbance, either to the means of entry, or anywhere in the kitchen or elsewhere in house.

This very positive experience has done much to belie the fiction promoted by movies that any entry by firefighters is with axes, hoses and great mess. In reality, entry appears to be measured to the event.

I have spoken briefly with Lieutenant Groshong to express my gratitude. I hope you will again pass on my sincere appreciation.

Sincerely yours,

/s/ SANFORD JAY ROSEN
3504 Clay Street
San Francisco, CA 94118

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

University of California, San Francisco
Office of Environmental Health & Safety
50 Medical Center Way
San Francisco, California 94143

May 20, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

On May 13, 1992, Firefighter Jack Giessler and on May 14, 1992, Firefighter Joseph Pardo represented the San Francisco Fire Department at the UCSF Hospital Health and Safety Fair. They answered many questions and gave a considerable amount of information to both UCSF employees and the general public attending the fair.

I would like to thank them for their time and thank Battalion Chief Thomas McGuire for arranging the visit.

Sincerely,

/s/ KATHERINE SHYPERTT
Campus Deputy Fire Marshal

* * * * * * *

Department of Health & Human Services
Social Security Administration
560 Kearny Street
San Francisco, California 94108

May 27, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Cheif Postel:

I would like to thank Temporary Lieutenant Frank Morino for his presentation to our staff on May 19, 1992. His speech to our staff of 23 helped to sensitize us to the importance of fire and earthquake safety. Temporary Lieutenant Morino's presentation was effective as he generated many questions and discussion on how to "be ready." He covered safety tips on evacuation and first aid, in addition to other practical applications.

Temporary Lieutenant Morino motivated his audience to action. Please extend my thanks to him for taking time to speak to us.

Sincerely,

/s/ RON HO, Branch Manager

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

University of San Francisco
Ignatian Heights
San Francisco, California 94117-1080

May 20, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

I am writing this letter to thank you for the services of two of the members of your department.

This spring I taught a semester-long course in First Aid and CPR here at the University of San Francisco. Because of the amount of time available, I wanted to educate the students as to the Emergency Medical System of our city. To this end, I invited Lieutenant Anthony Smerdel and Firefighter Glenn Ortiz-Schultz to guest lecture in my class.

Tony and Glenn presented an informative and educational lecture about the San Francisco Fire Department, the duties of each type of fire fighter, the calls to which the department responds, and the actions first aiders can take to help the first responders. They presented their first aid equipment and even demonstrated proper extrication procedures from a vehicle.

In papers summarizing the visit, the students professed to learning many new things and being impressed with the professionalism and personalities of Lieutenant Smerdel and Firefighter Ortiz-Schultz. Many of the students inquired as to how to become a fire fighter. One of the biggest facts impressed upon the students was that bystander CPR really does make a difference to the paramedics who arrive at the scene of an emergency.

As an instructor, I place an incredible value on the willingness of your department to make fire fighters like Tony and Glenn available to the public. Everything taught this semester was validated by their lecture. It makes a real impression on the students to hear fire fighters emphasize the importance of knowing CPR and first aid.

Thnk you for maintaining and staffing public education services. Lieutenant Lieutenant Smerdel and Firefighter Ortiz-Schultz are a credit to your organization and to our city.

Sincerely,

/s/JILL M. WALKER
Women's Athletic Trainer & Instructor

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for May, 1992.

a. There are 94 unfilled positions in the uniformed forces:

77 are vacant and 17 represent retirees receiving their accumulated sick pay.

b. The daily average of uniformed personnel on authorized leave was as follows:

	April	May
Vacation : Annual	25.67	20.94
IDV	3.87	4.74
F/H	3.50	4.45
Compensatory Time	3.10	4.48
Sick Leave	17.70	17.48
Disability	24.30	22.81
Military Leave	.53	.45
Other (LD/CTR)	2.57	2.81
Total	81.24	78.16

c. The following W.D.O.'s were awarded during the month of May:

1 - H50 Assistant Chiefs, for 24 hours
6 - H40 Battalion Chiefs, for 24 hours
12 - H30 Captains , for 24 hours
57 - H20 Lieutenants , for 24 hours
24 - H10 Chief's Aides , for 24 hours
344 - H2 Firefighters , for 24 hours
1 - H22 Lieutenant, BFP , for 13 hours
1 - H22 Lieutenant, BFP , for 8 hours
2 - H4 Inspectors, BFP , for 13 hours
2 - H4 Inspectors, BFP , for 8 hours

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

156 - Triple Combination Pumpers
29 - Aerial Ladder Trucks
21 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

4 - Triple Combination Pumpers
3 - Aerial Ladder Trucks
5 - Miscellaneous Vehicles

iii) The following apparatus was out of service and stored in stations awaiting assignment to Central Shops for repair:

0 - Triple Combination Pumper
0 - Aerial Ladder Truck
1 - Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

11 - Triple Combination Pumpers
2 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ FREDERICK P. POSTEL
Chief of Department

Commissioner Molinar moved and Commissioner Morrow seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) Public Comment

James Outley, President, Black Firefighters Associaton - Promotions to rank of Lieutenant. He noted that Firefighter Walter Batiste is number four within the band on the promotional list, and is being passed over right now. I think the Department will make eight to nine lieutenant appointments soon. Firefighter Batiste is not on that list. Some of the reasons mentioned for his being passed over are regards to possible criminal charges being filed against him as regards the Swatiska case. The decision was reached in January of this year. If criminal charges are going to be filed - this is June. If he is going to be charged with something, I do not understand the delay and neither does Firefighter Batiste. Acting President Griffin commented that this seems like to be an administrative matter and asked Chief Postel to respond. Mr. Outley asked to make additional comments before Chief Postel responds. He said one of the other issues also pending against Firefighter Batiste is a sexual harassment charge - pending for more than a year. I think the incident happened April 1991. No decision has been filed against Firefighter Batiste in regards to that, no formal charges have been filed. But these are the reasons why Firefighter Batiste is being passed over in regard to his promotion to Lieutenant. This attitude of double standard always keeps popping back into his head. Mr. Outley cited two cases involving Chief Officers. Each was promoted from Captain to Battalion Chief, even though each had been involved in disciplinary proceedings prior to being promoted.

Chief Postel commented that Firefighter Batiste's name was not submitted for certification to Lieutenant. Further consideration of his appointment will depend upon the outcome of pending investigations into possible rule violations. Acting President Griffin inquried if there was a time frame on this matter. Chief Postel replied that this was a personnel matter and something he cannot discuss publicly in this Commission. Mr. Outley, commented in regards to the charges against Firefighter Batiste. These charges - at least six months ago; this is something that possibly will happen. We do not know for sure whether it is going to happen or not. This is pending. Either you are going to file charges or you are not. As regards the sexual harassment charge - I think a year has passed. It should be resolved by now. Why isn't it resolved? Acting President Griffin commented that as the Chief stated, these are personnel matters and he needs to look into them and expedite them as much as possible. Mr. Outley replied: A year, a whole year! What does expedite mean - it means to deal with it in an expedient manner. Acting President Griffin said Mr. Outley's points were well taken, the Commission will take them under submission.

Marvis Phillips -

... Commented he was glad to know that the rumor he keeps hearing that Chief Postel is no longer with us is false.

5. REGULAR CALENDAR - NEW BUSINESS

C) Public Comment (Continued)

... Today's fire at Eddy and Larkin Streets - This building previously contained an amphetamine laboratory. Firefighters should be careful about going into some of these older buildings.

... Parking Control - He suggested that traffic officers be requested to close off both ends of the block (two way streets) when a fire occurs. This precludes vehicles from entering the fire zone.

Ernest Li, President, Asian Firefighters Association - He was not aware of what Mr. Outley's earlier remarks were. However, from the past two meetings he is concerned about setting a precedence - Firefighter Batiste is being passed over for personnel reasons. He can understand that if they are substantiated by the findings. I do not know if Firefighter Batiste has been charged with anything as yet. But, I want to caution the Department, that this Commission should check the past history on how the Department has handled similar situations. Because if we are not careful it can be deemed retaliatory in nature if it is not substantiated. As of this point, I am not sure that Firefighter Batiste has been charged with anything if it was the Swatiska incident, from what I understand the jury felt that their claim that the Swatiska incident had injured them was not substantiated. That's quite different from anything else. They just did not beleive that it damaged their ability to work. I was not aware of any other kind of sexual harassment but I think the Commission should see, historically, how the Department has handled similar cases and I think that was what Mr. Outley was alluding to. That is very important to me mainly because if the precedence is set by jumping over one minority for another minority, again that is going to affect the Captain's list. I am concerned about that because there is reasonable expectation on all the candidates on all promotive lists that after all the different intricacies of the Consent Decree and everything else is plugged in, reasonable expectation is established where everyone knows where they stand on the list. Now, if, after all this is done and a new precedent is established to where different lists can be manipulated, in my mind, that is going to cause more turmoil in this Department at a time when we are trying to pull this Department back together for the culmination of the Consent Decree in 1995. I really do not want to get off that track for the larger picture. I must say I did not have a chance to do any real homework on this, but, I am really concerned that the Department makes sure if they are going to charge people with things they make sure it is separate from each one and see how they have done things in the past because it can be viewed - in my mind - as being retaliatory. That could be another problem that we might have to face. I thought I'd just mention that information because you might not be aware of the past things that Mr. Outley was referring to and it would behoove you to check that out.

Acting President Griffin thanked Mr. Li for his comments.

5. REGULAR CALENDAR - NEW BUSINESS

C) Public Comment (Continued)

Chief Postel commented on how the eligible list is utilized. It is a sliding band and everybody within the band is considered equal and, certainly it has been utilized on occasion and throughout the life of the Consent Decree to select minorities to meet goals of the Consent Decree when other things are equal. However, more importantly, the sliding band is a management tool so that in considering the qualifications of individuals an attempt is made to select the most qualified individuals. It is not merely a tool to select minorities.

Mr. Li replied that he understood there was a sliding band but the way the Department has been administering the list thus far, if they were all equal in that sliding band then everybody would be listed alpha numerically. That has not been done and because the band is sliding you need to have a bench mark and because of those bench marks the inference leads the people to believe that there are reasonable expectations that these bench marks form a rank order.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

1817-1910

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1912 hours.

Raymond G. Connors
Secretary

No. 92-16

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - June 23, 1992 - 0900 Hours
260 Golden Gate Avenue - Room 201

ITEM NO.

1. On Roll Call, the following were noted present:
   President John A. Ertola
   Vice President Laurence D. Griffin
   Commissioner Norma M. Molinar
   Commissioner Charles D. Morrow
   Commissioner Thomas T. Ng

Frederick F. Postel	- Chief of Department
Michael T. Farrell	- Deputy Chief - Operations
Daniel E. Barden	- Acting Deputy Chief - Administration
Frank Scales, Jr.	- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Joseph A. Medina	- Fire Prevention
Robert L. Demmons	- Management Services
Alberto B. DaCunha	- Training

Chief Officers - Firefighting Service:

Howard L. Slater	- Division 1
James R. Lynch	- Division 2
James P. Olson	- Division of Airports

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2. Adoption of the minutes of the Regular Meeting of June 9, 1992.

   Vice President Griffin moved and Commissioner Morrow seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "I") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from six members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	Rank	Dates	Days	Military Organization	Purpose
Lauer, Richard L. Lt. Col.	H10 C/A	06-25-92 thru 06-26-92	2	CA Army Nat'l Gd. Camp Roberts, CA	Attend Active Duty Training
Relei, Robert E. 1SG	H10 C/A	06-10-92 thru 06-25-92	16	US Army Res. Sacramento, CA	Attend Active Duty Training
		06-26-92 thru 06-28-92	3	US Army Res. Seattle, WA	Attend Active Duty Training
Lucha, Roberto J. Staff Sgt.	H2 FF	06-11-92 thru 06-28-92	18	CA Army Nat'l Gd. Camp Roberts, CA	Attend Active Duty Training
Rivera, Anthony W. AW2 Petty Officer	H2 FF	06-05-92 thru 06-20-92	16	US Navy Res. Moffett Field, CA	Attend Active Duty Training
Ritter, David C. TSG	H2 FF	06-16-92 thru 06-17-92	2	CA Air Nat'l Gd. NAS Moffett Field, CA	Attend Active Duty Training
		06-23-92 thru 06-24-92	2	CA Air Nat'l Gd. Mather AFB, CA	Attend Active Duty Training
Turner, William Staff Sgt.	7388 U/Plumber	06-12-92	1	CA Army Nat'l Gd. Camp Roberts, CA	Active Active Duty Training

3. CONSENT CALENDAR

B) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during May, 1992.

C) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - JUNE 16, 1992

6281 Fire Safety Inspector II

Alan K. DeBella

D) Correction of Minutes - Probationary Appointment

William W. Gunn, 7323 Fire Department Water System Assistant Supervisor, was erroneously reported as completing his six months probation on March 10, 1992. (Fire Commission Minutes dated 03-24-92, Item 3 H). His probationary period is one year.

E) Suspensions

Reporting suspensions of the following:

H2 Firefighter Steven Rascon, Engine 22, for two days, June 10 through June 11, 1992, for violation of Section 3926 of the Rules and Regulations (Failure to Report).

H2 Firefighter Dennis Balich, Truck 7, for four days, June 25/26, and June 28/29, 1992, for violation of the Rules and Regulations as follows:

Section 3920 - Obscene, Profane, Disrespectful Language
Section 3923 - Disobedience
Section 3924 - Insubordination
Section 3961 - Safety Rules

3. CONSENT CALENDAR

F) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Category	Recommendation
Truck 15	54-92	05-12-92	612	A	File

Off: T/Lt. Jerry Butler; Drv: FF Joseph Frank; Tlrm: FF Ed Perricone

Cause: Backing up - Trk 15, while backing into quarters, grazed the partially-lowered apparatus door

D.O.T.	55-92	05-12-92	107	C	File

Off: B/C Al DaCunha

Cause: Misjudged clearance - D.O.T. vehicle rear ended a stopped automobile

Engine 13	56-92	05-12-92	598	A	File

Off: Lt. Ernest Ware; Drv: FF James Kimball

Cause: Backing up - Eng 13, while backing into quarters, struck concrete post

Truck 2	57-92	05-15-92	609	B	File

Off: Lt. Willard Smith; Drv: FF Wallace Quinn; Tlrm: FF George Haney

Cause: Trk 2, while proceeding to Central Shops, was struck by a bicylist who lost control and struck the truck as it passed by

Truck 13	58-92	05-20-92	611	A	File

Off: T/Lt. Bryan Rubenstein; Drv: FF Greg Wyrsch; Tlrm: FF Pat Shea

Cause: Misjudged clearance - Trk 13, while leaving station, grazed the metal post

Relief Trk, E-26	59-92	05-22-92	668	A	File

Off: T/Lt. Walter Batiste; Drv: FF Christine Emmons; Tlrm: FF Carl Jepsen

Cause: Relief trk 668, while enroute to a driver training lesson, struck a parked car on a narrow street

3. CONSENT CALENDAR

F) Accidents (Continued)

Engine 36 60-92 05-22-92 586 C File
Off: Lt. Francis Jones; Drv: FF Michael Fauss

Cause: Misjudged clearance - Eng 36, while entering a busy intersection, rear ended a vehicle which stopped suddenly

Engine 24 61-92 05-31-92 575 B File
Off: Lt. Manuel Vasquez; Drv: FF Gary Thiebaut

Cause: Compartment door - Eng 24's compartment door opened while enroute to a control burn and struck the door of a double-parked automobile

Engine 33 62-92 05-31-92 574 A File
Off: Lt. Henry Jebe; Drv: FF Clydelho Frommoethelydo

Cause: Misjudged clearance - Eng 33, while travelling on 19th Avenue, caused its side view mirror to strike the mirror of a parked vehicle

Engine 1 63-92 06-02-92 583 A File
Off: Lt. Bernne Wangara; Drv: FF James Blake

Cause: Misjudged clearance - Eng 1's protruding red light signal struck mirror of parked car

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

3. CONSENT CALENDAR

G) Unlitigated Claims

Submitting monthly report from City Attorney's Office on unlitigated claims for May, 1992:

Name of Claimant	Claim Amount Filed/Paid	Accident Number/ Category/Unit		Date of Accident
National Car Rental	$ 805.49	90-91 (C)	Eng 11	06-25-91
Marion Vizzard	2,346.57	142-91 (C)	Eng 6	10-31-91
George Vogler	116.60	156-91 (A)	Eng 11	12-13-91
AT&T	2,162.58	159-91 (A)	WLF, E-34	12-23-91
Richard Stayman	2,535.62	03-92 (C)	BFP	01-16-92
Yvonne Leong	1,103.23	08-92 (A)	Eng 36	02-01-92
George Young	1,200/1,003.99	36-92 (A)	Eng 3	03-16-92

H) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, May 23 through June 5, 1992.

I) Temporary Appointments

Reporting having made 185 temporary appointments May 23 through June 5, 1992.

Commissioner Molinar moved and Vice President Griffin seconded. There were no questions or discussion and Items "A" through "I" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

Reported having made 185 temporary appointments during Payroll Perio May 23 through June 5, 1992.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ABELL GREGORY W	0040	0050	2	060492	060592
CALLAHAN DENNIS	0040	0050	9	052392	060592
CONNOLLY PATRICK	0040	0050	4	053092	060392
CONNOLLY PATRICK	0040	0050	2	052692	052792
CONNOLLY PATRICK	0040	0050	2	052392	052492
DACUNHA ALBERTO	0040	0050	10	052592	060592
HICKEY JOHN	0040	0050	8	052492	060492
MCCARROLL DAVID	0040	0050	9	052392	060592
MCCARTHY JOSEPH F	0040	0050	2	060392	060492
BARBANO MARK J	0030	0040	2	052992	053092
BARDEN JAMES	0030	0040	2	060192	060292
CAVELLINI JAMES	0030	0040	7	052392	060392
CONROY KENNETH J	0030	0040	2	052692	052792
COSTELLA GUIDO	0030	0040	9	052392	060592
DUNN FRANKLIN H	0030	0040	1	060592	060592
GEE EDWARD N	0030	0040	1	060592	060592
GEE EDWARD N	0030	0040	2	060192	060292
HARRINGTON JOHN	0030	0040	8	052492	060492
JONES PAUL	0030	0040	8	052492	060492
LEE AUDRY	0030	0040	8	052392	060592
LONG WILLIAM E	0030	0040	2	052992	053092
MAZEAU JOSEPH	0030	0040	8	052392	060492
QUINN RICHARD C	0030	0040	2	060392	060492
QUINN RICHARD C	0030	0040	2	053092	053192
QUINN RICHARD C	0030	0040	2	052792	052892
QUINN RICHARD C	0030	0040	2	052492	052592
ROYBAL PETER	0030	0040	9	052392	060592
RYAN THOMAS P	0030	0040	2	060392	060492
RYAN THOMAS P	0030	0040	2	053192	060192
RYAN THOMAS P	0030	0040	2	052792	052892
RYAN THOMAS P	0030	0040	2	052492	052592
SIMI ANTHONY M	0030	0040	1	060592	060592
SULLIVAN JAMES	0030	0040	1	052392	052392
TRAVERSARO JOHN M	0030	0040	2	060492	060592
TULLY ROBERT J	0030	0040	4	052892	060192

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
VELASQUEZ THOMAS M	0030	0040	2	060492	060592
VELASQUEZ THOMAS M	0030	0040	2	060192	060292
VELASQUEZ THOMAS M	0030	0040	2	052892	052992
VELASQUEZ THOMAS M	0030	0040	1	052392	052392
WALSH DONALD M	0030	0040	2	060492	060592
WRIGHT JOSEPH M	0030	0040	2	052892	052992
ALLEN RICHARD P	0020	0030	1	060592	060592
ALLEN RICHARD P	0020	0030	2	052992	053092
BENNETT ROD	0020	0030	8	052392	060592
BONNEL MICHAEL W	0020	0030	1	060592	060592
BONNEL MICHAEL W	0020	0030	1	052392	052392
BRADEN JIMMIE T	0020	0030	2	060492	060592
BRADEN JIMMIE T	0020	0030	2	060192	060292
BRADEN JIMMIE T	0020	0030	2	052992	053092
BRADEN JIMMIE T	0020	0030	1	052392	052392
BROOKS WORTHY D	0020	0030	6	052692	060492
CAREY WILLIAM G	0020	0030	2	052692	052792
CARLOMAGNO JOSEPH	0020	0030	9	052392	060592
CASSERLY PATRICK J	0020	0030	2	053092	053192
CASSERLY PATRICK J	0020	0030	2	052792	052892
CASSERLY PATRICK J	0020	0030	2	052492	052592
CERCOS JOHN	0020	0030	3	060292	060592
CONNORS JAMES M	0020	0030	2	052692	052792
CORNYN PETER M	0020	0030	2	060492	060592
CORNYN PETER M	0020	0030	2	052892	052992
DENNEHY DONALD	0020	0030	14	052392	060592
DONNELLY MARK S	0020	0030	2	052692	052792
DONNELLY MARK S	0020	0030	2	052392	052492
ELB RICHARD A	0020	0030	2	052692	052792
FARRIS KENNETH	0020	0030	6	052892	060492
GARCIA PHILIP	0020	0030	7	052392	060292
GROSHONG MARK V	0020	0030	1	060592	060592
GROSHONG MARK V	0020	0030	2	052392	052492
HARPER SAM CARR	0020	0030	2	052992	053092
HARPER SAM CARR	0020	0030	1	052392	052392
KEARNEY MARK S	0020	0030	2	052892	052992
KOCHEVAR RICHARD E	0020	0030	2	060492	060592
KOCHEVAR RICHARD E	0020	0030	2	060192	060292
KOCHEVAR RICHARD E	0020	0030	2	052992	053092
LEAL GARY	0020	0030	8	052492	060492

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
LEANIO PHILIP	0020	0030	8	052392	060492
LEE BERNIE	0020	0030	10	052592	060592
LEIDECKER FREDRICK	0020	0030	2	052392	052492
MCLAUGHLIN PATRICK	0020	0030	2	060392	060492
MCLAUGHLIN PATRICK	0020	0030	4	052892	060192
MCLAUGHLIN PATRICK	0020	0030	2	052492	052592
MILLER DANIEL N	0020	0030	2	052392	052492
MORIARTY JOSEPH P	0020	0030	4	053192	060492
MORIARTY JOSEPH P	0020	0030	2	052892	052992
MORIARTY JOSEPH P	0020	0030	2	052492	052592
NOLAN MICHAEL J	0020	0030	2	053092	053192
NOLAN MICHAEL J	0020	0030	2	052792	052892
NOLAN VINCENT J	0020	0030	2	060392	060492
NOLAN VINCENT J	0020	0030	2	053192	060192
NOLAN VINCENT J	0020	0030	4	052492	052892
QUARTAROLI ALFRED	0020	0030	8	052492	060492
REVEL RENE H	0020	0030	2	053092	053192
REVEL RENE H	0020	0030	2	052792	052892
REVEL RENE H	0020	0030	2	052392	052492
SERAFINI WILLIAM F	0020	0030	1	060592	060592
SHORTALL RICHARD C	0020	0030	2	053092	053192
SHORTALL RICHARD C	0020	0030	2	052392	052492
STEVENSON AARON	0020	0030	6	052692	060292
SWEENEY JOHN E	0020	0030	2	060492	060592
SWEENEY JOHN E	0020	0030	2	052392	052492
WILHELM ROGER J	0020	0030	2	052992	053092
BARTELS WILLIAM J	0010	0020	1	060592	060592
BARTELS WILLIAM J	0010	0020	2	052692	052792
BARTELS WILLIAM J	0010	0020	2	052392	052492
CUNNIE MICHAEL J	0010	0020	2	060492	060592
CUNNIE MICHAEL J	0010	0020	2	060192	060292
CUNNIE MICHAEL J	0010	0020	1	052992	052992
CUNNIE MICHAEL J	0010	0020	3	052392	052692
GARDNER PATRICK	0010	0020	9	052392	060492
GUZMAN RAYMOND A	0010	0020	2	060492	060592
GUZMAN RAYMOND A	0010	0020	2	060192	060292
LAUER RICHARD	0010	0020	3	052392	052692
LILE WAYNE L	0010	0020	1	060592	060592
LILE WAYNE L	0010	0020	2	060192	060292
LILE WAYNE L	0010	0020	2	052992	053092
LILE WAYNE L	0010	0020	2	052692	052792

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
MORINO FRANK	0010	0020	6	052692	060292
SELLIN STEPHEN M	0010	0020	1	060592	060592
SELLIN STEPHEN M	0010	0020	2	052992	053092
SULLIVAN DAVID	0010	0020	1	052392	052392
TAYLOR KEVIN D	0010	0020	2	060392	060492
TAYLOR KEVIN D	0010	0020	2	053092	053192
TAYLOR KEVIN D	0010	0020	2	052492	052592
AHUMADA MICHAEL R	0002	0020	2	060292	060392
AHUMADA MICHAEL R	0002	0020	2	052692	052792
ALBANO RUSSELL	0002	0020	8	052492	060492
ALI KHAIRUL ALLEYNE	0002	0020	2	060392	060492
ALI KHAIRUL ALLEYNE	0002	0020	2	053192	060192
ALI KHAIRUL ALLEYNE	0002	0020	2	052692	052792
ALI KHAIRUL ALLEYNE	0002	0020	2	052392	052492
ARCE EDWARD J	0002	0020	2	053192	060192
ARCE EDWARD J	0002	0020	2	052892	052992
ARCE EDWARD J	0002	0020	2	052492	052592
BARON ANDREW S	0002	0020	1	060592	060592
BARON ANDREW S	0002	0020	2	052992	053092
BATISTE WALTER	0002	0020	7	052392	060292
BLAKE JAMES M	0002	0020	2	052392	052492
BRUCE GEORGE J	0002	0020	2	060292	060392
BRUCE GEORGE J	0002	0020	2	053092	053192
BRUCE GEORGE J	0002	0020	2	052392	052492
BURKE KEVIN M	0002	0020	1	060592	060592
BURKE KEVIN M	0002	0020	2	052992	053092
BURKE KEVIN M	0002	0020	2	052392	052492
BUSALACCHI RICHARD	0002	0020	2	060492	060592
BUTLER JERRY E	0002	0020	2	060292	060392
BUTLER JERRY E	0002	0020	2	053092	053192
BUTLER JERRY E	0002	0020	2	052792	052892
CARROLL DAVID A	0002	0020	2	060492	060592
CARROLL DAVID A	0002	0020	2	053192	060192
CARROLL DAVID A	0002	0020	2	052892	052992
CARROLL DAVID A	0002	0020	2	052592	052692
CASTAGNOLA MICHAEL	0002	0020	2	053092	053192
CASTAGNOLA MICHAEL	0002	0020	2	052792	052892
CASTAGNOLA MICHAEL	0002	0020	1	052392	052392

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
CURRAN DANIEL J	0002	0020	2	060492	060592
CURRAN DANIEL J	0002	0020	2	052792	052892
CURRAN DANIEL J	0002	0020	2	052492	052592
DIAZ CHRISTOPHER A	0002	0020	2	060492	060592
DIAZ CHRISTOPHER A	0002	0020	2	060192	060292
DIAZ CHRISTOPHER A	0002	0020	2	052992	053092
DIAZ CHRISTOPHER A	0002	0020	2	052492	052592
DITO AUSTIN M	0002	0020	2	060492	060592
DITO AUSTIN M	0002	0020	2	060192	060292
DITO AUSTIN M	0002	0020	2	052892	052992
DITO AUSTIN M	0002	0020	3	052392	052692
DRYDEN DAVID	0002	0020	2	060492	060592
DRYDEN DAVID	0002	0020	1	052992	052992
DRYDEN DAVID	0002	0020	1	052892	052892
DUNNE ROBERT	0002	0020	2	060292	060392
DUNNE ROBERT	0002	0020	2	052992	053092
DUNNE ROBERT	0002	0020	4	052392	052792
ERLER RUDOLPH L	0002	0020	2	060192	060292
ERLER RUDOLPH L	0002	0020	2	052992	053092
ERLER RUDOLPH L	0002	0020	3	052392	052792
GALLEGOS THOMAS M	0002	0020	6	052992	060492
GREGORY STEPHAN H	0002	0020	2	052992	053092
GREGORY STEPHAN H	0002	0020	2	052392	052492
GRITSCH STEPHEN K	0002	0020	2	052492	052592
HAYES WHITE JOANNE MARIE	0002	0020	2	060492	060592
HAYES WHITE JOANNE MARIE	0002	0020	2	060192	060292
HAYES WHITE JOANNE MARIE	0002	0020	2	052792	052892
HAYES WHITE JOANNE MARIE	0002	0020	2	052492	052592
HENNIGAN MICHAEL T	0002	0020	2	060492	060592
HENNIGAN MICHAEL T	0002	0020	2	060192	060292
HENNIGAN MICHAEL T	0002	0020	2	052992	053092
HENNIGAN MICHAEL T	0002	0020	3	052392	052692
HENTZ JAMES R	0002	0020	1	060592	060592
HENTZ JAMES R	0002	0020	2	060292	060392
HENTZ JAMES R	0002	0020	2	053092	053192
HENTZ JAMES R	0002	0020	4	052392	052792
HICKEY PATRICK J JR	0002	0020	2	060492	060592
HICKEY PATRICK J JR	0002	0020	2	053092	053192
HICKEY PATRICK J JR	0002	0020	2	052792	052892
HICKEY PATRICK J JR	0002	0020	2	052492	052592
HORAN MICHAEL	0002	0020	10	052592	060592

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
IZQUIERDO RODRIGO	0002	0020	2	052992	053092
IZQUIERDO RODRIGO	0002	0020	2	052692	052792
IZQUIERDO RODRIGO	0002	0020	2	052392	052492
JONES WINONA M	0002	0020	2	060492	060592
JONES WINONA M	0002	0020	2	060192	060292
JONES WINONA M	0002	0020	2	052992	053092
JONES WINONA M	0002	0020	3	052392	052692
KALOS SIMPSON LORRIE A	0002	0020	5	053092	060592
KALOS SIMPSON LORRIE A	0002	0020	2	052592	052692
KAWAGUCHI TODD L	0002	0020	2	060492	060592
KAWAGUCHI TODD L	0002	0020	2	053192	060192
KAWAGUCHI TODD L	0002	0020	2	052892	052992
KEOHANE JERRY E	0002	0020	2	052392	052492
LABRADO RUDOLPH G	0002	0020	2	060392	060492
LABRADO RUDOLPH G	0002	0020	2	053192	060192
LABRADO RUDOLPH G	0002	0020	2	052792	052892
LABRADO RUDOLPH G	0002	0020	2	052492	052592
LEE JAMES	0002	0020	8	052392	060592
LEONARD ALLAN J	0002	0020	2	052892	052992
LEONARD ALLAN J	0002	0020	1	052392	052392
MARTORANA FRANK J	0002	0020	1	053192	053192
MOE WILLIAM M	0002	0020	1	060592	060592
MURRAY LAWRENCE JR	0002	0020	2	052392	052492
ODONNELL EDWARD JR	0002	0020	2	052592	052692
OUTLEY JAMES A	0002	0020	2	053192	060192
OUTLEY JAMES A	0002	0020	2	052892	052992
PINKARD HARRY T	0002	0020	2	052492	052592
PLESCIA MATTHEW V	0002	0020	1	060592	060592
PLESCIA MATTHEW V	0002	0020	2	052892	052992
RICHARDSON KIRK WAYNE	0002	0020	2	060492	060592
RICHARDSON KIRK WAYNE	0002	0020	2	053192	060192
RICHARDSON KIRK WAYNE	0002	0020	2	052892	052992
RICHARDSON KIRK WAYNE	0002	0020	2	052592	052692
RIEMER JAMES G	0002	0020	1	060592	060592
ROLAND EDWARD A	0002	0020	2	060492	060592
ROLAND EDWARD A	0002	0020	2	052992	053092
ROLAND EDWARD A	0002	0020	2	052492	052592
ROSS MARTY A	0002	0020	2	060292	060392
ROSS MARTY A	0002	0020	2	052992	053092
ROSS MARTY A	0002	0020	2	052692	052792
ROSS MARTY A	0002	0020	2	052392	052492

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	053192	060192
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	052892	052992
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	052392	052492
RUSSO ANTHONY M	0002	0020	2	052892	052992
SCANNELL JOSEPH A	0002	0020	2	060492	060592
SCHAFER CHARLES L	0002	0020	2	052892	052992
SCULLION GERALD K	0002	0020	2	060492	060592
SELLIN STEPHEN	0002	0020	1	060592	060592
SELLIN STEPHEN	0002	0020	2	052992	053092
SMITH STEPHEN C	0002	0020	2	060392	060492
SMITH STEPHEN C	0002	0020	2	053192	060192
SOULE ANTHONY P	0002	0020	5	052992	060592
SOULE ANTHONY P	0002	0020	2	052692	052792
STEWART GREGORY	0002	0020	8	052392	060592
WAGNER BRUCE	0002	0020	8	052392	060592
ZACZEK CHRISTOPHER	0002	0020	1	052992	052992
AHERN JAMES	0002	0010	8	052492	060592
ANDERSON WILLIAM S	0002	0010	2	052792	052892
BALLARD BRIAN ALLEN	0002	0010	2	053092	053192
BASTIAN KARL B	0002	0010	2	060392	060492
CANEDO BENJAMIN ALEXANDER	0002	0010	1	060592	060592
CANEDO BENJAMIN ALEXANDER	0002	0010	3	052392	052692
CHRISTOBAL CLYDE MIRAUITE	0002	0010	2	052792	052892
COMERFORD BARRY J	0002	0010	2	052992	053092
DUAG III FELIX T	0002	0010	2	060492	060592
EVART BRETT F	0002	0010	2	052792	052892
FARAC STEPHEN N	0002	0010	2	052692	052792
FRANCISCO RAUL	0002	0010	2	053192	060192
GEE THERESE	0002	0010	8	052392	060392
GOGGIN DONALD JAMES	0002	0010	1	060592	060592
GOGGIN DONALD JAMES	0002	0010	2	052992	053092
GOGGIN DONALD JAMES	0002	0010	2	052392	052492
GUAJARDO RUDY	0002	0010	2	052392	052492
HIPP ERIC K	0002	0010	2	052492	052592
HIRO RANDALL	0002	0010	1	052392	052392
JONES GREGORY DEVON	0002	0010	4	052892	060192
JONES STEVEN P	0002	0010	2	060392	060492
KNEIS WILLIAM E	0002	0010	2	052492	052592
LAI SAMSON	0002	0010	9	052392	060592
LOMBARDI KENNETH A	0002	0010	2	052792	052892

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
MCDONAGH JAMES	0002	0010	7	052392	060592
MCGREGOR RAEMONA E	0002	0010	2	060392	060492
MCGREGOR RAEMONA E	0002	0010	2	053192	060192
MCGREGOR RAEMONA E	0002	0010	2	052792	052892
MCGREGOR RAEMONA E	0002	0010	2	052492	052592
MELANEPHY JOHN	0002	0010	8	052492	060492
MURPHY JOHN GERALD	0002	0010	2	052892	052992
MURRAY LAWRENCE JR	0002	0010	1	060592	060592
MURRAY LAWRENCE JR	0002	0010	2	060292	060392
MURRAY LAWRENCE JR	0002	0010	2	053092	053192
MURRAY LAWRENCE JR	0002	0010	2	052692	052792
OWYANG GREGORY KEITH	0002	0010	3	060192	060592
OWYANG GREGORY KEITH	0002	0010	2	052992	053092
OWYANG GREGORY KEITH	0002	0010	3	052392	052692
PAYTON ELI F	0002	0010	2	052892	052992
PETITI MORGAN FRANCIS	0002	0010	2	052492	052592
PIDGE GEORGE F	0002	0010	1	060592	060592
RIBA DOUGLAS	0002	0010	2	060392	060492
RIBA DOUGLAS	0002	0010	2	053092	053192
RIBA DOUGLAS	0002	0010	4	052492	052892
RIZOTTO ALFRED C	0002	0010	6	052692	060292
SCULLION GERALD	0002	0010	7	052392	060192
SMITH JUSTIN PETER	0002	0010	2	060392	060492
SOLVIN BRIAN EDWARD	0002	0010	1	060592	060592
SOLVIN BRIAN EDWARD	0002	0010	2	053092	053192
SOLVIN BRIAN EDWARD	0002	0010	2	052692	052792
SOLVIN BRIAN EDWARD	0002	0010	2	052392	052492
STEINHOFF LESLIE C	0002	0010	1	053192	053192
STEINHOFF LESLIE C	0002	0010	2	052892	052992
STEPHENSON TOD ELLIOTT	0002	0010	1	060592	060592
STEPHENSON TOD ELLIOTT	0002	0010	2	060192	060292
STEPHENSON TOD ELLIOTT	0002	0010	2	052992	053092
STEPHENSON TOD ELLIOTT	0002	0010	2	052692	052792
THOMAS JENNIFER	0002	0010	8	052492	060492
TURNQUIST ROBERT JEFFREY	0002	0010	2	053192	060192
TURNQUIST ROBERT JEFFREY	0002	0010	2	052592	052692
DROCCO JOHN	0022	0032	8	052592	060492
CARR ELMER	0006	0024	6	052592	060492

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ARMADA ARISTON	0004	0022	7	052692	060592
CEREGHINO KENNETH	0004	0022	8	052592	060492
CALLLAGHAN	0002	0004	7	052592	060592
BIGARANI WILLIAM	0002	0004	8	052592	060592
SIKORA PETER	0002	0004	8	052592	060492
GRANGER MARSHALL	0010	0006	4	052592	052892
MCCRYSTLE EILEEN	0010	0006	5	060192	060592
MCGUINN MARTIN	0002	0006	4	052592	052892
VANNUCCHI JAMES	0002	0006	5	060192	060592

DISABILITY PAY

TIZIO JOHN	0030	0040	14	052392	060592
CERCOS JOHN	0020	0030	7	052392	052992
DEMARTINI GEORGE	0020	0030	14	052392	060592
PATSEL MILFORD	0020	0030	14	052392	060592
RIPOLL GEORGE	0020	0030	14	052392	060592
PERA MICHAEL	0002	0020	14	052392	060592
PIERCE JAMES	0002	0020	14	052392	060592
SMERDEL ANTHONY	0002	0020	12	052592	060592
STEINHOFF LESLIE	0002	0020	5	060192	060592

DISABILITY PAY - OMITTED FROM PAY PERIOD ENDING AUGUST 16 1991 THROUGH MAY 22 1992.

DENNEHY DONALD	0020	0030	294	080391	052292

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
OMITTED FROM PAY PERIOD ENDING MAY 22 1992.					
HIRO RANDALL	0002	0010	1	052292	052292

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meetings of 04-28-92, 05-26-92 & 06-09-92)

Formal Hearing concerning formal complaint filed by Frederick F. Postel, Chief of Department, on April 27, 1992, against Firefighter Richard Johnson, charging him with violation of the Rules and Regulations as follows:

Section 3912 - Intoxicants/Drugs
Section 3923 - Disobedience
Section 3956 - Acts Detrimental to Welfare of Department

1028-1045

Deputy City Attorney Arthur Greenberg and Acting Deputy Chief Daniel Barden represented the Department. James Bustamante, attorney-at-law, represented Firefighter Richard Johnson, who was present.

Mr. Bustamante requested a closed hearing. President Ertola directed that the formal hearing be closed.

Mr. Bustamante made some opening remarks. Firefighter Johnson pled guilty to all charges.

By a vote of 5-0, the Fire Commission approved the following negotiated settlement relating to Firefighter Johnson:

... Suspended for 90 days, with credit for time already served.

... Participate in an alcohol/drug rehabilitation program - both the current resident program, and a one-year after care program.

... Comply with the terms of the Court-imposed diversion program, and

... Submit to random drug testing for the next three years.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted six letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

United States Department of the Interior
National Park Service
Golden Gate National Recreation Area
Fort Mason, San Francisco, California 94123

June 1, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

I would like to call to your attention, and express our gratitude for the outstanding job San Francisco Fire Department Rescue Units Station 18, Station 34, and other units did in preventing a suicide attempt at Sutro Baths on May 27. The rescue units were attending a training session at China Beach with the Ocean District Rangers when we were notified of a man threatening to jump from the cliff above Sutro Baths. Several firefighters attending the class responded to the scene while others helped the rangers launch the Zodiac Rescue Boat.

We would particularly like to commend Firefighter John O'Callaghan. Firefighter O'Callaghan went over the cliff, calmly talked the man out of jumping, secured him to a rope, and walked him up the cliff. He was instrumental in preventing what could have been a serious injury or death.

We are very pleased with the excellent cooperation Temporary Captain Daniel Miller, Lieutenant Robert Fennell and the other firefighters in the rescue units have given us over the years, and we look forward to continuing a successful relationship.

Sincerely,

/s/ JIM MILESTONE
District Ranger

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

United States Department of the Interior
Golden Gate National Recreation Area
Fort Mason, San Francisco, California 94123

May 29, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

I would like to take this opportunity to express my appreciation for all the assistance and leadership James Blake (a firefighter at Rescue One), has provided to the Golden Gate National Recreaton Area.

Jim was an instructor for two technical cliff rescue training sessions on April 14 and 15, and April 16 and 17, 1992, in the Ocean District. More than 50 San Francisco firefighters, Park Rangers, and United States Park Police Officers participated in this cooperative venture to better train and prepare first responders to cliff rescues in San Francisco and Marin County. From all the reports I have received, the professionalism and teaching ability demonstrated by Jim was exemplary. It is obvious why Jim enjoys such as outstanding reputation among search and rescue personnel in the San Francisco Fire Department.

The hazardous coastal cliffs along Golden Gate National Recreation Area lands have claimed the lives of several park visistors and have caused numerous injuries. It is extremely important to promote a close working relationship with other rescue departments in the area to coordinate effective response and victim extrication. The training Jim provided to Golden Gate National Rescration Area (GGNRA) staff and San Francisco firefighters in setting up anchors, rappelling, jumaring, Z-rigging, stranded victim extrication, and litter basket lowering and hauling, has been invaluable. Just two weeks after the cliff rescue class San Francisco firefighters who had participated in the training made a heroic high angle technical climbing rescue from the Bay Bridge. The firefighters later commented that the save was successful largely due to the recent training received from Firefighter James Blake and the National Park Service cliff rescue instructors. The cooperation and teamwork demonstrated between your firefighters and GGNRA rangers in training sessions and in actual cliff rescues contributes greatly to public safety and a coordinated rescue response. It is reassuring to know that there are trained experts like Jim to teach inexperienced rescue personnel in technical cliff rescue.

Please accept my appreciation for all the assistance the San Francisco Fire Department has provided to the Golden Gate National Recreation Area, and extend my personal thanks to Firefighter James Blake. You may take pride in the manner he represents your department.

Again, thank you for your superb support and cooperation with the Golden Gate National Recreation Area.

Sincerely,

/s/BRIAN O'NEILL, Gen. Supt.

* * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Department of Public Health
Paramedic Division
2789 - 25th Street
San Francisco, California 94110

May 29, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

I would like to take this opportunity to commend the excellent performance by your firefighters at Engine 13, on Friday, May 29, 1992. The crew of Temporary Lieutenant Wayne Lile, Firefighters James Kimball, David Franklin and Stanford Almirol demonstrated extreme professionalism when assisting our Paramedics on the scene of critical cardiac patient on the 31st floor of Embarcadero One.

According to our Paramedic crew, these firefighters had accurately evaluated the patient's condition and were providing appropriate emergency aid when they arrived. The firefighter's life support efforts were complicated when a private physician appeared and took charge of the scene, and requested that the patient be taken to his office at another location. Your firefighters recognized the critical nature of the patient's condition, and realized the urgent need to provide immediate transport to the hospital. Our Paramedics stated that the firefighters were extremely diplomatic in handling this stressful situation. The fire crew backed up our medics, and together as a team, they expressed their concern for the patient's welfare in a calm and professional manner, and prepared to transport to the nearest hospital.

Moments later, the patient collapsed completely as the firefighters and paramedics loaded the patient into the elevator. With firefighters onboard the ambulance, the patient was transported to St. Francis Memorial Hospital where he was declared to be in critical condition. Any further delay on the part of rescuers could well have cost the patient his life.

On behalf of the Paremedic Division, I would like to extend our appreciation to your firefighters for their excellent performance. This is another example of the fine work done by the San Francisco Fire Department, and the close working relationship between our departments. Please forward a copy of this letter to the crew at Engine 13, and extend our thanks to them.

Respectfully,

/s/ PHILIP R. HARVEY, Captain

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

City of Dallas
Civil Service Department
City Hall, Dallas, Texas 75201

May 29, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

I have been working with Arletta Branchcomb to arrange for an officer from the San Francisco Fire Deparrment to serve as an assessor at our upcoming Battalion Chief Assessment Center. She worked to find someone to be an assessor long after many people might have given up. This persistence resulted in the much needed participation of a member from your Department at our assessment center.

I wanted to let you know how much I appreciate Ms. Branchcomb's help with this project. She is an excellent representative of the San Francisco Fire Department. Her help and the cooperation of your Department in our Battalion Chief Assessment Center are greatly appreciated.

Sincerely,

/s/ CHARLOTTE TOERCK
Uniformed Services Team Manager

* * * * * * *

June 9, 199

Chief Frederick F. Postel
San Francisco Fire Department

Dear Chief Postel:

Last evening I had occasion to call 911 for my wife. The response was immediate. I believe that it was Engine 26. They went into action and administered medical assistance until the paramedics arrived, which was almost immediately after my call, also.

I want to congratulate your organization for their great community service and single out the crew that responded at about 8:15 p.m. on June 8, 1992.

Sincerely,

/s/ JOE ROBUSTELLINI
1401 Diamond Street
San Francisco, CA 94131

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

May 28, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

I recently completed the Neighborhood Emergency Response Team (NERT) training for Russian Hill Neighbors, given by the San Francisco Fire Department. It was excellent! I was impressed with the course content, the organization of the material, and the presentation of the information. The firefighters who prepared and taught the course are to be highly commended for their devotion of time, their sincere enthusiasm, and their obvious dedication to helping us learn how to help ourselves and others in the event of a disaster. They were great! I now feel much better prepared in knowing how to respond should a disaster occur.

I am writing to encourage continued support and increased funding for NERT classes to be made available to all capable adults throughout the City. I also wish to extend my sincere thanks to each of the firefighter who so enthusiastically shared his time and knowledge.

Sincerely,

/s/ ROSEMARY KOFLER
1180 Filbert Street, Room 503
San Francisco, CA 94109

* * * * * * *

A. REGULAR CALENDAR - NEW BUSINESS

B. City Attorney

Communication received from Deputy City Attorney Edward J. [illegible], dated June [illegible], 1992, submitting for Fire Commission's adoption Board of Supervisors' Resolution authorizing settlement of the following claim:

[illegible], AND [illegible] ATTORNEYS, in the amount of $[illegible], claim arises out of personal injuries and automobile damages occurring on May [illegible], [illegible], at [illegible], San Francisco, CA, and is a [illegible] of Municipal Court Action No. [illegible]
[illegible]

[illegible]

[illegible]

[illegible]

Probationary Appointments

Approved the following Probationary Appointments:

[illegible]

[illegible]

[illegible]

5. REGULAR CALENDAR - NEW BUSINESS

C) Probationary Appointments (Continued)

Bruce K. Wagner
(vice: Armando Mayorga, apptd. H30 Capt.)

Michael P. Horan
(vice: Edward Cruz, apptd. H30 Capt.)

Lorrie Kalos-Simpson
(vice: Johnny Lo, apptd. H30 Capt.)

Thomas M. Gallegos
(vice:Anthony Sacco, retired)

Gregory L. Stewart
(vice: Robert Rand, retired)

James J. Lee
(vice: Joseph Collins, retired)

Commissioner Morrow moved and Vice President Griffin seconded. There were no questions or discussion and the report of probationary appointments was adopted on recommendation of Chief of Department.

Chief Postel invited the nine Lieutenants who were present to step forward (Lieutenant Russell Albano was not present). Chief Postel administered the oath of office and Deputy Chief Farrell pinned on the badge of office. Each Lieutenant was congratulated by members of the Fire Commission.

Chief Postel commented that he wanted everyone to know that the rank of Lieutenant is the San Francisco Fire Department's first supervisory position in fire suppression. It is a very responsible position - you are not only responsible for the day-to-day management of a fire company, but you are also responsible for the actions of your company at emergency situations. That responsibility includes the safety of the firefighters who work with you, the safety of the public that we are all sworn to serve! In order to do that job properly it is not merely a case of passing an exam, being sworn in and getting your uniform decorated with a stripe. It is a matter of continually preparing yourself to meet that obligation and to fulfil that responsibility to San Francisco and to your fellow firefighters. In order to do that you have to keep yourselves current with the latest techniques, it is up to you to make sure you have a thorough knowledge of the manuals of the San Francisco Fire Department, the Rules and Regulations of the Department, and the techniques of firefighting. In order to help you accomplish that we are beginning a new system of training probationary officers; a system that will allow officers to develop into competent officers. They are going to be assigned to a specific chief officer in a fire house so that Chief can be a mentor to these officers, can work with these officers and can identify and correct any deficiencies - they can help in drills, training programs and to develop the training skills that each of you need. He (Chief Postel) recognizes that just because you put a badge on you are not automatically an officer. You have to work to accomplish that. This Department is committed to helping you succeed, and in doing that we have come up with this new program. Additionally, something

5. REGULAR CALENDAR - NEW BUSINESS

C) Probationary Appointments (Continued)

similar to a correspondence course is being implemented. There are a number of books pertinent to the duties of a Lieutenant that you will be required to read; and take an exam at the end of your probationary period. Not only are you, as officers, in the San Francisco Fire Department going to be responsible, but the Department is going to hold you accountable for doing your job. But more importantly we are going to help you fulfil those obligations and to meet the requirements of the job. He congratulated the new Lieutenants, wished them the best and commented that they are beginning a very rewarding career as Lieutenants in the San Francisco Fire Department. Your success or failure really rests with you. Congratulations!

Lieutenant Lauer introduced his wife, son and daughter. He commented that he appreciates the challenges before us, and the actions of the Fire Commission and Chief of Department. He looks forward to the job and appreciates the confidence that you have placed in all ten Lieutenants. You certainly made our day!

Lieutenant Guzman introduced his wife and uncle. He thanked the Chief of Department and Fire Commission.

Lieutenant Morino introduced his wife, son, mother, sister, and other relatives. He thanked the Fire Commission and Chief of Department for giving him the opportunity to serve as a Lieutenant.

Lieutenant Wagner introduced his wife, brother-in-law, and mother-in-law. He thanked the Chief of Department, Deputy Chief Farrell, and the Fire Commission.

Lieutenant Horan introduced his wife, and two daughters. He thanked the Fire Commission and Administration for the opportunity to serve as a Lieutenant.

Lieutenant Simpson introduced her husband, father, mother, sister and son. She thanked her family for their support and for the support of her fellow firefighters and fellow Lieutenants for helping her get through this newest experience; and to her father-in-law, a retired firefighter, who never expected to have a daughter-in-law in the fire department.

Lieutenant Gallegos introduced his mother, father, and wife. He thanked his wife for all the encouragement she offered. He thanked the Chief of Department and the Fire Commission for the opportunity to serve in this supervisory position, and looks forward to the challenges.

Lieutenant Stewart introduced his wife, son and daughter. He thanked the Chief of Department and Fire Commission for his appointment.

Lieutenant Lee introduced his wife. He did not think the day would ever come. He thanked the Chief of Department and Fire Commission.

5. REGULAR CALENDAR - NEW BUSINESS

Recess : 0918-0928

D) Work Schedules - Uniformed Members

In accord with Article 3, Section 301, Paragraph 11, of the Rules and Regulations, submitted for adoption a new work schedule (48-hour work week on a 21-day tour), effective July 1, 1992.

Vice President Griffin moved and Commissioner Molinar seconded.

Mr. James Ferguson, President, Firefighters Local 798, commented that this is the result of some 15 months of on and off negotiations with the Employee Relations Division under the Mayor's Office. They reached a conclusion, and this section on a new work schedule is part of that Memorandum of Understanding. He noted that he understood that each Commissioner had received a copy of the Memorandum of Understanding. He offered to answer any questions. Vice President Griffin asked if this language was agreed to by both the City and the Collective Bargaining Unit. Mr. Ferguson replied in the affirmative. It was approved by the Mayor's Office, then went to the membership for ratification (an 85 percent acceptance rate). It passed the Board of Supervisors a week ago yesterday by a vote of 11-0.

There were no further questions or discussion and the new work schedule was adopted on recommendation of Chief of Department.

E) Resolution No. 587 - Surplus Property

Submitted Resolution No. 587 authorizing the San Francisco Fire Department to acquire federal surplus property.

Commissioner Ng moved and Commissioner Morrow seconded.
There were no questions or discussion and Resolution No. 587 was adopted on recommendation of Chief of Department.

5. REGULAR CALENDAR - NEW BUSINESS

F) Public Comment

Susan Stacks

She asked if someone can expand on the previous item - surplus property. Chief Postel commented that basically that puts the San Francisco Fire Department on a list that will allow the Fire Department to purchase state and federal surplus items. They have a warehouse in Alameda.

Chief Postel asked Battalion Chief Alberto DaCunha to comment. He indicated that many City departments are on this list to acquire surplus property, and we simply want the Fire Department to be given the opportunity as well. We will receive catalogues listing all items surplus to the needs of the federal and state governments. What brought this subject to light was that Captain Michael McKinley was in Alameda on reserve duty and he noticed that there was a Coast Guard surplus boat there that he thought could be used by our scuba team. This large boat only cost $300. Because we were not authorized purchasers we could not purchase that boat.

Strike Team

Chief Postel commented that yesterday afternoon at 2:20 p.m., the State Office of Emergency Services requested that the San Francisco Fire Department provide a strike team to the fire in Martinez (sulpheric acid fire). We sent four engine companies and a Battalion Chief. We were joined by an engine company from Treasure Island. They reported to the City of Martinez and stood by and covered their fire stations in case the fire expanded or our assistance was requested elsewhere in Contra Costa county. Once again, the expertise of the San Francisco firefighters was put to use in another community. The Battalion Chief who responded was trained in hazardous materials as was one of the officers on an engine company that responded.

6. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

Closed session was not held.

There being no further business to come before the Commission, the meeting was adjourned at 1046 hours.

Raymond G. Connors
Secretary

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7/10/92

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No. 92-17

JOURNAL OF PROCEEDINGS

SF FIRE COMMISSION

Special Meeting - Friday - July 10, 1992 - 1100 Hours

260 Golden Gate Avenue - Room 201

ITEM NO.

1. On Roll Call, the following were noted present:
   President John A. Ertola
   Vice President Laurence D. Griffin
   Commissioner Norma M. Molinar
   Commissioner Charles D. Morrow
   Commissioner Thomas T. Ng

   Frederick F. Postel - Chief of Department

2. CLOSED SESSION

   The Fire Commission met in closed session pursuant to the State of California Government Code, Section 54957 (Ralph M. Brown Act), to consider a personnel matter.

   Before going into closed session, President Ertola announced that the Fire Commission will stand in recess now and will reconvene at 4:00 p.m. today.

   Recess : 1112-1633

President Ertola announced that the Fire Commission has completed its meeting in closed session and was back in open session at 1633 hours. He read the first and last paragraphs of a letter from Mayor Jordan dated July 9, 1992, and directed that the letter in its entirety be incorporated in the minutes of today's meeting.

July 9, 1992

Honorable Members
of the Fire Commission
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Commission:

Chief Fred Postel led the Fire Department during a period of historic change, and he shall always be honored for his leadership.

It is clear that he has taken the department a long and progressive distance. It is also clear that the department still has a considerable distance to go.

It must continue to implement a Federal court mandate to recruit and promote more minorities and women. It must move forward with intensive in-service training in emergency medical procedures, as well as in new fire fighting techniques and in disaster preparedness for a range of emergencies from earthquakes to toxic spills. It must continue to upgrade the management skills of its senior officers in terms of maintaining the department's level of service in the face of the critical budget situation that now prevails in San Francisco and throughout California and the nation.

Additionally, the department must take bold steps to improve the morale of all the men and women in the department.

This new burst of commitment and process requires, in my view, a new infusion of leadership.

I have spent a score of hours in recent weeks, along with your President, speaking at length with the senior officers of the department - Caucasian and African American, and I sense a real desire for new energy and a renewed commitment to affirmative action and superior standards of professionalism in the top command.

In recent weeks the department's two deputy chiefs - Mike Farrell and John Boscacci retired, leaving an enormous void.

In talking with Chief Postel, he offered to step down and retire in order that a total new team - with a new cohesion and absolute commitment to the department, its rank and file and the heroic service they provide this City - can be selected.

Therefore, I am respectfully recommending to your honorable commission for your approval and confirmation the appointment of Assistant Chief and Fire Marshal Joseph A. Medina as San Francisco's new Fire Chief.

He has pledged his complete commitment to fulfilling the consent decree and to working with rank and file firefighters in establishing the highest professional standards and in instilling a sense of pride and improved morale throughout the department.

Chief Medina is a 30 year veteran of the department, rising through the ranks to that of fire marshal. He has extensive experience as a firefighter and an administrator, and I am confident he will be an excellent Chief of the Department.

In saying this, I want to underscore what I said at the outset about Chief Postel. He brought the department through some stormy seas of change, and his leadership and his dedication to the department shall always merit our admiration and gratitude. To him we give a heartfelt salute for a job well done.

Sincerely,

/s/ FRANK M. JORDAN

Commissioner Molinar moved, seconded by Vice President Griffin, that Assistant Chief Joseph Aguilar Medina be appointed Chief of Department, effective July 21, 1992.

President Ertola asked Secretary Connors to call the roll. By a vote of 5-0, Assistant Chief Joseph Medina was appointed Chief of Department, effective July 21, 1992. President Ertola noted that the ceremony associated with the appointment of the Chief of Department will be scheduled for July 21, 1992. Chief Postel will be retiring, effective close of business July 20, and Assistant Chief Medina will become Chief of Department on July 21, 1992. The Commission will reserve its remarks until the meeting on July 21, 1992.

There being no further business to come before the Commission, the meeting was adjourned at 1635 hours.

Raymond G. Connors
Secretary

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No. 92-18

JOURNAL OF PROCEEDINGS

OF FIRE COMMISSION

Regular Meeting - Tuesday - July 14, 1992 - 1800 Hours
260 Golden Gate Avenue - Room 201

ITEM NO.

1. On Roll Call, the following were noted present:
President John A. Ertola
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

Vice President Laurence D. Griffin was excused for business.

Frederick F. Postel	- Chief of Department
Daniel E. Barden	- Acting Deputy Chief - Operations
James R. Lynch	- Acting Deputy Chief - Administration
Frank Scales, Jr.	- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Joseph A. Medina	- Fire Prevention
Robert L. Demmons	- Management Services
Alberto B. DaCunha	- Training
Gary J. Torres	- Communications Center

Chief Officers - Firefighting Service:

John J. Hickey	- Division 1 (Acting)
Patrick Connolly	- Division 2 (Acting)
Arthur W. Kenney	- Division 3

2. Adoption of the minutes of the Regular Meeting of June 23, 1992.

Commissioner Molinar moved and Commissioner Morrow seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "N") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from three members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	Rank	Dates	Days	Military Organization	Purpose
McKinley, Michael Chief Warrant Officer	H39 CAPT	06-19-92 thru 06-22-92	4	CA Army Na'tl Gd. Camp Roberts, CA	Attend Active Duty Training
Griffin, James W. Petty Officer	H20 LT	06-20-92 thru 06-21-92	2	US Coast Gd. Res. Yerba Buena Is., CA	Attend Active Duty Training
Rivera, Anthony W. AW2 Petty Officer	H2 FF	06-26-92 thru 06-28-92	3	US Navy Res. Moffett Field, CA	Attend Inactive Duty Training

B) Monthly Report - Training

Submitting monthly report from Division of Training for June, 1992.

C) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during June, 1992.

3. CONSENT CALENDAR

D) Probationary Appointments

Reporting the following PROBATAIONARY appointments:

EFFECTIVE DATE - JUNE 15, 1992

H2 Firefighter

Anne Tam
(vice: James Fex,
apptd. H10 C/Aide)

Gregory L. Blatman
(vice: John Ferrando,
apptd. H10 C/Aide)

Scott K. Scholsen
(vice: William Bartels,
apptd. H10 C/Aide)

David C. Saitz
(vice: Kenneth Klemme,
apptd. H10 C/Aide)

Gilbert J. Jacobs, Jr.
(vice: Eileen McCrystal,
apptd. H10 C/Aide)

Donald L. Price
(vice: Kevin Taylor,
apptd. H10 C/Aide)

David A. Johnson
(vice: David Sullivan,
apptd. H10 C/Aide)

Mark T. Voelker
(vice: Ray Guzman,
apptd. H10 C/Aide)

Donald E. Kern, Jr.
(vice: Kenneth Owen,
apptd. H10 C/Aide)

Paul T. Urquiaga
(vice: Sheila Hunter,
apptd. H10 C/Aide)

Travis J. Rail
(vice: William Lake,
apptd. H10 C/Aide)

Jon J. Del Bino
(vice: Joseph Morrison,
apptd. H10 C/Aide)

Dennis W. Sullivan
(vice: Michael Bryant,
apptd. H10 C/Aide)

Hollis M. Wagstaff
(vice: Stephen Sellin,
apptd. H10 C/Aide)

Michael J. Sanders
(vice: Frank Batmale,
apptd. H10 C/Aide)

Edwin A. Cummings
(vice: Dennis Boyd,
apptd. H10 C/Aide)

Maurice E. Castian
(vice: Stanley Sadler
apptd. H10 C/Aide)

Robert A. Johnston
(vice: Ronald Parker,
deceased)

Frank Puccetti
(vice: Paul Butler,
reassigned)

Greg M. Barron
(vice: Brian Murphy,
reassigned)

3. CONSENT CALENDAR

D) Probationary Appointments (Continued)

Ronald L. Cupido
(vice: George Delfino, apptd. H4 Insp.)

Christian M. Murphy
(vice: Edward DeCossio, apptd. H4 Insp.)

David M. Maxion
(vice: Antonio Correa, apptd. H4 Insp.)

William Ang
(vice: Gil Aymeric, apptd. H4 Insp.)

Clifton D. Hong
(vice: Kenneth Ahrens, terminated)

Keith R. Onishi
(vice: Mark Danridge, terminated)

John Leong
(vice: Elizabeth Frantes, resigned)

Christopher Koh
(vice: Priscilla Beere, resigned)

James J. Carlin
(vice: Henry Tam, resigned)

EFFECTIVE DATE - JUNE 15, 1992

James M. Hudson
(vice: John P. Conway, deceased)

E) Non-Civil Service Appointment

Reporting the following NON-CIVIL SERVICE appointment:

EFFECTIVE DATE - JUNE 15, 1992

H2 Firefighter

Bernadette M. Barden
(vice: OA #104418)

(Note: After three days, Ms. Barden did not want to be a firefighter and her separation was processed)

3. CONSENT CALENDAR

F) Exempt Permanent Appointment

Reporting the following EXEMPT PERMANENT appointment:

EFFECTIVE DATE - JUNE 22, 1992

1424 Clerk Typist

Phyllis E. D. Anderson
(vice: Suzun Maat,
resigned)

G) Non-Civil Service Appointment

Reporting the following NON-CIVIL SERVICE appointment:

EFFECTIVE DATE - JUNE 11, 1992

7334 Stationary Engineer

Artemio Leonardo
(vice: OA #104240)

H) Resignation

Submitting resignation of probationary 1654 Principal Accountant Panfilo Pangilinan, effective close of business June 22, 1992. (Resigned in order to accept 1656 position at the Commission on Aging. Began employment 05-18-92)

I) Adoption of Findings

Submitting for adoption the Findings and Conclusion in the case involving Firefighter Donald Durkee. (Firefighter Durkee was found guilty by the Fire Commission on 05-26-92).

3. CONSENT CALENDAR

J) Leave of Absence

Submitting request for leave of absence with pay for Captain Frank Loughran, Communications Center, for five days, July 29 through August 4, 1992, in order to attend a conference in Baltimore, Maryland. There is no cost to the City; all expenses to be paid by the National Fire Information Council.

K) Leave of Absence

Amending request for leave of absence without pay from Firefighter David W. Lee for one year from June 24, 1992 through June 24, 1993, instead of August 4, 1992 through August 4, 1993. (Item 3.I, Page 4, Fire Commission Minutes 06-09-92).

L) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Category	Recommendation
Engine 6	64-92	06-07-92	590	B	File
Off: T/Lt. David Dryden; Drv: FF Bruce Keegan					
Cause: Misjudged clearance - Eng 6, while responding to a working fire, grazed an illegally parked car					
AWSS	65-92	06-10-92	961	B	File
Drv: Utility Plumber Michael Hara					
Cause: Hit and run - Driver made an illegal turn into one-way streed striking rear bumper of high-pressure vehicle					

3. CONSENT CALENDAR

L) Accidents (Continued)

Truck 13 66-92 06-10-92 611 C File
Off: Lt. Sam Harper; Drv: FF Justin Smith; Tlr: FF Glen Kojimoto

Cause: Misjudged clearance - Trk 13, while leaving fire station for daily equipment check, struck corner of apparatus door frame

Engine 36 67-92 06-13-92 586 A File
Off: Lt. Mark Groshong; Drv: FF William Linney

Cause: Eng 36, while turning around in an unlit parking lot, struck a metal sign post

WLF, Engine 31 68-92 06-15-92 568 C File
Off: Lt. Joseph Douglas; Drv: FF Robert Cowan

Cause: Inattention - Driver of Eng 31 exited fire station with compartment door open

Engine 7 69-92 06-20-92 587 B Bill
Off: Lt. Joseph Wilson; Drv: FF Darryl Hunter

Cause: Eng 7, while parked, was grazed by a passing auto

Truck 7 70-92 06-19-92 608 B Bill
Off: Lt. Lorrie Simpson; Drv: FF Jerry Heffernan; Tlr: FF Dennis Balich

Cause: Trk 7, while parked, was struck by a passing vehicle

Engine 7 71-92 06-24-92 587 B Bill
Off: Lt. Roland Lee; Drv: FF Scott Keller

Cause: Eng 7, while parked, was struck by a passing motor scooter

Engine 16 72-92 06-26-92 599 A File
Off: Lt. George Drake; Drv: FF Jerry Tanaka

Cause: Backing into station - Eng 16, while backing into station, struck the station door's cement guard

Truck 6 73-92 06-28-92 607 A File
Off: Lt. James O'Connor; Drv: FF Robert Winslow; Tlr: FF James Sweeney

Cause: While responding, Trk 6 grazed an illegally parked car

3. CONSENT CALENDAR

L) Accidents (Continued)

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

M) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, June 6 through June 19, 1992.

N) Temporary Appointments

Reporting having made 217 temporary appointments June 6 through June 19, 1992.

Commissioner Morrow moved and Commissioner Ng seconded. There were no questions or discussion and Items "A" through "N" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
OBRIEN TIMOTHY F	0030	0040	2	060792	060892
QUINN RICHARD C	0030	0040	1	061992	061992
QUINN RICHARD C	0030	0040	2	061392	061492
QUINN RICHARD C	0030	0040	2	060992	061092
QUINN RICHARD C	0030	0040	2	060692	060792
ROYBAL PETER	0030	0040	8	060692	061992
RYAN THOMAS P	0030	0040	2	061792	061892
RYAN THOMAS P	0030	0040	2	061492	061592
RYAN THOMAS P	0030	0040	2	061192	061292
RYAN THOMAS P	0030	0040	2	060692	060792
SIMI ANTHONY	0030	0040	1	060692	060692
THUESEN ALBERT L	0030	0040	2	061392	061492
TOMASELLO RAYMOND	0030	0040	2	061892	061992
TOMASELLO RAYMOND	0030	0040	2	060892	060992
TULLY ROBERT J	0030	0040	2	061892	061992
TULLY ROBERT J	0030	0040	2	061492	061592
TULLY ROBERT J	0030	0040	2	061192	061292
TULLY ROBERT J	0030	0040	2	060892	060992
VELASQUEZ THOMAS M	0030	0040	2	061892	061992
VELASQUEZ THOMAS M	0030	0040	2	061592	061692
VELASQUEZ THOMAS M	0030	0040	2	061292	061392
VELASQUEZ THOMAS M	0030	0040	2	060792	060892
WRIGHT JOSEPH M	0030	0040	2	061792	061892
ALLEN RICHARD P	0020	0030	2	061892	061992
ALLEN RICHARD P	0020	0030	2	061592	061692
ALLEN RICHARD P	0020	0030	3	060692	060992
ANDERSEN ROBERT C	0020	0030	2	061192	061292
BENNETT ROD	0020	0030	8	060692	061992
BONNEL MICHAEL W	0020	0030	1	061992	061992
BONNEL MICHAEL W	0020	0030	2	061692	061792
BONNEL MICHAEL W	0020	0030	2	061192	061292
BONNEL MICHAEL W	0020	0030	3	060692	060992
BRADEN JIMMIE T	0020	0030	2	061592	061692
BRADEN JIMMIE T	0020	0030	2	061292	061392
CAREY WILLIAM G	0020	0030	2	060692	060792
CARLOMAGNO JOSEPH	0020	0030	9	060692	061992
CASSERLY PATRICK J	0020	0030	1	061992	061992
CASSERLY PATRICK J	0020	0030	2	061692	061792
CASSERLY PATRICK J	0020	0030	6	060692	061492
CASSIDY STEPHEN H	0020	0030	2	061892	061992

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
CERCOS JOHN	0020	0030	11	060692	061992
CONNORS JAMES	0020	0030	8	060892	061892
CORNYN PETER M	0020	0030	2	061792	061892
CORNYN PETER M	0020	0030	2	061492	061592
CORNYN PETER M	0020	0030	2	060792	060892
DONNELLY MARK S	0020	0030	2	061392	061492
ELB RICHARD A	0020	0030	2	061692	061792
FARRIS KENNETH	0020	0030	8	060792	061892
GARCIA PHILIP	0020	0030	9	060692	061992
GROSHONG MARK	0020	0030	1	060692	060692
HARPER SAM CARR	0020	0030	2	061192	061292
HARPER SAM CARR	0020	0030	2	060892	060992
IMBELLINO ROBERT P	0020	0030	2	060892	060992
KEARNEY MARK S	0020	0030	2	061492	061592
KEARNEY MARK S	0020	0030	4	060792	061192
KOCHEVAR RICHARD E	0020	0030	8	060892	061992
LAMBRECHTS JAMES A	0020	0030	2	061592	061692
LAMBRECHTS JAMES A	0020	0030	2	061192	061292
LEAL GARY S	0020	0030	6	061092	061792
LEANIO PHILIP	0020	0030	2	060692	060792
LEANIO PHILIP	0020	0030	4	061392	061692
EE BERNIE	0020	0030	5	060892	061292
MASSETANI GARY P	0020	0030	2	061592	061692
MCLAUGHLIN PATRICK	0020	0030	2	061892	061992
MCLAUGHLIN PATRICK	0020	0030	2	060892	060992
MORIARTY JOSEPH P	0020	0030	2	061892	061992
MORIARTY JOSEPH P	0020	0030	2	061392	061492
MORIARTY JOSEPH P	0020	0030	2	061092	061192
MORIARTY JOSEPH P	0020	0030	2	060792	060892
NOLAN MICHAEL J	0020	0030	2	061792	061892
NOLAN MICHAEL J	0020	0030	2	061492	061592
NOLAN MICHAEL J	0020	0030	2	060692	060792
NOLAN VINCENT J	0020	0030	2	061792	061892
NOLAN VINCENT J	0020	0030	2	061492	061592
NOLAN VINCENT J	0020	0030	2	061192	061292
QUARTAROLI ALFRED	0020	0030	8	060792	061992
REVEL RENE H	0020	0030	2	061792	061892
REVEL RENE H	0020	0030	2	061292	061392
SERAFINI WILLIAM F	0020	0030	1	061992	061992
SERAFINI WILLIAM F	0020	0030	3	060692	060992
SHORTALL RICHARD C	0020	0030	2	061792	061892
SHORTALL RICHARD C	0020	0030	2	061292	061392

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
STEVENSON AARON	0020	0030	9	060692	061992
SWEENEY JOHN E	0020	0030	2	060892	060992
WALSH KEVIN T	0020	0030	2	061892	061992
WILHELM ROGER J	0020	0030	2	061892	061992
WILHELM ROGER J	0020	0030	2	060892	060992
BARTELS WILLIAM J	0010	0020	2	061892	061992
BARTELS WILLIAM J	0010	0020	2	061592	061692
BARTELS WILLIAM J	0010	0020	2	061292	061392
BARTELS WILLIAM J	0010	0020	3	060692	060992
CUNNIE MICHAEL J	0010	0020	2	061792	061892
CUNNIE MICHAEL J	0010	0020	2	061592	061692
CUNNIE MICHAEL J	0010	0020	2	061492	061592
CUNNIE MICHAEL J	0010	0020	2	061292	061392
CUNNIE MICHAEL J	0010	0020	2	061192	061292
CUNNIE MICHAEL J	0010	0020	2	060792	060892
DRISCOLL JOSEPH D	0010	0020	2	061492	061592
FERRANDO JOHN J	0010	0020	2	061892	061992
FERRANDO JOHN J	0010	0020	2	061392	061492
FERRANDO JOHN J	0010	0020	2	061092	061192
GARDNER PATRICK	0010	0020	11	060892	061992
GUZMAN RAYMOND	0010	0020	8	060892	061992
HILDERMANN JOHN F	0010	0020	2	061592	061692
LEONARD JAMES E	0010	0020	2	061392	061492
LILE WAYNE L	0010	0020	2	061192	061292
LILE WAYNE L	0010	0020	3	060692	060992
MORINO FRANK	0010	0020	4	060992	061392
SELLIN STEPHEN M	0010	0020	1	061992	061992
SELLIN STEPHEN M	0010	0020	2	061692	061792
SELLIN STEPHEN M	0010	0020	2	061192	061292
SELLIN STEPHEN M	0010	0020	3	060692	060992
SULLIVAN DAVID R	0010	0020	1	061992	061992
SULLIVAN DAVID R	0010	0020	2	061692	061792
SULLIVAN DAVID R	0010	0020	2	061292	061392
SULLIVAN DAVID R	0010	0020	2	060992	061092
SULLIVAN DAVID R	0010	0020	2	060692	060792
TAYLOR KEVIN D	0010	0020	2	061792	061892
TAYLOR KEVIN D	0010	0020	2	060692	060792

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
AHERN JAMES M	0002	0020	2	061492	061592
AHUMADA MICHAEL R	0002	0020	2	060892	060992
ALBANO RUSSEL	0002	0020	8	060692	061892
ALGER THOMAS E	0002	0020	2	061492	061592
ALI KHAIRUL ALLEYNE	0002	0020	2	061692	061792
ALI KHAIRUL ALLEYNE	0002	0020	2	061392	061492
ALI KHAIRUL ALLEYNE	0002	0020	2	060692	060792
ARCE EDWARD J	0002	0020	2	061892	061992
ARCE EDWARD J	0002	0020	2	061192	061292
ARCE EDWARD J	0002	0020	2	060892	060992
BARNEY RONALD R	0002	0020	2	061892	061992
BARNEY RONALD R	0002	0020	2	061292	061392
BARON ANDREW S	0002	0020	2	061892	061992
BARON ANDREW S	0002	0020	2	061592	061692
BARON ANDREW S	0002	0020	2	061192	061292
BARON ANDREW S	0002	0020	1	060692	060692
BLAKE JAMES M	0002	0020	2	061392	061492
BLAKE JAMES M	0002	0020	2	060792	060892
BONNICI JOHN R	0002	0020	2	061492	061592
BRUCE GEORGE J	0002	0020	9	060792	061992
BUDDINGTON PATRICK	0002	0020	1	061992	061992
BUDDINGTON PATRICK	0002	0020	2	061692	061792
BUDDINGTON PATRICK	0002	0020	2	060692	060792
BURKE KEVIN M	0002	0020	1	061992	061992
BURKE KEVIN M	0002	0020	2	061692	061792
BURKE KEVIN M	0002	0020	3	060692	060992
BUSALACCHI RICHARD	0002	0020	2	061892	061992
BUSALACCHI RICHARD	0002	0020	2	061592	061692
BUSALACCHI RICHARD	0002	0020	2	061092	061192
BUTLER JERRY E	0002	0020	1	061992	061992
BUTLER JERRY E	0002	0020	2	061692	061792
BUTLER JERRY E	0002	0020	4	060992	061292
BUTLER JERRY E	0002	0020	2	060692	060792
CALLEN TIMOTHY J	0002	0020	1	061992	061992
CARROLL DAVID A	0002	0020	2	061792	061892
CARROLL DAVID A	0002	0020	2	061492	061592
CARROLL DAVID A	0002	0020	2	061092	061192
CARROLL DAVID A	0002	0020	2	060792	060892
CASTAGNOLA MICHAEL	0002	0020	2	060992	061092
CHAPMAN JOHN M	0002	0020	2	061792	061892
CHAPMAN JOHN M	0002	0020	2	061492	061592
CHAPMAN JOHN M	0002	0020	2	061192	061292
CHAPMAN JOHN M	0002	0020	2	060692	060792

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
COMERFORD BARRY J	0002	0020	2	061492	061592
CURRAN DANIEL J	0002	0020	2	061792	061892
CURRAN DANIEL J	0002	0020	2	061492	061592
CURRAN DANIEL J	0002	0020	2	061192	061292
DENTE DAN F	0002	0020	2	061792	061892
DENTE DAN F	0002	0020	2	061492	061592
DIAZ CHRISTOPHER A	0002	0020	2	061892	061992
DIAZ CHRISTOPHER A	0002	0020	2	061492	061592
DIAZ CHRISTOPHER A	0002	0020	2	061192	061292
DITO AUSTIN M	0002	0020	2	061592	061692
DITO AUSTIN M	0002	0020	2	061292	061392
DITO AUSTIN M	0002	0020	2	060792	060892
DOBSHINSKY JOHN	0002	0020	2	061492	061592
DRYDEN DAVID	0002	0020	4	061092	061592
DRYDEN DAVID	0002	0020	2	060792	060892
DUNNE ROBERT	0002	0020	1	061992	061992
DUNNE ROBERT	0002	0020	2	061092	061192
DURKIN WILLIAM E	0002	0020	1	061992	061992
ERLER RUDOLPH L	0002	0020	1	061992	061992
ERLER RUDOLPH L	0002	0020	2	061692	061792
ERLER RUDOLPH L	0002	0020	2	061292	061392
ERLER RUDOLPH L	0002	0020	2	060992	061092
ERLER RUDOLPH L	0002	0020	2	060692	060792
FREDIANI DONALD L	0002	0020	2	061792	061892
FREDIANI DONALD L	0002	0020	2	061392	061492
GALLEGOS THOMAS	0002	0020	8	060892	061992
GARDNER PATRICK	0002	0020	11	060892	061992
GRAY MICHAEL P	0002	0020	2	061692	061792
GRAY MICHAEL P	0002	0020	2	061392	061492
GREGORY STEPHAN H	0002	0020	2	061592	061692
GRITSCH STEPHEN K	0002	0020	2	060692	060792
GUTTMAN JOSEPH	0002	0020	2	061492	061592
HAYES WHITE JOANNE MARIE	0002	0020	1	060792	060792
HENNIGAN MICHAEL T	0002	0020	2	061592	061692
HENNIGAN MICHAEL T	0002	0020	2	061292	061392
HENNIGAN MICHAEL T	0002	0020	2	060992	061092
HENTZ JAMES R	0002	0020	2	061692	061792
HENTZ JAMES R	0002	0020	2	061392	061492
HENTZ JAMES R	0002	0020	2	061092	061192
HENTZ JAMES R	0002	0020	1	060692	060692
HICKEY PATRICK J JR	0002	0020	2	061792	061892
HICKEY PATRICK J JR	0002	0020	2	061092	061192
HICKEY PATRICK J JR	0002	0020	2	060792	060892

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
HORAN MICHAEL	0002	0020	10	060892	061992
IZQUIERDO RODRIGO	0002	0020	2	061692	061792
IZQUIERDO RODRIGO	0002	0020	2	061392	061492
IZQUIERDO RODRIGO	0002	0020	2	060692	060792
JONES ALBERT P JR	0002	0020	2	061792	061892
JONES WINONA M	0002	0020	1	061992	061992
JONES WINONA M	0002	0020	2	061492	061592
JONES WINONA M	0002	0020	2	061192	061292
JONES WINONA M	0002	0020	2	060892	060992
KALOS CRUZ LORRIE	0002	0020	1	061992	061992
KALOS CRUZ LORRIE	0002	0020	2	061592	061692
KALOS CRUZ LORRIE	0002	0020	3	060692	061092
KANE MARK E	0002	0020	2	061092	061192
KAWAGUCHI TODD L	0002	0020	2	061792	061892
KAWAGUCHI TODD L	0002	0020	2	060792	060892
KEOHANE JERRY E	0002	0020	2	061392	061492
KEOHANE JERRY E	0002	0020	2	060792	060892
LABRADO RUDOLPH G	0002	0020	2	061792	061892
LABRADO RUDOLPH G	0002	0020	2	061492	061592
LABRADO RUDOLPH G	0002	0020	2	061192	061292
LABRADO RUDOLPH G	0002	0020	2	060692	060792
LEE JAMES	0002	0020	2	060692	061692
MAHER EUGENE F	0002	0020	2	061892	061992
MANINI THOMAS A	0002	0020	2	061792	061892
MARKEL ALEXANDER F	0002	0020	1	061992	061992
MARKEL ALEXANDER F	0002	0020	2	061592	061692
MELANEPHY JOHN A	0002	0020	2	061892	061992
MOE WILLIAM M	0002	0020	2	061592	061692
MOE WILLIAM M	0002	0020	2	061292	061392
MOE WILLIAM M	0002	0020	1	060692	060692
MURRAY LAWRENCE JR	0002	0020	2	061292	061392
ODONNELL EDWARD JR	0002	0020	4	061492	061892
ODONNELL EDWARD JR	0002	0020	2	061092	061192
ODONNELL EDWARD JR	0002	0020	2	060792	060892
OLEARY MICHAEL E	0002	0020	2	061792	061892
OLEARY MICHAEL E	0002	0020	2	061492	061592
OUTLEY JAMES A	0002	0020	2	061892	061992
OUTLEY JAMES A	0002	0020	2	061492	061592
OUTLEY JAMES A	0002	0020	2	061192	061292
OUTLEY JAMES A	0002	0020	2	060892	060992
PASSANISI CHARLES	0002	0020	2	061692	061792
PASSANISI CHARLES	0002	0020	2	061392	061492
PASSANISI CHARLES	0002	0020	2	060692	060792

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
PLESCIA MATTHEW V	0002	0020	2	061892	061992
PLESCIA MATTHEW V	0002	0020	2	061592	061692
PLESCIA MATTHEW V	0002	0020	2	061192	061292
PLESCIA MATTHEW V	0002	0020	3	060692	060992
RICHARDSON KIRK WAYNE	0002	0020	2	061892	061992
RICHARDSON KIRK WAYNE	0002	0020	2	061592	061692
RICHARDSON KIRK WAYNE	0002	0020	2	061092	061192
RICHARDSON KIRK WAYNE	0002	0020	2	060792	060892
RIEMER JAMES G	0002	0020	4	061192	061692
RIEMER JAMES G	0002	0020	3	060692	060992
ROLAND EDWARD A	0002	0020	2	061892	061992
ROLAND EDWARD A	0002	0020	2	061492	061592
ROLAND EDWARD A	0002	0020	2	061192	061292
ROLAND EDWARD A	0002	0020	2	060892	060992
ROSS MARTY A	0002	0020	2	061892	061992
ROSS MARTY A	0002	0020	2	061592	061692
ROSS MARTY A	0002	0020	2	061292	061392
ROSS MARTY A	0002	0020	2	060892	060992
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	061392	061492
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	061092	061192
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	060792	060892
RUSSO ANTHONY M	0002	0020	2	061892	061992
SCHAFER CHARLES L	0002	0020	2	061192	061292
SCHAFER CHARLES L	0002	0020	2	060892	060992
SCHNAPP JOHN R	0002	0020	2	061592	061692
SHERIDAN REID K	0002	0020	2	061292	061392
SHERIDAN REID K	0002	0020	2	060692	060792
SIMPSON LORRIE ANNE	0002	0020	1	061992	061992
SMITH STEPHEN C	0002	0020	2	061892	061992
SMITH STEPHEN C	0002	0020	2	061392	061492
SMITH STEPHEN C	0002	0020	2	061092	061192
SMITH STEPHEN C	0002	0020	2	060792	060892
SOULE ANTHONY P	0002	0020	2	061892	061992
SOULE ANTHONY P	0002	0020	2	061592	061692
SOULE ANTHONY P	0002	0020	2	061192	061292
SOULE ANTHONY P	0002	0020	3	060692	060992
STEINHOFF LESLIE C	0002	0020	2	061792	061892
STEWART GREGORY	0002	0020	9	060692	061992
WAGNER BRUCE	0002	0020	1	061992	061992
WAGNER BRUCE	0002	0020	6	060992	061692
WAGNER BRUCE	0002	0020	1	060692	060692
ZACZEK CHRISTOPHER	0002	0020	2	061892	061992
ZACZEK CHRISTOPHER	0002	0020	2	061192	061292

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
AHERN JAMES	0002	0010	2	061892	061992
AHERN JAMES	0002	0010	4	060892	061292
BELLO MICHAEL W	0002	0010	2	061692	061792
BONNICI DANIEL P	0002	0010	2	061092	061192
BORTMAS DARREN KIMO	0002	0010	2	061692	061792
CAMPANALI MICHAEL N	0002	0010	2	061392	061492
CANEDO BENJAMIN ALEXANDER	0002	0010	1	061992	061992
CANEDO BENJAMIN ALEXANDER	0002	0010	2	061592	061692
CANEDO BENJAMIN ALEXANDER	0002	0010	1	060692	060692
CONNELL TIMOTHY J	0002	0010	2	061692	061792
DEALBA FERNANDO	0002	0010	2	060892	060992
DRAKE MICHAEL F	0002	0010	2	060692	060792
DUAG III FELIX T	0002	0010	2	061492	061592
EVART BRETT F	0002	0010	2	061792	061892
EVART BRETT F	0002	0010	2	060792	060892
FITZPATRICK JAMES	0002	0010	2	060892	060992
GEE THERESE ELIZABETH	0002	0010	6	061192	061892
GEE THERESE ELIZABETH	0002	0010	2	060692	060792
GOGGIN DONALD JAMES	0002	0010	3	061692	061992
GOGGIN DONALD JAMES	0002	0010	2	061392	061492
GOGGIN DONALD JAMES	0002	0010	3	060692	060992
GOODSELL RICHARD J	0002	0010	2	061392	061492
JONES GREGORY DEVON	0002	0010	2	061892	061992
JONES GREGORY DEVON	0002	0010	2	061592	061692
JONES GREGORY DEVON	0002	0010	2	061192	061292
JONES GREGORY DEVON	0002	0010	2	060892	060992
KURPINSKY PAUL	0002	0010	2	061692	061792
LAI SAMSON	0002	0010	7	060992	061992
LOMBARDI KENNETH A	0002	0010	1	061992	061992
LOMBARDI KENNETH A	0002	0010	2	060692	060792
LUCEY CORNELIUS ANTHONY	0002	0010	2	061392	061492
MASON JAMES	0002	0010	2	061892	061992
MCCLARAN STEPHANA	0002	0010	2	060692	060792
MCDONAGH JAMES	0002	0010	2	061692	061792
MCDONAGH JAMES	0002	0010	2	061092	061192
MCDONAGH JAMES	0002	0010	1	060692	060692
MCGREGOR RAEMONA E	0002	0010	2	061792	061892
MCGREGOR RAEMONA E	0002	0010	2	061492	061592
MCGREGOR RAEMONA E	0002	0010	2	061192	061292
MCGREGOR RAEMONA E	0002	0010	2	060692	060792
MELANEPHY JOHN	0002	0010	2	061592	061692
MELANEPHY JOHN	0002	0010	2	060892	060992

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
MURRAY LAWRENCE JR	0002	0010	3	060692	061092
OHLSON GEORGE JR	0002	0010	2	060892	060992
OWYANG GREGORY KEITH	0002	0010	1	061992	061992
OWYANG GREGORY KEITH	0002	0010	4	061192	061592
OWYANG GREGORY KEITH	0002	0010	2	060892	060992
PASSANISI CHARLES	0002	0010	2	061092	061192
PAYTON ELI F	0002	0010	2	061092	061192
PAYTON ELI F	0002	0010	2	060792	060892
PIDGE GEORGE	0002	0010	1	060692	060692
POSEY WALTER T	0002	0010	2	061892	061992
PRUITT TYRONE NMN	0002	0010	2	061792	061892
PRUITT TYRONE NMN	0002	0010	2	061492	061592
PRUITT TYRONE NMN	0002	0010	2	060992	061092
PRUITT TYRONE NMN	0002	0010	2	060692	060792
RIBA DOUGLAS	0002	0010	1	061992	061992
RIBA DOUGLAS	0002	0010	2	061692	061792
RIBA DOUGLAS	0002	0010	2	060692	060792
RIZOTTO ALFRED C	0002	0010	4	061592	061992
RIZOTTO ALFRED C	0002	0010	2	061192	061292
RIZOTTO ALFRED C	0002	0010	2	060892	060992
SCULLION GERALD	0002	0010	2	060792	060892
SMITH STEPHEN J	0002	0010	2	061892	061992
SOLVIN BRIAN EDWARD	0002	0010	6	060992	061692
SOLVIN BRIAN EDWARD	0002	0010	1	060692	060692
STEPHENSON TOD ELLIOTT	0002	0010	2	061892	061992
STEPHENSON TOD ELLIOTT	0002	0010	2	061592	061692
STEPHENSON TOD ELLIOTT	0002	0010	2	061192	061292
STEPHENSON TOD ELLIOTT	0002	0010	3	060692	060992
TURNQUIST ROBERT JEFFREY	0002	0010	2	061492	061592
TURNQUIST ROBERT JEFFREY	0002	0010	2	060792	060892
WIESSLER STEVEN	0002	0010	2	061292	061392
CALDEN KEITH	0020	0028	10	060892	061992
CEVOLANI KING	0020	0028	10	060892	061992
JONES MICHAEL	0020	0028	8	060992	061992
DROCCO JOHN	0022	0032	8	060992	061992
ARMADA ARISTON	0004	0022	8	060892	061992
CERECHINO KENNETH	0004	0022	8	060992	061992

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
CALLAGHAN KEVIN	0002	0004	8	060892	061992
BIGARANI WILLIAM	0002	0004	8	060892	061992
CARR ELMER	0006	0024	8	060892	061992
VANNUCCHI JAMES	0002	0006	8	060892	061992
MCCRYSTAL EILEEN	0010	0006	9	060892	061992
DISABILITY PAY					
TIZIO JOHN	0030	0040	14	060692	061992
DEMARTINI GEORGE	0020	0030	14	060692	061992
DENNEHY DONALD	0020	0030	14	060692	061992
PATSEL MILFORD	0020	0030	14	060692	061992
RIPOLL GEORGE	0020	0030	14	060692	061992
GRITSCH STEPHEN	0002	0020	11	060992	061992
HAYES WHITE JOANNE	0002	0020	12	060892	061992
PERA MICHAEL	0002	0020	14	060692	061992
PIERCE JAMES	0002	0020	14	060692	061992
SMERDEL ANTHONY	0002	0020	14	060692	061992
STEINHOFF LESLIE	0002	0020	6	060692	061192
OMITTED FROM PAYROLL PERIOD ENDING JUNE 5, 1992.					
DEMMONS ROBERT	0040	0050	8	052592	060592
CALDEN KEITH	0020	0028	10	052592	060592
EVOLANI KING	0020	0028	9	052592	060592
JONES MICHAEL	0020	0028	10	052592	060592

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
OMITTED FROM PAYROLL PERIOD ENDING MAY 22, 1992.					
DEMMONS ROBERT	0040	0050	9	051192	052292
CEVOLANI KING	0020	0028	5	051892	052592
DELETED FROM PAYROLL PERIOD ENDING MAY 22, 1992.					
KOCHEVAR RICHARD	0020	0028	5	051892	052592

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted four letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

June 25, 1992

Honorable Frank Jordan
Mayor of San Francisco
Room 200, City Hall
San Francisco, CA 94102

Dear Mayor Jordan:

I have just completed the Marina Class five-week NERT (Neighborhood Emergency Response Training) program conducted by the San Francisco Fire Department.

I have found this program very important and educational for our safety. I have reaped the full benefits from it and recommend everybody to attend future classes. My class was comprised of 38 people of all ages that showed much interest in being educated in order to control oneself and give assistance to others in emergency cases.

Considering the present shortage of firefighters in San Francisco, it is vital to keep these classes going to establish first aid groups in our communities. I hope that this program gets proper funding to continue because it is too vial to educate our citizens for the safety of our neighborhood.

I want to commend the group of firefighters who conducted the various facets of the program in a very pleasant and professional manner. What a great bunch of guys!

Lieutenant Richard Allen
Lieutenant Vincent Nolan
Firefighter Rudolph Erler
Firefighter Henry Larkin
Firefighter Frank Lucia
Firefighter Dale Scott

Sincerely,

/s/ DORIS GIULIOTTI
42 Richardson Avenue
San Francisco, CA 94123

* * * * * * *

NOTE: A similar letter of praise for this program was received from Ms. Alice Hendricks, 1746 Union Street, San Francisco, CA 94123

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Allswang, Smith & Walsh
Attorneys at Law
180 Montgomery Street, Suite 2000
San Francisco, California 94104

June 22, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

On June 6, 1992, at about 2:00 a.m., I cheated death twice, first, with God's assistance or some hardworking (overtime) guardian angel, and the second time because of the remarkable instincts and bravery of the San Francisco Fire Department Engine 28 crew, specifically Lieutenant Richard Elb and Firefighter William Koehler.

As I walked across the roof of a building in North Beach pointing out tourist attractions (Coit Tower, etc.) to out-of-town visitors, a piece of corrugated fiberglass that appeared to be laying on the roof collapsed. Unbeknownst to me and my friends, it was covering a hole/shaft leading to a concrete courtyard four and one-half stories below.

I remember the fall. When I reached the ground, two friends were shortly by my side, Engine 28 personnel very soon after them and then several paramedics. While the paramedics were placing me in C-spine precautions and on a board, the firefighters, who had been tending to me before the paramedics arrived, were checking out the area. I know now that these firefighters included Lieutenant Richard Elb, Firefighters John Hanley, William Koehler and Michael Rice. Lieutenant Elb was next to me and proceeded to shine his flashlight up the shaft to see where I had fallen from. I realized later that he saw a large piece of the fiberglass that I had fallen through was loose. He turned to one of his team and suddenly from in front of me Firefighter Koehler leaped up and sort of over me and with both hands pushed the piece of fiberglass (that had broken loose and was headed directly down on all of us) away from landing on me, and he landed on the ground sort of across me and next to me. It all happened so very quickly that I still don't know how he even moved that fast, jumped at exactly the right time, and reacted so perfectly in such a strange and unusual situation.

I was taken to San Francisco General Hospital and thought every day how ironic it would have been to have survived a fall from that distance (the physicians told me that the fatality rate for four stories is approximately 90 percent) and have no spinal fractures, no broken legs and no broken arms, and to have died from being sliced by that fiberglass. It would have hit me at about the waist area, which coincidentally, is the part of my body that was injured, the sacrum and pelvis area.

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

I realize that the San Francisco Fire Department must have certain physical job requirements for hiring, psychological profiles and vigorous training for all sorts of dangerous situations, but I do not believe that anyone really knows how a person will actually react in emergency/crisis situations until they are confronted with a particular situation. I know that a combination of (1) Lieutenant Elb thinking to check out the area above even though all of the action (me hitting the ground) was over, and (2) the outrageously beyond-the-call of duty bravery of Firefighter Koehler (who could have seriously injured himself) saved my life. These firefighters seemed to communicate with each other non-verbally as well as verbally. I have no idea how you train them to work together so well.

My friend, Kim Schoelfield, who was at the scene, also has a clear recollection of what happened and has had nightmares about the piece of fiberglass hitting and killing her. My other friend who was there, Jay Van De Poel, also recalls these facts. Interestingly, he put his hand up in response to the fiberglass falling, as did Lieutenant Elb, but that act of Firefighter Koehler's was straight out of the movies. The fiberglass really could have killed the two paramedics kneeling next to me too. Ms. Schoelfield can be reached at 486 - 9th Avenue, San Francisco, California 94118, home phone: (415) 668-4302, work phone: (415) 433-[illegible], to confirm these events. Mr. Van De Poel is presently vacationing in Greece but will return by July 2, 1992. He can be reached at Kincaid, Gianunzio, Caudle & Hubert, 500 Ygnacio Valley Road, Suite 400, Walnut Creek, California 94596, work phone: (510) 930-9111, or at home, 538 Filbert Street, San Francisco, California 94133, home phone: (415) 788-5215. He mentioned several times that he too would like to write a letter to the SFFD after I identified the firefighter who saved us.

I was in SFGH for ten days and am now at Garden Sullivan Hospital, 2750 Geary Boulevard, San Francisco, California 94118, (415) 921-6171, for the next six weeks in traction, but I have thought about these firefighters every day and hope to thank all of them personally when I am discharged.

I would also appreciate being advised of the date, time and location of any award ceremony, if such a ceremony exists, that may result from the heroic actions of these firefighters, particularly Firefighter Koehler, since I would like to attend the ceremony with some of my grateful friends and family members.

Thank you for having these four firefighters in your department.

Very truly yours,

/s/ KARA ANN SMITH

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Bayview Hunters Point Foundation
for Community Improvement
4301 Third Street
San Francisco, California 94124

June 24, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

This letter is submitted in commendation of the superb work done by Inspector Robert E. Kehoe at our facility on June 24, 1992.

Inspector Kehoe presented a program on fire prevention and response in the work place, that consisted of discussion and a video. Our staff has indicated that they benefited greatly from Inspector Kehoe's expertise. He was both sensitive and committed to targeting the needs of our client population.

It is the willingness of individuals like Inspector Kehoe, to go the extra mile, that reflect so positively upon the entire Department.

Sincerely,

/s/ TEIAHSHA BANKHEAD
Emergency Coordinator

* * * * * * *

June 26, 1992

Dear Chief Postel:

This is a short letter of praise and respect for the members of Truck 10 on Presidio Avenue. On June 22, 1992, they came to my rescue. (I was locked out and something cooking on the stove. By opening a window in the back I was able to re-enter). The men involved were Acting Lieutenant Gordon Heiner, Firefighters Stephen Gieseker, Matthew Magsanay and William Pidge. They have my deepest thanks and gratitude. I also thank you for having such a cohesive, well-working department.

All best wishes,

/s/ OLGA GRATTON
3234 Pacific Avenue
San Francisco, CA 94118

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for June, 1992.

There are 66 unfilled positions in the uniformed forces:

51 are vacant and 15 represent retirees receiving their accumulated sick pay.

b. The daily average of uniformed personnel on authorized leave was as follows:

	May	June
Vacation : Annual	20.94	19.73
IDV	4.74	4.50
F/H	4.45	5.10
Compensatory Time	4.48	4.03
Sick Leave	17.48	17.27
Disability	22.81	22.87
Military Leave	.45	.80
Other (LD/CTR)	2.81	4.07
Total	78.16	78.37

c. The following W.D.O.'s were awarded during the month of June:

2 - H50 Assistant Chiefs, for 24 hours
8 - H40 Battalion Chiefs, for 24 hours
9 - H30 Captains , for 24 hours
59 - H20 Lieutenants , for 24 hours
27 - H10 Chief's Aides , for 24 hours
327 - H2 Firefighters , for 24 hours
1 - 5215 Fire Prot. Engr., for 2-1/2 hours

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

167 - Triple Combination Pumpers
33 - Aerial Ladder Trucks
20 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

1 - Triple Combination Pumper
0 - Aerial Ladder Truck
2 - Miscellaneous Vehicles

iii) The following apparatus was out of service and stored in stations awaiting assignment to Central Shops for repair:

2 - Triple Combination Pumpers
0 - Aerial Ladder Truck
0 - Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

15 - Triple Combination Pumpers
3 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ FREDERICK P. POSTEL
Chief of Department

Commissioner Morrow moved and Commissioner Molinar seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

4. REGULAR CALENDAR - NEW BUSINESS

C) Probationary Appointment

Reported the following PROBATIONARY appointment:

EFFECTIVE DATE - JUNE 20, 1992

H20 Lieutenant

Russell J. Albano
(vice: Patrick White,
apptd. H30 Capt.)

Commissioner Molinar moved and Commissioner Morrow seconded. There were no questions or discussion and the report of probationary appointment was adopted on recommendation of Chief of Department.

Chief Postel invited Lieutenant Russell Albano to step forward. Chief Postel administered the oath of office and pinned on the badge of office. Chief Postel briefly summarized the assignments held by Lieutenant Albano during his service with the Department, and commented upon educational achievements, department activities and committees, and meritorious awards. Lieutenant Albano was congratulated by members of the Commission.

Chief Postel acknowledged the presence of Russ Albano, a retired member of the San Francisco Fire Department.

Lieutenant Albano introduced his wife, father, mother, daughter, and son.

D) Meritorious Awards

Submitted for adoption recommendations of Merit Advisory Board and Chief of Department for meritorious actions performed by Officers and Members of the Department from March 1991 through March 1992.

Recipient	Rank	Company	Date	Award
Michael W. Bello	FF	Engine 38	03-22-91	Class "C"
Michael T. Duncan	FF	Engine 38	03-22-91	Ltr. of Com.
Jerry D. Mifsud	FF	Truck 3	03-22-91	Class "C"
Albert R. Gughemetti	FF	Engine 3	03-22-91	Ltr. of Com.
John R. Sanchez	FF	Truck 3	03-22-91	Ltr. of Com.
Engine 25			04-01-91	Ltr. of Com.
Truck 9			04-01-91	Ltr. of Com.

4. REGULAR CALENDAR - NEW BUSINESS

D) Meritorious Awards (Continued)

Rudolph L. Erler	FF	Truck 5	04-08-91	Class "C"
Robert P. Anderson	LT	Truck 5	04-08-91	Ltr. of Com.
Britton L. Smith	FF	Truck 5	04-08-91	Ltr. of Com.
Dwight Newton	FF	Engine 21	04-08-91	Ltr. of Com.
James B. Fex	C/A	Div. 2	04-08-91	Ltr. of Com.
Mark E. Kane	FF	Truck 7	04-12-91	Cert. of Com.
Matthew V. Plescia	FF	Truck 7	04-12-91	Cert. of Com.
Steven L. Miller	FF	Engine 26	04-16-91	Cert. of Com.
Paul R. Vega, Jr.	T/LT	Truck 7	04-16-91	Ltr. of Com.
Lawrence J. Cannon	FF	Truck 7	04-16-91	Ltr. of Com.
Jerry F. Heffernan	FF	Truck 7	04-16-91	Ltr. of Com.
Robert H. Paul	FF	Truck 7	04-16-91	Ltr. of Com.
Anthony P. Avalos	LT	Engine 3	04-28-91	Class "C"
Andrew J. Assereto	FF	Engine 3	04-28-91	Class "C"
Joseph E. Cuff	FF	Engine 3	04-28-91	Class "C"
James P. Lyons	LT	Rescue 1	04-28-91	Class "C"
Dean M. Crispen	FF	Rescue 1	04-28-91	Class "C"
Thomas J. Kohmann	FF	Rescue 1	04-28-91	Class "C"
Robert L. Vergano	FF	Rescue 1	04-28-91	Class "C"
Engine 1			04-28-91	Ltr. of Com.
Engine 5			04-28-91	Ltr. of Com.
Engine 13			04-28-91	Ltr. of Com.
Engine 41			04-28-91	Ltr. of Com.
Truck 1			04-28-91	Ltr. of Com.
Arthur W. Kenney	A/C	Div. 3	06-02-91	Cert. of Com.
Raymond L. Molinari	C/A	Div. 3	06-02-91	Cert. of Com.
James R. McDonagh	FF	Truck 8	06-14-91	Cert. of Com.
Joseph Kennedy (Arson Task Force)	INSP	SFPD	06-14-91	Cert. of Com.
Jeffery A. Moreno	FF	Engine 1	06-17-91	Ltr. of Com.
Kenneth J. Conroy	CAPT	Truck 8	07-18-91	Class "B"
Eugene M. Ahern	LT	Truck 9	07-18-91	Class "B"
William F. Hanavan	FF	Truck 8	07-18-91	Class "B"
John M. Payne	LT	Engine 3	07-18-91	Class "C"
Gary S. Leal	LT	Engine 36	07-18-91	Class "C"
James M. Carey	FF	Engine 1	07-18-91	Class "C"
William E. Linney	FF	Engine 36	07-18-91	Class "C"
Marty A. Ross	FF	Rescue 1	07-18-91	Class "C"
Frank Cercos	B/C	Batt. 2	07-18-91	Ltr. of Com.

4. REGULAR CALENDAR - NEW BUSINESS

D) Meritorious Awards (Continued)

Frank J. Lucier	T/LT	Rescue 2	08-04-91	Cert. of Com.
Robert F. Childs	LT	Truck 8	08-08-91	Cert. of Com.
William E. Linney	FF	Engine 36	08-08-91	Cert. of Com.
Justin P. Smith	FF	Engine 13	08-08-91	Cert. of Com.
Eric F. Sadler	FF	Engine 7	08-10-91	Ltr. of Com.
Robert P. Palu	FF	Truck 14	10-16-91	Class "C"
Engine 20			10-22-91	Ltr. of Com.
Truck 12			10-22-91	Ltr. of Com.
Thomas J. Kohmann	FF	Rescue 1	10-22-91	Cert. of Com.
Paul M. McHugh	FF	Rescue 1	10-22-91	Cert. of Com.
Jeffrey J. Barden	FF	Truck 1	10-22-91	Cert. of Com.
Mark S. Castagnola	FF	Truck 1	10-22-91	Cert. of Com.
Dennis A. King	FF	Engine 11	11-08-91	Ltr. of Com.
Gary E. Dolan	FF	Truck 13	11-15-91	Ltr. of Com.
Thomas P. Ryan	T/BC	Batt. 3	11-25-91	Class "C"
Gerald K. Scullion	C/A	Batt. 3	11-25-91	Class "C"
Patrick H. McLaughlin	LT	Engine 11	12-03-91	Unit Citation*
William J. Mitchell	FF	Engine 11	12-03-91	Unit Citation
Patrick E. Murphy	FF	Engine 11	12-03-91	Unit Citation
William A. Rapp	FF	Engine 11	12-03-91	Unit Citation
Michael B. Murphy	FF	Engine 33	02-06-92	Ltr. of Com.
Donald A. Carlson	LT	Station 9	02-14-92	Unit Citation*
Frank J. Flores	FF	Station 9	02-14-92	Unit Citation
Ernest L. Johnson	FF	Station 9	02-14-92	Unit Citation
Walter P. Villavicencio	FF	Station 9	02-14-92	Unit Citation
Thomas M. Masterson	FF	Engine 17	02-18-92	Class "C"
Christopher A. Diaz	FF	Truck 2	02-26-92	Cert. of Com.
Walter T. Posey	FF	Engine 8	03-05-92	Ltr. of Com.

*One Unit Citation (plaque) for each Company

4. REGULAR CALENDAR - NEW BUSINESS

D) Meritorious Awards (Continued)

John S. Cercos	LT	Vac Relief	03-07-92	Cert. of Com.
Thomas J. Kelly	LT	Engine 25	03-23-92	Cert. of Com.

Commissioner Ng moved and Commissioner Morrow seconded.
There were no questions or discussion and the meritorious awards were adopted on recommendation of Merit Advisory Board and Chief of Department.

E) Formal Complaint

Submitted formal complaint against Firefighter Victoria A. Hayden, dated July 2, 1992, for violation of the Rules and Regulations as follows:

Section 3912 - Intoxicants/Drugs

Section 3926 - Failure to Report

Section 3955 - Incompetency Resulting from Unbecoming Conduct

President Ertola directed Secretary Connors to comply with Section 4006 of the Rules and Regulations and inform Firefighter Hayden that the trial and hearing will be held August 11, 1992.

F) Memorandum of Understanding

Submitted for concurrence the Memorandum of Understanding between San Francisco Fire Fighters Local 798 and City and County of San Francisco adopted by the Board of Supervisors on June 15, 1992.

Commissioner Molinar moved and Commissioner Ng seconded.
There were no questions or discussion and the Memorandum of Understanding was concurred with upon recommendation of Chief of Department.

4. REGULAR CALENDAR - NEW BUSINESS

G) Lease Financing - CAD and Radio System

Submitted for adoption a resolution of the Board of Supervisors authorizing the lease financing of a computer aided dispatch system and radio system for the San Francisco Fire Department at an approximate cost of $15.6 million.

Commissioner Morrow moved and Commissioner Ng seconded.

President Ertola asked for a brief explanation of this item. Chief Postel asked Assistant Deputy Chief Frank Scales to reply. Assistant Deputy Chief Scales indicated that this resolution will allow the Fire Department to participate with the Police Department, Sheriff's Department and other departments in acquiring emergency communications systems. This item would then be placed on the ballot of November 3, 1992.

President Ertola noted that at one time they were talking about consolidating the place where these systems would operate and that he understood that the Fire Department was not very favorably disposed to that idea. He wanted to be sure that the adoption of this resolution would not affect the Department's official position with regard to combining all of these emergency communications systems in one location. Assistant Deputy Chief Scales said that adoption of this resolution would not affect that. President Ertola said that this just has to do with leasing the equipment for both the CAD and radio. Assistant Deputy Chief Scales concurred.

There were no further questions or discussion and the resolution was adopted on recommendation of Chief of Department.

H) Acceptance of Gift

Submitted for adoption a resolution authorizing the San Francisco Fire Department to accept a Ricoh RX 800 FAX machine valued at $600 from United Associated Builders, Inc., for use in the Bureau of Fire Investigation.

Commissioner Morrow moved and Commissioner Molinar seconded.

President Ertola asked for an explanation. Chief Postel asked Acting Deputy Chief Daniel Barden to respond. He indicated that Battalion Chief Richard Bracco was fortunate enough to meet the owner of this business which had requested a fire report from Arson and was surprised to learn that Arson did not have a FAX machine. So they generously offered to purchase a FAX machine for the Bureau of Fire Investigation; and that is why it is before the Commission tonight.

There were no further questions or discussion and the resolution was adopted on recommendation of Chief of Department and in accord with Section 10.116 of the Administration Code.

4. REGULAR CALENDAR - NEW BUSINESS

I) Public Comment

Marvis Phillips - He commented that he would miss Chief Postel; that he was a good man. He welcomed Chief Medina whom he knows and indicated that he is a good man as well.

He noted that he submitted a letter to Secretary Connors and Vice President Griffin recommending that certificates of merit be granted to Battalion 3 in addition to five residents of 240 Jones Street, the location of a third alarm fire on June 26, 1992 (Mr. Phillips resides there as well). He recommended that Rescue 1 receive a unit citation for their exemplary work in assisting handicapped and wheelchair-bound residents of the burning building. His letter also listed five of his fellow residents who assisted in the evacuation. He mentioned these names, including himself, who risked their lives to perform evacuation duties during the fire. He went to the hospital suffering smoke inhalation as a result of the fire. He noted that they were able to utilize the building's evacuation plan which had been in force for only two weeks. He noted that 35 of the rooms remain uninhabited.

Remarks by Chief of Department - Frederick F. Postel

"I thank the members of the Fire Commission for the opportunity to say a few words before my retirement from the San Francisco Fire Department (SFFD). I have been in the SFFD for over 28 years and as I have said before, I come from a family of San Francisco firefighters - my father with 50 years of service, my brother is a San Francisco firefighter and my son, who is with me tonight, is a San Francisco firefighter. On my wife's side, her father and her grandfather, who came from Ireland, were also San Francisco firefighters. I am proud to be a San Francisco firefighter, and I am proud to have had the opportunity to serve as the 16th Chief of the San Francisco Fire Department for the past four and a half years.

"During my tenure as Chief, many positive changes in operations, procedures and technology have been accomplished. During this time period, the SFFD successfully implemented the Consent Decree that was entered into in November of 1987.

"The period during which I served as Chief was the most tumultuous in the history of the SFFD. The Department was operating with worn out equipment and some that was unsafe for firefighters to use. This equipment issue was addressed during times of fiscal constraint - to date, 21 pumpers and 11 aerial trucks have been purchased. The number of emergency responses has increased dramatically over the past four years. The men and women of this Department have continued to provide the best service available with fewer firefighters on duty.

4. REGULAR CALENDAR - NEW BUSINESS

I) Public Comment (Continued)

"This Department, and the men and women of the Department have successfully responded to the most challenging incidents faced by any fire department in this nation. The 1989 Loma Prieta Earthquake, the Gulf War disturbances and most recently the Rodney King disturbances were all responded to by this Department magnificantly. In these incidents and on a daily basis, the men and women of the SFFD have served with distinction and have set new standards of professionalism.

"In November of 1988, an automatic defibrillation program was instituted. This allows the SFFD to provide the best emergency medical care available to people in San Francisco. Today - the men and women of the SFFD are the best trained in the history of the Department. There have been many other improvements and innovations in the last four years including areas of (1) health and safety, (2) training, (3) fire prevention, (4) support services, (5) management services, and (6) suppression. The many accomplishments and the performance of this Department are due to the dedication, commitment and sacrifice of the firefighters of the SFFD - I want to thank each one of them for an outstanding job.

"I also want to give a special thanks to my Deputy Chiefs Michael Farrell and John Boscacci, to Assistant Chief Dan Barden, Battalion Chief, Director of Training, Alberto DaCunha, and last but not least the most knowledgeable person about the administration of this Department, my secretary and the secretary of former chiefs Condon and Ed Phipps - Frances Farrell. Again, I know I missed many people who worked hard with me during the past four years, but I want to thank all of the mebers of this Department for an outstanding job.

"I also want to recognize and thank my family especially my wife, Pat, who is present this evening. Also my son, Bob, and my daughters, Jennifer and Karin. When I was a young firefighter and a relief operator I had the opportunity to be my father's operator or Chief's Aide. Today is a unique experience for me in that my son has been detailed to Headquarters as my aide. It is quite an experience for me and I hope it is for him. It is one I will always remember. Being Chief of SFFD is a tough, demanding job. Without the support and sacrifice of my family, I would not have been able to do this job.

"The fire department preserves the lives and property of this City. During this time of budget crisis, it is important to remember that in a closely built city that is 65 percent wood construction, there would be no tax base without the service of this Department. When I became a firefighter in 1964, there were over 450 firefighters on

4. REGULAR CALENDAR - NEW BUSINESS

I) Public Comment (Continued)

duty a day. Today, there are 296 firefighters on duty. There is a move to eliminate Chiefs's Aides. This is an important position to the fire safety of our city. They are not chauffeurs as the press and some politicians say. They are an integral part of the operations of this Department.

"There is also a move to take the auxiliary water supply system (AWSS) away from our Department. This, too, is important to our operations on a daily basis and during disasters such as an earthquake. To relinquish control of this system to any other agency, in my opinion, would be a mistake. This should remain under the control of the SFFD.

"I also want to congratulate Assistant Chief Joseph Medina, whom I have had the pleasure of working with for the past four and a half years, on his selection as Chief of Department. I publicly offer to Joe my support to him in any way that I can in making the transition easier. I know Joe is a professional firefighter, and a competent firefighter and administrator. I wish him the best in his position, and I know he will be a successful chief.

"Again, I am proud and honored to have served as Chief of the San Francisco Fire Department and I thank all members of this Department for their support and what they have done, and will always be a San Francisco firefighter.

"Thank you."

President Ertola thanked Chief Postel for his remarks and on behalf of the Fire Commission he expressed his appreciation for Chief Postel's gracious remarks, filled with the strength of the past and hope for the future. "Your advice as to a number of these matters will be taken into account. And personally, and I know the rest of the Commission will join me in this, working with you, with this Commission in this Department has been most enjoyable. I had wonderful relations, I have enjoyed your company, your expertise, the way you handle the Department and I want to thank you personally, as well as being President of the Commission, for your service which was so well done over the years for San Francisco."

Fire Commission Meeting

President Ertola announced that the next regular meeting of the Fire Commission will be held on Wednesday, July 29, 1992, at 0900 hours, and not Tuesday, July 28, 1992, at 0900 hours, as originally scheduled.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

1825-1915

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1916 hours.

Raymond G. Connors
Secretary

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No. 92-19

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Special Meeting - Tuesday - July 21, 1992 - 0900 Hours

260 Golden Gate Avenue - Room 201

ITEM NO.

1. On Roll Call, the following were noted present:
President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

2. Appointment of Chief of Department - Joseph A. Medina

President Ertola said that it was a pleasure to welcome all of you to Headquarters for this solemn but joyous occasion. We are here to swear in and welcome the new Chief of the San Francisco Fire Department. With us today is the Mayor of the City and County of San Francisco, Frank Jordan, and it is my pleasure to introduce him to you now for remarks and the oath of office.

Mayor Frank M. Jordan

Mayor Jordan thanked President Ertola, members of the Fire Commission, members of the Fire Department, distinguished guests, city officials and family and friends of Chief Medina. This is a very, very proud day. The San Francisco Fire Department has a long standing and tremendous history in the City; a long tradition of service to the citizens of our City and today marks another milestone where we are appointing a new Chief of the Fire Department. As you know, the name Joseph A. Medina is someone I am very proud to present to you today to lead the Fire Department into the 21st Century. This is a department you know that I am personally very proud of. I have known many, many of the members throughout the years through my own 33 years in police work in San Francisco, so I do see that

2. Appointment of Chief of Department (Continued)

partnership that has been well established over so many, many years. There have been great friendships built up over those same years and I see an opportunity now for us to work even closer together in the most difficult tasks we have ahead of us in the next four to eight years. They are not going to be easy, as you know. Just looking at what happened last night - solving a budget deficit of $175 million, with more to go when the State of California in the next week or ten days adopts its budget. We will see further shortfalls. Be that as it may, public service and public safety are going to be uppermost in our minds as to how we serve the citizens of San Francisco. I am very proud to have Joe Medina who is a 30-year veteran and now going on to be the Fire Chief. His record speaks for itself. I can briefly review it, but it is one I think everyone of you all know. To me, he brings a great deal of respected service to this Department. He brings a commitment to advance the Department to high standards of recruitment and training, and as a Fire Marshal, Chief Medina has been instrumental in the implementation of civilianization of the Bureau of Fire Preventionm, the decentralization of district fire inspectors into various community neighborhoods, and the computerization of the Bureau of Fire Prevention which is a vital management tool.

Before I go on, I might just reflect for a moment that Chief Postel also led the Fire Department during a period of historic change and he shall also be remembered for his leadership here in our Department. It is clear that he has taken the Department on a long and progressive road which has not been easy. It is also clear that the Department has a considerable distance to go. It must continue to implement a federal court mandate to recruit and promote more minorities and women and it must move forward with intensive in-service training in emergency medical procedures as well as new firefighting techniques and disaster prepardeness for a range of emergencies from earthquakes to toxic spills. It must continue to upgrade the management skills of senior members of the Fire Department. I want to make sure that we are able to maintain the Department's level of service in the face of the critical budget situation that I referred to earlier. And that also I want the Department to take bold steps to continue to improve the morale of all the men and women in the Fire Department. I want you to know, however, that I have full confidence in Joseph Medina as the Fire Chief. He will carry out the mandates, I am sure, of the courts as well as my office so that the citizens of San Francisco can be served to the utmost and to the fullest of their expectations. I certainly welcome him as Chief of the Fire Department and I also want you to know that he has personally pledged his commitment to fulfilling the Consent Decree and to working with rank and file firefighters in establishing the highest professional standards as we know we have now and want to continue to make them better. The whole idea is to instill a sense of pride, continuing pride, and improve the morale throughout the Department. Those all are items he is charged with but I think he readily, fully, and openly embraces. He is looking forward to serving not only the members of the San Francisco Fire Department but he is looking very, very forward and enthusiastically to serving the citizens of San Francisco. I am

2. Appointment of Chief of Department (Continued)

past ten years, we have been asked to do more with less. We have always met the challenge and will continue to do so.

It is an accepted fact in the fire service today that the most cost efficient way to fight fires is to prevent them. Fire prevention is not as glamorous or exciting as fire fighting and probably will never make the evening news: However it saves lives, saves property, and preserves the tax base from which the City operates.

During my 30-year career, I have served under six fire chiefs. I have learned from each of them and look forward to applying this knowledge during my administration. We have experienced some tremendous changes during the past four years. Retired Chief Postel has led the Department through four years that saw more change in its philosophy and approach than at any other period of time in the Department's history. Each chief may have his or her own management style and approach, but let me assure you that my administration will be dedicated to continue forward on the course already set and I am confident that, as we bring the Department into the 21st Century and with the help of all members of the Department, we will be a role model for all departments to follow.

Again, I thank you for this honor you have bestowed upon me and I look forward to serving the San Francisco Fire Department and the City.

At the conclusion of his speech, Chief Medina shook hands with the Mayor and each member of the Commission, and introduced his family: wife Carol, stepson Michael, brother-in-law Chief's Aide Leonard DeStefano and his wife Georgia, his uncle and aunt John and Rosalie Randuch, mother-in-law and father-in-law Maude and Leo DeStefano, sister-in-law and brother-in-law Barbara and Johnny Elia, son and daughter-in-law Joey and Teresa Medina.

President Ertola thanked the audience for attending, invited them to remain and greet the new Chief.

There being no further business to come before the Commission, the meeting was adjourned at 0910 hours.

Raymond G. Connors
Secretary

2. Appointment of Chief of Department (Continued)

very, very proud to present to you for the swearing in ceremony now, with great pleasure as I help to move the City forward for the next number of years - Joseph A. Medina. He is going to be our new Fire Chief. Let me swear him in first.

John A. Ertola, President of the Fire Commission, pinned on the Fire Chief's badge and made the following remarks.

Before I pin on the badge of authority on Chief Medina, on behalf of the Commission, I would like to tell you one anecdote. When we were reviewing the resumes, it was with the instructions that the objective symbols of achievement were to be considered and not the subjective ideas that anybody might have. It is clear as you look over the background of Chief Medina that his technical skills, his adherence to the highest standards of professionalism are indicators of success. As I mentioned earlier he is a firefighter's firefighter with 30 years of experience. It was clear objectively that he was the man that we should have and I want to say publicly that the fact that Joe and I went to Galileo High School had nothing to do with his selection.

Chief Joseph A. Medina

Mayor Jordan, President Ertola and Honorable Members of the Fire Commission, family members, honored attendees, friends.

I wish to thank you, Mayor Jordan, and the Fire Commission for the honor you have bestowed upon me by appointing me the 17th Chief of the San Francisco Fire Department. It is with great pride that I accept the duties and responsibilities of the position.

As your new Chief, I am strongly committed to the full integration of the Fire Department so that its composition reflects the makeup of the minority and women workforce of the City we serve. I am also firmly committed to the goals of the Consent Decree and will strive to improve our efforts in attaining its goals by an aggressive recruitment program and promotional opportunities for women and minorities.

In doing so, we must never lose sight of the fact that the primary function of the Fire Department is to protect the lives and property of the citizens of San Francisco. It is now my responsibility to see that this is done in a responsible and efficient manner. A responsible manner includes meeting any legal requirements placed on us as well as moral responsibilities to our citizens and employees alike. An efficient manner, by today's definition, means to meet your objectives with the least cost to the taxpayer.

It comes as no surprise when I say that there are budgetary problems in San Francisco and that these problems affect each and every department, but budgetary problems are not new to the Fire Department. In each of the

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No. 92-20

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Special Meeting - Tuesday - July 21, 1992 - 1000 Hours

260 Golden Gate Avenue - Room 201

ITEM NO.

1. On Roll Call, the following were noted present:
   President John A. Ertola
   Vice President Laurence D. Griffin
   Commissioner Norma M. Molinar
   Commissioner Charles D. Morrow
   Commissioner Thomas T. Ng

   Joseph A. Medina - Chief of Department

2. CLOSED SESSION

   The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

   1000-1118

2. CLOSED SESSION

The closed session was convened at the request of Ms. Barbara Phillips, Court Monitor. Participants included all five members of the Fire Commission, Chief of Department Joseph A. Medina, representatives from the City Attorney's Office (George Riley, Arthur Greenberg and Rob Stone), Plaintiffs' Intervenors counsel (William McNeill, III, Michael Harris, Denise Hulett, Judith Kurtz, and clients - Firefighters James Outley and Monica Fields.)

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1119 hours.

Raymond G. Connors
Secretary

No. 92-21

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - July 29, 1992 - 0900 Hours
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:
President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

James P. Olson - Acting Chief Of Department
Howard L. Slater - Acting Deputy Chief - Administration
James R. Lynch - Acting Deputy Chief - Administration
Frank Scales, Jr. - Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Richard E. Condon - Fire Prevention
Robert L. Demmons - Management Services
Alberto B. DaCunha - Training

Chief Officer - Firefighting Service:

Joseph F. McCarthy - Division 3 (Acting)

2. Adoption of the minutes of the Special Meeting of July 10, 1992, and the Regular Meeting of July 14, 1992.

Commissioner Molinar moved and Vice President Griffin seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "I") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leave

Submitting for adoption applications from one member for Military Leave of Absence with pay, in order to comply with Military Orders received from his commanding officer:

	Rank	Dates	Days	Military Organization	Purpose
Lauer, Richard L. Lt. Col.	H20 LT	07-15-92 thru 07-24-92	10	CA Army Nat'l Gd. Fort Pickett, VA	Attend Active Duty Training
		08-02-92	1	CA Army Nat'l Gd. Sacramento, CA	Attend Inactive Duty Training

B) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during June, 1992.

C) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - JULY 10, 1992

1222 Senior Payroll & Personnel Clerk

Rosanna I. Banias

EFFECTIVE DATE - JULY 21, 1992

1426 Senior Clerk Typist

Maria J. Rael

3. CONSENT CALENDAR

D) Suspension

Reporting suspension of H2 Firefighter Richard I. Johnson, Vacation Relief, for 90 days, May 5 through August 3, 1992, for violation of the Rules and Regulations as follows:

Section 3912 - Intoxicants/Drugs
Section 3923 - Disobedience
Section 3956 - Acts Detrimental to Welfare of Department

E) Termination

Reporting termination of the following probationary H2 Firefighters, effective close of business July 14, 1992:

Robert A. Johnston
Hollis M. Wagstaff

(Failure to demonstrate qualifications necessary to be a firefighter).

F) Leave of Absence

Submitting request for leave of absence with pay for Captain Gilbert Moreno, Bureau of Equipment, for four days, August 10 through August 13, 1992, in order to travel to Simon - Ladder Towers, Inc., in Ephrata, Pennsylvania, for the final inspection of two aerial ladder trucks prior to delivery. There is no cost to the Department; all expenses to be paid by the manufacturer. Captain Moreno will not be replaced.

3. CONSENT CALENDAR

G) Unlitigated Claims

Submitting monthly report from City Attorney's Office on unlitigated claims for June, 1992:

Name of Claimant	Claim Amount Filed/Paid	Accident Number/ Category/Unit	Date of Accident
Oscar Reichenbach	$ 967.61	21-92 (A) Trk 10	02-20-92
Lee Ann Fox	$9,835.65/ 2,040.65	40-92 (C) Trk 13	03-07-92
Joie Gharrity	1,221.88	42-92 (A) Eng 41	03-31-92
Jerry Angel	1,903.63	55-92 (C) D.O.T.	05-12-92
Michael Johnson	500.00/ 8.00	false alarm	01-04-92

H) Physician's Reports

Submitting biweekly reports of Fire Department Physician concerning disability injuries, June 20 through July 3, 1992, and July 4 through July 17, 1992.

I) Temporary Appointments

Reporting having made 200, 140 and 212 temporary appointments June 20 through June 30, 1992, July 1 through July 3, 1992, and July 4 through July 17, 1992, respectively.

Vice President Griffin moved and Commissioner Morrow seconded. There were no questions or discussion and Items "A" through "I" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
STEPHENSON TOD ELLIOTT	0002	0010	1	071792	071792
STEPHENSON TOD ELLIOTT	0002	0010	2	071492	071592
STEPHENSON TOD ELLIOTT	0002	0010	2	071192	071292
STEPHENSON TOD ELLIOTT	0002	0010	2	070592	070692
WILLIAMS THERESA ELAINE	0002	0010	2	070892	070992
DROCCO JOHN	0022	0032	8	070792	071792
CARR ELMER	0006	0024	8	070692	071792
ARMADA ARISTON	0004	0022	8	070692	071792
CEREGHINO KENNETH	0004	0022	8	070792	071792
MCRYSTLE EILEEN	0010	0006	10	070692	071792
VANNUCCHI JAMES	0002	0006	7	070592	071792
CALLAGHAN KEVIN	0002	0004	2	070692	070892
BIGARANI WILLIAM	0002	0004	4	071492	071792

DISABILITY PAY

FAUSS DENNIS	0030	0040	14	070492	071792
TIZIO JOHN	0030	0040	14	070492	071792
BRADEN JIMMIE	0030	0030	3	071592	071792
DEMARTINI GEORGE	0030	0030	5	070492	071792
DENNEHY DONALD	0030	0030	14	070492	071792
PATSEL MILFORD	0030	0030	14	070492	071792
RIPOLL GEORGE	0030	0030	14	070492	071792
SERAFINI WILLIAM	0020	0030	5	071392	071792
GRITSCH STEPHEN	0002	0020	14	070492	071792
PERA MICHAEL	0002	0020	14	070492	071792
PIERCE JAMES	0002	0020	14	070492	071792

N.B. Pages 5 through 26 which contain Temporary Appointments have not been included.

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted four letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

July 20, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

On June 10, 1992, at 6:30 a.m., I passed out at the front door of my home. My wife called 911 and the firefighters were working on me within a few minutes. I knew I was fighting for my life but I or the firefighters did not know what was wrong with me. I am sixty years old. It turned out that my heart valve had closed. On June 19, I have my heart valve replaced.

I was born in San Francisco and lived here for sixty years. I have always given my support to our police and fire departments. The firefighters who helped save my life deserve my thanks and the City of San Francisco for their skill and caring about a human life.

Please thank them for me and God bless them and the San Francisco Fire Department.

Sincerely,

/s/ ALLAN M. BAIRD
223 Collingwood Street
San Francisco, CA 94114

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

July 13, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

I am a San Francisco Police Officer and on Thursday, July 9, 1992, I was out of town and away from my home at 33 Chicago Way.

I received a call from a neighbor advising me of a water leak inside the house. I contacted my station (Potrero) and asked them to call the Fire Department to respond and shut off the water at the meter, as I was at least an hour's drive away.

Upon my arrival, I was informed that the Department had responded, located a key from a neighbor, secured the leak and mopped up the water in the kitchen; thus, preventing any further water damage.

I would like to bring their action to your attention and personally commend and thank them for taking that extra step in protecting my home from further damage.

I do not know which crew responded, but it was to 33 Chicago Way on Thursday, July 9, 1992, at approximately 1500 hours.

Thank you,

/s/ Officer A. Stoeppelwerth, #1203
Potrero Police Station
2300 - 3rd Street
San Francisco, CA 94107

* * * * * * *

A) Letters of Commendation (Continued)

Marin County Fire Department
33 Castle Rock
Woodacre, CA 94973

July 16, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

Late in the evening of July 7, 1992, we received a request from the California Department of Forestry. In fulfilling this request we dispatched our bulldozer and transport to the fire on San Bruno Mountain. This would be an approximately 30 mile run, code 3, for this very large piece of equipment.

Our difficulty that night was how this unit would find its way through San Francisco; which became even more complex when the staging area was changed to Brisbane. Not knowing who to turn to, a call to your dispatch center solved the problem. Lieutenant Charles Elzey suggested a route and offered to do whatever they could for us. Within minutes a call came back from Assistant Chief John Hickey, Division 2. After explaining the problem he said that we should leave it to him and that the San Francisco Fire Department would take care of everything, and he did.

Assistant Chief Hickey met the transport at the Golden Gate Bridge and guided the unit all the way to Brisbane. Once at the scene he phoned our dispatch reporting their safe arrival, what the fire was doing, and the assignment of the dozer to the fire line all night.

Needless to say we were most pleased with the cooperation and courtesy extended by your Department in such an unusual circumstance. The help from Assistant Chief Hickey and dispatch facilitated a safer and quicker response. It is reassuring to know we can call upon other agencies in the fire service when unusual situations arise. Again we are grateful for the San Francisco Fire Department help that even ng.

Sincerely,

/s/ HAROLD S. ROWAN
Fire Chief

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

July 9, 1992

Chief Frederick F. Postel
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Postel:

As a long time San Francisco resident, 45 years, I wish to put on record my personal gratitude to your staff and most particularly the men at Station 13.

In the last couple of years as my health has disintegrated, I have had to call for help several times. Despite having excellent insurance, a supportive group of friends, and a "medic-Alert" system for such situations, I have been surprised and gratified to find that your men at Station 13 are always the first to arrive to aid me in a most compassionate way.

I came to our lovely city as an orphaned shcoolboy refugee and Holocaust survivor shortly after World War II and I fear that my early experiences are now catching up with me. Diabetes, muscular dystrophy, Parkinson's disease, and a chronic cardio-vascular condition make me feel that time is running out - hence this letter, before it is too late!

I have long wanted to formally thank them but any suggestion on my part of a small gift to Station 13 has been politely and casually turned aside by remarks like "Relax, buddy, this is what you pay taxes for." However, I know that their prompt intervention and kindness to me has gone far beyond anything as dry as that.

So I would like here to let them know through you that their efforts and concern are deeply appreciated by me and that I realize I would not have made it this far without their help.

In my opinion, a truly fine bunch of men to whom I now say simply "Thank you."

Sincerely,

/s/ AXEL J. SCHLOSS
550 Battery Street, #1008
San Francisco, CA 94111

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

B) Fire Commission Resolution

Submitted Resolution No. 589 adopting the Department of City Planning's negative declaration and mitigation monitoring plan associated with the Auxiliary Water Supply System's expansion in the Mission Street/Ocean Avenue corridor.

Commissioner Ng moved and Commissioner Morrow seconded.

There were no questions or discussion and Resolution No. 589 was adopted on recommendation of Chief of Department.

C) Public Comment

James Outley - President, Black Firefighters Association

He indicated that he had some brief concerns which he wished to express to the Commission in regards to Chief Olson. (His statement about the selection of Chief Medina is well documented). He is not in favor of the selection of Chief Olson. He knows that Mayor Jordan is, as well as Chief Medina. I think this Department since I have been here seems like they are playing musical chairs. The faces change, and that's it - still the same attitudes permeate throughout this Department. We have a department right now that is infested with sexism, racism, cronyism and all the other "isms." I do not see a change in this. I think what this Department needs to do is to look at its selection process. To bring in individuals who have some type of attitude in regards to racial equality. The people I talk to keep saying give this administration a chance; give this Commission a chance. We have been giving people chances for the last four years. Each time a new administration comes on board they say give it a chance, but we are the people that suffer. You are here for a certain length of time and then you go on and new people take their place, and we are still here fighting this injustice and it is time for us to stop this merry-go-round. In order to make a change - I think sometimes - you may have to go outside this Department to create that type of atmosphere of change. You look at this Department right now - the morale is very low. It is painfully low for women in this Department. There are no plans, actions, or steps in place in regards to some type of refuge for women to go to in this Department. I identify with that because at one time African-American men were in this position that the women are in today. We try to offer them some type of refuge where they can vent their frustration of the things they are going through because we have been through it. But in regards to this administration and its selection process that is going on in this Department right now the only things that change are the individuals' names; but the attitude in this Department has not changed yet. Chief Olson - I worked with Chief Olson years ago at Station 21.

4. REGULAR CALENDAR - NEW BUSINESS

C) Public Comment (Continued)

I worked with Chief Medina at the same house, Station 21, Battalion 5. At that time, I think we were just going through Blacks really fighting for equality. That was the early 1980's, and I have never seen a chief officer at that time take a stand. In regards to - let's stop this mess - I have never seen the chief officers take that. I say again racism and sexism (no women were in the Fire Department at that time), but, hey, enough is enough. Let's cut this out. Because these are the individuals who are supposed to be out there making sure that the policies of this Department are being adhered to. I did not see them taking a stand and they keep saying "give them a chance." I gave them a chance. Some individuals have a little more negative baggage than others. I like to look at a person's record. Like my mother once said to me "the proof is in the pudding." You have to do something in order for me to say this man is the right person for the job. I think it was in 1987 when they were hiring nine Captains, I think Chief Olson was the President of the Chief Officers Association. He spoke before the Fire Commission in regards to this issue of more captains. Because they were bringing in Lieutenants who did not have enough time in the business and they needed some type of supervisors from the Captain's level. Now that was commendable, but I have never seen him take a stand in regards to - I do not think we have enough Black officers. I do not think we have enough women. I think what we need to do is to stop all these racial injustices. I mean if he took a stand on that why couldn't he take a stand on something else. I believe in equal time. If you are going to make a stand on one thing, make a stand on others. That shows me this indiviudal is for fairness but I have not seen that in my career in this Department; that chief officers take a stand for racial and sexual equality. In this Department it always has to fall upon associations like the Black Firefighters Association, other organizations and outside agencies to come before the Fire Commission to speak on racial and sexual equality. No one in this Department in the chief officer's rank in my career have I seen them take a stand in relation to this, and we continue to put these people in positions of power. These are positions of change and these individuals have their mind set in relation to the change. It is about time we get off this proverbial merry-go-round and start doing something that is right. Thank you.

Alex Pitcher - representing the San Francisco NAACP

We are here to give aid and comfort to the Black firefighters. We know that after a long history in the civil rights movement that we can change the laws easily but changing the hearts of men - only God can do that. As my brother (James Outley) was speaking just then I was praying to the Lord to let his spirit prevail among us so that we can have that same spirit of change in our attitudes. I believe we all are human beings, we all are God's creatures, and I trust that we can have complete and total integration in our Fire Department

4. REGULAR CALENDAR - NEW BUSINESS

C) Public Comment (Continued)

where we can treat everyone as a human being. And most importantly, the Black firefighters having spearheaded and led the fight towards integration; brought about the Consent Decree.

We congratulate the new Chief who has been selected, He is a member of the minority group but I only pray and wish that at some point in time - I know you have rules that the number two is to come from the Assistant Chief's rank, maybe some time there would be a Charter amendment that would allow that Number Two man come from the rank of Battalion Chief so we can make one of our own and it is sort of bad to lead a fight through integration with the Consent Decree and still be left out of enjoying the privileges of serving as the Number One or Number Two person. In all due respect, to the people who are in the Number One/Number Two positions, sometimes we can have good intentions about things and just go about it the wrong way. To recognize not what you do but the way you do it, we trust that in San Francisco and I still live in San Francisco - it is one of the greatest cities on earth - I think that we have the kind of people who would lead the way for America and all the NAACP is trying to do is not to change the US Constitution but we are here to try to make the US Constitution work for every person, no matter what color, race or where they come from. I think that the Fire Department here has come a long way from day one, and should be congratulated on that - where we have come from but we still have a long way to go. From my experience I see all we need is to apply, to use compassion as we go about listening to the Black firefighters and not only really listen to them and then it takes only the thing within us to really try to bring about the change. We are here to support the Black firefighters in their aims and try to bring about the kind of change. It is difficult to work in a Department where you are with people every day, side by side bodily, but the minds are far apart sort of tears you up from the inside. I do not know how many of you have experienced this. I know that Commissioner Griffin has experienced it at some point and I do not know about the rest of you, and anyone who is black and over 30 or 40 years of age has experienced it every day. I am just here making an appeal to the Commission and to the officers of the Fire Department to look at it from a human standpoint and put yourselves in our position; in Demmons' and Scales' position, as to what ..... and look at yourself being a minority among others, and that kind of compassion I believe that not only will the City benefit, God will smile upon us, and the blessings come from God where all our problems and burdens we have struggled with. God will bless us and let us sleep at night without using sleeping pills. God Bless You and thank you.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

0915-1005

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1006 hours.

Raymond G. Connors
Secretary

No. 92-22

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Special Meeting - Tuesday - August 11, 1992 - 1630 Hours

260 Golden Gate Avenue - Room 201

- -

ITEM NO.

1. On Roll Call, the following were noted present:
   President John A. Ertola
   Vice President Laurence D. Griffin
   Commissioner Norma M. Molinar
   Commissioner Charles D. Morrow
   Commissioner Thomas T. Ng

   Joseph A. Medina - Chief of Department

2. CLOSED SESSION

   The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

   1710-1750

2. CLOSED SESSION (Continued)

The closed session was convened at the request of Ms. Barbara Phillips, Court Monitor. Participants included all five members of the Fire Commission, Chief of Department Joseph A. Medina, Deputy Chief - Administration, Howard L. Slater, and representatives from the City Attorney's Office - Special Assistant George Riley, and Deputy City Attorney Arthur Greenberg.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1751 hours.

Raymond G. Connors
Secretary

SF

No. 92-23

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - August 11, 1992 - 1800 Hours
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:
President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

Joseph A. Medina - Chief of Department
Howard L. Slater - Acting Deputy Chief - Administration

Chief Officers - Staff:

Robert L. Demmons - Management Services
Alberto B. DaCunha - Training

Chief Officers - Firefighting Service:

John J. Hickey - Division 1 (Acting)
Victor M. Shannon - Division 2 (Acting)

2. Adoption of the minutes of the two Special Meetings of July 21, 1992.

Vice President Griffin moved and Commissioner Morrow seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "L") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from three members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	Rank	Dates	Days	Military Organization	Purpose
Griffin, James W. Petty Officer	H20 LT	07-18-92 thru 07-19-92	2	US Coast Gd. Res. Yerba Buena Is., CA	Attend Active Duty Training
		08-08-92 thru 08-09-92	2	US Coast Gd. Res. Yerba Buena Is., CA	Attend Active Duty Training
Lucha, Roberto J. Staff Sgt.	H2 FF	07-11-92 thru 07-12-92	2	CA Army Nat'l Gd. Ft. Funston Armory S.F., CA	Attend Inactive Duty Training
Rivera, Anthony W. AW2	H2 FF	07-24-92 thru 07-25-92	2	US Navy Res. Naval Air Station Moffett Field, CA	Attend Inactive Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

			Retirement Date
Davis, Paul J.	H30 Captain	Service	Jul. 07, 1992
Kentzell, Warren A.	H10 Chief's Aide	Service	Jul. 05, 1992

(Note: Retirement Certificates will be presented at Fire Commission meeting of September 29, 1992)

3. CONSENT CALENDAR

C) Monthly Report - Training

Submitting monthly report from Division of Training for July, 1992.

D) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during July, 1992.

E) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - JUNE 24, 1992

H2 Firefighter

Mark T. Hayes
Peter Arnautoff
Edward P. Barbero
Anthony J. Diricco
Christopher A. Curto
Mark Johnson
John H. Danner
Carl A. Barnes
Robert C. Dotson
Ronald A. Robinson
Anthony C. Robinson
Anthony D. Martinez
Glen Zorrilla
Walter P. Villavicencio
Bruce G. Guitron
Allen K. Wong
Duane Rivera
Edmund G. Dea
Mark A. Cherrington
Sonny T. Lee
Joe M. Naldo
Steven Wong
Theresa E. Williams
Denise L. Newman
Heather J. Hodgin
Jeanne M. Seyler

EFFECTIVE DATE - JUNE 28, 1992

Jefferey J. Chin

EFFECTIVE DATE - JULY 1, 1992

Alfred K. Joe

EFFECTIVE DATE - JULY 5, 1992

Fernando R. Juarez

3. CONSENT CALENDAR

F) Permanent Appointment

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - JULY 27, 1992

1424 Clerk Typist

Margaret R. Kang

G) Return to Former Classification

Reporting that Exempt H10 Chief's Aide Patrick Gardner has resigned from his exempt position and returned to his permanent position of H2 Firefighter, effective August 1, 1992.

H) Resignation

Submitting resignation of probationary H2 Firefighter John Leong, effective close of business July 7, 1992.
(Resigned with satisfactory service.
Began employment 06-15-92.)

I) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

T/Assistant Chief Alberto DaCunha, Director of Training, for two days, August 27 through August 28, 1992, in order to attend the 1992 Fall Conference conducted by the Northern California Training Officers' Association in Lake Tahoe, California. Estimated cost for registration is $80.00, and is included in the 1992-93 budget. All other expenses will be paid by T/Assistant Chief DaCunha.

3. CONSENT CALENDAR

I) Leaves of Absence (Continued)

Fire Safety Inspector II Glenn Alston, Bureau of Fire Prevention, for six days, August 23 through August 28, 1992, in order to attend the California Fire Academy Course, Fire Prevention 2A, at Asilomar, Pacific Grove, California. There is no cost to the City. Transportation and lodging will be paid by Inspector Alston.

CAD Project Manager Michael Taylor, Bureau of Communications, for six days, August 9 through August 14, 1992, in order to attend the 58th Associated Public Safety Communication Officers, Inc. (APCO) Conference and Exposition in Seattle, Washington. Estimated cost is $1,150, and is included in the 1992-93 budget.

J) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Category	Recommendation
Engine 1	74-92	06-26-92	583	C	File

Off: Lt. Bernne Wangara; Drv: FF Jeffery Moreno

Cause: Backing up - Eng 1, while backing up, struck a forklift trying to vacate the area

Engine 36	75-92	06-26-92	586	A	File

Off: T/Lt. William Bartels; Drv: FF Cristeo Reyes

Cause: Fire station exit - Eng 36, while leaving station, over-steered while turning right and struck concrete post in station door

3. CONSENT CALENDAR

J) Accidents (Continued)

D.O.T. 76-92 07-01-92 799 C File
Off: Lt. Tom Murray

Cause: Misjudged clearance - The D.O.T. van backed into a meter

Svc. Sq. 1 77-92 07-01-92 841 C File
Off: Lt. Chris Gargano; Drv: FF Fred Meyer

Cause: Misjudged clearance - SS-1, while backing out of Communications Center, grazed a parked car

Truck 3 78-92 07-04-92 608 C File
Off: Lt. Terry Millard; Drv: FF William Clark; Tlr: Stephana McClaran

Cause: Misjudged clearance - Trk 3, while backing into quarters, grazed right-side apparatus door frame

Engine 16 79-92 07-10-92 599 C File
Off: T/Lt. Michael Gray; Drv: FF Robert Bassett

Cause: Misjudged clearance - Eng 16, while attempting a turn, struck a parked vehicle

Truck 13 80-92 07-14-92 611 C File
Off: Lt. Stephen Cassidy; Drv: FF James Moore; Tlr: FF Tom Bailon

Cause: Backing into quarters - Trk 13, while backing into quarters, struck stanchion that protects diesel fuel pump

Engine 3 81-92 07-15-92 588 C File
Off: Capt. John Rebholtz; Drv: FF Al Gughemetti

Cause: Misjudged clearance - Eng 3, while responding to medical incident, grazed a parked car

Engine 3 82-92 07-16-92 588 A File
Off: Lt. John Payne; Drv: FF Lawrence Murray

Cause: Misjudged clearance - Eng 3's hand-hold grazed sideview mirror of parked pickup truck

Truck 1 83-92 07-18-92 606 B File
Off: Lt. Eugene Murphy; Drv: FF Ron Barney; Tlr: FF Brad Rey

Cause: Possible claim - Citizen alleged that Trk 1 grazed his vehicle. There was no physical evidence.

3. CONSENT CALENDAR

J) Accidents (Continued)

Engine 13 84-92 07-20-92 598 B File
Off: Lt. Ernest Ware; Drv: FF David Franklin

Cause: Misjudged clearance - Eng 13, while responding to fire on narrow street, grazed illegally parked car

Truck 13 85-92 07-20-92 611 C File
Off: Lt. Ted Corporandy; Drv: FF Mike Kirtley; Tlr: FF Gary Dolan

Cause: Backing into quarters - Trk 13, while backing into quarters, misjudged clearance and grazed stanchion that protects diesel fuel pump

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

K) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, July 18 through July 31, 1992.

3. CONSENT CALENDAR

L) Temporary Appointments

Reporting having made 223 temporary appointments July 18 through July 31, 1992.

Commissioner Molinar moved and Vice President Griffin seconded. There were no questions or discussion and Items "A" through "L" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

Reported having made 223 temporary appointments during Payroll Period July 18 through July 31, 1992.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
BOUDOURES ROBERT	0040	0050	10	072092	073192
CALLAHAN DENNIS	0040	0050	11	071892	073192
CONNOLLY PATRICK	0040	0050	8	072092	073092
DEMMONS ROBERT	0040	0050	9	072092	073092
FERRY JAMES C	0040	0050	2	071992	072092
GROSHONG JAMES M	0040	0050	2	071892	071992
HICKEY JOHN	0040	0050	8	071892	073192
MCCARROLL DAVID	0040	0050	8	071992	072992
MCCARTHY JOSEPH F	0040	0050	3	072892	073192
MCCARTHY JOSEPH F	0040	0050	2	072592	072692
MCCARTHY JOSEPH F	0040	0050	2	072292	072392
MCGUIRE THOMAS F	0040	0050	4	072492	072892
SHANNON VICTOR M	0040	0050	2	073092	073192
SHANNON VICTOR M	0040	0050	2	071892	071992
BARBANO MARK J	0030	0040	2	072792	072892
BARDEN JAMES	0030	0040	6	072392	073092
BARDEN JAMES	0030	0040	1	071892	071892
CARROLL JOHN D	0030	0040	5	071892	072492
CAVELLINI JAMES	0030	0040	11	071892	073192
COSTELLA GUIDO	0030	0040	9	071892	073092
DUNN FRANKLIN	0030	0040	10	071892	073192
FULMER DANIEL F	0030	0040	2	073092	073192
GEE EDWARD N	0030	0040	2	072892	072992
GEE EDWARD N	0030	0040	2	071992	072092
GONZALVES KEVIN J	0030	0040	2	072792	072892
GONZALVES KEVIN J	0030	0040	2	071892	071992
HARRINGTON JOHN	0030	0040	4	072292	072692
JABS ROBERT	0030	0040	1	071892	071892
JONES PAUL	0030	0040	8	072092	073192
KRIEGER CHARLES H	0030	0040	1	073192	073192
KRIEGER CHARLES H	0030	0040	2	072892	072992
KRIEGER CHARLES H	0030	0040	2	072592	072692
LEE AUDRY	0030	0040	8	071892	073192
MABUTAS ROMERO	0030	0040	2	073092	073192
MAZEAU JOSEPH	0030	0040	3	072892	073192
OBRIEN TIMOTHY F	0030	0040	2	072292	072392
OBRIEN TIMOTHY F			2	071992	072092

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
QUINN RICHARD C	0030	0040	1	073192	073192
QUINN RICHARD C	0030	0040	2	072892	072992
QUINN RICHARD C	0030	0040	2	072592	072692
QUINN RICHARD C	0030	0040	2	071992	072092
ROYBAL PETER	0030	0040	7	071892	073092
RYAN THOMAS P	0030	0040	4	072492	072892
RYAN THOMAS P	0030	0040	4	071892	072292
TOMASELLO RAYMOND	0030	0040	2	072892	072992
TRAVERSARO JOHN M	0030	0040	2	073092	073192
TULLY ROBERT J	0030	0040	5	071892	072492
VELASQUEZ THOMAS M	0030	0040	7	072292	073192
VELASQUEZ THOMAS M	0030	0040	2	071992	072092
WRIGHT JOSEPH M	0030	0040	4	071892	072292
AMES RICHARD	0020	0030	1	073192	073192
AVALOS ANTHONY P	0020	0030	2	072592	072692
BENNETT ROD	0020	0030	5	072592	073192
BONNEL MICHAEL W	0020	0030	2	072992	073092
BONNIE WILLIAM S	0020	0030	2	073092	073192
BROOKS WORTHY D	0020	0030	2	072992	073092
CAREY WILLIAM G	0020	0030	2	072892	072992
CAREY WILLIAM G	0020	0030	2	072592	072692
CAREY WILLIAM G	0020	0030	2	072292	072392
CAREY WILLIAM G	0020	0030	2	071992	072092
CARLOMAGNO JOSEPH	0020	0030	7	071892	072792
CASSERLY PATRICK J	0020	0030	2	073092	073192
CASSERLY PATRICK J	0020	0030	2	072792	072892
CASSERLY PATRICK J	0020	0030	2	072192	072292
CASSERLY PATRICK J	0020	0030	2	071892	071992
CASSIDY STEPHEN H	0020	0030	1	073192	073192
CASSIDY STEPHEN H	0020	0030	2	072892	072992
CASSIDY STEPHEN H	0020	0030	2	072592	072692
CERCOS JOHN	0020	0030	3	072892	073192
CORNYN PETER M	0020	0030	2	072292	072392
DITO RAYMOND E	0020	0030	3	072892	073192
DITO RAYMOND E	0020	0030	2	072592	072692
DITO RAYMOND E	0020	0030	2	071992	072092
DONNELLY MARK S	0020	0030	2	071892	071992
ELB RICHARD A	0020	0030	2	073092	073192
ELB RICHARD A	0020	0030	2	072492	072592
ELB RICHARD A	0020	0030	2	071892	071992

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
FARRIS KENNETH	0020	0030	12	071892	073192
FLAHERTY STEPHEN A	0020	0030	1	073192	073192
GARCIA PHILIP	0020	0030	6	072192	073192
GROSHONG MARK V	0020	0030	2	073092	073192
GROSHONG MARK V	0020	0030	2	071892	071992
HARPER SAM CARR	0020	0030	2	072192	072292
IMBELLINO ROBERT P	0020	0030	2	072292	072392
IMBELLINO ROBERT P	0020	0030	2	071992	072092
JEBE HENRY H III	0020	0030	2	071992	072092
KEARNEY MARK S	0020	0030	4	072692	073092
KEARNEY MARK S	0020	0030	2	072092	072192
KEARNEY MICHAEL S	0020	0030	2	073092	073192
KEARNEY MICHAEL S	0020	0030	2	072492	072592
KOCHEVAR RICHARD E	0020	0030	5	071892	072492
LEAL GARY	0020	0030	9	071892	073092
LEANIO PHILIP	0020	0030	7	072292	073192
LEE BERNIE	0020	0030	10	072092	073192
LEE ROLAND D	0020	0030	2	073092	073192
LEE ROLAND D	0020	0030	2	072792	072892
MAMBRETTI LOUIS R	0020	0030	2	071992	072092
MASSETANI GARY P	0020	0030	2	072792	072892
MASSETANI GARY P	0020	0030	2	072492	072592
MASSETANI GARY P	0020	0030	2	071892	071992
MCCLOSKEY JOHN F	0020	0030	2	073092	073192
MCKEON JOSEPH B	0020	0030	2	071992	072092
MCLAUGHLIN PATRICK	0020	0030	2	072292	072392
MCLAUGHLIN PATRICK	0020	0030	2	071992	072092
MORIARTY JOSEPH P	0020	0030	2	072392	072492
MORIARTY JOSEPH P	0020	0030	3	071892	072192
NOLAN MICHAEL J	0020	0030	5	071892	072492
NOLAN VINCENT J	0020	0030	2	072692	072792
NOLAN VINCENT J	0020	0030	5	071892	072492
OLEARY JOHN M	0020	0030	2	072792	072892
PIERCE JOSEPH F	0020	0030	2	072592	072692
QUARTAROLI ALFRED	0020	0030	8	072192	073192
REVEL RENE H	0020	0030	2	072792	072892
REVEL RENE H	0020	0030	2	072192	072292
SHORTALL RICHARD C	0020	0030	1	073192	073192
SHORTALL RICHARD C	0020	0030	2	072892	072992
SHORTALL RICHARD C	0020	0030	2	072292	072392
STEVENSON AARON	0020	0030	8	071892	073192
SWEENEY JOHN E	0020	0030	4	071992	073192

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
WALSH KEVIN T	0020	0030	1	073192	073192
WALSH KEVIN T	0020	0030	2	071992	072092
WARD BRENDAN A	0020	0030	2	072892	072992
WARD BRENDAN A	0020	0030	2	072592	072692
WARD BRENDAN A	0020	0030	2	072292	072392
WILHELM ROGER J	0020	0030	2	072992	073092
WILHELM ROGER J	0020	0030	3	071892	072792
CALDEN KEITH	0020	0028	5	072892	073192
CEVOLANI KING	0020	0028	10	072092	073192
JONES MICHAEL	0020	0028	10	072092	073192
CUNNIE MICHAEL J	0010	0020	2	072992	073092
CUNNIE MICHAEL J	0010	0020	2	072692	072792
CUNNIE MICHAEL J	0010	0020	2	072392	072492
DRISCOLL JOSEPH D	0010	0020	1	071992	071992
FERRANDO JOHN J	0010	0020	2	072892	072992
FERRANDO JOHN J	0010	0020	2	072592	072692
FERRANDO JOHN J	0010	0020	2	072292	072392
JACKSON DAVID W	0010	0020	2	071992	072092
LEONARD JAMES E	0010	0020	1	073192	073192
LEONARD JAMES E	0010	0020	2	071992	072092
LILE WAYNE L	0010	0020	2	072092	072192
SELLIN STEPHEN M	0010	0020	2	072992	073092
SELLIN STEPHEN M	0010	0020	2	072692	072792
SELLIN STEPHEN M	0010	0020	3	071892	072192
TAYLOR KEVIN D	0010	0020	2	072492	072592
TAYLOR KEVIN D	0010	0020	2	072192	072292
TAYLOR KEVIN D	0010	0020	2	071892	071992
VANDERVENNET JOHN	0010	0020	2	071892	071992
VEGA PAUL R JR	0010	0020	2	073092	073192
VEGA PAUL R JR	0010	0020	2	072492	072592
AHUMADA MICHAEL R	0002	0020	2	073092	073192
AHUMADA MICHAEL R	0002	0020	2	072792	072892
AHUMADA MICHAEL R	0002	0020	2	072492	072592
AHUMADA MICHAEL R	0002	0020	2	072192	072292
ALI KHAIRUL ALLEYNE	0002	0020	1	073192	073192
ALI KHAIRUL ALLEYNE	0002	0020	2	072592	072692
ALI KHAIRUL ALLEYNE	0002	0020	2	072292	072392
ALI KHAIRUL ALLEYNE	0002	0020	2	071992	072092

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ARCE EDWARD J	0002	0020	2	073092	073192
ARCE EDWARD J	0002	0020	2	072792	072892
ARCE EDWARD J	0002	0020	2	072492	072592
ARCE EDWARD J	0002	0020	2	071892	071992
BARNEY RONALD R	0002	0020	2	072392	072492
BARON ANDREW S	0002	0020	2	072992	073092
BARON ANDREW S	0002	0020	2	072692	072792
BARON ANDREW S	0002	0020	2	072392	072492
BARON ANDREW S	0002	0020	2	072092	072192
BATISTE WALTER D	0002	0020	9	071892	072792
BLAKE JAMES M	0002	0020	2	072692	072792
BLAKE JAMES M	0002	0020	2	072092	072192
BRUCE GEORGE J	0002	0020	2	072792	072892
BRUCE GEORGE J	0002	0020	2	072492	072592
BRUCE GEORGE J	0002	0020	2	072192	072292
BRUCE GEORGE J	0002	0020	2	071892	071992
BUDDINGTON PATRICK	0002	0020	2	072192	072292
BUDDINGTON PATRICK	0002	0020	2	071892	071992
BURKE KEVIN M	0002	0020	1	073192	073192
BUSALACCHI RICHARD	0002	0020	1	073192	073192
BUSALACCHI RICHARD	0002	0020	2	072892	072992
BUSALACCHI RICHARD	0002	0020	2	072292	072392
BUSALACCHI RICHARD	0002	0020	2	071992	072092
CALMAN JAY E	0002	0020	2	072592	072692
CARROLL DAVID A	0002	0020	2	072992	073092
CARROLL DAVID A	0002	0020	2	072692	072792
CARROLL DAVID A	0002	0020	2	072392	072492
CARROLL DAVID A	0002	0020	3	071892	072192
CASTAGNOLA MICHAEL	0002	0020	2	073092	073192
CASTAGNOLA MICHAEL	0002	0020	2	072792	072892
CASTAGNOLA MICHAEL	0002	0020	2	072492	072592
CASTAGNOLA MICHAEL	0002	0020	2	071892	071992
CURRAN DANIEL J	0002	0020	4	072392	072792
CURRAN DANIEL J	0002	0020	3	071892	072192
DENTE DAN F	0002	0020	2	072792	072892
DENTE DAN F	0002	0020	2	072492	072592
DENTE DAN F	0002	0020	2	072192	072292
DENTE DAN F	0002	0020	2	071892	071992
DIAZ CHRISTOPHER A	0002	0020	2	072992	073092
DIAZ CHRISTOPHER A	0002	0020	2	072692	072792
DIAZ CHRISTOPHER A	0002	0020	2	072392	072492
DIAZ CHRISTOPHER A	0002	0020	2	072092	072192

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
DICKERSON WILLIAM	0002	0020	2	073092	073192
DICKERSON WILLIAM	0002	0020	2	071892	071992
DUNNE ROBERT	0002	0020	2	072892	072992
DUNNE ROBERT	0002	0020	2	072592	072692
DUNNE ROBERT	0002	0020	2	071992	072092
DURKIN WILLIAM E	0002	0020	1	072492	072492
ERLER RUDOLPH L	0002	0020	2	073092	073192
ERLER RUDOLPH L	0002	0020	2	072792	072892
ERLER RUDOLPH L	0002	0020	2	072492	072592
ERLER RUDOLPH L	0002	0020	2	072192	072292
ERLER RUDOLPH L	0002	0020	2	071892	071992
FERNANDEZ ALBERT	0002	0020	2	071892	071992
FREDIANI DONALD L	0002	0020	2	073092	073192
FREDIANI DONALD L	0002	0020	2	072792	072892
FREDIANI DONALD L	0002	0020	2	072192	072292
GARDENER PATRICK	0002	0020	5	072092	072692
GRAY MICHAEL P	0002	0020	2	072592	072692
GRAY MICHAEL P	0002	0020	2	072292	072392
GREGORY STEPHAN H	0002	0020	1	072392	072392
GREGORY STEPHAN H	0002	0020	2	072092	072192
HAYES WHITE JOANNE	0002	0020	8	071892	073192
HENNIGAN MICHAEL T	0002	0020	2	072992	073092
HENNIGAN MICHAEL T	0002	0020	2	072692	072792
HENNIGAN MICHAEL T	0002	0020	2	072392	072492
HENNIGAN MICHAEL T	0002	0020	3	071892	072192
HENTZ JAMES	0002	0020	8	071892	073092
HESTER JOHN W	0002	0020	2	073092	073192
HESTER JOHN W	0002	0020	2	072792	072892
HESTER JOHN W	0002	0020	2	072492	072592
HICKEY PATRICK J JR	0002	0020	4	072492	073192
HICKEY PATRICK J JR	0002	0020	2	072192	072292
HICKEY PATRICK J JR	0002	0020	2	071892	071992
IZQUIERDO RODRIGO	0002	0020	2	072992	073092
IZQUIERDO RODRIGO	0002	0020	2	072692	072792
IZQUIERDO RODRIGO	0002	0020	2	072392	072492
IZQUIERDO RODRIGO	0002	0020	3	071892	072192
JOHNSON LUTHER G	0002	0020	2	071892	071992
JONES ALBERT P JR	0002	0020	2	071992	072092
JORDAN WILLIAM A	0002	0020	2	071992	072092
KANE MARK E	0002	0020	2	072792	072892
KANE MARK E	0002	0020	2	072492	072592
KANE MARK E	0002	0020	2	072192	072292
KANNISTO RICHARD A	0002	0020	2	071892	071992

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
KAWAGUCHI TODD L	0002	0020	2	072192	072292
KEOHANE JERRY E	0002	0020	2	072792	072892
LABRADO RUDOLPH G	0002	0020	1	073192	073192
LABRADO RUDOLPH G	0002	0020	2	072892	072992
LABRADO RUDOLPH G	0002	0020	2	072592	072692
LABRADO RUDOLPH G	0002	0020	2	072292	072392
LABRADO RUDOLPH G	0002	0020	2	071992	072092
LEIDECKER GORDON E	0002	0020	2	072492	072592
LEONARD ALLAN J	0002	0020	2	072892	072992
LEONARD ALLAN J	0002	0020	4	072292	072692
LEONARD ALLAN J	0002	0020	2	071992	072092
MANINI THOMAS A	0002	0020	2	072192	072292
MELANEPHY JOHN A	0002	0020	1	073192	073192
MELANEPHY JOHN A	0002	0020	2	072592	072692
MELANEPHY JOHN A	0002	0020	2	072292	072392
MELANEPHY JOHN A	0002	0020	2	071992	072092
MOE WILLIAM M	0002	0020	2	072192	072292
MOE WILLIAM M	0002	0020	2	071892	071992
MOORE STEPHEN A	0002	0020	2	071892	071992
MURPHY GERALD F JR	0002	0020	2	071892	071992
MURRAY LAWRENCE JR	0002	0020	1	073192	073192
MURRAY LAWRENCE JR	0002	0020	2	071992	072092
NOLAN TIMOTHY B	0002	0020	1	073192	073192
NOLAN TIMOTHY B	0002	0020	2	071992	072092
ODONNELL EDWARD JR	0002	0020	2	072892	072992
OLEARY MICHAEL E	0002	0020	2	073092	073192
OUTLEY JAMES A	0002	0020	2	072992	073092
OUTLEY JAMES A	0002	0020	2	072692	072792
OUTLEY JAMES A	0002	0020	1	071892	072492
PASSANISI CHARLES	0002	0020	1	073192	073192
PASSANISI CHARLES	0002	0020	2	072592	072692
PLESCIA MATTHEW V	0002	0020	2	073092	073192
PLESCIA MATTHEW V	0002	0020	2	072792	072892
PLESCIA MATTHEW V	0002	0020	2	072492	072592
PLESCIA MATTHEW V	0002	0020	2	071892	071992
RICHARDSON KIRK WAYNE	0002	0020	1	073192	073192
RICHARDSON KIRK WAYNE	0002	0020	2	072892	072992
RICHARDSON KIRK WAYNE	0002	0020	2	072292	072392
RICHARDSON KIRK WAYNE	0002	0020	2	071992	072092
RIEMER JAMES G	0002	0020	1	073192	073192
RIEMER JAMES G	0002	0020	2	072892	072992
RIEMER JAMES G	0002	0020	2	072592	072692
RIEMER JAMES G	0002	0020	2	072292	072392

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
RUBENSTEIN BRYAN WILLIAM	0002	0020	4	072292	072692
RUSSO ANTHONY M	0002	0020	2	072892	072992
RUSSO ANTHONY M	0002	0020	2	072592	072692
RUSSO ANTHONY M	0002	0020	2	072292	072392
RUSSO ANTHONY M	0002	0020	2	071992	072092
SCHAFER CHARLES L	0002	0020	2	072892	072992
SCHAFER CHARLES L	0002	0020	2	072592	072692
SCHAFER CHARLES L	0002	0020	2	072292	072392
SCHNAPP GEORGE B	0002	0020	2	071992	072092
SHERIDAN REID K	0002	0020	2	072492	072592
SHERIDAN REID K	0002	0020	2	072192	072292
SHERIDAN REID K	0002	0020	2	071892	071992
SMERDEL ANTHONY	0002	0020	9	072192	073192
SMITH STEPHEN C	0002	0020	1	073192	073192
SMITH STEPHEN C	0002	0020	2	072892	072992
SMITH STEPHEN C	0002	0020	2	072292	072392
SMITH STEPHEN C	0002	0020	2	071992	072092
SOULE ANTHONY P	0002	0020	2	073092	073192
SOULE ANTHONY P	0002	0020	2	072792	072892
STEINHOFF LESLIE C	0002	0020	2	072592	072692
STEINHOFF LESLIE C	0002	0020	2	071992	072092
SUTTER DENNIS J	0002	0020	1	073192	073192
SUTTER DENNIS J	0002	0020	2	072892	072992
SUTTER DENNIS J	0002	0020	2	072292	072392
SUTTER DENNIS J	0002	0020	2	071992	072092
VANPOOL RONALD J	0002	0020	1	073192	073192
VANPOOL RONALD J	0002	0020	2	072592	072692
VANPOOL RONALD J	0002	0020	2	072292	072392
VANPOOL RONALD J	0002	0020	2	071992	072092
VERGANO ROBERT L	0002	0020	2	072992	073092
YOUNG CURTIS N	0002	0020	1	073192	073192
YOUNG CURTIS N	0002	0020	2	072892	072992
YOUNG CURTIS N	0002	0020	2	072592	072692
YOUNG CURTIS N	0002	0020	2	072292	072392
AHERN JAMES	0002	0010	8	072092	073092
BARCOJO JOHN M	0002	0010	2	071992	072092
BELCHER MICHAEL D	0002	0010	2	072992	073092
BIEBER ROBERT PAUL	0002	0010	1	071992	071992
BROWN RICHARD ANTHONY	0002	0010	2	072092	072192
CAMPANALI MICHAEL N	0002	0010	2	071992	072092
CANEDO BENJAMIN ALEXANDER	0002	0010	2	073092	073192

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
CASEY PETER	0002	0010	1	071892	071892
CAULFIELD GARET	0002	0010	1	071892	071892
CONROY ROSS	0002	0010	1	071892	071892
CUNNANE JAMES P	0002	0010	2	072392	072492
DEA EDMUND GENE	0002	0010	2	073092	073192
DRYDEN DONALD K	0002	0010	2	072992	073092
EVART BRETT	0002	0010	2	071892	071992
FARAC STEPHEN N	0002	0010	2	072792	072892
FAUSS MICHAEL	0002	0010	2	072992	073092
GALLAGHER PETER J	0002	0010	2	072692	072792
GEE THERESE	0002	0010	9	071892	073092
GOGGIN DONALD JAMES	0002	0010	2	072492	072592
GOGGIN DONALD JAMES	0002	0010	2	071892	071992
GONZALES STEPHEN J	0002	0010	5	071892	072792
HOLT KELLY	0002	0010	1	071892	071892
JOE ALFRED KEE	0002	0010	2	072092	072192
JONES GREGORY DEVON	0002	0010	3	072892	073192
JONES GREGORY DEVON	0002	0010	2	072292	072392
LAI SAMSON	0002	0010	11	071892	073192
LOGUE ARNOLD J	0002	0010	2	072992	073092
LOGUE ARNOLD J	0002	0010	2	072092	072192
MCDONAUGH JAMES	0002	0010	8	071892	072892
MCELHENEY KATHLEEN CECEIL	0002	0010	2	072292	072392
MCGREGOR RAEMONA E	0002	0010	1	073192	073192
MCGREGOR RAEMONA E	0002	0010	4	072292	072692
MCGREGOR RAEMONA E	0002	0010	2	071992	072092
MCKINNEY TRUMAN D	0002	0010	2	073092	073192
MCKINNEY TRUMAN D	0002	0010	2	072792	072892
MCKINNEY TRUMAN D	0002	0010	2	072492	072592
MURPHY DEREK KENNETH	0002	0010	2	072392	072492
MURPHY JOHN GERALD	0002	0010	2	072692	072792
MURRAY LAWRENCE JR	0002	0010	4	072592	072992
OWYANG GREGORY KEITH	0002	0010	2	072992	073092
OWYANG GREGORY KEITH	0002	0010	2	072692	072792
OWYANG GREGORY KEITH	0002	0010	2	072392	072492
OWYANG GREGORY KEITH	0002	0010	1	071892	072192
PAUL ALLAN R	0002	0010	2	072992	073092
PAUL ALLAN R	0002	0010	2	072392	072492
PAUL ALLAN R	0002	0010	2	072092	072192
PAYTON ELI F	0002	0010	1	073192	073192
PAYTON ELI F	0002	0010	2	072892	072992
PAYTON ELI F	0002	0010	2	072292	072392
PAYTON ELI F	0002	0010	2	071992	072092

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
PRUITT TYRONE	0002	0010	9	072092	073192
RIBA DOUGLAS	0002	0010	2	073092	073192
RIZZOTO ALFRED	0002	0010	8	071892	072992
ROBINSON ANTHONY CLARK	0002	0010	1	073192	073192
ROBINSON ANTHONY CLARK	0002	0010	2	072592	072692
ROBINSON ANTHONY CLARK	0002	0010	2	071992	072092
SCULLION GERALD K	0002	0010	6	071892	072392
SMITH STEPHEN J	0002	0010	3	071892	072792
SOLVIN BRIAN EDWARD	0002	0010	2	072792	072892
SOLVIN BRIAN EDWARD	0002	0010	2	072492	072592
SOLVIN BRIAN EDWARD	0002	0010	2	071892	071992
STEPHENSON TOD ELLIOTT	0002	0010	2	072692	072792
STEPHENSON TOD ELLIOTT	0002	0010	2	072392	072492
STEPHENSON TOD ELLIOTT	0002	0010	3	071892	072192
DROCCO JOHN	0022	0032	8	072092	073092
CARR ELMER	0006	0024	3	072092	072392
SELCHAU KARL	0006	0024	4	072792	073192
ARMADA ARISTON	0004	0022	8	072092	073192
CEREGHINO KENNETH	0004	0022	7	072092	073192
MOE WILLIAM	0002	0006	4	072492	073192
MCCRYSTLE EILEEN	0010	0006	10	072092	073192
MCGUINN MARTY	0002	0006	5	072792	073192
VANNUCHI JAMES	0002	0006	7	071892	073092
BIGARANI WILLIAM	0002	0004	8	072192	073192
DISABILITY PAY					
FAUSS DENNIS	0030	0040	14	071892	073192
TIZIO JOHN	0030	0040	14	071892	073192
BRADEN JIMMIE	0020	0030	14	071892	073192

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
DENNEHY DONALD	0020	0030	14	071892	073192
PATSEL MILFORD	0020	0030	14	071892	073192
RIPOLL GEORGE	0020	0030	14	071892	073192
GREGORY STEPHEN	0002	0020	8	071892	073192
GRITSCH STEPHEN	0002	0020	14	071892	073192
LEIDECKER GORDON	0002	0020	6	072792	073192
PERA MICAHEL	0002	0020	14	071892	073192
PIERCE MICHAEL	0002	0020	14	071892	073192

4. REGULAR CALENDAR - UNFINISHED BUSINESS

Note: President Ertola excused himself at 1817 hours and turned the meeting over to Vice President Griffin.

A) Formal Hearing (Cont'd from Meeting of 07-14-92)

Formal Hearing concerning formal complaint filed by Frederick F. Postel, Chief of Department, on July 2, 1992, against Firefighter Victoria A. Hayden, charging her with violation of the Rules and Regulations as follows:

Section 3912 - Intoxicants/Drugs

Section 3926 - Failure to Report

Section 3955 - Incompetency Resulting from Unbecoming Conduct

1818-1820

Deputy City Attorney Arthur Greenberg and Acting Deputy Chief Howard Slater represented the Department. Joseph Driscoll, Vice President, Local 798, represented Firefighter Victoria Hayden, who was absent.

Mr. Driscoll noted that today a medical problem arose concerning Firefighter Hayden precluding her presence tonight. Consequently, Mr. Driscoll requested that the matter be contined to the next meeting.

Vice President Griffin directed that the formal hearing be continued to the meeting of August 25, 1992.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted six letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

July 29, 1992

President Jack A. Ertola
San Francisco Fire Commission
260 Golden Gate Avenue
San Francisco, CA 94102

Dear President Ertola:

On June 26, I was sideswiped by a Muni bus as I was commuting by bicycle on Mission Street.

Engine 3 responded to the 911 call, and I am writing to commend the firefighters who assisted me. Without their help, I doubt I would have recovered as well as I have.

Lieutenant Anthony Avalos, Firefighters Anthony Dumont and Richard Pogre and others acted quickly and responsibly. They called for the paramedic unit that transported me to San Francisco General, talked to witnesses, and left a note with the name and phone number of one witness in my bicycle bag.

When I was released from the hospital, they also told me how to get a copy of the incident report filed by Lieutenant Avalos, which helped me piece things together and gave me the important information I needed for the police report and insurance forms.

I am indeed grateful that these quick thinking and compassionate individuals were on duty on June 26 at 5:25 p.m. Thank them for me, and thank you for providing such an important service to the City of San Francisco.

Sincerely,

/s/ CAROL FREGLY
990 Duncan, G303
San Francisco, CA 94131

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

July 25, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I want to relate to you an unusual and particularly gratifying incident that took place Tuesday, July 7, involving one of the firefighters from the fire station located at Washington and Battery Streets.

I had been visiting San Francisco on business and had dinner with several friends. After six o'clock, I moved my car from the Washington Street parking garage onto the street to avoid excessive parking fees. I returned to my car (a 1992 Ford Explorer) at 8:45 p.m., only to discover that the car had been broken into and vandalized. The driver's side window was completely shattered, leaving a large quantity of glass on the seat and strewn throughout the interior.

In despair, I was faced with a two hour drive in the chilling night air, to return to my Roseville residence. At the same time, I had an incredible mess of glass in my car. It would have taken at least an hour to clean up properly.

Having lived in San Francisco a number of years ago, I recognized that there exists an element of society that has no respect for other people's property. Therefore, it would have been easy to condemn San Francisco as a further degrading city whose populous has no respect or caring for individuals.

I went to the fire station to inquire as to whether I should contact the police. It was determined, since nothing had been taken, that filing a police report would be more of an inconvenience since the matter was an insurance issue and not a criminal issue. It was then that the "San Francisco Miracle" occurred.

A firefighter from the department (while warning me that he was waiting for the alarm bell to sound and, therefore, might have to leave abruptly at any moment) took time to help me clean out the car. Using an extension cord, he vacuumed the seat, and taped plastic to my window so that my drive home would not be uncomfortable. This individual took charge of the situation, and actually performed the bulk of the work, in a voluntary and cheerful manner.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Several months ago, in front of my home in Roseville, I witnessed local firefighters attend a teenage girl who had been fatally injured as a result of a high speed, head-on collision. When the young victim was extracted from the car, I counted six firefighters surrounding her. Having teenage children, I watched intently as the firefighters worked diligently in an attempt to revive the girl. They were joined in their effort by Life Flight. Their work was serious, it was intense, it was organized, it was dedicated.

It was at that point that I realized that if I had a family member inovlved in a similar situation, there were people who dedicate their lives, with unselfish enthusiasm, to protect others from human frailties and inadvertent disaster.

The next day, I went to the fire station to personally commend the firefighters individually for their exemplary effort and dedication.

Relating to the incident involving the San Francisco Fire Fighter, a highly dedicated individual offered assistance to a stranger in a time of need. All too often, these unrecognized heroes are taken for granted. For those of you who lead San Francisco, let me say, my impressions of the City were changed from somewhat negative to extremely positive. The experience revitalized my faith in humanity. I drove in comfort to my home destination with the memory of an individual who, when I asked what I could do to thank him, said, "Just say thanks right here and that is enough for me."

You are confronted with problems that face many cities, in a society that seems to feel the burden of its problems too intensely. You are also blessed with personnel engaged in providing public safety, who possess admirable values. They are dedicated to their jobs, enthusiastic in their service, and willing to help their fellow man in stressful situations.

My purpose in writing this letter is to express my appreciation and to compliment you as Chief of the San Francisco Fire Department, the Mayor and, in particular, the gentlemen who assisted me. I hope others will take the same opportunity. I, perhaps like many others, have not said thank you often enough.

Sincerely,

/s/ RYLAND P. DAVIS
2999 Douglas Blvd., Ste. 140
Roseville, CA 95661

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

July 30, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

On Friday evening July 24, at approximately 7 p.m., I suffered a loss of consciousness, plummeting blood pressure and pulse while dining at Geva's Restaurant on Hayes Street.

My wife asked the restaurant personnel to call for emergency service. A fire engine arrived within minutes. The firefighters gave me oxygen and started checking vital signs, etc. Shortly thereafter, the paramedics arrived. It was determined that I should be taken to the Emergency Room at the hospital my physician attends, so I was taken to Children's Hospital. Before I was transported to the hospital, the paramedics did everything possible to stabilize my condition.

This letter is being written on behalf of both my wife and me to express our deep appreciation for the competence of the personnel from the Fire Department and the Paramedics Division. But equal in every way to their competence and obvious expertise was their kindness and caring attitude. We are very fortunate to have such outstanding people in our city services.

Sincerely,

/s/ GEOFFREY AND MARILYN THOMPSON
1070 Green Street, #302
San Francisco, CA 94133

* * * * * * *

July 22, 1992

Chief Joseph A. Medina
San Francisco Fire Department

Dear Chief Medina:

I want to thank Station 29 for their help and courtesy to me on July 17, 1992.

I am employed at Butterfields, 220 San Bruno Avenue, San Francisco, and had a swollen finger from a tight ring I could not get off. The men there were so nice to me and had the ring cut off. What a great lot of firemen they are.

Thanks so much.

/s/ MAY GENTILE
3801 Ulloa Street
San Francisco, CA 94116

* * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

July 25, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I realize the incident to which I am going to refer happened on "Chief Postel's Watch" but perhaps you will regard it as a welcome aboard letter.

There was an accident at Winston Drive and Lake Merced Boulevard on Saturday, July 18, 1992, involving a navy blue Cadillac in which two people went down in a ravine. The teamwork of your Stonestown unit was commendable. It was not easy bringing these people (I hope they are doing well) up that hilly terrain.

I only wish all departments of the City could work as well together as your unit and the San Francisco Police Department. I just want to say "Thank You."

/s/ CATHERINE M. PAUL
2330 - 34th Avenue
San Francisco, CA 94116

* * * * * * *

July 30, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

On July 3, about 4 p.m., I called 911 for help for my late husband, Donald L. Lange, as he was suffering from loss of breath. The men of Station 40 responded immediately and administered aid to him before the ambulance arrived.

I will never forget their kindness to him and to me in a desperate situation, especially Lieutenant Melvin Canevaro.

How proud you must be to know such fine, dedicated gentlemen who ably serve the City of San Francisco under your command.

Please send them a copy of this letter with my sincere thanks.

Yours very truly,

/s/ MARTHA P. LANGE
2335 - 17th Avenue
San Francisco, CA 94116

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for July, 1992.

There are 73 unfilled positions in the uniformed forces:

60 are vacant and 13 represent retirees receiving their accumulated sick pay.

b. The daily average of uniformed personnel on authorized leave was as follows:

	June	July
Vacation : Annual	19.73	19.58
IDV	4.50	6.06
F/H	5.10	-
Compensatory Time	4.03	4.48
Sick Leave	17.27	18.77
Disability	22.87	21.00
Military Leave	.80	.32
Other (LD/CTR)	4.07	2.78
Total	78.37	72.99

c. The following W.D.O.'s were awarded during the month of July:

2 - H50	Assistant Chiefs,	for 24	hours
10 - H40	Battalion Chiefs,	for 24	hours
14 - H30	Captains ,	for 24	hours
70 - H20	Lieutenants ,	for 24	hours
29 - H10	Chief's Aides ,	for 24	hours
366 - H2	Firefighters ,	for 24	hours
1 - H22	Lieutenant, BFP ,	for 6	hours
1 - H22	Lieutenant, BFP ,	for 5	hours
1 - 6281	FSI-II, BFP ,	for 5	hours
1 - 6281	FSI-II, BFP ,	for 3	hours

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

177 - Triple Combination Pumpers
35 - Aerial Ladder Trucks
18 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

9 - Triple Combination Pumpers
3 - Aerial Ladder Trucks
3 - Miscellaneous Vehicles

iii) The following apparatus was out of service and stored in stations awaiting assignment to Central Shops for repair:

0 - Triple Combination Pumper
0 - Aerial Ladder Truck
0 - Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

18 - Triple Combination Pumpers
6 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ JOSEPH A. MEDINA
Chief of Department

Commissioner Ng moved and Vice President Griffin seconded.
There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) Probationary Appointments

Reported the following PROBATIONARY appointments:

EFFECTIVE DATE - AUGUST 5, 1992

H30 Captain

Aaron C. Stevenson
(vice: Louis Birleffi, retired)

Bernie Lee
(vice: Richard Blackburn, retired)

Rod Bennett
(vice: New Position, 1990-91 budget DT)

Commissioner Molinar moved and Commissioner Morrow seconded. There were no questions or discussion and the report of probationary appointments was adopted on recommendation of Chief of Department.

Chief Medina invited Captains Aaron Stevenson, Bernie Lee, and Rod Bennett to step forward. Chief Medina administered the oath of office and Acting Deputy Chief Slater pinned on the badge of office. Chief Medina briefly summarized the assignments held by each Captain during his service with the Department, and commented upon educational achievements, department activities and committees, and meritorious awards. Each Captain was congratulated by members of the Commission.

Captain Stevenson, before introducing his family and friends acknowledged the presence of, and thanked, Ms. Eva Paterson, Ms. Victoria Macklin, Raymond Connors, and many others present tonight for their help and support over the years. He then introduced his two nieces, uncle, three cousins, his wife's business partner, father- and mother-in-law, two sons, mother, and wife.

Captain Lee introduced his mother, two sisters, daughter, and girl friend.

Captain Bennett thanked everyone who supported him during his fire department career. He then introduced his wife, son, dad, mother, mother-in-law, aunt, sister, brother-in-law, brother and sister-in-law, and probationary Firefighter Dennis Foster.

Recess : 1810-1815

5. REGULAR CALENDAR - NEW BUSINESS

D) Public Comment

No comments were made by the public.

SUPPLEMENTAL CALENDAR

Vice President Griffin moved, seconded by Commissioner Ng, that the Supplemental Calendar be heard as the need to take action arose subsequent to the agenda being posted as specified in Section 54954.2(b)1 of the Government Code (Brown Act). The motion passed 5-0.

E) Hazard Mitigation Grant Program

Authorized the Department of Public Works, on behalf of the Fire Department, to request the Board of Supervisors' approval of a resolution to accept and expend two grants: $500,000 for 20 fire station generators, and $1,209,500 to retrofit six fire stations.

Commissioner Morrow moved and Commissioner Molinar seconded.
There were no questions or discussion and the Department of Public Works was authorized to pursue a Board of Supervisors' resolution on behalf of the Fire Department for generators and fire station retrofitting on recommendation of Chief of Department.

F) Retirement Plan Transfers - Proposition G

Supported Proposition G, a Charter amendment to be placed on the ballot on November 3, 1992, enabling the Board of Supervisors to set rules for police officers/firefighters who were miscellaneous employees to re-vest pension benefits that they earned under the miscellaneous pension system prior to joining the public safety pension system.

Vice President Griffin moved and Commissioner Ng seconded.
There were no questions or discussion and the Fire Commission supported Proposition G based on the recommendation of Chief of Department.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

No closed session was held.

There being no further business to come before the Commission, the meeting was adjourned at 1821 hours.

Raymond G. Connors
Secretary

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No. 92-24

JOURNAL OF PROCEEDINGS

SF FIRE COMMISSION

Regular Meeting - Tuesday - August 25, 1992 - 0900 Hours
260 Golden Gate Avenue - Room 201

ITEM NO.

1. On Roll Call, the following were noted present:
   President John A. Ertola
   Vice President Laurence D. Griffin
   Commissioner Norma M. Molinar
   Commissioner Charles D. Morrow
   Commissioner Thomas T. Ng

Joseph A. Medina	- Chief of Department
James P. Olson	- Acting Deputy Chief - Operations
Howard L. Slater	- Acting Deputy Chief - Administration

   Chief Officers - Staff:

Richard E. Condon	- Fire Prevention
Alberto B. DaCunha	- Training
Richard D. Bracco	- Arson

   Chief Officers - Firefighting Service:

John J. Hickey	- Division 1 (Acting)
Daniel E. Barden	- Division 2

2. Adoption of the minutes of the Regular Meetings of July 28, [illegible] August 11, 1992, and the Special Meeting of August 11, 1992.

   Commissioner Ng moved and Vice President Griffin seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "K") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from five members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	Rank	Dates	Days	Military Organization	Purpose
Frisella, David Warrant Officer	H40 B/C	08-16-92	1	US Marine Corps Alameda, CA	Attend Active Duty Training
Donnelly, Mark S. SMSGT	H20 LT	08-14-92 thru 08-15-92	2	US Air Force Res. Travis AFB, CA	Attend Active Duty Training
Lucha, Roberto Staff Sgt.	H2 FF	08-16-92	1	CA Army Nat'l Gd. Ft. Funston Armory S.F., CA	Attend Inactive Duty Training
Reed, Robert E. ST1	H2 FF	08-15-92 thru 08-16-92	2	US Coast Gd. Res. Coast Guard Island Alameda, CA	Attend Inactive Duty Training
Ritter, David C. TSG	H2 FF	08-31-92 thru 09-01-92	2	CA Air Nat'l Gd. NAS Moffett Field CA	Attend Active Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

			Retirement Date
Postel, Frederick F.	0140 Chief of Dept.	Service	Jul. 21, 1992
Farrell, Michael T.	0150 Depty Chief of Dept.	Service	Jul. 04, 1992
Rossetto, Aldo J.	H2 Firefighter	Service	Aug. 13, 1992

(Note: Retirement Certificates will be presented at Fire Commission meeting of September 22, 1992)

3. CONSENT CALENDAR

C) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during July, 1992.

D) Resignation

Submitting resignation of 1242 Personnel Analyst Lillian Chow, effective close of business July 14, 1992.
(Resigned to return to former position. Approximate length of service - 1-1/2 years.)

E) Termination

Reporting termination of the following:

Probationary H2 Firefighter Mark T. Voelker, effective close of business August 5, 1992.

Probationary H2 Firefighter Christopher Koh, effective close of business August 10, 1992.

(Failure to demonstrate qualifications necessary to be a firefighter).

F) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

Temporary Assistant Chief Alberto B. DaCunha, Director of Training, for six days, October 11 through October 16, 1992, in order to attend the 30th Annual Western Fire Training Directors' Conference in San Diego, California. Estimated cost is $900, and is included in the 1992-93 budget. Temporary Assistant Chief DaCunha will not be replaced.

3. CONSENT CALENDAR

F) Leaves of Absence (Continued)

Lieutenant Gerald Trainor, Bureau of Communications, for five days, September 14 through September 18, 1992, in order to attend a seminar on Micro Applications in Emergency Management at the National Emergency Training Center in Emmitsburg, Maryland. There is no cost to the City.

Dorothy Teupel, Uniform and Supplies Supervisor, for five days, September 10 through September 12, 1992, in order to attend the Lion Apparel's Personal Proection Council (PPC) meeting in Anaheim, California, and also the International Association of Fire Chiefs Meeting. There is no cost to the City.

G) Leaves of Absence

Submitting requests for leaves of absence without pay from the following:

H2 Firefighter Brian Matza, for 6 months, August 8, 1992 through February 9, 1993. Leave requested for personal reasons.

6281 Fire Safety Inspector II Sam Scott, for 20 days (sick leave), July 21 through August 9, 1992.

1426 Senior Clerk Typist Barbara Rooney, for 10 months and 4 days (sick leave), November 26, 1991 through October 1, 1992.

3. CONSENT CALENDAR

H) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Category	Recommendation
Engine 37	86-92	07-09-92	577	A	File

Off: T/Lt. Thomas Manini; Drv: FF James S. Sweeney

Cause: Misjudged clearance - Eng 37, while positioning the apparatus at the scene of a medical incident, possibly grazed a parking control officer

Engine 37	87-92	07-21-92	577	B	File

Off: T/Lt. Thomas Manini; Drv: FF Gerald Murphy

Cause: Eng 37, while responding to a incident, struck the rear bumper of a civilian vehicle that suddenly turned left in front of the approaching engine

Engine 1	88-92	07-23-92	501	B	File

Off: T/Lt. Ronald Barney; Drv: FF Thomas Feeney

Cause: Eng 1, while returning to quarters from an incident, was informed that a hose strap broke causing hose to drag along the street where it struck the undercarriage of a vehicle

Engine 7	89-92	07-23-92	502	C	File

Off: Lt. Mark Kearney; Drv: FF Raul Francisco

Cause: Misjudged clearance - Eng 7, while responding to a medical call, clipped the bumper of a double parked vehicle

Truck 6	90-92	07-23-92	607	C	File

Off: T/Lt. James Outley; Drv: FF Caroline Paul; Tlr: FF John Welch

Cause: Misjudged clearance - Trk 6, while returning to quarters, grazed the side of a car

3. CONSENT CALENDAR

H) Accidents (Continued)

Toy Program 91-92 07-02-92 848 C File
Drv: FF John Voelker

Cause: Misjudged clearance - Toy Program vehicle, while backing up to turn around, struck a parked vehicle

Engine 2 92-92 08-02-92 595 C File
Off: T/Capt. William Bonnie; Drv: FF Louis Ramirez

Cause: Misjudged clearance - While backing into quarters after daily vehicle inspection, Eng 2 struck a parked vehicle's left side

Truck 7 93-92 08-04-92 605 A File
Off: T/Capt. Mike Bonnel; Drv: FF Frank Iavarone; Tlr: FF Tom Rey

Cause: Misjudged clearance - Trk 7, while responding to an incident, struck a parked vehicle when tillerperson misjudged clearance

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

3. CONSENT CALENDAR

I) Unlitigated Claims

Submitting monthly report from City Attorney's Office on unlitigated claims for July, 1992:

Name of Claimant	Claim Amount Filed/Paid	Accident Number/ Category/Unit	Date of Accident
Maurice McGriff	$2,513.19	77-92 (C) SS-1	07-01-92
Margaret Kravitz	320.00	property damage	01-17-92

J) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, August 1 through August 14, 1992.

K) Temporary Appointments

Reporting having made 217 temporary appointments August 1 through August 14, 1992.

Vice President Griffin moved and Commissioner Molinar seconded. There were no questions or discussion and Items "A" through "K" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

F) Temporary Appointments (Continued)

Reported having made 217 temporary appointments during Payroll Period August 1 through August 14, 1992.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ABELL GREGORY W	0040	0050	2	080192	080292
CALLAHAN DENNIS	0040	0050	9	080192	081492
CONNOLLY PATRICK	0040	0050	8	080392	081392
DACUNHA ALBERTO	0040	0050	10	080392	081492
DEMMONS ROBERT	0040	0050	10	080392	081492
GROSHONG JAMES M	0040	0050	2	080292	080392
HICKEY JOHN	0040	0050	8	080192	081492
MALFATTI PAUL A	0040	0050	2	080192	080292
MCCARROLL DAVID	0040	0050	7	080392	081392
MCCARTHY JOSEPH	0040	0050	1	080192	080192
SHANNON VICTOR M	0040	0050	2	081192	081292
SHANNON VICTOR M	0040	0050	6	080292	080992
BARBANO MARK J	0030	0040	2	080292	080392
BARDEN JAMES	0030	0040	8	080192	081492
CARROLL JOHN D	0030	0040	4	081092	081492
CAVELLINI JAMES	0030	0040	8	080192	081492
COSTELLA GUIDO	0030	0040	8	080192	081492
DUNN FRANKLIN	0030	0040	8	080192	081492
FULMER DANIEL F	0030	0040	2	081192	081292
HARRINGTON JOHN	0030	0040	2	081292	081392
JONES PAUL	0030	0040	8	080392	081492
KRIEGER CHARLES H	0030	0040	2	080992	081092
KRIEGER CHARLES H	0030	0040	3	080192	080792
LEE AUDRY	0030	0040	9	080292	081492
LO JOHNNY ROBERT	0030	0040	2	081192	081292
LO JOHNNY ROBERT	0030	0040	2	080292	080392
MABUTAS ROMERO	0030	0040	2	080292	080392
MAZEAU JOSEPH	0030	0040	9	080192	081092
OBRIEN TIMOTHY F	0030	0040	2	081292	081392
OBRIEN TIMOTHY F	0030	0040	2	080992	081092
QUINN RICHARD C	0030	0040	2	080992	081092
QUINN RICHARD C	0030	0040	2	080692	080792
QUINN RICHARD C	0030	0040	3	080192	080492
ROYBAL PETER	0030	0040	12	080192	081292
RYAN THOMAS	0030	0040	9	080292	081492
THUESEN ALBERT L	0030	0040	2	080892	080992
THUESEN ALBERT L	0030	0040	2	080592	080692

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
TOMASELLO RAYMOND	0030	0040	2	080392	080492
TULLY ROBERT J	0030	0040	2	080192	080292
VELASQUEZ THOMAS	0030	0040	7	080192	081392
WALSH DONALD M	0030	0040	2	081292	081392
WRIGHT JOSEPH M	0030	0040	2	081192	081292
WRIGHT JOSEPH M	0030	0040	2	080892	080992
WRIGHT JOSEPH M	0030	0040	2	080592	080692
AMES RICHARD	0020	0030	1	080392	080392
ANDERSEN ROBERT C	0020	0030	2	081392	081492
ANDERSEN ROBERT C	0020	0030	2	081092	081192
BENNETT ROBERT	0020	0030	3	080192	080492
BONNEL MICHAEL W	0020	0030	2	080492	080592
BONNEL MICHAEL W	0020	0030	2	080192	080292
BONNIE WILLIAM S	0020	0030	3	080892	081492
BONNIE WILLIAM S	0020	0030	2	080292	080392
BRADEN JIMMIE T	0020	0030	2	080992	081092
BRADEN JIMMIE T	0020	0030	2	080692	080792
BROOKS WORTHY	0020	0030	12	080192	081492
CAREY WILLIAM G	0020	0030	4	080392	080792
CARLOMAGNO JOSEPH	0020	0030	8	080192	081492
CASSERLY PATRICK J	0020	0030	2	081192	081292
CASSERLY PATRICK J	0020	0030	2	080892	080992
CASSERLY PATRICK J	0020	0030	4	080292	080692
CASSIDY STEPHEN H	0020	0030	5	080192	081092
CERCOS JOHN	0020	0030	5	080192	081392
CONNORS JAMES M	0020	0030	2	081092	081192
CORNYN PETER M	0020	0030	2	081292	081392
CORNYN PETER M	0020	0030	1	080692	080692
CORNYN PETER M	0020	0030	2	080392	080492
DITO RAYMOND E	0020	0030	2	080692	080792
DONNELLY MARK S	0020	0030	2	080392	080492
DOUDIET THOMAS W	0020	0030	2	080692	080792
DRAKE GEORGE D	0020	0030	2	081192	081292
ELB RICHARD A	0020	0030	1	080192	080192
ELB RICHARD A	0020	0030	2	081192	081292
FLAHERTY STEPHEN	0020	0030	2	080292	080392
GROSHONG MARK V	0020	0030	2	080292	080392
GROSHONG MARK V	0020	0030	2	080292	080392

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
HARPER SAM CARR	0020	0030	1	081492	081492
HARPER SAM CARR	0020	0030	4	080892	081292
HARPER SAM CARR	0020	0030	2	080592	080692
HARPER SAM CARR	0020	0030	2	080292	080392
JEBE HENRY H III	0020	0030	2	080692	080792
KEARNEY MARK S	0020	0030	2	081392	081492
KEARNEY MARK S	0020	0030	2	081092	081192
KEARNEY MARK S	0020	0030	2	080192	080292
KEARNEY MICHAEL S	0020	0030	2	081192	081292
KEARNEY MICHAEL S	0020	0030	2	080892	080992
KEARNEY MICHAEL S	0020	0030	2	080592	080692
KEARNEY MICHAEL S	0020	0030	2	080292	080392
KOCHEVAR RICHARD E	0020	0030	4	081092	081492
KOCHEVAR RICHARD E	0020	0030	2	080792	080892
LEE BERNIE	0020	0030	2	080392	080492
LEE ROLAND D	0020	0030	2	081192	081292
MASSETANI GARY P	0020	0030	2	080892	080992
MCCLOSKEY JOHN F	0020	0030	2	080892	080992
MONTAGUE GARY M	0020	0030	2	080192	080292
NOLAN MICHAEL J	0020	0030	2	081392	081492
NOLAN MICHAEL J	0020	0030	2	081092	081192
NOLAN MICHAEL J	0020	0030	2	080792	080892
NOLAN MICHAEL J	0020	0030	2	080492	080592
NOLAN VINCENT J	0020	0030	2	081392	081492
NOLAN VINCENT J	0020	0030	2	081092	081192
NOLAN VINCENT J	0020	0030	2	080792	080892
NOLAN VINCENT J	0020	0030	2	080492	080592
NOLAN VINCENT J	0020	0030	2	080192	080292
QUARTAROLI ALFRED	0020	0030	7	080292	081492
SERAFINI WILLIAM F	0020	0030	2	081392	081492
SERAFINI WILLIAM F	0020	0030	2	081092	081192
SERAFINI WILLIAM F	0020	0030	2	080192	080292
SWEENEY JOHN E	0020	0030	2	081192	081292
WALSH KEVIN T	0020	0030	3	080192	081092
WARD BRENDAN A	0020	0030	2	081292	081392
WARD BRENDAN A	0020	0030	2	080392	080492
WILHELM ROGER J	0020	0030	2	081092	081192
WILHELM ROGER J	0020	0030	2	080992	081092
WILHELM ROGER J	0020	0030	2	080792	080892

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
CALDEN KEITH	0020	0028	9	080392	081492
CEVOLANI KING	0020	0028	10	080392	081492
JONES MICHAEL	0020	0028	10	080392	081492
CUNNIE MICHAEL J	0010	0020	2	080192	080292
FERRANDO JOHN J	0010	0020	2	081292	081392
FERRANDO JOHN J	0010	0020	2	080992	081092
FERRANDO JOHN J	0010	0020	2	080692	080792
FERRANDO JOHN J	0010	0020	2	080392	080492
HILDERMANN JOHN F	0010	0020	2	080992	081092
HILDERMANN JOHN F	0010	0020	2	080692	080792
JACKSON DAVID W	0010	0020	2	080992	081092
LAVELLE MICHAEL D	0010	0020	2	081392	081492
LEONARD JAMES	0010	0020	1	080192	080192
SELLIN STEPHEN M	0010	0020	2	081392	081492
SELLIN STEPHEN M	0010	0020	2	081092	081192
SELLIN STEPHEN M	0010	0020	2	080792	080892
SELLIN STEPHEN M	0010	0020	2	080492	080592
SULLIVAN DAVID R	0010	0020	4	080592	080992
AHUMADA MICHAEL R	0002	0020	2	080592	080692
AHUMADA MICHAEL R	0002	0020	2	080292	080392
ALI KHAIRUL ALLEYNE	0002	0020	2	081292	081392
ALI KHAIRUL ALLEYNE	0002	0020	4	080692	081092
ALI KHAIRUL ALLEYNE	0002	0020	3	080192	080492
ARCE EDWARD J	0002	0020	1	081492	081492
ARCE EDWARD J	0002	0020	2	080892	080992
ARCE EDWARD J	0002	0020	2	080592	080692
ARCE EDWARD J	0002	0020	2	080292	080392
BARNEY RONALD R	0002	0020	2	080192	080292
BARON ANDREW S	0002	0020	2	081392	081492
BARON ANDREW S	0002	0020	2	081092	081192
BARON ANDREW S	0002	0020	2	080492	080592
BARON ANDREW S	0002	0020	2	080192	080292
BATISTE WALTER	0002	0020	6	080492	081192
BLAKE JAMES M	0002	0020	2	081392	081492
BLAKE JAMES M	0002	0020	2	081092	081192
BLAKE JAMES M	0002	0020	2	080792	080892
BLAKE JAMES M	0002	0020	2	080492	080592
BLAKE JAMES M	0002	0020	2	080192	080292

3. CONSENT CALENDAR

V) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
BRUCE GEORGE J	0002	0020	1	081492	081492
BRUCE GEORGE J	0002	0020	2	081192	081292
BRUCE GEORGE J	0002	0020	2	080592	080692
BRUCE GEORGE J	0002	0020	2	080292	080392
BUDDINGTON PATRICK	0002	0020	2	081192	081292
BUDDINGTON PATRICK	0002	0020	2	080892	080992
BURKE KEVIN M	0002	0020	2	081292	081392
BURKE KEVIN M	0002	0020	2	080992	081092
BURKE KEVIN M	0002	0020	3	080692	080792
BUSALACCHI RICHARD	0002	0020	2	081292	081392
BUSALACCHI RICHARD	0002	0020	3	080192	081092
CALLEN TIMOTHY J	0002	0020	2	080192	080292
CARROLL DAVID A	0002	0020	2	081392	081492
CARROLL DAVID A	0002	0020	2	081092	081192
CARROLL DAVID A	0002	0020	2	080792	080892
CARROLL DAVID A	0002	0020	2	080192	080292
CASTAGNOLA MICHAEL	0002	0020	1	081492	081492
CASTAGNOLA MICHAEL	0002	0020	1	080292	080292
CHAPMAN JOHN M	0002	0020	2	080492	080592
CURRAN DANIEL J	0002	0020	2	081392	081492
CURRAN DANIEL J	0002	0020	2	081092	081192
CURRAN DANIEL J	0002	0020	4	080492	080892
CURRAN DANIEL J	0002	0020	2	080192	080292
DENTE DAN F	0002	0020	4	080892	081292
DENTE DAN F	0002	0020	2	080292	080392
DIAZ CHRISTOPHER A	0002	0020	2	081392	081492
DIAZ CHRISTOPHER A	0002	0020	2	081092	081192
DIAZ CHRISTOPHER A	0002	0020	2	080792	080892
DICKERSON WILLIAM	0002	0020	2	080892	080992
DONNELLY RAYMOND J	0002	0020	2	080192	080292
DUNNE ROBERT	0002	0020	2	081292	081392
DUNNE ROBERT	0002	0020	2	080992	081092
DUNNE ROBERT	0002	0020	2	080692	080792
DUNNE ROBERT	0002	0020	2	080392	080492
DURKIN WILLIAM E	0002	0020	2	081092	081192
DURKIN WILLIAM E	0002	0020	2	080192	080292
ERLER RUDOLPH L	0002	0020	3	081192	081492
ERLER RUDOLPH L	0002	0020	2	080892	080992
ERLER RUDOLPH L	0002	0020	2	080292	080392
FERNANDEZ ALBERT	0002	0020	2	080892	080992
FREDIANI DONALD L	0002	0020	4	080292	080692
GARDNER PATRICK	0002	0020	5	080792	081492
[illegible] MICHAEL P	0002	0020	2	080992	081092

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
GREGORY STEPHAN H	0002	0020	2	081392	081492
GREGORY STEPHAN H	0002	0020	2	081092	081192
GREGORY STEPHAN H	0002	0020	2	080792	080892
GREGORY STEPHAN H	0002	0020	2	080492	080592
GUTTMAN JOSEPH	0002	0020	2	081392	081492
GUTTMAN JOSEPH	0002	0020	2	081092	081192
HALLGREN CHARLES E	0002	0020	2	080192	080292
HAYES WHITE JOANNE	0002	0020	5	080192	081392
HENNIGAN MICHAEL T	0002	0020	8	080492	081492
HENTZ JAMES	0002	0020	8	080292	081092
HESTER JOHN W	0002	0020	2	080892	080992
HICKEY PATRICK J JR	0002	0020	3	081192	081492
HICKEY PATRICK J JR	0002	0020	2	080892	080992
HICKEY PATRICK J JR	0002	0020	2	080592	080692
HICKEY PATRICK J JR	0002	0020	2	080292	080492
IZQUIERDO RODRIGO	0002	0020	2	080492	080592
JOHNSON RICHARD I	0002	0020	3	081192	081492
JORDAN WILLIAM A	0002	0020	2	080992	081092
JORDAN WILLIAM A	0002	0020	1	080792	080792
KANE MARK E	0002	0020	2	081192	081292
KANE MARK E	0002	0020	2	080892	080992
KANNISTO RICHARD A	0002	0020	2	081192	081292
KAWAGUCHI TODD L	0002	0020	2	081192	081292
KAWAGUCHI TODD L	0002	0020	2	080892	080992
KEOHANE JERRY E	0002	0020	2	081192	081292
KEOHANE JERRY E	0002	0020	2	080892	080992
LABRADO RUDOLPH G	0002	0020	5	080192	081292
LATIMORE LEE D	0002	0020	2	080892	080992
LEONARD ALLAN J	0002	0020	2	081292	081392
LEONARD ALLAN J	0002	0020	6	080392	081092
LOPEZ KEN S	0002	0020	2	080192	080292
MANINI THOMAS A	0002	0020	2	081192	081292
MELANEPHY JOHN A	0002	0020	2	081292	081392
MELANEPHY JOHN A	0002	0020	2	080992	081092
MELANEPHY JOHN A	0002	0020	2	080692	080792
MELANEPHY JOHN A	0002	0020	3	080192	080492
MUNIZ ROBERT F	0002	0020	2	080892	080992
MURRAY LAWRENCE JR	0002	0020	3	080192	080492
NIELSEN CURTIS	0002	0020	2	081392	081492
NOLAN TIMOTHY B	0002	0020	3	080192	080492
ODONNELL EDWARD JR	0002	0020	2	080992	081092
ODONNELL EDWARD JR	0002	0020	4	080392	080792

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
OUTLEY JAMES A	0002	0020	2	080792	080892
OUTLEY JAMES A	0002	0020	2	080492	080592
OUTLEY JAMES A	0002	0020	2	080192	080292
PASSINISI CHARLES	0002	0020	1	080192	080192
PAUL ALLAN R	0002	0020	2	081392	081492
PAUL ALLAN R	0002	0020	2	080192	080292
PLESCIA MATTHEW V	0002	0020	1	081492	081492
PLESCIA MATTHEW V	0002	0020	2	080892	080992
PLESCIA MATTHEW V	0002	0020	2	080592	080692
PLESCIA MATTHEW V	0002	0020	2	080292	080392
RICHARDSON KIRK WAYNE	0002	0020	5	080892	081492
RICHARDSON KIRK WAYNE	0002	0020	2	080492	080592
RICHARDSON KIRK WAYNE	0002	0020	3	080192	08049
RIEMER JAMES G	0002	0020	3	080192	080492
ROLAND EDWARD A	0002	0020	2	081092	081192
ROLAND EDWARD A	0002	0020	2	080792	080892
ROLAND EDWARD A	0002	0020	2	080192	080292
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	080392	080492
RUSSO ANTHONY M	0002	0020	4	080392	08079
SCHAFER CHARLES L	0002	0020	2	080692	080792
SCHAFER CHARLES L	0002	0020	2	080392	080492
SCULLION GERALD K	0002	0020	2	080892	080992
SMERDEL ANTHONY	0002	0020	10	080392	081492
SMITH STEPHEN C	0002	0020	2	081292	081392
SMITH STEPHEN C	0002	0020	3	080192	081092
SOULE ANTHONY P	0002	0020	2	080892	080992
SOULE ANTHONY P	0002	0020	2	080592	080692
SOULE ANTHONY P	0002	0020	2	080292	080392
SUTTER DENNIS J	0002	0020	2	081292	081392
SUTTER DENNIS J	0002	0020	2	080992	081092
SUTTER DENNIS J	0002	0020	3	080192	08079
VANPOOL RONALD J	0002	0020	1	080992	080992
VANPOOL RONALD J	0002	0020	5	080192	08079
VERGANO ROBERT L	0002	0020	2	080792	080892
VERGANO ROBERT L	0002	0020	2	080492	080592
YOUNG CURTIS	0002	0020	5	080192	08079
ZACZEK CHRISTOPHER	0002	0020	2	081092	08119
ZACZEK CHRISTOPHER	0002	0020	2	080792	080892
AHERN JAMES	0002	0010	4	080492	081492
CARLE WILLIAM M	0002	0010	2	080192	080

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
COGHLAN GERALD JOSEPH	0002	0010	2	080192	080292
DEA EDMUND GENE	0002	0010	2	080892	080992
DUAG III FELIX T	0002	0010	2	080992	081092
EVART BRETT F	0002	0010	1	081492	081492
EVART BRETT F	0002	0010	2	081192	081292
EVART BRETT F	0002	0010	2	080892	080992
EVART BRETT F	0002	0010	2	080592	080692
FAUSS MICHAEL	0002	0010	2	081392	081492
FAVERO JAMES L	0002	0010	2	080392	080492
FONG JACKSON SAI WING	0002	0010	2	081092	081192
FRANCISCO RAUL	0002	0010	2	080692	080792
GEE THERESE	0002	0010	2	081392	081492
HEALD KAREN JOYCE	0002	0010	2	080792	080892
HILL STEVEN H	0002	0010	2	081092	081192
HILL STEVEN H	0002	0010	2	080492	080592
JONES GREGORY LEMON	0002	0010	7	080192	081392
LAI SAMSON	0002	0010	10	080192	081492
MASON JAMES	0002	0010	2	081292	081392
MASON JAMES	0002	0010	2	080992	081092
MCDONAGH JAMES	0002	0010	9	080292	081492
MCGREGOR RAEMONA E	0002	0010	2	081292	081392
MCGREGOR RAEMONA E	0002	0010	2	080992	081092
MCGREGOR RAEMONA E	0002	0010	3	080192	080492
MCKINNEY TRUMAN D	0002	0010	2	080592	080692
MCKINNEY TRUMAN D	0002	0010	2	080292	080392
MURPHY JOHN GERALD	0002	0010	2	080192	080292
MURRAY LAWRENCE JR	0002	0010	4	080492	080892
NEWTON DWIGHT	0002	0010	2	081092	081292
OWYANG GREGORY KEITH	0002	0010	2	081392	081492
OWYANG GREGORY KEITH	0002	0010	2	081092	081192
OWYANG GREGORY KEITH	0002	0010	2	080792	080892
OWYANG GREGORY KEITH	0002	0010	2	080192	080292
PAUL ALLAN R		0010	2	081092	081192
PAUL ALLAN R		0010	2	080792	080892
PAUL ALLAN R		0010	2	080492	080592
PAYTON ELI		0010	3	080192	080392
PERRICONE EDWARD F		0010	2	080392	080492
PIDGE GEORGE F					
PRUITT TYRONE		0010	12	080192	081492
REYES CRISTEO A		0010	2	081092	081192
RIBA DOUGLAS		0010	2	080892	080992
RIZOTTO ALFRED		0010	10	080192	081292

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ROBINSON ANTHONY CLARK	0002	0010	3	080192	081092
ROSS THOMAS	0002	0010	2	080492	080592
SAITZ ANDREW GERARO	0002	0010	2	081392	081492
SCULLION GERALD	0002	0010	5	080292	081492
SEVER KEITH L	0002	0010	2	081392	081492
SEVER KEITH L	0002	0010	2	080192	080292
SMITH STEPHEN J	0002	0010	2	080492	080592
SOLVIN BRIAN	0002	0010	2	080292	080392
STEINHOFF LESLIE C	0002	0010	2	081292	081392
STEPHENSON TOD ELLIOTT	0002	0010	2	081392	081492
STEPHENSON TOD ELLIOTT	0002	0010	2	081092	081192
STEPHENSON TOD ELLIOTT	0002	0010	2	080792	080892
STEPHENSON TOD ELLIOTT	0002	0010	2	080492	080592
THOMAS JENNIFER	0002	0010	6	080392	081392
ZORRILLA GLEN NMI	0002	0010	2	080792	080892
DROCCO JOHN	0022	0032	8	080492	081492
SELCHAU KARL	0006	0024	5	080392	081492
ARMADA ARISTON	0004	0022	9	080392	081492
CEREGHINO KENNETH	0004	0022	1	080492	080492
MCRYSTLE EILEEN	0010	0006	1	080492	080492
MCGUINN MARTY	0002	0006	8	080392	081492
MOE WILLIAM	0002	0006	8	080292	081392
VANNUCCHI JAMES	0002	0006	6	080192	080892
BIGARANI WILLIAM	0002	0004	8	080392	081392
CALLAGHAN KEVIN	0002	0004	10	080392	081492

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
DISABILITY PAY					
MCCARROLL DAVID	0040	0050	1	081092	081292
FAUSS DENNIS	0030	0040	14	080192	081492
TIZIO JOHN	0030	0040	14	080192	081492
BRADEN JIMMIE	0020	0030	5	080192	080592
PATSEL MILFORD	0020	0030	14	080192	081492
RIPOLL GEORGE	0020	0030	11	080192	081192
CASTAGNOLA MICHAEL	0002	0020	11	080392	081392
CUNNIE MICHAEL	0010	0020	12	080392	081492
GRITSCH STEPHEN	0002	0020	14	080192	081492
LEIDECKER GORDON	0002	0020	14	080192	081492
PERA MICHAEL	0002	0020	14	080192	081492
VANPOOL RON	0002	0020	5	081092	081492
CARR ELMER	0006	0024	14	080192	081492
OMITTTED FROM PAY PERIOD ENDING JULY 31, 1992					
DACUHNA ALBERTO	0040	0050	10	072092	073192
[illegible]	0020	0030	2	072092	072192
[illegible]	0002	0020	1	072492	0724[illegible]
DELETION OF PAY PERIOD ENDING JULY 31, 1992					
[illegible]	0040	0050	10	072092	073192

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meetings of 07-14-92 & 08-11-92)

Formal Hearing concerning formal complaint filed by Frederick F. Postel, Chief of Department, on July 2, 1992, against Firefighter Victoria A. Hayden, charging her with violation of the Rules and Regulations as follows:

Section 3912 - Intoxicants/Drugs

Section 3926 - Failure to Report

Section 3955 - Incompetency Resulting from Unbecoming Conduct

0911-1003

Acting Deputy Chief Howard Slater represented the Department. Joseph Driscoll, Vice President, Local 798, represented Firefighter Victoria Hayden, who was present.

Mr. Driscoll requested a closed hearing, which President Ertola granted. Firefighter Hayden entered a plea of guilty.

Acting Deputy Chief Slater, on behalf of the Chief, recommended a three part punishment. Mr. Driscoll and Firefighter Hayden made some comments in mitigation.

Recess : 0928-1000

President Ertola made the following statement:

Firefighter Hayden is to -

... be suspended for 90 days with credit given for time served from her initial suspension pending hearing (06-27-92).

... enter a diversion program acceptable to the Department; that the details will be worked out between Deputy Chief Slater and Mr. Driscoll. Program to include outpatient treatment and peer counseling.

... be subjected to random drug testing for three years.

Note: A transcript of the proceedings was made.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted five letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

August 4, 1992

Hon. Frank M. Jordan
Mayor of San Francisco
Room 200, City Hall
San Francisco, CA 94102

Dear Mayor Jordan:

I am writing to you today to commend certain employees of the City and County of San Francisco who were most helpful to my son and myself on last Friday, July 31, 1992.

While we were attending a tailgate party at Candlestick Park, my son, Jim Fochetti, began choking on a piece of hot dog. When his air passage cleared, he still complained of pain in his chest. I was able to leave the park by the entrance that is near where the buses park. I asked two officers there who were checking permits which way was the fastest to the freeway because I thought my son had something in his throat and needed to get to the hospital. I believe their names were Dan Conway and Officer Ollander. (I apologize if I do not have the correct names or spelling). They thought that we needed an ambulance rather than take the chance of his air passage being blocked while I was driving. They quickly telephoned for an ambulance and within minutes a fire truck arrived and the paramedics soon afterward.

Fortunately, my son was alright. I am writing to tell you that everyone from the police officers, to the firemen to the paramedics did everything to make my son feel at ease and also to comfort me. I seldom need these services, but was touched by the very kind, yet efficient manner in which he was taken care of. I would like to commend everyone involved. Unfortunately, I did not get the firemen's names, nor the paramedics, but would like to make sure that they are also included.

Should you have any questions, please feel free to contact me at 756-3741.

Sincerely,

/s/ GAIL FRANKLIN
642 Carchmont Drive
Colma, CA 94015

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Rhone Poulenc Basic Chemicals Co.
100 Mococo Road
Martinez, California 94553

August 7, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

Your department came to our aid during the serious accident which occurred at our plant on June 22, and we want you to know that we greatly appreciate all your efforts.

To publicly recognize all those who assisted us in this time of need, we placed an advertiseent in the Community Appreciation edition of the Martinez News-Gazette. It appears on page three of the enclosed newspaper. While we are unable to obtain all the names of the individuals involved in this effort to thank them personally, perhaps this public thank you will let them know how deeply indebted we are to them. Please give our heartfelt thanks to the members of your organization.

Sincerely,

/s/ JOE ODRZYWOLSKI, Plant Manager

* * * * * * *

Daly City Fire Department
10 Wembley Drive
Daly City, California 94015

August 11, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

Thank you very much for being with us at our time of sorrow. We deeply appreciate the presence of your department at the funeral of Captain Felix Valdez.

It is at times such as these that the bond that binds all firefighters becomes clear and unmistakable.

Sincerely,

/s/ MICHAEL V. ORLOFF, Fire Chief

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Stewart Chiropractic Clinic
2411 Ocean Avenue, Suite 102
San Francisco, California 94127

July 30, 1992

Temp. Assistant Chief Robert Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Temp. Asst. Chief Demmons:

On July 18th we had a very successful Community Health Day benefitting the Stonestown YMCA. I would like to thank you, Captain John Drocco, Inspector Marta McGovern, Jay Sayed, and all the firefighters who spent the day with us for helping to make it possible.

It is very gracious of you to provide the Fire Prevention education service to the community and I know all the people who were able to attend the event were pleased.

Thank you again for your help.

Very truly yours,

/s/ DR. SARAH COLBY
DR. KAY STEWART

* * * * * *

July 24, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

May I say here that your [illegible] job today [illegible] funeral. And I wish to thank all of them as well as you, their Chief.

Sincerely,

/s/ CHARLOTTE A. HEATH
25 Dunsmuir Street
San Francisco, CA 94134

* * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Unit Citations

Presentation of Unit Citations to the following firefighting companies for heroic actions:

Company	Date	Recipient
Engine 11	12-03-91	Lieutenant Richard W. Brown
Station 9	02-14-92	Lieutenant Eugene M. Ahern

Chief Medina invited the officers to step forward. He read the citation and introduced Lieutenants Brown and Ahern to the Fire Commission and audience. The Chief thanked the officers and firefighters of Engine 11 and Station 9 and complimented them for their outstanding actions.

C) Fire Commission Resolution

Submitted for adoption Resolution No. 590 authorizing the San Francisco Fire Department to accept a gift in the amount of $2,000 from Factory Mutual Engineering Association to allow the Bureau of Fire Investigation to purchase a computer.

Commissioner Molinar moved and Commissioner Morrow seconded.

Mr. Rod Smith from Factory Mutual Engineering Association presented a $2,000 check to Chief Medina and Battalion Chief Richard Bracco, Bureau of Investigation. He introduced his colleague, Mr. Brian Thompson. Battalion Chief Bracco, on behalf of the San Francisco Fire Department, acknowledged the generous gift which will go toward computerizing the Arson Early Warning System. Chief Medina noted that computerization will increase the efficiency of the unit and the reporting requirements will be met more effectively. He thanked the Factory Mutual Engineering Association.

There were no further questions or discussion and Resolution No. 590 was adopted on recommendation of Chief of Department and in accord with Section 10.116 of the Administration Code.

5. REGULAR CALENDAR - NEW BUSINESS

D) Public Comment

Matt Cobo, Director of Los Bomberos, noted that it was his association's first opportunity to congratulate the Fire Commission's selection of Joseph A. Medina as Chief of Department, and, also, Chief Medina's decision in selecting the two new Deputy Chiefs. He offered the support of Los Bomberos and expressed a desire to work closely with the new administration, and offered his association's assistance in problem solving with the Hispanic community. President Ertola thanked Mr. Cobo for his remarks and offer of support.

SUPPLEMENTAL CALENDAR

Vice President Griffin moved, seconded by Commissioner Molinar, that the Supplemental Calendar be heard as the need to take action arose subsequent to the agenda being posted as specified in Section 54954.2(a)1 of the Government Code (Brown Act). The motion passed 5-0.

E) Formal Complaint

Submitted formal complaint against Firefighter William B. Koehler, dated August 21, 1992, for violation of Section 3956 of the Rules and Regulations (Acts Detrimental to Welfare of Department).

President Ertola directed Secretary Connors to comply with Section 4006 of the Rules and Regulations and inform Firefighter Koehler that the trial and hearing will be held September 22, 1992.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 WHO).

1007-1037

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1038 hours.

Raymond G. Connors
Secretary

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No. 92-25

JOURNAL OF PROCEEDINGS

SF FIRE COMMISSION

Special Meeting - Tuesday - September 1, 1992 - 1730 Hours

260 Golden Gate Avenue - Room 201

ITEM NO.

1. On Roll Call, the following were noted present:
   President John A. Ertola
   Vice President Laurence D. Griffin
   Commissioner Norma M. Molinar
   Commissioner Charles D. Morrow
   Commissioner Thomas T. Ng

   Joseph A. Medina - Chief of Department

2. CLOSED SESSION

   The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

   1730-1900

   No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1901 hours.

Raymond G. Connors
Secretary

F50
#2
9/8/92

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No. 92-26

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - September 8, 1992 - 1800 Hours
260 Golden Gate Avenue - Room 201

ITEM NO.

1. On Roll Call, the following were noted present:
Acting President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Thomas T. Ng

President John A. Ertola was excused for business reasons, and Commissioner Charles D. Morrow was excused for vacation.

Joseph A. Medina	- Chief of Department
James P. Olson	- Acting Deputy Chief - Operations
Howard L. Slater	- Acting Deputy Chief - Administration
Frank Scales, Jr.	- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Richard E. Condon	- Fire Prevention
Alberto B. DaCunha	- Training

Chief Officers - Firefighting Service:

David F. McCarroll	- Division 1 (Acting)
Dennis M. Callahan	- Division 2 (Acting)
Patrick Connolly	- Division 3 (Acting)

2. Adoption of the minutes of the Regular Meeting of August 25, 1992, and the Special Meeting of September 1, 1992.

Commissioner Molinar moved and Commissioner Ng seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "N") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from four members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	Rank	Dates	Days	Military Organization	Purpose
Driscoll, Joseph D. Sgt. 1st Class	H10 C/A	08-30-92 thru 09-18-92	20	US Army Res. Ft. Bragg, NC	Attend Active Duty Training
Lavelle, David J. Sgt. Maj.	H10 C/A	08-21-92	1	US Army Res. Sacramento, CA	Attend Commander's Conference
Rivera, Anthony W. AW2, Petty Officer	H2 FF	08-29-92 thru 08-30-92	2	US Navy Res. Moffett Field, CA	Attend Active Duty Training
Turner, William SSG	7388 U/Plumber	08-17-92 thru 08-21-92	5	CA Army Nat'l Gd. San Bruno, CA	Attend Inactive Duty Training

B) Retirement

Communication received from Retirement Board indicating the following member has retired:

			Retirement Date
O'Brien, James E.	H2 Firefighter	Vesting	Aug. 15, 1992

(Note: He opted for vesting resignation, effective 08-27-91. Fire Commission Minutes 09-01-91.

Retirement Certificate will be presented at Fire Commission meeting of October 27, 1992)

3. CONSENT CALENDAR

C) Monthly Report - Training

Submitting monthly report from Division of Training for August, 1992.

D) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during August, 1992.

E) Permanent Exempt Appointment

Reporting the following PERMANENT EXEMPT appointment:

EFFECTIVE DATE - JULY 21, 1992

0140 Chief of Department

Joseph A. Medina
(vice: Frederick F. Postel, retired)

F) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - AUGUST 21, 1992

430 Captain

Frank T. Cardinale
Ozell Austin
Adam J. Young

3. CONSENT CALENDAR

G) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - SEPTEMBER 2, 1992

1446 Secretary II

Patricia A. Moran

H) Probationary Appointment

Reporting the following PROBATIONARY appointment:

EFFECTIVE DATE - AUGUST 31, 1992

7514 General Laborer

Peter M. Brennan
(vice: James Thalhammer,
transferred to Airport)

I) Suspension

Reporting suspension of Lieutenant Earl Shuholm, Fireboat, for two days, September 8 through September 9, 1992, for violation of the Rules and Regulations as follows:

G.O. 91 A-2 - EEO Policy - Section III-A-3

J) Resignation

Submitting resignation of probationary H2 Firefighter Matthew D. Magsanay, effective close of business August 30, 1992.
(Resigned in order to return to Recreation and Park Department.
Approximate length of service - six months.)

3. CONSENT CALENDAR

K) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

Firefighter Gerald Engler, Communications Center, for five days, September 21 through September 25, 1992, in order to attend a seminar on Integrated Emergency Management at the National Emergency Training Center in Emmitsburg, Maryland. There is no cost to the City.

Victoria Macklin, Affirmative Action Coordinator, and Birindar Singh and Therese Madden, Affirmative Action Specialists, for four days, September 28 through October 1, 1992, in order to attend the Ninth Annual Conference of the National Association of Public Sector Equal Opportunity Officers in Seattle, Washington. Estimated cost is $2,865, and is included in the 1992-93 budget.

L) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Category	Recommendation
Engine 7	94-92	08-08-92	502	A	File
Off: Capt. Frank Cardinale; Drv: FF Michael Walsh					
Cause: Misjudged clearance - Eng 7, while backing in the drill yard, grazed hydrant					
AWSS	95-92	08-10-92	901	B	Bill
Drv: Gen. Laborer Sheryl Brennan					
Cause: AWSS pickup truck was sideswiped while legally parked					

3. CONSENT CALENDAR

L) Accidents (Continued)

Truck 19 96-92 08-13-92 628 A File
Off: T/Lt. Walter Batiste; Drv: FF Juanita Hodge; Tlr: FF Terry Hicks

Cause: Trk 19 had to swerve to avoid an auto and in so doing its trailer struck a traffic sign

Engine 2 97-92 08-16-92 596 A File
Off: Lt. Lorrie Simpson; Drv: FF Eric Hipp

Cause: Misjudged clearance - Eng 2, while attempting a right hand turn, clipped a parked auto

Arson Van 98-92 08-18-92 903 B File
Drv: Investigator Alfred Silvestri

Cause: Arson van was proceeding in heavy traffic on Highway 101 when a vehicle improperly swerved in front of the Arson van causing a minor collision

Engine 9 99-92 08-19-92 553 C File
Off: Lt. Richard Allen; Drv: FF Donald Alexander

Cause: Misjudged clearance - Eng 9 was responding to an incident and while backing to position at a curb, struck an automobile

Truck 1 100-92 08-20-92 606 A File
Off: Lt. Richard Gutierrez; Drv: FF John Voelker; Tlr: FF Roger Erickson

Cause: Misjudged clearance - Trk 1, while maneuvering in a street under repairs, struck an illegally parked auto

Engine 16 101-92 08-23-92 599 B File
Off: Lt. George Drake

Cause: Eng 16 took an evasive action to avoid a vehicle drifting into its lane and while so doing struck the mirror of a parked car

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

3. CONSENT CALENDAR

L) Accidents (Continued)

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

M) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, August 15 through August 28, 1992.

N) Temporary Appointments

Reporting having made 211 temporary appointments August 15 through August 28, 1992.

Commissioner Ng moved and Commissioner Molinar seconded. There were no questions or discussion and Items "A" through "N" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

Reported having made 211 temporary appointments during Payroll Period August 15 through August 28, 1992.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
CALLAHAN DENNIS	0040	0050	8	081592	082892
CITRON ARTHUR R	0040	0050	2	082392	082492
CITRON ARTHUR R	0040	0050	2	082092	082192
CONNOLLY PATRICK	0040	0050	8	081892	082892
DACUHNA ALBERTO	0040	0050	10	081792	082892
DEMMONS ROBERT	0040	0050	5	081792	082192
GROSHONG JAMES M	0040	0050	2	081792	081892
HICKEY JOHN	0040	0050	8	081592	082892
MALFATTI PAUL A	0040	0050	2	082292	082392
MCCARROLL DAVID	0040	0050	8	081592	082892
MCCARTHY JOSEPH F	0040	0050	2	082192	082292
MCCARTHY JOSEPH F	0040	0050	2	081592	081692
MORAN MICHAEL R	0040	0050	4	082392	082792
MOSER ROBERT W	0040	0050	2	082492	082592
POLITIS GEORGE L	0040	0050	2	082292	082392
BARBANO MARK J	0030	0040	4	081792	082492
BARDEN JAMES	0030	0040	9	081692	082892
CARROLL JOHN D	0030	0040	1	082892	082892
CARROLL JOHN D	0030	0040	4	081692	082092
CAVELLINI JAMES	0030	0040	9	081592	082792
COSTELLA GUIDO J	0030	0040	2	081992	082092
DUNN FRANKLIN	0030	0040	8	081592	082892
GEE EDWARD N	0030	0040	2	082492	082592
GEE EDWARD N	0030	0040	2	082192	082292
GEE EDWARD N	0030	0040	2	081592	081692
HARRINGTON JOHN	0030	0040	4	082492	082892
LEE AUDRY	0030	0040	7	081592	082792
LEE JOHN J	0030	0040	2	082692	082792
LEE JOHN J	0030	0040	2	082392	082492
LEE JOHN J	0030	0040	2	082092	082192
LEE JOHN J	0030	0040	2	081792	081892
LONG WILLIAM E	0030	0040	2	082292	082392
MAZEAU JOSEPH	0030	0040	12	081592	082892
QUINN RICHARD C	0030	0040	2	082792	082892
QUINN RICHARD C	0030	0040	4	082192	082592
QUINN RICHARD C	0030	0040	2	081892	081992
ROYBAL PETER	0030	0040	9	081692	082892

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
RYAN THOMAS	0030	0040	7	081592	082792
SERRANO ROBERT T	0030	0040	2	081692	081792
SIMI ANTHONY M	0030	0040	2	082292	082392
SIMI ANTHONY M	0030	0040	2	081692	081792
THUESEN ALBERT L	0030	0040	2	082692	082792
THUESEN ALBERT L	0030	0040	2	082092	082192
THUESEN ALBERT L	0030	0040	2	081792	081892
TRAVERSARO JOHN M	0030	0040	4	082092	082492
TULLY ROBERT J	0030	0040	1	082892	082892
TULLY ROBERT J	0030	0040	2	082592	082692
TULLY ROBERT J	0030	0040	2	082292	082392
VELASQUEZ THOMAS	0030	0040	4	081592	081892
WRIGHT JOSEPH M	0030	0040	2	082392	082492
WRIGHT JOSEPH M	0030	0040	2	081792	081892
ALLEN RICHARD P	0020	0030	2	082292	082392
ALLEN RICHARD P	0020	0030	2	081692	081792
AVALOS ANTHONY P	0020	0030	2	082192	082292
BONNEL MICHAEL W	0020	0030	1	082892	082892
BONNEL MICHAEL W	0020	0030	2	082292	082392
BONNIE WILLIAM S	0020	0030	2	082692	082792
BONNIE WILLIAM S	0020	0030	2	082392	082492
BONNIE WILLIAM S	0020	0030	5	081592	082192
BROOKS WORTHY D	0020	0030	7	081692	082892
CAREY WILLIAM G	0020	0030	4	082492	082892
CAREY WILLIAM G	0020	0030	2	081892	081992
CAREY WILLIAM G	0020	0030	2	081592	081892
CAREY WILLIAM	0020	0030	1	081692	081692
CASSERLY PATRICK J	0020	0030	2	082692	082792
CASSERLY PATRICK J	0020	0030	2	082392	082492
CASSERLY PATRICK J	0020	0030	3	082092	082192
CASSERLY PATRICK J	0020	0030	4	081792	081892
CASSIDY STEPHEN H	0020	0030	2	082192	082192
CASSIDY STEPHEN H	0020	0030	1	081592	081692
CASSIDY STEPHEN H	0020	0030	2	082292	082392
CERCOS JOHN	0020	0030	2	081792	081892
CHIN PAUL H	0020	0030	2	082092	082192
CONNORS JAMES M	0020	0030	4	082492	082892
CORNYN PETER M	0020	0030	2	082192	082292
CORNYN PETER M	0020	0030	4	081592	081992
CORNYN PETER M	0020	0030	2	082392	082492

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
DONNELLY MARK S	0020	0030	2	082392	082492
DONNELLY MARK S	0020	0030	2	082092	082192
DOUDIET THOMAS W	0020	0030	2	082192	082292
ELB RICHARD A	0020	0030	2	082392	082492
ELB RICHARD A	0020	0030	3	081592	082192
FARRIS KENNETH	0020	0030	7	081592	082192
GARCIA PHILIP	0020	0030	3	081592	082792
GUTIERREZ RICHARD	0020	0030	2	081692	081792
HARPER SAM CARR	0020	0030	2	082692	082792
HARPER SAM CARR	0020	0030	2	082392	082492
HARPER SAM CARR	0020	0030	3	081592	081892
HOLTHAUS JAMES D	0020	0030	2	082392	082492
IMBELLINO ROBERT P	0020	0030	2	081592	081692
JEBE HENRY H III	0020	0030	2	082192	082292
KEARNEY MARK S	0020	0030	2	081992	082092
KEARNEY MARK S	0020	0030	2	081692	081792
KOCHEVAR RICHARD E	0020	0030	4	081992	082392
KOCHEVAR RICHARD E	0020	0030	2	081692	081792
LEAL GARY S	0020	0030	5	081692	082892
LEANIO PHILIP	0020	0030	10	081592	082892
LEE ROLAND D	0020	0030	2	082392	082492
LEE ROLAND D	0020	0030	2	082092	082192
LEE ROLAND D	0020	0030	2	081792	081892
MASSETANI GARY P	0020	0030	4	081792	082192
MCCLOSKEY JOHN F	0020	0030	2	082392	082492
MCLAUGHLIN PATRICK	0020	0030	7	081992	082892
MILLER DANIEL N	0020	0030	2	082392	082492
MILLER DANIEL N	0020	0030	2	082092	082192
MONTAGUE GARY M	0020	0030	2	082292	082392
MONTAGUE GARY M	0020	0030	2	081692	081792
MORIARTY JOSEPH	0020	0030	6	081992	082892
NOLAN MICHAEL J	0020	0030	1	082892	082892
NOLAN MICHAEL J	0020	0030	2	082592	082692
NOLAN MICHAEL J	0020	0030	2	082292	082392
NOLAN MICHAEL J	0020	0030	2	081992	082092
NOLAN VINCENT J	0020	0030	1	082892	082892
NOLAN VINCENT J	0020	0030	2	082592	082692
NOLAN VINCENT J	0020	0030	4	081692	082392
OLEARY JOHN M	0020	0030	2	081792	081892
QUARTAROLI ALFRED	0020	0030	5	081592	082192
REVEL RENE H	0020	0030	2	082692	082792

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
SHORTALL RICHARD C	0020	0030	2	082792	082892
SHORTALL RICHARD C	0020	0030	2	082492	082592
SIRAGUSA THOMAS A	0020	0030	2	082792	082892
SIRAGUSA THOMAS A	0020	0030	2	082492	082592
SIRAGUSA THOMAS A	0020	0030	4	081892	082292
SWEENEY JOHN E	0020	0030	2	082792	082892
SWEENEY JOHN E	0020	0030	2	082392	082492
SWEENEY JOHN E	0020	0030	2	081592	081692
WALSH KEVIN T	0020	0030	2	082792	082892
WALSH KEVIN T	0020	0030	2	082492	082592
WALSH KEVIN T	0020	0030	2	082192	082292
WARD BRENDAN A	0020	0030	2	081892	081992
WILHELM ROGER J	0020	0030	2	081592	081692
WILHELM ROGER J	0020	0030	1	082892	082892
			2	082592	082692
CALDEN KEITH	0020	0030	10	081792	082892
CEVOLANI KING	0020	0030	10	081792	082892
JONES MICHAEL	0020	0030	10	081792	082892
BARTELS WILLIAM J	0010	0020	3	082592	082892
DRISCOLL JOSEPH D	0010	0020	2	082192	082292
FERRANDO JOHN J	0010	0020	2	082792	082892
FERRANDO JOHN J	0010	0020	2	082492	082592
FERRANDO JOHN J	0010	0020	2	081892	081992
ROGER THEODORE R	0010	0020	2	082092	082192
LAVELLE MICHAEL D	0010	0020	2	081892	081
LEONARD JAMES E	0010	0020	2	082392	0825
LEONARD JAMES E	0010	0020	2	081592	0816
LILE WAYNE L	0010	0020	1	082892	08289
LILE WAYNE L	0010	0020	2	082092	08209
LILE WAYNE L	0010	0020	2	081792	081
SELLIN STEPHEN M	0010	0020	1	082892	082892
SELLIN STEPHEN M	0010	0020	2	082692	082692
SELLIN STEPHEN M	0010	0020	2	082092	082
SELLIN STEPHEN M	0010	0020	2	082092	081792
SULLIVAN DAVID R	0010	0020	2	082492	082
SULLIVAN DAVID R	0010	0020	2	082092	082
SULLIVAN DAVID R	0010	0020	2	081792	081
TAYLOR KEVIN D	0010	0020	2	082692	082

3. CONSENT CALENDAR

N, Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
AHUMADA MICHAEL R	0002	0020	2	082692	082792
AHUMADA MICHAEL R	0002	0020	2	082092	082192
AHUMADA MICHAEL R	0002	0020	2	081792	081892
ALI KHAIRUL ALLEYNE	0002	0020	2	082792	082892
ALI KHAIRUL ALLEYNE	0002	0020	2	082492	082592
ALI KHAIRUL ALLEYNE	0002	0020	2	082192	082292
ARCE EDWARD J	0002	0020	2	082692	082792
ARCE EDWARD J	0002	0020	2	082392	082492
ARCE EDWARD J	0002	0020	5	081592	082192
BARON ANDREW S	0002	0020	2	082592	082692
BARON ANDREW S	0002	0020	2	081992	082092
BARON ANDREW S	0002	0020	2	081692	081792
BATISTE WALTER	0002	0020	7	081692	082892
BLAKE JAMES M	0002	0020	1	082892	082892
BRUCE GEORGE J	0002	0020	2	082692	082792
BRUCE GEORGE J	0002	0020	2	082392	082492
BRUCE GEORGE J	0002	0020	3	081592	081892
BUDDINGTON PATRICK	0002	0020	2	082092	082192
BURKE KEVIN M	0002	0020	2	082792	082892
BURKE KEVIN M	0002	0020	2	082192	082292
BURKE KEVIN M	0002	0020	2	081892	081992
BURKE KEVIN M	0002	0020	2	081592	081692
BUSALACCHI RICHARD	0002	0020	2	082492	082592
BUSALACCHI RICHARD	0002	0020	2	082192	082292
BUSALACCHI RICHARD	0002	0020	2	081892	081992
BUTLER JERRY	0002	0020	3	081592	081892
CALMAN JAY E	0002	0020	1	082592	082592
CALMAN JAY E	0002	0020	1	082492	082492
CARROLL DAVID A	0002	0020	1	081892	081892
CASTAGNOLA MICHAEL	0002	0020	2	082692	082792
CASTAGNOLA MICHAEL	0002	0020	2	082392	082492
CASTAGNOLA MICHAEL	0002	0020	3	081592	081892
CHAPMAN JOHN M	0002	0020	2	081992	082092
COMERFORD BARRY J	0002	0020	2	082292	082392
CURRAN DANIEL J	0002	0020	3	082592	082892
CURRAN DANIEL J	0002	0020	2	081692	081792
DENTE DAN F	0002	0020	1	082892	082892
DIAZ CHRISTOPHER A	0002	0020	2	082292	082392
DIAZ CHRISTOPHER A	0002	0020	2	081992	082092
DIAZ CHRISTOPHER A	0002	0020	2	081692	081792
DITO AUSTIN	0002	0020	6	081592	082392
DUNNE ROBERT	0002	0020	2	082492	082592
DUNNE ROBERT	0002	0020	2	081692	081692

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ERLER RUDOLPH L	0002	0020	2	082392	082492
ERLER RUDOLPH L	0002	0020	2	082092	082192
ERLER RUDOLPH L	0002	0020	3	081592	081892
FREDIANI DONALD L	0002	0020	2	082392	082492
FREDIANI DONALD L	0002	0020	2	082092	082192
FREDIANI DONALD L	0002	0020	2	081792	081892
GARDNER PATRICK	0002	0020	8	081592	082792
GRAY MICHAEL P	0002	0020	2	082192	082292
GRAY MICHAEL P	0002	0020	2	081592	081692
GREGORY STEPHAN H	0002	0020	2	082592	082692
GREGORY STEPHAN H	0002	0020	2	081992	082092
GREGORY STEPHAN H	0002	0020	2	081692	081792
GUTTMAN JOSEPH	0002	0020	2	082292	082392
HAYES WHITE JOANNE	0002	0020	10	081592	082892
HENNIGAN MICHAEL	0002	0020	6	081692	082692
HUNT JAMES	0002	0020	8	081792	082792
HICKEY PATRICK J JR	0002	0020	2	081592	082692
IAVARONE FRANK B	0002	0020	2	081692	081792
IZQUIERDO RODRIGO	0002	0020	1	082892	082892
JOHNSON RICHARD I	0002	0020	4	082392	082792
JOHNSON RICHARD I	0002	0020	2	082092	082192
JOHNSON RICHARD I	0002	0020	3	081592	081892
JONES ALBERT P JR	0002	0020	2	082492	082592
JONES WINONA	0002	0020	3	081592	081892
KANE MARK E	0002	0020	2	082392	082492
KAWAGUCHI TODD L	0002	0020	2	082692	082792
KAWAGUCHI TODD L	0002	0020	2	081792	081892
KEOHANE JERRY E	0002	0020	2	082392	082492
KOSTA RICHARD A	0002	0020	2	082292	082392
LEONARD ALLAN J	0002	0020	2	082792	082892
LEONARD ALLAN J	0002	0020	2	082492	082592
LEONARD ALLAN J	0002	0020	4	081592	081892
MCDILL ROBERT G	0002	0020	2	081592	081692
MELANEPHY JOHN A	0002	0020	2	081792	081892
MELANEPHY JOHN A	0002	0020	2	082392	082492
MURRAY LAWRENCE JR	0002	0020	1	082892	082892
MURRAY LAWRENCE JR	0002	0020	2	082392	082492
MURRAY LAWRENCE JR	0002	0020	2	081892	081992
NOLAN TIMOTHY B	0002	0020	2	082492	082592
ODONNELL EDWARD JR	0002	0020	2	081892	081992
ODONNELL EDWARD JR	0002	0020	2	082592	082692
OLEARY MICHAEL E	0002	0020	2	082392	082492

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
OUTLEY JAMES A	0002	0020	1	082892	082892
OUTLEY JAMES A	0002	0020	2	082592	082692
PLESCIA MATTHEW V	0002	0020	1	082892	082892
PLESCIA MATTHEW V	0002	0020	3	081592	082392
REED JOHN H	0002	0020	2	081692	081792
RICHARDSON KIRK	0002	0020	7	081592	082492
RIEMER JAMES G	0002	0020	2	082392	082492
RIEMER JAMES G	0002	0020	2	082092	082192
ROBERTS LEONARD J	0002	0020	2	082192	082292
ROBERTS LEONARD J	0002	0020	2	081892	081992
ROLAND EDWARD A	0002	0020	1	082892	082892
ROLAND EDWARD A	0002	0020	2	082592	082692
ROLAND EDWARD A	0002	0020	2	082292	082392
ROLAND EDWARD A	0002	0020	2	081992	082092
ROLAND EDWARD A	0002	0020	2	081692	081792
RUSSO ANTHONY M	0002	0020	2	082792	082892
RUSSO ANTHONY M	0002	0020	2	082492	082592
RUSSO ANTHONY M	0002	0020	2	081892	081992
RUSSO ANTHONY M	0002	0020	2	081592	081692
SCHNAPP GEORGE B	0002	0020	2	082792	082892
SCHNAPP GEORGE B	0002	0020	2	082492	082592
SCHNAPP GEORGE B	0002	0020	2	081892	081992
SCULLION GERALD K	0002	0020	2	082092	082192
SHERIDAN REID K	0002	0020	2	082392	082492
SHERIDAN REID K	0002	0020	2	082092	082192
SMERDEL ANTHONY	0002	0020	10	081792	082892
SMITH STEPHEN C	0002	0020	2	082192	082292
SMITH STEPHEN C	0002	0020	2	081892	081992
SMITH STEPHEN C	0002	0020	2	081592	081692
STARK RICHARD V	0002	0020	2	081692	081792
STEINHOFF LESLIE C	0002	0020	2	082492	082592
STEINHOFF LESLIE C	0002	0020	2	082192	082292
STEINHOFF LESLIE C	0002	0020	4	081592	081992
SUTTER DENNIS J	0002	0020	1	082792	082892
SUTTER DENNIS J	0002	0020	1	082192	082292
SUTTER DENNIS J	0002	0020	2	081892	081992
SUTTER DENNIS J	0002	0020	1	081592	081692
TAYLOR SIDNEY	0002	0020	2	082192	082292
TAYLOR SIDNEY	0002	0020	1	081592	081692
VERGANO ROBERT L	0002	0020	1	082892	082892
VERGANO ROBERT L	0002	0020	2	082592	082692
VERGANO ROBERT L	0002	0020	2	082292	082392

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
YOUNG CURTIS N	0002	0020	2	082492	082592
YOUNG CURTIS N	0002	0020	2	082192	082292
ZACZEK CHRISTOPHER	0002	0020	2	082592	082692
ZACZEK CHRISTOPHER	0002	0020	2	082292	082392
AHERN JAMES M	0002	0010	4	082392	082792
AHERN JAMES M	0002	0010	2	081992	082092
BAKER CHARLES W	0002	0010	2	081692	081792
CANEDO BENJAMIN ALEXANDER	0002	0010	2	082092	082192
CASEY PETER HUGH	0002	0010	2	081692	081792
CAULFIELD GARET J	0002	0010	1	082892	082892
CHERRINGTON MARK ATON	0002	0010	2	081692	081792
COGHLAN GERALD JOSEPH	0002	0010	2	082592	082692
DEA EDMUND GENE	0002	0010	2	082692	082792
DEA EDMUND GENE	0002	0010	2	082092	082192
ESPINOZA RICHARD	0002	0010	2	081692	081792
EVART BRETT F	0002	0010	3	081592	082792
FARAC STEPHEN N	0002	0010	2	082692	082792
GEE THERESE	0002	0010	8	081692	082692
GOGGIN DONALD JAMES	0002	0010	2	082692	082792
GOGGIN DONALD JAMES	0002	0010	2	081792	081892
HEALD KAREN JOYCE	0002	0010	2	082292	082392
JONES GREGORY DEVON	0002	0010	2	082792	082892
LAI SAMSON	0002	0010	8	081692	082892
LARKIN HENRY J	0002	0010	1	081992	081992
MCDONAGH JAMES	0002	0010	1	081592	081592
MCELHENEY KATHLEEN CECEIL	0002	0010	2	082792	[illegible]
MCGREGOR RAEMONA E	0002	0010	2	[illegible]	082892
MCGREGOR RAEMONA E	0002	0010	2	[illegible]	082592
MCGREGOR RAEMONA E	0002	0010	2	[illegible]	08169[illegible]
MCKINNEY TRUMAN D	0002	0010	2	[illegible]	08219[illegible]
MELANEPHY JOHN	0002	0010	4	[illegible]	08229[illegible]
MURPHY DEREK KENNETH	0002	0010	2	[illegible]	081792
MURPHY JOHN GERALD	0002	0010	1	082[illegible]	
MURPHY MICHAEL E	0002	0010	2	[illegible]	082892
MURRAY LAWRENCE JR	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
MURRAY LAWRENCE JR	0002	0010	2	081[illegible]	082092
OWYANG GREGORY KEITH	0002	0010	6	[illegible]	[illegible]
PAUL ALLAN R	0002	0010	1	[illegible]	082892
PAUL ALLAN R	0002	0010	2	[illegible]	082692
PAUL ALLAN R	0002	0010	2	082292	082392
PAUL ALLAN R	0002	0010	2	081992	082092

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
POSEY WALTER T	0002	0010	2	082592	082692
POSTEL ROBERT FREDERICK	0002	0010	5	082292	082892
POSTEL ROBERT FREDERICK	0002	0010	2	081992	082092
PRUITT TYRONE	0002	0010	9	081592	082892
RIBA DOUGLAS	0002	0010	2	082392	082492
RIBA DOUGLAS	0002	0010	2	081792	081892
RIZZOTO AL	0002	0010	8	081592	082692
ROBINSON ANTHONY CLARK	0002	0010	2	082492	082592
ROBINSON ANTHONY CLARK	0002	0010	2	081592	081692
SAITZ ANDREW GERARO	0002	0010	2	082292	082392
SCULLION GERALD	0002	0010	9	081592	082792
SEVER KEITH L	0002	0010	1	082892	082892
SEVER KEITH L	0002	0010	2	082292	082392
STEPHENSON TOD ELLIOTT	0002	0010	3	082592	082892
STEPHENSON TOD ELLIOTT	0002	0010	2	082292	082392
STEPHENSON TOD ELLIOTT	0002	0010	2	081692	081792
THOMAS JENNIFER	0002	0010	8	081592	082592
DROCCO JOHN	0022	0032	8	081792	082792
ARMADA ARISTON	0004	0022	8	081792	082892
CEREGHINO KENNETH	0004	0022	8	081792	082892
BIGARANI WILIAM	0002	0004	8	081892	082892
CALLAGHAN KEVIN	0002	0004	6	081792	082792
REYES BERT	0002	0004	4	082492	082792
OLEARY BRENDAN	0006	0024	8	081792	082892
MOE WILLIAM	0002	0006	8	081592	082892
MCGUINN MARTY	0002	0006	8	081692	082792

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
DISABILITY PAY					
FAUSS DENNIS	0030	0040	14	081592	082892
TIZIO JOHN	0030	0040	14	081592	082892
PATSEL MILFORD	0020	0030	14	081592	082892
CARR ELMER	0006	0024	14	081592	082892
CARROLL DAVID	0002	0020	10	081992	082892
CUNNIE MICHAEL	0010	0020	14	081592	082892
GRITSCH STEPHEN	0002	0020	14	081592	082892
HICKEY PATRICK	0002	0020	2	082792	082892
LEIDECKER GORDON	0002	0020	14	081592	082892
VANPOOL RONALD	0002	0020	14	081592	082892

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted six letters commending members of the Department for response to requests for assistance or emergencies.

Acting President Griffin directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

Bayview-Hunter's Point Foundation
for Community Improvement
1625 Carroll Street
San Francisco, California 94124

August 7, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I am writing to express my appreciation for the good work of John Voelker, Chairman of the San Francisco Fire Fighters Toy Program. John has assisted the Critical Incident Response Team Program in brightening the hearts of many children in San Francisco who are suffering from a loss of a love one and or have been injured as a result of drive by shootings, gang/turf and drug related incidents.

The Critical Incident Response Team provides emotional support, crisis intervention and grief counseling to survivors of youth who had been killed or to youth who have been seriously injured as a result of violent acts.

We certainly support the San Francisco Fire Fighters Toy Program and commend the Department for having such a worthwhile program.

Sincerely,

/s/ JOYCE A. LAYNE-JORDAN
Program Director

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Sierra Club
730 Polk Street
San Francisco, California 94109

August 19, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I am writing to express the Sierra Club's deep appreciation for the Neighborhood Emergency Response Training (NERT) which was provided to our staff by the San Francisco Fire Department. For five Wednesday afternoons in a row, two dozen of our staff members learned about rescue techniques, first aid, building search, protocol, structural, gas and flooding problems, and the psychology of trauma.

With this training, we feel much more confident of our ability to help ourselves in case of a disaster as well as our ability to reach out and help others in the Civic Center neighborhood deal with a disaster. Not only that, but the skills that we have learned are also transportable to our residential neighborhoods, wherever we live.

I could not be a more enthusiastic supporter of the NERT program; you should be proud of it, as well. I would urge that you give it very high visibility as a hallmark of the kind of leadership that you wish to present to the City.

Especial thanks should go to the officers and fire fighters who gave us the hands-on training: Lieutenants Vincent Nolan and Anthony Smerdel, Firefighters Rudolph Erler, Frank Lucier, and Dale Scott. We were all extremely impressed by their professionalism, by their dedication, and by the respect which they gave to us.

We are all proud to be part of their team.

Sincerely,

/s/ MICHAEL L. FISCHER
Executive Director

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

City of San Rafael
1400 Fifth Avenue
San Rafael, California 94915

August 28, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I wish to express my appreciation for the members of your Department you assigned to O.E.S. Strike Team 2802A in August.

Captain Frank Cardinale, Firefighters Michael Fauss and Cristeo Reyes supported our team effort. Their actions during our assignment on the "Old Gultch" fire are to be commended.

I am looking forward to working with members of your department in the future.

Again, thank you very much.

Sincerely,

/s/ DONALD L. WOFORD
Division Chief

* * * * * * *

August 14, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

We would like to commend the men at the firehouse at Stanyan and Gratten who responded to our 911 call last Tuesday, August 11, at about 11:15 p.m. They came in about five minutes. They were kind, supportive, efficient and stood by the paramedics when they arrived. They couldn't have done more. We wanted you to know my wife and I are grateful to you all for this wonderful service and thank you from the bottom of our hearts.

Sincerely,

/s/ GRANGER F. HILL
190 Edgewood Avenue
San Francisco, CA 94117

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

City of San Bruno
555 El Camino Real
San Bruno, California 94066

August 12, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

On Saturday, August 8, 1992, our department responded to a structure fire at 960 Glenview Drive. A member of your department, Inspector Thomas Cordes was at the site upon our arrival and assisted the first unit on the scene with the initial attack. Due to his assistance we were able to keep the damage to the home at a minimum.

We would like to express our sincere thanks to Tom for his invaluable assistance and professionalism.

Sincerely,

/s/ THOMAS E. OTT, Fire Chief

* * * * * * *

August 20, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I have never written any sort of letter like this in the past, but having watched you and your buddies from other regional departments on television the past few nights fighting these horrendous blaze across north-central California, I just felt inspired to write and express my awe.

The media seems to find it so easy to criticize ("did they really learn anything from the Oakland Hills fire?"), but you take one look at the drought-dried woodlands and shifting winds and it is truly astounding how you are able to contain these fires at all. I can hardly imagine how those people whose homes were spared by your efforts feel about all of you tonight.

So thank you for doing the amazing things you do, for being our real heroes, and for reminding me why, when I was a little boy, I always wanted to be a fireman.

Sincerely,

/s/ GEOFFREY SIMON
1590 Sacramento Street, #35
San Francisco, CA 94109

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of tne Department Personnel, Apparatus and Equipment for August, 1992.

There are 79 unfilled positions in the uniformed forces:

67 are vacant and 12 represent retirees receiving their accumulated sick pay.

b. The daily average of uniformed personnel on authorized leave was as follows:

	July	August
Vacation : Annual	19.58	17.90
IDV	6.06	6.48
Compensatory Time	4.48	5.42
Sick Leave	18.77	20.80
Disability	21.00	20.87
Military Leave	.32	.48
Other (LD/CTR)	2.78	2.58
Total	72.99	74.53

c. The following W.D.O.'s were awarded during the month of August:

2 - H50 Assistant Chiefs, for 24 hours
11 - H40 Battalion Chiefs, for 24 hours
23 - H30 Captains , for 24 hours
79 - H20 Lieutenants , for 24 hours
36 - H10 Chief's Aides , for 24 hours
405 - H2 Firefighters , for 24 hours

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

128 - Triple Combination Pumpers
32 - Aerial Ladder Trucks
15 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

5 - Triple Combination Pumpers
1 - Aerial Ladder Truck
5 - Miscellaneous Vehicles

iii) The following apparatus was out of service and stored in stations awaiting assignment to Central Shops for repair:

0 - Triple Combination Pumper
0 - Aerial Ladder Truck
1 - Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

10 - Triple Combination Pumpers
6 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ JOSEPH A. MEDINA
Chief of Department

Commissioner Molinar moved and Commissioner Ng seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

4. REGULAR CALENDAR - NEW BUSINESS

C) Permanent Exempt Appointment

Reported the following PERMANENT EXEMPT appointment:

EFFECTIVE DATE - JULY 21, 1992

0150 Deputy Chief of Department

James P. Olson
(vice: Michael Farrell,
retired)

Commissioner Molinar moved and Commissioner Ng seconded.
There were no questions or discussion and the report of permanent exempt appointment was adopted on recommendation of Chief of Department.

Chief Medina invited Deputy Chief James Olson to step forward. Chief Medina administered the oath of office and pinned on the badge of office. Chief Medina briefly summarized the assignments held by Deputy Chief Olson during his service with the Department, and commented upon educational achievements, department activities and committees. Deputy Chief Olson was congratulated by members of the Commission.

Deputy Chief Olson thanked Chief Medina for the appointment and the support of the Fire Commission. He commented that the Fire Department has come a long way in the last few years and he will be happy to be working with the Fire Commission and Chief of Department and taking this Department into the next century. It is important that everyone in this room works together. We have members in the Fire Department from all different communities, nationalities, races, and both sexes. I think that if we are all working together with a positive attitude we can go forward. He pledged his support to the administration and indicated that he was very happy to receive the appointment. He promised to work together with all the groups in the Fire Department. He introduced the following individuals: two sons, uncle (retired Assistant Chief Leo Olson) and aunt, son, daughter and son-in-law, two daughters, and his wife.

4. REGULAR CALENDAR - NEW BUSINESS

D) Probationary Appointment

Reported the following PROBATIONARY appointment:

EFFECTIVE DATE - AUGUST 21, 1992

H30 Captain

Alfred P. Quartaroli
(vice: New Position - DT)

Commissioner Ng moved and Commissioner Molinar seconded.
There were no questions or discussion and the report of probationary appointment was adopted on recommendation of Chief of Department.

Chief Medina invited Captain Alfred Quartaroli to step forward. Chief Medina administered the oath of office and pinned on the badge of office. Chief Medina briefly summarized the assignments held by Captain Quartaroli during his service with the Department, and commented upon educational achievements, department activities and committees. Captain Quartaroli was congratulated by members of the Commission.

Captain Quartaroli thanked the Fire Commission, Chief of Department, and the entire administration for this opportunity. He pledged to try his best to serve the entire Fire Department and all the citizens of San Francisco. He introduced his mother, father, and sister.

Recess : 1810-1817

E) Fire Code - Ordinance - Uniform Fire Code

Submitted for adoption a Board of Supervisors' Ordinance adopting by reference the Uniform Fire Code (1991 Edition) and San Francisco Amendments.

Commissioner Molinar moved and Commissioner Ng seconded.
There were no questions or discussion and the Board of Supervisors' Ordinance adopting the Uniform Fire Code was adopted on recommendation of Chief of Department.

4. REGULAR CALENDAR - NEW BUSINESS

F) Fire Code - Resolution (Companion Measure to Item 4.E)

Submitted for adoption a Board of Supervisors' Resolution requiring the City and County of San Francisco to file findings relative to changes in Part IX of the Uniform Fire Code based upon local conditions.

Commissioner Molinar moved and Commissioner Ng seconded.
There were no questions or discussion and the Board of Supervisors' Resolution referncing Part IX of the Uniform Fire Code was adopted on recommendation of Chief of Department.

G) Grant - State Funds - Heat Stress Prevention Program

Submitted for adoption a Board of Supervisors' Resolution authorizing the San Francisco Fire Department to receive a grant in the amount of $50,725 from the State of California Department of Industrial Relations for a Heat Stress Prevention Program.

Commissioner Ng moved and Commissioner Molinar seconded.

James Ahern, Secretary, Local 798, referred to the cover letter accompanying this resolution from Chief Medina dated September 1, 1992, noting that the grant was made possible through the collaboration of the Fire Department and Fire Fighters Local 798, specifically, Firefighter Terry Smith. He noted, however, that the resolution does not contain any reference to Fire Fighters Local 798 and requested the following change; that the third "WHEREAS" clause be amended to include reference to Fire Fighters Local 798, so as to read:

> WHEREAS, The San Francisco Fire Department and Fire Fighters Local 798 have developed a plan to educate firefighters regarding ways to prevent heat stress from occurring; and

Commissioner Molinar moved and Commissioner Ng seconded that the amendment be adopted. The motion was adopted.

Mr. Ahern noted further that members of Local 798 realize the importance of this program. He noted that a year or two ago, a firefighter died in a mid-west state. He was found next to his fire engine, and died of dehydration. The education process, the early warning signs of heat stress and dehydration will be a part of the program - a preventive aspect which will educate firefighters. Local 798, working in conjunction with the Fire Department will devise a good heat stress prevention program.

There were no further questions or discussion and the Board of Supervisors' Resolution was adopted on recommendation of Chief of Department.

4. REGULAR CALENDAR - NEW BUSINESS

H) Fire Code - Surcharge Authorization - Resolution

Submitted for adoption a Board of Supervisors' Resolution establishing an eight percent surchage for plan review fees, as part of office acquisition expenses.

Commissioner Molinar moved and Commissioner Ng seconded that the matter be continued to the meeting on October 13, 1992. The motion was adopted.

I) Fire Code - Surchage - Ordinance (Companion Measure to Item 4.H)

Submitted for adoption a Board of Supervisors' Ordinance amending Part II, Chapter IV of the Fire Code by amending Section 4.208 increasing various plan review fees.

Commissioner Ng moved and Commissioner Molinar seconded that the matter be continued to the meeting on October 13, 1992. The motion was adopted.

J) Public Comment

James Outley, President, Black Firefighters Association

He commented that last Tuesday an incident occurred in front of Station 32 where an individual was physically assaulted by three firefighters. When he returned to the Black Firefighters Association's office last week there was a memo for him with the individual's telephone number and a message requesting a meeting. Mr. Outley met with the individual last Friday. In response to a question from Acting President Griffin, Mr. Outley indicated that the individual is in the process of filing a complaint with the Fire Department. Mr. Outley noted that the individual was present tonight and would like to briefly address the Commission about the incident.

Acting President Griffin noted that it could be a problem if his complaint after investigation ends in a disciplinary hearing before the Fire Commission. George Riley, Special Attorney, City Attorney's Office, advised the Commission. Acting President Griffin commented that if the gentleman wishes to address the Commission that is fine but he asked him - so that the Commission can remain neutral in the event of possible investigation and action that may come before the Commission - that no names or badge numbers be mentioned so we are not prejudiced towards any of those individuals at a possible disciplinary hearing in the future.

4. REGULAR CALENDAR - NEW BUSINESS

J) Public Comment (Continued)

Allen Taliaferro

He commented that he was born and educated in San Francisco, all the way through a Master's degree. He found it incredibly - he could not come up with the words and he gets paid for writing - that someone would be hit and run and someone would run to the fire station and that three individual white firefighters would come out and say some horribly racially derogatory things, brutalize me and until the police came, held me down. He suffered eye injury, as well as injury to his shoulder, neck and chest, and knees. Being a San Francisco native, he found this absolutely appalling and he definitely hopes that there is something done about it. Acting President Griffin asked Mr. Taliaferro if he has gone to the Police Department. He replied affirmacively indicating that he filed criminal charges and also made a report with the general works. Acting President Griffin suggested that he get in touch with the Fire Department first thing in the morning and file a formal complaint.

Rudolph Labrado, President, Los Bomberos

He took this opportunity to congratulate Chief Medina on the selection of Chief Olson as Deputy Chief. In conversations with both Chief Medina and Deputy Chief Olson he was encouraged to hear what they are trying to do to unify the Department which has been in disarray for several years. He was looking to the next reign.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

1835-1900

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1901 hours.

Raymond G. Connors
Secretary

FIRE COMMISSION

Meeting No. 92-27

September 15, 1992

There was apparently no Journal of Proceedings for this meeting. We have included the Calendar of Matters [Agenda] in its place.

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CALENDAR OF MATTERS

FIRE COMMISSION

Special Meeting - Tuesday - September 15, 1992 - 1000 Hours

260 Golden Gate Avenue - Room 201

ITEM NO.

1. ROLL CALL - Fire Commission

President	John A. Ertola
Vice President	Laurence D. Griffin
Commissioner	Norma M. Molinar
Commissioner	Charles D. Morrow
Commissioner	Thomas T. Ng

Chief of Department	Joseph A. Medina

2. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

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FIRE COMMISSION

Meeting No. 92-28

September 18, 1992

There was apparently no Journal of Proceedings for this meeting. We have included the Calendar of Matters [Agenda] in its place.

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No. 92-28

CALENDAR OF MATTERS

FIRE COMMISSION

Special Meeting - Friday - September 18, 1992 - 2:30 p.m.

260 Golden Gate Avenue - Room 201

ITEM NO.

1. ROLL CALL - Fire Commission

President	John A. Ertola
Vice President	Laurence D. Griffin
Commissioner	Norma M. Molinar
Commissioner	Charles D. Morrow
Commissioner	Thomas T. Ng

Chief of Department	Joseph A. Medina

2. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

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No. 92-29

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - September 22, 1992 - 0900 Hours
260 Golden Gate Avenue - Room 201

ITEM NO.

1. On Roll Call, the following were noted present:
President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

Joseph A. Medina	- Chief of Department
James P. Olson	- Deputy Chief - Operations
Howard L. Slater	- Acting Deputy Chief - Administration
Frank Scales, Jr.	- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Robert L. Demmons	- Management Services
Alberto B. DaCunha	- Training

Chief Officers - Firefighting Service:

William M. Shaughnessy	- Division 1
Arthur R. Citron	- Division 2 (Acting)
Arthur W. Kenney	- Division 3

2. Adoption of the minutes of the Regular Meeting of September 8, 1992, and the Special Meeting of September 15, 1992.

Vice President Griffin moved and Commissioner Morrow seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "J") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from four members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	Rank	Dates	Days	Military Organization	Purpose
Donnelly, Mark S. SMSGT	H20 LT	09-13-92 10-04-92 12-06-92	3	US Air Force Res. Travis AFB, CA	Attend Active Duty Training
Griffin, James W. Petty Officer	H20 LT	09-19-92 thru 09-20-92	2	US Coast Gd. Res. Yerba Buena Is., CA	Attend Active Duty Training
Rivera, Anthony AW2 Petty Officer	H2 FF	09-13-92 thru 09-14-92	2	US Navy Res. Moffett Field, CA	Attend Active Duty Training
Turner, William SSG	7388 U/Plumber	09-08-92 thru 09-11-92	4	CA Army Nat'l Gd. San Bruno Armory, CA	Attend Inactive Duty Training

B) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during August, 1992.

C) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - SEPTEMBER 4, 1992

H4 Inspector

Peter S. Sikora

3. CONSENT CALENDAR

D) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - SEPTEMBER 9, 1992

1220 Payroll Clerk

Catherine Win

EFFECTIVE DATE - SEPTEMBER 10, 1992

7323 Water System Asst. Supervisor

William W. Gunn

E) Resignation

Submitting resignation of 1424 Clerk Typist Margaret R. Kang, effective close of business September 11, 1992.
(Resigned in order to accept 1446 position. Approximate length of service - six months).

F) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

Lieutenant John McGreevy, Communications Center, for five days, September 23 through September 27, 1992, in order to attend the Annual Fire Information Council Conference in Columbus, Ohio. There is no cost to the City.

Fire Safety Inspectors Alan K. DeBella, Diana Shortall and Milton Yuen, Bureau of Fire Prevention, for five days, November 9 through November 13, 1992, in order to attend the California Fire Academy Course, Fire Prevention 3A, at Asilomar, California. There is no cost to the City. Transportation and lodging will be paid by Inspectors DeBella, Shortall and Yuen. They will not be replaced.

3. CONSENT CALENDAR

G) Leave of Absence

Submitting request for leave of absence without pay from Chief's Aide Marshall W. Granger, for two weeks, September 12 through September 27, 1992. Leave requested for personal reasons.

H) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Category	Recommendation
Ford, BFP	102-92	08-25-92	017	B	File

Drv: Lt. Peter Schembri, BFP

Cause: Department vehicle was stopped at a traffic light when it was rear ended by another vehicle

Truck 13	103-92	08-26-92	611	B	Bill

Off: Capt. Ozell Austin; Drv: FF Dominic Aiello, Tlr: James Vannucchi

Cause: Intersection - Trk 13, while responding to an incident through a green light, was struck by an auto that ran the red light

Engine 18	104-92	09-01-92	578	B	File

Off: Lt. James Griffin; Drv: FF John Cremen

Cause: Intersection - Eng 18, while responding to an incident, collided with another vehicle at an intersection when two police officers inadvertently misdirected both vehicles, causing collision

Truck 6	105-92	09-04-92	607	A	File

Off: Lt. Michael Horan; Drv: FF Donald Tucker; Tlr: FF John Welch

Cause: Trk 6, while returning to quarters, struck a tree branch, damaging the truck's right side rearview mirror

3. CONSENT CALENDAR

H) Accidents (Continued)

Engine 1	106-92	09-06-92	501	A	File

Off: Lt. Eugene Murphy; Drv: FF Thomas Feeney

Cause: Misjudged clearance - Eng 1, while responding to an incident, turned left too sharply and grazed a parked vehicle

CD-1	107-92	09-07-92	404	B	Bill

Drv: C/A Raymond Molinari

Cause: CD-1's automobile was proceeding west on Lincoln Boulevard when auto turning into its path, struck CD-1, and sped away.

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

I) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, August 29 through September 11, 1992.

3. CONSENT CALENDAR

J) Temporary Appointments

Reporting having made 181 temporary appointments August 29 through September 11, 1992.

Vice President Griffin moved and Commissioner Morrow seconded. There were no questions or discussion and Items "A" through "J" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

Reported having made 181 temporary appointments during Payroll Period August 29 through September 11, 1992.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ABELL GREGORY W	0040	0050	2	090992	091092
ABELL GREGORY W	0040	0050	2	090692	090792
ABELL GREGORY W	0040	0050	2	090392	090492
CALLAHAN DENNIS	0040	0050	9	082992	091092
CONNOLLY PATRICK	0040	0050	3	090892	091192
CONNOLLY PATRICK	0040	0050	4	083092	090392
DACUNHA ALBERTO	0040	0050	9	083192	091192
DEMMONS ROBERT	0040	0050	8	090192	091192
FERRY JAMES C	0040	0050	2	090592	090692
HARRIS JOHN M	0040	0050	2	090592	090692
HICKEY JOHN	0040	0050	8	082992	091192
MALFATTI PAUL A	0040	0050	4	083192	090792
MCCARROLL DAVID	0040	0050	8	083092	090992
MORAN MICHAEL R	0040	0050	2	082992	083092
POLITIS GEORGE L	0040	0050	4	083192	090492
TABACCO PAUL J	0040	0050	2	082992	083092
BARBANO MARK J	0030	0040	2	082992	083092
BARDEN JAMES	0030	0040	7	082992	091092
CARDINALE FRANK T	0030	0040	2	090392	090492
CARROLL JOHN D	0030	0040	2	090992	091092
CARROLL JOHN D	0030	0040	2	090692	090792
CARROLL JOHN D	0030	0040	3	082992	090192
CAVELLINI JAMES	0030	0040	10	082992	091192
COSTELLA GUIDO	0030	0040	4	090692	091092
DUNN FRANKLIN	0030	0040	5	082992	090592
FAUSS DENNIS	0030	0040	5	090592	091192
FREEMAN STEPHEN T	0030	0040	4	090692	091092
GOODIN DOUGLAS L	0030	0040	2	090992	091092
GOODIN DOUGLAS L	0030	0040	2	090692	090792
HARRINGTON JOHN	0030	0040	8	083092	090992
JONES PAUL	0030	0040	8	083192	091192
KRIEGER CHARLES H	0030	0040	4	090292	090692
LEE AUDRY	0030	0040	8	082992	091192
LEE JOHN J	0030	0040	2	082992	083092
LONG WILLIAM E	0030	0040	2	083192	090192
MABUTAS ROMERO	0030	0040	2	082992	083092
MAZEAU JOSEPH	0030	0040	3	090892	091192
MAZEAU JOSEPH	0030	0040	2	083092	083192

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
QUINN RICHARD C	0030	0040	4	083092	090692
ROYBAL PETER	0030	0040	4	090692	091092
ROYBAL PETER	0030	0040	3	082992	090192
RYAN THOMAS	0030	0040	8	082992	090892
SERRANO ROBERT T	0030	0040	2	090392	090492
SIMI ANTHONY M	0030	0040	2	083192	090192
TULLY ROBERT J	0030	0040	7	082992	090792
VELASQUEZ THOMAS M	0030	0040	1	091192	091192
VELASQUEZ THOMAS M	0030	0040	2	090592	090692
VELASQUEZ THOMAS M	0030	0040	4	083092	090392
WHITE PATRICK W	0030	0040	2	090392	090492
WRIGHT JOSEPH M	0030	0040	2	082992	083092
ALLEN RICHARD P	0020	0030	2	090692	090792
AMES RICHARD	0020	0030	2	090592	090692
BONNEL MICHAEL W	0020	0030	2	090992	091092
BONNEL MICHAEL W	0020	0030	2	090392	090492
BONNEL MICHAEL W	0020	0030	3	082992	090192
BONNIE WILLIAM S	0020	0030	2	090792	090892
BONNIE WILLIAM S	0020	0030	2	082992	083092
BROOKS WORTHY	0020	0030	7	082992	090792
CAREY WILLIAM G	0020	0030	2	083092	083192
CARLOMAGNO JOSEPH	0020	0030	2	090992	091092
CARLOMAGNO JOSEPH	0020	0030	2	090692	090792
CARLOMAGNO JOSEPH	0020	0030	5	082992	090492
CASSERLY PATRICK J	0020	0030	2	091092	091192
CASSERLY PATRICK J	0020	0030	2	082992	083092
CERCOS JOHN	0020	0030	10	083092	091192
CORNYN PETER M	0020	0030	1	091192	091192
CORNYN PETER M	0020	0030	2	090892	090992
CORNYN PETER M	0020	0030	2	090292	090392
DITO RAYMOND E	0020	0030	2	090592	090692
DONNELLY MARK S	0020	0030	2	082992	083092
DOUDIET THOMAS W	0020	0030	2	090592	090692
ELB RICHARD A	0020	0030	2	090192	090292
FARRIS KENNETH	0020	0030	12	082992	091192
GARCIA PHILIP	0020	0030	8	082992	091192
GUTIERREZ RICHARD	0020	0030	2	090692	090792
HARPER SAM CARR	0020	0030	2	082992	083092
JEBE HENRY H III	0020	0030	2	090592	090692
KEARNEY MARK S	0020	0030	2	090992	091092
KEARNEY MARK S	0020	0030	6	083192	090792

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
LEAL GARY S	0020	0030	7	082992	090792
LEANIO PHILIP	0020	0030	7	090292	091192
MCLAUGHLIN PATRICK	0020	0030	7	082992	091092
MORIARITY JOSEPH	0020	0030	9	082992	091092
NOLAN MICHAEL J	0020	0030	2	090992	091092
NOLAN MICHAEL J	0020	0030	5	082992	090492
NOLAN VINCENT J	0020	0030	1	090392	090392
NOLAN VINCENT J	0020	0030	9	082992	090992
REVEL RENE H	0020	0030	2	090792	090892
REVEL RENE H	0020	0030	2	082992	083092
SERAFINI WILLIAM F	0020	0030	2	090392	090492
SHORTALL RICHARD C	0020	0030	1	091192	091192
SHORTALL RICHARD C	0020	0030	2	090892	090992
SHORTALL RICHARD C	0020	0030	2	083092	083192
SIRAGUSA THOMAS A	0020	0030	4	083092	090692
SWEENEY JOHN E	0020	0030	2	090892	090992
SWEENEY JOHN E	0020	0030	2	083192	090192
WALSH KEVIN T	0020	0030	2	090292	090392
WALSH KEVIN T	0020	0030	2	083092	083192
WILHELM ROGER J	0020	0030	2	090992	091092
WILHELM ROGER J	0020	0030	3	082992	090492
BARTELS WILLIAM J	0010	0020	2	090692	090792
BARTELS WILLIAM J	0010	0020	2	090392	090492
BARTELS WILLIAM J	0010	0020	3	082992	090192
FERRANDO JOHN J	0010	0020	2	083092	083192
LEONARD JAMES E	0010	0020	2	090892	090992
LILE WAYNE L	0010	0020	2	090992	091092
LILE WAYNE L	0010	0020	2	090692	090792
LILE WAYNE L	0010	0020	2	090392	090492
LILE WAYNE L	0010	0020	3	082992	090192
SELLIN STEPHEN M	0010	0020	2	090992	091092
SELLIN STEPHEN M	0010	0020	2	090692	090792
SELLIN STEPHEN M	0010	0020	2	090392	090492
SELLIN STEPHEN M	0010	0020	3	082992	090192
SULLIVAN DAVID R	0010	0020	2	091092	091192
SULLIVAN DAVID R	0010	0020	2	090792	090892
TAYLOR KEVIN D	0010	0020	2	091092	091192
TAYLOR KEVIN D	0010	0020	2	090792	090892
TAYLOR KEVIN D	0010	0020	4	090192	090592
TAYLOR KEVIN D	0010	0020	2	082992	083092

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ALI KHAIRUL	0002	0020	6	083092	090792
ARCE EDWARD J	0002	0020	2	082992	083092
BARNEY RONALD R	0002	0020	2	090392	090492
BARON ANDREW S	0002	0020	1	091092	091092
BARON ANDREW S	0002	0020	4	083192	090492
BATISTE WALTER	0002	0020	7	082992	090792
BLAKE JAMES M	0002	0020	3	082992	090492
BRUCE GEORGE J	0002	0020	2	090792	090892
BRUCE GEORGE J	0002	0020	2	090492	090592
BRUCE GEORGE J	0002	0020	2	090192	090292
BRUCE GEORGE J	0002	0020	2	082992	083092
BURKE KEVIN M	0002	0020	2	090592	090692
BURKE KEVIN M	0002	0020	2	090292	090392
BUSALACCHI RICHARD	0002	0020	2	083092	083192
BUTLER JERRY	0002	0020	8	082992	090892
CARROLL DAVID A	0002	0020	1	091192	091192
CARROLL DAVID A	0002	0020	2	090592	090692
CASTAGNOLA MICHAEL	0002	0020	2	090792	090892
CASTAGNOLA MICHAEL	0002	0020	2	090492	090592
CASTAGNOLA MICHAEL	0002	0020	2	082992	083092
CHAPMAN JOHN M	0002	0020	2	090392	090492
CURRAN DANIEL J	0002	0020	2	090692	090792
CURRAN DANIEL J	0002	0020	2	090392	090492
CURRAN DANIEL J	0002	0020	3	082992	090192
DENTE DAN F	0002	0020	1	091092	091092
DENTE DAN F	0002	0020	2	090692	090792
DENTE DAN F	0002	0020	3	082992	090192
DIAZ CHRISTOPHER A	0002	0020	2	090992	091092
DIAZ CHRISTOPHER A	0002	0020	2	090692	090792
DIAZ CHRISTOPHER A	0002	0020	2	083192	090192
DITO AUSTIN	0002	0020	9	083092	091192
DURKIN WILLIAM E	0002	0020	2	090392	090492
ERLER RUDOLPH L	0002	0020	2	090492	090592
ERLER RUDOLPH L	0002	0020	2	090192	090292
ERLER RUDOLPH L	0002	0020	2	082992	083092
FREDIANI DONALD L	0002	0020	2	090492	090592
GARDNER PATRICK	0002	0020	8	083192	091192
GRAY MICHAEL P	0002	0020	2	090592	090692
GRAY MICHAEL P	0002	0020	2	083092	083192
GREGORY STEPHAN H	0002	0020	2	090692	090792
GREGORY STEPHAN H	0002	0020	4	083192	090492
HAYES WHITE JOANNE MARIE	0002	0020	6	090292	091192
HENNIGAN MICHAEL T	0002	0020	2	090992	091092

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
HENTZ JAMES	0002	0020	8	082992	091192
IZQUIERDO RODRIGO	0002	0020	2	090992	091092
IZQUIERDO RODRIGO	0002	0020	2	090692	090792
IZQUIERDO RODRIGO	0002	0020	5	082992	090492
JOHNSON RICHARD I	0002	0020	6	090192	091192
KAWAGUCHI TODD L	0002	0020	2	090792	090892
KAWAGUCHI TODD L	0002	0020	2	082992	083092
LABRADO RUDOLPH G	0002	0020	1	091192	091192
LABRADO RUDOLPH G	0002	0020	2	090892	090992
LABRADO RUDOLPH G	0002	0020	2	090592	090692
LABRADO RUDOLPH G	0002	0020	2	090292	090392
LEONARD ALLAN J	0002	0020	2	090892	090992
LEONARD ALLAN J	0002	0020	6	083092	090692
MAHER EUGENE F	0002	0020	2	090392	090492
MELANEPHY JOHN A	0002	0020	6	083092	090692
MURRAY LAWRENCE JR	0002	0020	3	082992	090492
NOLAN TIMOTHY B	0002	0020	1	090892	090892
NOLAN TIMOTHY B	0002	0020	2	083092	083192
ODONNELL EDWARD JR	0002	0020	2	090892	090992
ODONNELL EDWARD JR	0002	0020	2	090292	090392
ODONNELL EDWARD JR	0002	0020	2	083092	083192
OUTLEY JAMES A	0002	0020	2	090992	091092
OUTLEY JAMES A	0002	0020	2	090692	090792
OUTLEY JAMES A	0002	0020	3	082992	090492
PASSANISI CHARLES	0002	0020	2	090892	090992
PASSANISI CHARLES	0002	0020	2	090592	090692
PLESCIA MATTHEW V	0002	0020	7	082992	091092
RICHARDSON KIRK	0002	0020	8	082992	091092
ROLAND EDWARD A	0002	0020	2	090992	091092
ROLAND EDWARD A	0002	0020	3	082992	090192
ROSS MARTY	0002	0020	6	090392	090192
RUBENSTEIN BRYAN WILLIAM	0002	0020	3	090892	091192
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	090592	090692
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	090292	090392
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	083092	083192
RUSSO ANTHONY M	0002	0020	2	090892	090992
RUSSO ANTHONY M	0002	0020	2	090292	090392
RUSSO ANTHONY M	0002	0020	2	083092	083192
SCHAFER CHARLES L	0002	0020	2	090892	090992
SCHAFER CHARLES L	0002	0020	2	090592	090692
SCHAFER CHARLES L	0002	0020	2	090292	090392
SMERDEL ANTHONY	0002	0020	9	083192	091192

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
SMITH STEPHEN C	0002	0020	3	090892	091192
SMITH STEPHEN C	0002	0020	2	090592	090692
SMITH STEPHEN C	0002	0020	2	090292	090392
SOULE ANTHONY P	0002	0020	2	091092	091192
STEINHOFF LESLIE C	0002	0020	2	090592	090692
STEINHOFF LESLIE C	0002	0020	2	090292	090392
STEINHOFF LESLIE C	0002	0020	2	083092	083192
SUTTER DENNIS J	0002	0020	2	090892	090992
SUTTER DENNIS J	0002	0020	2	090592	090692
SUTTER DENNIS J	0002	0020	2	083092	083192
VERGANO ROBERT	0002	0020	1	082992	082992
YOUNG CURTIS N	0002	0020	3	090892	091192
YOUNG CURTIS N	0002	0020	2	090292	090392
AHERN JAMES	0002	0010	8	083192	091092
BARRETO RAMON JR	0002	0010	2	090692	090792
CAMPANALI MICHAEL N	0002	0010	2	090892	090992
CANEDO BENJAMIN ALEXANDER	0002	0010	2	090192	090292
CASEY PETER HUGH	0002	0010	2	090992	091092
CAUFIELD GARET	0002	0010	1	082992	082992
COGHLAN GERALD JOSEPH	0002	0010	2	090692	090792
DEA EDMUND GENE	0002	0010	2	090192	090292
EVART BRETT F	0002	0010	2	091092	091192
EVART BRETT F	0002	0010	2	090192	090292
EVART BRETT F	0002	0010	2	082992	083092
FAUSS MICHAEL	0002	0010	2	090992	091092
GIBSON THOMAS P	0002	0010	2	090692	090792
GOGGIN DONALD JAMES	0002	0010	2	091092	091192
GOGGIN DONALD JAMES	0002	0010	2	090792	090892
HILL STEVEN H	0002	0010	2	090392	090492
JOE ALFRED KEE	0002	0010	2	083192	090192
JONES GREGORY DEVON	0002	0010	2	090892	090992
JONES GREGORY DEVON	0002	0010	2	090292	090392
LAI SAMSON	0002	0010	7	082992	091092
MASON JAMES	0002	0010	1	091192	091192
MASON JAMES	0002	0010	2	090592	090692
MASON JAMES	0002	0010	2	090292	090392
MASON JAMES	0002	0010	2	083092	083192
MCDONAGH JAMES	0002	0010	8	082992	090892
MCKINNEY TRUMAN D	0002	0010	4	090792	091192
MELANEPHY JOHN	0002	0010	1	091192	091192
MURPHY JOHN G	0002	0010	1	082992	082992

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
MURRAY LAWRENCE	0002	0010	4	090692	091092
OWYANG GREGORY KEITH	0002	0010	2	090992	091092
OWYANG GREGORY KEITH	0002	0010	2	090692	090792
OWYANG GREGORY KEITH	0002	0010	2	090392	090492
PAUL ALLAN R	0002	0010	2	090992	091092
PAUL ALLAN R	0002	0010	5	082992	090492
PAYTON ELI F	0002	0010	2	090892	090992
PAYTON ELI F	0002	0010	2	090292	090392
PAYTON ELI F	0002	0010	2	083092	083192
POSTEL ROBERT F	0002	0010	5	082992	090492
PRUITT TYRONE	0002	0010	8	083192	091192
RIZOTTO ALFRED	0002	0010	8	082992	090992
ROBINSON ANTHONY CLARK	0002	0010	2	090292	090392
SADLER ERIC FLANKLIN	0002	0010	2	090392	090492
SCULLION GERALD	0002	0010	10	082992	091192
SEVER KEITH	0002	0010	1	082992	082992
STEPHENSON TOD ELLIOTT	0002	0010	2	090692	090792
STEPHENSON TOD ELLIOTT	0002	0010	3	082992	090192
THOMAS JENNIFER	0002	0010	5	083092	090592
WALKER PETER L	0002	0010	2	090692	090792
ZORRILLA GLEN NMI	0002	0010	2	090692	090792
CALDEN KEITH	0020	0028	10	083192	091192
CEVOLANI KING	0020	0028	10	083192	091192
JONES MICHAEL	0020	0028	9	083192	091192
OLEARY BRENDAN	0006	0024	8	083192	091192
MCGUINN MARTIN	0002	0006	8	083192	091092
DROCCO JOHN	0022	0032	8	090192	091192
ARMADA ARISTON	0004	0022	8	083192	091192
CEREGHINO KENNETH	0004	0022	8	090192	091192
BIGARANI WILLIAM	0002	0004	5	083192	091192
CALLAGHAN KEVIN	0002	0004	8	083192	091192
REYES BERT	0002	0004	8	083192	091192

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
DISABILITY PAY					
FAUSS DENNIS	0030	0040	6	082992	090392
TIZIO JOHN	0030	0040	14	082992	091192
PATSEL MILFORD	0020	0030	14	082992	091192
CARROLL DAVID	0002	0020	3	082992	083192
CUNNIE MICHAEL	0002	0020	14	082992	091192
GRITSCH STEPHEN	0002	0020	14	082992	091192
HICKEY PATRICK	0002	0020	14	082992	091192
LEIDECKER GORDON	0002	0020	14	082992	091192
NOLAN TIMOTHY	0002	0020	3	090992	091192
VANPOOL RONALD	0002	0020	14	082992	091192
THOMAS JENNIFER	0002	0010	6	090692	091192
CARR ELMER	0006	0024	14	082992	091192
OMITTED FROM PAY PERIOD ENDING AUGUST 14, 1992.					
KEOHANE JERRY	0002	0020	2	081192	081292
OMITTED FROM PAY PERIOD ENDING JULY 31, 1992.					
THOMAS JENNIFER	0002	0010	2	072592	072692
CORRECTION OF RANK FOR PAY PERIOD ENDING JULY 17, 1992.					
CEVOLANI KING	0020	0028	10	070692	071792
JONES MICHAEL	0020	0028	10	070692	071792

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
CORRECTION OF RANK FOR PAY PERIOD ENDING AUGUST 28, 1992.					
CALDEN KEITH	0020	0028	10	081792	082892
CEVOLANI KING	0020	0028	10	081792	082892
JONES MICHAEL	0020	0028	10	081792	082892

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meeting of 08-25-92)

Formal Hearing concerning formal complaint filed by Joseph A. Medina, Chief of Department, on August 21, 1992, against Firefighter William B. Koehler, charging him with violation of Section 3956 of the Rules and Regulations (Acts Detrimental to Welfare of Department).

0905-0945

Acting Deputy Chief Howard Slater represented the Department. Paul F. Higaki, Jr., attorney-at-law, represented Firefighter William Koehler, who was present.

Mr. Higaki requested a closed hearing, which President Ertola granted.

Both Acting Deputy Chief Slater and Mr. Higaki made opening statements. Secretary Connors read the charges, and Firefighter Koehler pleaded guilty.

Acting Deputy Chief Slater, on behalf of the Chief, recommended a four-part punishment.

Recess: 0917-0940

President Ertola announced that the formal hearing will be continued to 1800 hours on Tuesday, October 13, 1992, at which time the Fire Commission will render a decision.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted three letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

Alcatraz Triathlon
P. O. Box 834
Orinda, CA 94563

August 27, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

On August 23, 1992, the "Escape from Alcatraz Triathlon" was contested in San Francisco. It started with a swim from Alcatraz Island to San Francisco's Aquatic Park. Three hundred and fifty swimmers accomplished what was long believed to be impossibl; they Escaped from Alcatraz! They could not have done it without the "complicity" of outside "confederates."

I am writing to you to accuse the Surf Rescue Unit and other personnel present of such complicity. Without the cooperation, professionalism, and enthusiasm from the people of the Surf Rescue Unit, these hardened criminals (swimmers) would be eitner still on Alcatraz or someplace belly-up in the Pacific.

Please thank your good people on behalf of the 350 athletes, the 500 volunteers, and the people of the City of San Francisco.

Sincerely,

/s/ JOE OAKES
Co-Race Director

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

San Francisco Zoological Gardens
One Zoo Road
San Francisco, California 94132-1098

September 4, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

This is a letter of thanks to those firefighters of Battalion 8 who responded to our need on Wednesday, September 2, 1992.

We experienced a break in the six-inch main water line to the zoo, which left us with limited water available for the zoo's wild animal collection. It also left us with only one-fourth of the public restrooms.

San Francisco Fire Department personnel reacted quickly when called and provided 1,000 feet of three-inch fire hose forming an impromptu bypass between fire hydrants connecting the two service loops. They installed the hose and, when repairs were completed and water service was back to normal, they returned to collect it. The crisis lasted approximately 26 hours.

Thanks to the help of the San Francisco Fire Department, and in particular those members of Battalion 8 who came to our assistance, the interruption in water service to the zoo's animal collection and visitors was kept to a minimum.

Sincerely,

/s/ DAVID E. ANDERSON, Director
MARK JUROSEK, Asst. Director, Op.
JOE RUSK, Head Animal Keeper

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

September 10, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

This is just a note to express my thanks and appreciation to you and to the firefighters under your command for their efforts in regard to the recent fire in the high sierras.

I was concerned about the welfare of a friend of mine, and his wife, living in Arnold, California. He had just recently built his home there and moved into it and was now confronted by "the fire." I telephoned him to offer him my home in South Tahoe should he have to leave his home because of the fire.

In his letter to me after the fire - he did have to evacuate from Wednesday to Saturday - he expressed his thanks for my offer but made use of another offer to stay with friends, also in South Tahoe.

As a post script to his letter he said "P.S. We even had five fire trucks from San Francisco here and their crews were instrumental in saving at least two homes that I know of."

As a long time resident of San Francisco I say to you Chief and to your men - That was real nice, Thank you very much! I am even going to vote Yes on F.

Gratefully,

/s/ REYNOLD SCHMIDT
1566 - 20th Avenue
San Francisco, CA 94122

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Retirement Certificate

Reported Award of Honorable Service to the following member:

	Type of Retirement	Years of Service	Date of Retirement
Captain Paul J. Davis	Service	28	Jul. 07, 1992

Chief Medina invited Captain Paul Davis to step forward and receive his Retirement Certificate. Chief Medina briefly summarized his service with the Department and presented the certificate. Captain Davis was congratulated by members of the Commission.

Captain Davis congratulated Chiefs Medina, Olson and Slater on their recent appointments. He commented that he has mixed emotions about this day, that he is being semi-forced to retire with an industrial disability. It was a great career and he loved it. When he was at the Division of Training he used to tell the probationary firefighters that the San Francisco Fire Department was the greatest department in the world. He thanked the Chief and the Fire Commission, and the citizens of San Francisco. They allowed him to perform his job. It is a challenging and rewarding career for an individual.

C) Public Comment

Ernest Li, President, Asian Firefighters

He acknowledged that Friday is the date set aside for discussion on the Fire Department's management plan but he wanted to use this opportunity to make a few comments. He has met with his membership to discuss the management plan (three revisions) and just today received the fourth dated September 21, 1992. He noted that each succeeding proposal has been refined and we can say that it is an on-going process. The Asian Firefighters require more specificities and it appears that we are getting them slowly. When we get specific proposals it allows our group to provide input. The Asian Firefighters are against any staff and personnel cuts and that is based on the Consent Decree guidelines. These cuts would further exacerbate the fact that Asian firefighters in the Fire Department have been up to this point at least adversely affected, especially when applied to the 1990 census. If these cuts go through, and he understands the budget constraints, and there is a larger picture beyond the Fire Department, also. If this were to happen we would like to see the Consent Decree extended. Another concern is that in the last administration there was an inability to address the fact that the Department has a lack of Asian women represented in the Fire Department. He would like to see this new

5. REGULAR CALENDAR - NEW BUSINESS

C) Public Comment (Continued)

administration and new Commission take this on with full force. I know you can do it. I think that there was a lack of communication within the last administration and I do understand the dynamics of the toughness to attract Asian females, but I do not think enough was done in the last administration. So, I would ask you for your help to address this. Personally, and this is strictly my concern that within the reorganization I would like to see more mention of what would happen in the reorganization, especially in the Division of Fire Prevention and Investigation.

James Outley, President, Black Firefighters Association

He noted that after reviewing the reorganization plan there are certain things that are unclear to him in relation as to how it affects the Consent Decree. When you are eliminating jobs, and you are eliminating one Assistant Chief job and one Chief's Aide. When you are trying to reach the goals and objectives of the Consent Decree; that is, hiring minorities and promoting minorities into the upper level management of the Department, what effect would eliminating jobs specifically have? That was not spelled out and it is unclear and vague. The temporary closure of firehouses! Since I have been here for 12 years, I have never seen anything closed on a temporary basis. It usually moves into a permanent closure. I have never seen anything deactivated then reactivated in this Department. I think we need to look at that also. Another concern is accountability and bringing some type of continuity in relation to the reorganization structure in this Department. Reorganization, accountability, management control and span of control are words. They are meaningless if individuals do not carry out their responsibilities in relationship to the things they are supposed to control. What we need to look at is not just accountability but try to look at the individuals who are put in these positions who are supposed to address these concerns, and eliminate the problems or concerns that firefighters and management have, and to see that this organization structure works. He made reference to Appendix B - Division Deactivation Plan - and the meetings held between Battalion Chiefs and Assistant Chiefs. Correct me if I am wrong, I thought this was always part of the structure when the Battalion Chief meets with the Assistant Chief. Chief Medina replied that these meetings will utilize a more formal basis. Issues and discussion will follow an agenda; detailed records will be kept of what has transpired, decisions made, assignments made, deadlines for accomplishing tasks. It is different from what occurs currently. Mr. Outley asked what is in effect now. Chief Medina indicated that currently they met with Assistant Chiefs on a daily basis. It is not a structure disccussion with an agenda.

President Ertola indicated that the public comment here is not designed for discussion of the management plan which will be presented by the Chief of Department in Calendar Items D) and E). The detailed public comment will be received during the meeting of Friday, September 25, 1992.

5. REGULAR CALENDAR - NEW BUSINESS

C) Public Comment (Continued)

Mr. Outley said that Black Firefighters Association is against the deactivation of division and he thinks that it is in violation of, and it goes against the Consent Decree.

D) Management Plan

Presentation by Chief Joseph A. Medina and staff concerning proposed Management Plan.

(Note: The Fire Commission will hold a special meeting on Friday, September 25, 1992, at 0900 hours, to receive public comment on the Fire Department's Management Plan)

Chief Medina commented that the court ordered the Fire Commission and Fire Department to present a management plan which addresses some of the concerns raised by the Court Monitor and the court. He has complied with this request and has prepared a proposed management plan dated September 21, 1992, which he and his staff will present today.

Joseph A. Medina - Chief of Department 1000-1010

He read and/or discussed items I. through IV., and sub-paragraphs 1. through 5. under item IV.

They are:

I. Objectives

II. The Existing Situation

III. Conclusions

IV. Proposals

1. Division Reduction (Chief Medina referenced Appendix B, pg. 9-11)
2. Modification of Management Structure
3. Chain of Command (Chief Medina referenced Appendix E, pg. 15)
4. Human Relations Director
5. Fire Services Examination Unit

5. REGULAR CALENDAR - NEW BUSINESS

D) Management Plan (Continued)

Temporary Assistant Chief Alberto DaCunha 1010-1015

Chief Medina introduced Temporary Assistant Chief Alberto DaCunha and asked him to present item IV., sub-paragraphs 6., 7., and 8.

IV. Proposals

6. Career Development Program
7. Career Development Officer
8. In-Service Training Officers

Temporary Assistant Chief DaCunha presented the Fire Commission with a two-page summary of his comments.

President Ertola asked if the certificate programs were conducted under state auspices. Temporary Assistant Chief DaCunha replied affirmatively, through the state Fire Marshal's office.

Joseph A. Medina - Chief of Department 1015-1018

IV. Proposals

9. Deputy Chief Selection
10. Demotion
11. H50 Assistant Chief's Examination
12. Scholarship Program

Concerning 10., Vice President Griffin inquired if this applies only to officers. Chief Medina replied affirmatively.

Assistant Deputy Chief Howard L. Slater 1018-1025

V. Enhancing Accountability

1. The A-B-C Work Schedule
2. Company Officer Vacancies
3. Battalion Chief Rotations Discontinued

5. REGULAR CALENDAR - NEW BUSINESS

D) Management Plan (Continued)

1025-1028

Deputy Chief James P. Olson

VI. Effects of Reduced Staffing on Permanent and Temporary Officers as of September 21, 1992

Phase 1: Reduced daily staffing from 296 to 294

Phase 2: Reduced daily staffing from 294 to 284

VII. Unit Closure Procedures

President Ertola indicated that this item will be fully discussed at the public hearing, Friday, September 25, 1992, 0900 hours.

E) Division Deactivation (Temporary)

Submitted a plan to reduce three divisions to two divisions temporarily with related operational and accountability components.

Commissioner Ng moved and Vice President Griffin seconded.

James Outley, President, Black Firefighters Association, inquired as to how much time will be available for comments at the public hearing on Friday. President Ertola indicated that the Commission will follow the practice of Commissions and Boards of the City and County of San Francisco allowing three minutes per individual and five minutes per individual who represents an organization. President Ertola also invited anyone to submit their comments in writing as well, and they will be taken under consideration.

James Ferguson, President, Local 798 - He noted that the Calendar indicated that the division deactivation plan was temporary and he hoped that that was what it means. He fully realizes that the City and State are experiencing a severe fiscal crisis. The membership placed into the hands of the Executive Board the decision to respond to the management plan that we first saw two weeks ago. We will do that on Friday. He would like to discuss the proposed reduction from three to two divisions. Today, we are operating with 345 fewer firefighters than we had in 1975. We had 1,776 uniformed personnel then, and 1,431 today. It only seems logical that if we are going to make those cutbacks forced upon us by the budget, that we do have some of the upper ranks. For we have the same amount of chiefs now that we had in 1975, and for the first time we are cutting chief officers. I am not advocating that. Any time you reduce the services to the people of San Francisco we are going to oppose it.

5. REGULAR CALENDAR - NEW BUSINESS

E) Division Deactivation (Temporary)
(Continued)

What I think I am really saying is that we are going to take a wait-and-see attitude; that we have discussed this with the Mayor's office as late as last Friday. We have proposed a benefit assessment to the Mayor's office. We have previously proposed it to this Department, not your Commission, not this Chief, but it is being taken seriously by the Mayor's Chief of Staff in discussions held yesterday. There may be a way that we can avoid any of these cutbacks. This benefit assessment is allowable under law that was passed after Prop 13. Unless five percent of the property owners in San Francisco protest and the legislative body (Board of Supervisors) so decides, they can implement this without a vote of the people. They have done it as recently as 1991 in Los Angeles County. It is something that we think may be able to make up the shortages that will keep us from cutting at all. Chief Medina asked Mr. Ferguson if he could briefly elaborate on this benefit assessment plan. Mr. Ferguson indicated that it is where you identify a set amount for potential risk, for fire protection; for example, in Los Angleles County they have identified a single family dwelling for a benefit assessment of $14, and a two unit building would be $28. The benefit assessment document is 3/4 inch thick and shows all the steps needed to take in great detail. A number of small fire protection districts have used tnis approach as well - when funding dried up after Prop 13. About three years ago, Local 798 put on a Charter amendment which would have avoided this situation. It would have set staffing levels in the Charter. Probably, the tragedy is that we had some people in our own ranks who voted against it. The then Chief and the then Commission, and some of our own firefighters went against it. We lost that Charter amendment by a narrow margin, a couple of thousand. We would not be sitting here today if that had passed. I am not saying we are opposed to the division deactivation, we are going to take a wait-and-see attitude. Hopefully we can restore this since this is on a temporary basis. The biggest thing we are worried about is the public hearing on the budget tomorrow night before the Finance Committee; that we do not have to take more cuts than those already proposed by the reorganization management plan or the division deactivation plan.

Mr. Ferguson indicated that there are several logistical problems associated with this plan. He cited the location of the three division headquarters. Division 2 goes clear to the beacn; Division 3 goes clear to the county line with Daly City. If we have a hign rise fire say in the Bank of America (previously we have had sucn a fire) it could be a long way to travel for one of the two remaining division chiefs.

There were no further questions or discussion and the firefighting divisions were temporarily reduced from three to two on recommendation of Chief of Department.

5. REGULAR CALENDAR - NEW BUSINESS

SUPPLEMENTAL CALENDAR

Commissioner Morrow moved, seconded by Commissioner Ng, that the Supplemental Calendar be heard as the need to take action arose subsequent to the agenda being posted as specified in Section 54954.2(b)1 of the Government Code (Brown Act). The motion passed 5-0.

F) Formal Complaint

Submitting formal complaint against Firefighter Clifford T. Kazarian, dated September 18, 1992, for violation of the Rules and Regulations as follows:

Section 3912 - Intoxicants/Drugs

Section 3956 - Acts Detrimental to Welfare of Department

President Ertola directed Secretary Connors to comply with Section 4006 of the Rules and Regulations and inform Firefighter Kazarian that the trial and hearing will be held October 27, 1992.

G) Formal Complaint

Submitted formal complaint against Firefighter Walter D. Batiste, dated September 21, 1992, for violation of the Rules and Regulations as follows:

Section 3935 - False Reports and False Testimony

Section 3956 - Acts Detrimental to Welfare of Department

President Ertola directed Secretary Connors to comply with Section 4006 of the Rules and Regulations and inform Firefighter Batiste that the trial and hearing will be held October 27, 1992.

6. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

Closed session was not held.

There being no further business to come before the Commission, the meeting was adjourned at 1035 hours.

Raymond G. Connors
Secretary

FSO
#2
9/25/92

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No. 92-30

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Special Meeting - Friday - September 25, 1992 - 0900 Hours

260 Golden Gate Avenue - Room 201

ITEM NO.

1. On Roll Call, the following were noted present:
President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

Joseph A. Medina	- Chief of Department
James P. Olson	- Deputy Chief - Operations
Howard L. Slater	- Acting Deputy Chief - Administration
Frank Scales, Jr.	- Assistant Deputy Chief - Support Services

Chief Officer - Staff:

Robert L. Demmons	- Management Services

Chief Officer - Firefighting Service:

James R. Lynch	- Division 2

2. SFFD - Management Plan

Public comment concerning the San Francisco Fire Department's proposed Management Plan.

President Ertola, in his opening statement, advised the audience that individuals would be able to speak for three minutes, and individuals representing organizations would be allowed five minutes. Secretary Connors will keep track of time and advise the Chair when one minute of speaker's time remained. Because only seven persons have signed to speak, the time limitation will be expanded.

2. SFFD - Management Plan (Continued)

President Ertola commented that Chief Medina has withdrawn proposal 10. Demotion, and will modify proposal 4. Human Relations Director.

The following individuals addressed the Fire Commission:

1.	Mr. James Ferguson, President, Fire Fighters Local 798	0915-0924
2.	Mr. Francis Sperisen, Fire Safety Inspector II	0924-0932
3.	Mr. James Outley, President, Black Firefighters Association	0934-0948
	(Mr. Outley submitted four pages of typed comments to the Fire Commission)	
4.	Ms. Li Cho, Chinese for Affirmative Action	0948-0953
5.	Mr. Ernest Li, President, Asian Firefighters	0953-0957
	(Mr. Li submitted two pages of typed comments to the Fire Commission)	
6.	Mr. Rudolph Labrado, President, Los Bomberos de San Francisco	0957-1003
	(Mr. Labrado submitted three pages of typed comments to the Fire Commission)	
7.	Mr. James Ahern, Secretary, Fire Fighters Local 798	1003-1010
8.	Mrs. Betsy Blom Stallinger	1010-1013

Note: The Chiefs' Association submitted a one-page typed statement.

The entire proceedings were recorded by a court reporter, and taped by the Secretary, Fire Commission. A copy of the transcript and tape are available in the office of the Fire Commission Secretary.

There being no further business to come before the Commission, the meeting was adjourned at 1016 hours.

Raymond G. Connors
Secretary

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No. 92-31

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - October 13, 1992 - 1800 Hours
260 Golden Gate Avenue - Room 201

ITEM NO.

1. On Roll Call, the following were noted present:
President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

Joseph A. Medina	- Chief of Department
James P. Olson	- Deputy Chief - Operations
Howard L. Slater	- Acting Deputy Chief - Administration
Frank Scales, Jr.	- Assistant Deputy Chief - Support Services

Chief Officer - Staff:

Robert L. Demmons	- Management Services

Chief Officers - Firefighting Service:

Victor M. Shannon	- Division 2 (Acting)
William M. Shaughnessy	- Division 3

2. Adoption of the minutes of the Regular Meeting of September 22, 1992, and the Special Meetings of September 18 and September 25, 1992.

Commissioner Molinar moved and Commissioner Morrow seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "K") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from four members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	Rank	Dates	Days	Military Organization	Purpose
Lauer, Richard L. LTC	H20 LT	10-03-92 thru 10-04-92	2	CA Army Nat'l Gd. Sacramento, CA	Attend Inactive Duty Training
Lavelle, David J. Sgt. Maj.	H10 C/A	09-27-92 10-03-92 10-04-92	3	US Army Res. Oakland, CA	Attend Active Duty Training
Lucha, Roberto J. Staff Sgt.	H2 FF	10-17-92 thru 10-18-92	2	CA Army Nat'l Gd. Moffett Field, CA	Attend Inactive Duty Training
Reed, Robert E. ST1	H2 FF	09-26-92 thru 09-27-92	2	US Coast Gd. Res. Alameda, CA	Attend Inactive Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

				Retirement Date
Boscacci, John F.	0145	Asst. Deputy Chief	Service	Sep. 01, 1992
Livermore, Robert E.	H4	Inspector	Service	Aug. 14, 1992

(Note: Retirement Certificates will be presented at Fire Commission meeting of October 27, 1992)

3. CONSENT CALENDAR

C) Monthly Report - Training

Submitting monthly report from Division of Training for September, 1992.

D) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during September, 1992.

E) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - SEPTEMBER 16, 1992

1242 Personnel Analyst

Douglas M. Stoddard

EFFECTIVE DATE - SEPTEMBER 24, 1992

1924 Materials & Supplies Supervisor

Dorothy L. Teupel

F) Probationary Appointment

Reporting the following PROBATIONARY appointment:

EFFECTIVE DATE - SEPTEMBER 28, 1992

1654 Principal Accountant

Loida T. Bocaling
(vice: Panfilo Pangilinan,
to 1656 Head Acct.)

3. CONSENT CALENDAR

G) Suspension

Reporting suspension of Firefighter Victoria A. Hayden, for 90 days, June 27 through September 26, 1992, for violation of the Rules and Regulations as follows:

Section 3912 - Intoxicants/Drugs

Section 3926 - Failure to Report

Section 3955 - Incompetency Resulting from Unbecoming Conduct

H) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Category	Recommendation
Engine 14	108-92	09-18-92	582	C	File

Off: Lt. Tom Kurpinsky; Drv: FF William Rozakos

Cause: Misjudged clearance - Eng 14, while backing up at a scene of a fire, with guides, grazed a civilian car that drove directly behind the appratus and stopped

Batt. 2	109-92	09-21-92	967	B	File

Drv: C/A Joseph Driscoll

Cause: Batt 2, while parked, sustained damage to door when civilian opened his car door striking fire department vehicle

AWSS	110-92	09-22-92	902	B	Bill

Drv: General Laborer Sheryl Brennan

Cause: AWSS truck, while double parked, was struck on left side bumper when civilian vehicle attempted to pass

Engine 6	111-92	09-22-92	590	C	File

Off: T/Lt. Winona Jones; Drv: FF Angela Freeman

Cause: Misjudged clearance - Eng 6, while making left turn, struck parked vehicle

3. CONSENT CALENDAR

H) Accidents (Continued)

Truck 5 112-92 09-26-92 610 C File
Off: T/Capt. Philip Leanio; Drv: FF Sara Coe; Drv: FF Robert Turnquist

Cause: Misjudged clearance - Trk 5, while returning to quarters and in anticipation of making a right hand turn, struck a parked vehicle when tiller operator misjudged vehicle on his left

Engine 32 113-92 09-29-92 584 C File
Off: Lt. John O'Leary; Drv: FF Thomas Cooney

Cause: Misjudged clearance - Eng 32, while turning right into a congested street, struck a loose gutter pipe with driver's side mirror

Engine 36 114-92 10-01-92 504 B Bill
Off: Lt. Mark Groshong; Drv: FF Donald Frediani

Cause: Eng 36, while parked at an incident, received a scrape on left side of vehicle when civilian automobile tried to pass

Engine 41 115-92 10-03-92 595 C File
Off: Capt. Patrick White; Drv: FF Brian Brady

Cause: Misjudged clearance - Eng 41, while responding to an emergency and turning right onto Jones Street, struck the left bumper of an illegally parked car

Note:

Category A - An accident which has occurred because of inattention to venicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

3. CONSENT CALENDAR

H) Accidents (Continued)

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

I) Unlitigated Claims

Submitting monthly report from City Attorney's Office on unlitigated claims for September, 1992:

Name of Claimant	Claim Amount Filed/Paid	Accident Number/ Category/Unit	Date of Accident
David Saeed	$ 81.05	82-92 (A) Eng 3	07-16-92
Ming Chang	1,483.30	90-92 (C) Trk 6	07-23-92
St. Patrick's Day Care	234.00	property damage	07-01-92
Lisa Kimball	419.63	property damage	07-30-92

J) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, September 12 through September 25, 1992.

K) Temporary Appointments

Reporting having made 206 temporary appointments September 12 through September 25, 1992.

Vice President Griffin moved and Commissioner Molinar seconded. There were no questions or discussion and Items "A" through "K" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

Reported having made 206 temporary appointments during Payroll Period September 12 through September 25, 1992.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ABELL GREGORY W	0040	0050	4	091592	091992
ABELL GREGORY W	0040	0050	2	091292	091392
CALLAHAN DENNIS M	0040	0050	4	091892	091992
CALLAHAN DENNIS M	0040	0050	2	091292	091392
CONNOLLY PATRICK	0040	0050	3	091292	091592
FRISELLA DAVID A	0040	0050	2	092192	092292
GROSHONG JAMES M	0040	0050	2	091392	091492
HICKEY JOHN J	0040	0050	7	091292	092592
MALFATTI PAUL A	0040	0050	2	092192	092292
MCCARROLL DAVID	0040	0050	7	091492	092592
MCCARTHY JOSEPH F	0040	0050	2	092092	092192
MCCARTHY JOSEPH F	0040	0050	2	091792	091892
MORAN MICHAEL R	0040	0050	2	091692	091792
SHANNON VICTOR M	0040	0050	2	091992	092092
SHANNON VICTOR M	0040	0050	4	091392	091792
TABACCO PAUL J	0040	0050	2	091992	092092
BARDEN JAMES	0030	0040	10	091292	092592
CARROLL JOHN D	0030	0040	3	092192	092592
COSTELLA GUIDO	0030	0040	8	091292	092592
DUNN FRANKLIN	0030	0040	7	091592	092592
FAUSS DENNIS	0030	0040	7	091292	092492
FREEMAN STEPHEN T	0030	0040	2	091292	091392
FREEMAN STEPHEN T	0030	0040	3	091992	092292
FULMER DANIEL F	0030	0040	2	091292	091392
FULMER DANIEL F	0030	0040	2	09132	091492
GEE EDWARD N	0030	0040	2	09132	092592
GONZALVES KEVIN J	0030	0040	2	09222	092592
GONZALVES KEVIN J	0030	0040	2	09162	091792
GOODIN DOUGLAS L	0030	0040	1	09182	091892
GOODIN DOUGLAS L	0030	0040	2	09122	091892
HARRINGTON JOHN	0030	0040	6	09172	092492
JONES PAUL	0030	0040	4	09162	091992
KRIEGER CHARLES H	0030	0040	2	09122	092992
LEE AUDRY	0030	0040	9	09122	092992
LEE JOHN J	0030	0040	1	09122	092992
LEE JOHN J	0030	0040	2	09122	092992
LEE JOHN J	0030	0040	4	09132	091792

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
LO JOHNNY ROBERT	0030	0040	2	091992	092092
LONG WILLIAM E	0030	0040	2	092192	092292
MABUTAS ROMERO	0030	0040	2	091992	092092
MABUTAS ROMERO	0030	0040	2	091392	091492
MAZEAU JOSEPH	0030	0040	5	091292	091892
QUINN RICHARD C	0030	0040	2	092092	092192
QUINN RICHARD C	0030	0040	2	091792	091892
ROYBAL PETER	0030	0040	8	091292	092292
RYAN THOMAS	0030	0040	4	091392	091792
THUESEN ALBERT L	0030	0040	1	092592	092592
THUESEN ALBERT L	0030	0040	2	091992	092092
THUESEN ALBERT L	0030	0040	2	091692	091792
TOMASELLO RAYMOND	0030	0040	2	092392	092492
TULLY ROBERT J	0030	0040	4	092192	092592
TULLY ROBERT J	0030	0040	6	091292	091992
VELASQUEZ THOMAS M	0030	0040	1	092592	092592
VELASQUEZ THOMAS M	0030	0040	2	092292	092392
VELASQUEZ THOMAS M	0030	0040	5	091292	092092
WRIGHT JOSEPH M	0030	0040	4	091992	092392
WRIGHT JOSEPH M	0030	0040	2	091692	091792
WRIGHT JOSEPH M	0030	0040	2	091392	091492
ALLEN RICHARD	0020	0030	4	091792	092192
ANDERSEN ROBERT C	0020	0030	2	092192	092292
BONNEL MICHAEL W	0020	0030	2	092192	092292
BONNIE WILLIAM S	0020	0030	1	092592	092592
BONNIE WILLIAM S	0020	0030	2	091992	092092
BONNIE WILLIAM S	0020	0030	2	091692	091792
BONNIE WILLIAM S	0020	0030	2	091392	091492
BRADEN JIMMIE T	0020	0030	2	092392	092492
BRADEN JIMMIE T	0020	0030	2	091792	091892
BROOKS WORTHY D	0020	0030	10	091292	092592
CARLOMAGNO JOSEPH	0020	0030	8	091292	092492
CASSERLY PATRICK J	0020	0030	2	092292	092392
CASSERLY PATRICK J	0020	0030	2	091992	092092
CASSERLY PATRICK J	0020	0030	2	091692	091792
CASSERLY PATRICK J	0020	0030	2	091392	091492
CASSIDY STEPHEN H	0020	0030	2	092092	092192
CERCOS JOHN	0020	0030	7	091392	092592
CORNYN PETER M	0020	0030	5	091292	091892
DONNELLY MARK S	0020	0030	2	091992	092092
DONNELLY MARK S	0020	0030	2	091692	091792

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ELB RICHARD A	0020	0030	2	091992	092092
FARRIS KENNETH	0020	0030	7	091692	092592
GARCIA PHILIP	0020	0030	9	091392	092592
HARPER SAM CARR	0020	0030	1	092592	092592
HARPER SAM CARR	0020	0030	2	092292	092392
HARPER SAM CARR	0020	0030	2	091992	092092
HARPER SAM CARR	0020	0030	2	091692	091792
JEBE HENRY H III	0020	0030	2	091392	091492
KEARNEY MARK S	0020	0030	2	092392	092492
KEARNEY MARK S	0020	0030	2	092492	092592
KEARNEY MARK S	0020	0030	2	092192	092292
KEARNEY MICHAEL S	0020	0030	4	091292	091692
KEARNEY MICHAEL S	0020	0030	4	091992	092392
KEARNEY MICHAEL S	0020	0030	2	091692	091792
KOCHEVAR RICHARD E	0020	0030	2	091392	091492
KOCHEVAR RICHARD E	0020	0030	2	092492	092592
KOCHEVAR RICHARD E	0020	0030	2	092192	092292
LEAL GARY	0020	0030	4	091292	091992
LEANIO PHILIP	0020	0030	10	091292	092592
LEANIO PHILIP	0020	0030	2	092392	092492
MASSETANI GARY P	0020	0030	1	091292	091292
MASSETANI GARY P	0020	0030	2	091992	092092
MCLAUGHLIN PATRICK	0020	0030	2	091692	091792
MOLINARI ROBERT M	0020	0030	10	091292	092292
MOLINARI ROBERT M	0020	0030	2	092392	092492
MORIARTY JOSEPH	0020	0030	2	092092	092192
MORIARTY JOSEPH	0020	0030	2	091592	091692
MOY LESLIE W	0020	0030	2	092492	092592
NOLAN MICHAEL J	0020	0030	1	091992	091992
NOLAN MICHAEL J	0020	0030	2	092492	092592
NOLAN MICHAEL J	0020	0030	4	091892	092292
NOLAN MICHAEL J	0020	0030	2	091592	091692
NOLAN VINCENT J	0020	0030	2	091292	091492
REVEL RENE H	0020	0030	7	091292	092392
REVEL RENE H	0020	0030	2	092292	092492
SERAFINI WILLIAM F	0020	0030	2	091392	091492
SHORTALL RICHARD C	0020	0030	2	092192	092292
SIRAGUSA THOMAS A	0020	0030	7	091292	092492
WARD BRENDAN A	0020	0030	4	091792	091.1.
WARD BRENDAN A	0020	0030	2	092392	092492
WILHELM ROGER J	0020	0030	2	092092	092192
WILHELM ROGER J	0020	0030	2	091892	091992
WILHELM ROGER J	0020	0030	2	091592	091692

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
BARTELS WILLIAM J	0010	0020	2	092492	092592
BARTELS WILLIAM J	0010	0020	2	091892	091992
BARTELS WILLIAM J	0010	0020	2	091592	091692
BARTELS WILLIAM J	0010	0020	2	091292	091392
FERRANDO JOHN J	0010	0020	2	092092	092192
LILE WAYNE L	0010	0020	6	091292	092292
SELLIN STEPHEN M	0010	0020	2	092292	092392
SELLIN STEPHEN M	0010	0020	2	091892	091992
SELLIN STEPHEN M	0010	0020	2	091592	091692
SULLIVAN DAVID R	0010	0020	1	092592	092592
SULLIVAN DAVID R	0010	0020	2	092292	092392
SULLIVAN DAVID R	0010	0020	2	091992	092092
SULLIVAN DAVID R	0010	0020	2	091692	091792
TAYLOR KEVIN D	0010	0020	1	092592	092592
TAYLOR KEVIN D	0010	0020	2	092292	092392
TAYLOR KEVIN D	0010	0020	2	091992	092092
TAYLOR KEVIN D	0010	0020	2	091692	091792
AHUMADA MICHAEL R	0002	0020	2	092292	092392
AHUMADA MICHAEL R	0002	0020	2	091692	091792
AHUMADA MICHAEL R	0002	0020	2	091392	091492
ALI KHAIRUL	0002	0020	10	091292	092592
BARNEY RONALD R	0002	0020	2	092492	092592
BARNEY RONALD R	0002	0020	2	091292	091392
BARON ANDREW S	0002	0020	2	092492	092592
BARON ANDREW S	0002	0020	2	092192	092292
BARON ANDREW S	0002	0020	2	091292	091392
BATISTE WALTER	0002	0020	12	091292	092592
BLAKE JAMES M	0002	0020	2	092192	092292
BRUCE GEORGE J	0002	0020	1	092592	092592
BRUCE GEORGE J	0002	0020	2	092292	092392
BRUCE GEORGE J	0002	0020	2	091992	092092
BRUCE GEORGE J	0002	0020	2	091692	091792
BUDDINGTON PATRICK	0002	0020	2	091992	092092
BURKE KEVIN M	0002	0020	2	092392	092492
BURKE KEVIN M	0002	0020	2	092092	092192
BURKE KEVIN M	0002	0020	2	091792	091892
BUSALACCHI RICHARD	0002	0020	2	092092	092192
CARROLL DAVID A	0002	0020	2	092092	092192
CARROLL DAVID A	0002	0020	2	091792	091892
CARROLL DAVID A	0002	0020	3	091292	091592

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
CASTAGNOLA MICHAEL	0002	0020	2	091992	092092
CASTAGNOLA MICHAEL	0002	0020	2	091392	091492
CHAPMAN JOHN M	0002	0020	4	092192	092592
CURRAN DANIEL J	0002	0020	2	092492	092592
CURRAN DANIEL J	0002	0020	2	092192	092292
CURRAN DANIEL J	0002	0020	2	091892	091992
CURRAN DANIEL J	0002	0020	2	091592	091692
DENTE DAN F	0002	0020	2	092492	092592
DENTE DAN F	0002	0020	2	092192	092292
DENTE DAN F	0002	0020	2	091292	091392
DIAZ CHRISTOPHER A	0002	0020	4	091892	092292
DIAZ CHRISTOPHER A	0002	0020	2	091292	091392
DITO AUSTIN	0002	0020	7	091292	092492
DOBSHINSKY JOHN	0002	0020	2	092192	092292
DUNCAN MICHAEL T	0002	0020	2	092492	092592
DUNCAN MICHAEL T	0002	0020	2	092192	092292
DUNCAN MICHAEL T	0002	0020	1	091992	091992
DUNNE ROBERT	0002	0020	2	092392	092492
DUNNE ROBERT	0002	0020	2	091492	091592
ENGLER GERALD R	0002	0020	2	091992	092092
ERLER RUDOLPH L	0002	0020	1	092592	092592
FERRANDO JOHN	0002	0020	2	092092	092192
FREDIANI DONALD L	0002	0020	2	092292	092392
FREDIANI DONALD L	0002	0020	2	091692	091792
GARDNER PATRICK	0002	0020	6	091492	092392
GREGORY STEPHAN H	0002	0020	2	092192	092292
HAYES WHITE JOANNE	0002	0020	7	091392	092592
HENNIGAN MICHAEL	0002	0020	8	091592	092592
HENTZ JAMES	0002	0020	8	091392	092392
JOHNSON RICHARD	0002	0020	7	091392	092592
JONES WINONA	0002	0020	5	091992	092592
KANE MARK E	0002	0020	2	091992	092092
KAWAGUCHI TODD L	0002	0020	2	092292	092392
KAWAGUCHI TODD L	0002	0020	2	091692	091792
KEOHANE JERRY E	0002	0020	2	091992	092092
KEOHANE JERRY E	0002	0020	2	091692	091792
KEOHANE JERRY E	0002	0020	2	091392	091492
LABRADO RUDOLPH G	0002	0020	2	092392	092492
LABRADO RUDOLPH G	0002	0020	2	092092	092192
LABRADO RUDOLPH G	0002	0020	3	091292	091492

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
LEONARD ALLAN J	0002	0020	2	092392	092492
LEONARD ALLAN J	0002	0020	2	092092	092192
LEONARD ALLAN J	0002	0020	2	091792	091892
LEONARD ALLAN J	0002	0020	2	091492	091592
MANINI THOMAS A	0002	0020	2	091992	092092
MANINI THOMAS A	0002	0020	2	091692	091792
MARKEL ALEXANDER F	0002	0020	2	092192	092292
MARKEL ALEXANDER F	0002	0020	2	091292	091392
MELANEPHY JOHN A	0002	0020	2	092392	092492
MELANEPHY JOHN A	0002	0020	2	091792	091892
MOE WILLIAM M	0002	0020	2	091992	092092
MURRAY LAWRENCE JR	0002	0020	2	091292	091392
ODONNELL EDWARD JR	0002	0020	4	092092	092492
ODONNELL EDWARD JR	0002	0020	2	091792	091892
ODONNELL EDWARD JR	0002	0020	2	091492	091592
OUTLEY JAMES A	0002	0020	2	092492	092592
OUTLEY JAMES A	0002	0020	2	091892	091992
OUTLEY JAMES A	0002	0020	2	091592	091692
OUTLEY JAMES A	0002	0020	2	091292	091392
PASSANISI CHARLES	0002	0020	2	092092	092192
PASSANISI CHARLES	0002	0020	2	091792	091892
PLESCIA MATTHEW V	0002	0020	2	092192	092292
PLESCIA MATTHEW V	0002	0020	2	091892	091992
PLESCIA MATTHEW V	0002	0020	2	091592	091692
PORTER JOHN R	0002	0020	2	091992	092092
RIEMER JAMES G	0002	0020	2	091992	092092
RIEMER JAMES G	0002	0020	2	091692	091792
RIEMER JAMES G	0002	0020	2	091392	091492
ROLAND EDWARD A	0002	0020	2	092192	092292
ROLAND EDWARD A	0002	0020	2	091892	091992
ROLAND EDWARD A	0002	0020	2	091592	091692
ROLAND EDWARD A	0002	0020	2	091292	091392
ROSS MARTY	0002	0020	10	091292	092592
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	092392	092492
RUBENSTEIN BRYAN WILLIAM	0002	0020	1	091292	091292
RUSSO ANTHONY M	0002	0020	2	092392	092492
RUSSO ANTHONY M	0002	0020	2	092092	092192
RUSSO ANTHONY M	0002	0020	2	091792	091892
RUSSO ANTHONY M	0002	0020	2	091492	091592
SCHAFER CHARLES L	0002	0020	2	091792	091892
SCHAFER CHARLES L	0002	0020	2	091492	091592
SCHNAPP GEORGE B	0002	0020	2	092092	092192
SCHNAPP JOHN R	0002	0020	2	092092	092192

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
SCULLION GERALD K	0002	0020	2	091992	092092
SHERIDAN REID K	0002	0020	2	092292	092392
SHERIDAN REID K	0002	0020	2	091692	091792
SHERIDAN REID K	0002	0020	2	091392	091492
SMERDEL ANTHONY	0002	0020	10	091492	092592
SMITH STEPHEN C	0002	0020	2	092392	092492
SMITH STEPHEN C	0002	0020	2	092092	092192
SMITH STEPHEN C	0002	0020	3	091292	091592
SOULE ANTHONY P	0002	0020	1	092592	092592
SOULE ANTHONY P	0002	0020	2	091992	092092
SOULE ANTHONY P	0002	0020	2	091692	091792
SOULE ANTHONY P	0002	0020	2	091392	091492
STEINHOFF LESLIE C	0002	0020	2	092092	092192
SUTTER DENNIS J	0002	0020	2	092092	092192
SUTTER DENNIS J	0002	0020	2	091792	091892
YOUNG CURTIS N	0002	0020	4	091792	092492
YOUNG CURTIS N	0002	0020	1	091292	091292
ZACZEK CHRISTOPHER	0002	0020	2	092192	092292
ARMENTA DANIEL V	0002	0010	2	092192	092292
AHERN JAMES	0002	0010	10	091292	092592
CALONICO FRED L JR	0002	0010	2	091492	091592
CANEDO BENJAMIN ALEXANDER	0002	0010	2	091692	091792
CAULFIELD GARET J	0002	0010	2	091892	091992
DEA EDMUND GENE	0002	0010	2	092292	092392
DEA EDMUND GENE	0002	0010	2	091392	091492
DRYDEN DONALD K	0002	0010	2	091292	091392
DUAG III FELIX T	0002	0010	2	091492	091592
EVART BRETT F	0002	0010	2	092292	092392
FARAC STEPHEN N	0002	0010	2	091992	092092
FARAC STEPHEN N	0002	0010	2	091692	091792
FAUSS MICHAEL	0002	0010	2	091292	091392
FAVERO JAMES L	0002	0010	2	092092	092192
FITZPATRICK JA[illegible]	0002	0010	2	092192	092292
GEE THERESE	0002	0010	2	091292	092492
GOGGIN DONALD JAMES	0002	0010	2	091392	091492
GONZALES STEPHEN J	0002	0010	2	091892	091992
GONZALES STEPHEN J	0002	0010	2	091292	091392
GORMAN THOMAS R	0002	0010	2	091592	091692
JOHNSON MARK JEFFREY	0002	0010	2	092392	092492

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
JONES GREGORY DEVON	0002	0010	2	092392	092492
JONES GREGORY DEVON	0002	0010	2	091792	091892
JONES GREGORY DEVON	0002	0010	2	091492	091592
LAI SAMSON	0002	0010	9	091292	092592
LOMBARDI KENNETH A	0002	0010	2	092292	092392
LOUIE CRAIG MITCHEL	0002	0010	2	092392	092492
LUCEY CORNELIUS ANTHONY	0002	0010	2	091992	092092
MASON JAMES	0002	0010	1	091292	091292
MCDONAGH JAMES	0002	0010	8	091392	092092
MCGREGOR RAEMONA E	0002	0010	4	091492	091892
MCKINNEY TRUMAN D	0002	0010	2	091692	091792
MELANEPHY JOHN	0002	0010	5	091292	092192
MURPHY JOHN C	0002	0010	2	092092	092192
MURRAY LAWRENCE JR	0002	0010	8	091392	092192
ODWYER MICHAEL A	0002	0010	2	092192	092292
OWYANG GREGORY KEITH	0002	0010	2	092492	092592
OWYANG GREGORY KEITH	0002	0010	2	092192	092292
OWYANG GREGORY KEITH	0002	0010	2	091892	091992
OWYANG GREGORY KEITH	0002	0010	2	091292	091392
PAUL ALLAN R	0002	0010	2	091592	091692
PAUL ALLAN R	0002	0010	2	091292	091392
PAYTON ELI F	0002	0010	2	092392	092492
PAYTON ELI F	0002	0010	2	092092	092192
PAYTON ELI F	0002	0010	2	091792	091892
PETITI MORGAN FRANCIS	0002	0010	2	091292	091392
POSEY WALTER T	0002	0010	2	091592	091692
POSTEL ROBERT FREDERICK	0002	0010	2	092492	092592
POSTEL ROBERT FREDERICK	0002	0010	4	091592	091992
RIZOTTO ALFRED C	0002	0010	9	091292	092592
ROBINSON ANTHONY CLARK	0002	0010	2	092392	092492
ROBINSON ANTHONY CLARK	0002	0010	2	091492	091592
SADLER ERIC FLANKLIN	0002	0010	2	091892	091992
SCHIEBOLD JOSEPH MATTHEW	0002	0010	2	092192	092292
SCULLION GERALD	0002	0010	1	092592	092592
SCULLION GERALD	0002	0010	4	091392	091792
STEPHENSON TOD ELLIOTT	0002	0010	2	092492	092592
STEPHENSON TOD ELLIOTT	0002	0010	2	092192	092292
STEPHENSON TOD ELLIOTT	0002	0010	2	091892	091992
STEPHENSON TOD ELLIOTT	0002	0010	2	091592	091692
STEPHENSON TOD ELLIOTT	0002	0010	2	091292	091392
VARGAS JAMES R	0002	0010	2	092192	092292

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
WIESSLER STEVEN	0002	0010	2	092292	092392
WIESSLER STEVEN	0002	0010	2	091992	092092
WIESSLER STEVEN	0002	0010	2	091392	091492
CALDEN KEITH	0020	0028	10	091492	092592
CEVOLANI KING	0020	0028	10	091492	092592
JONES MICHAEL	0020	0028	10	091492	092592
DROCCO JOHN	0022	0032	8	091492	092492
ARMADA ARISTON	0004	0022	8	091492	092592
CFREGHINO KENNETH	0004	0022	4	091492	091892
BIGARANI WILLIAM	0002	0004	7	091592	092492
CALLAGHAN KEVIN	0002	0004	8	091492	092592
REYES BERT	0002	0004	8	091492	092592
OLEARY BRENDAN	0006	0024	7	091492	092592
MCCRYSTLE EILEEN	0010	0006	2	092392	092492
VEGA PAUL	0010	0006	8	091492	092592

DISABILITY PAY

CONNOLLY PATRICK	0040	0050	10	[illegible]	092592
GOODIN DOUGLAS	0030	0040	7	[illegible]	092592
TIZIO JOHN	0030	0040	14	[illegible]	092592
PATSEL MILFORD	0020	0030	14	[illegible]	092592

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
CUNNIE MICHAEL	0010	0020	14	091292	092592
GRITSCH STEPHEN	0002	0020	14	091292	092592
HICKEY PATRICK	0002	0020	14	091292	092592
LEIDECKER GORDON	0002	0020	14	091292	092592
NOLAN TIMOTHY	0002	0020	11	091292	092292
VANPOOL RONALD	0002	0020	14	091292	092592
THOMAS JENNIFER	0002	0010	14	091292	092592
CARR ELMER	0006	0024	14	091292	092592
CEREGHINO KENNETH	0004	0022	7	091992	092592

5057C/BAMBAM

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meetings of 08-25-92 & 09-22-92)

Formal Hearing concerning formal complaint filed by Joseph A. Medina, Chief of Department, on August 21, 1992, against Firefighter William B. Koehler, charging him with violation of Section 3956 of the Rules and Regulations (Acts Detrimental to Welfare of Department).

President Ertola acknowledged receipt of a letter from Paul Higaki, Counsel for Firefighter Koehler. Mr. Higaki informed the Commission that his eldest son has been diagnosed with cancer and Counsel is visiting his son in Arcata, California, and will not return to San Francisco until the 14th. Mr. Higaki and the City Attorney's Office have agreed to a new date and time - subject to the Commission's concurrence.

President Ertola directed the formal hearing to be continued to October 27, 1992, at 0900 hours. He further directed the Fire Commission Secretary to respond in writing to both Counsel and the City Attorney's Office granting the request for a continuance with the understanding that no further continuances will be granted - the 27th is a date certain.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted six letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

SFUSD
Grattan Elementary School
165 Grattan Street
San Francisco, California 94117

September 28, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

On Tuesday, September 22nd, a fire truck and firefighters from Engine 12 were dispatched under an emergency 911 call to Grattan Elementary School as one of our teachers collapsed from a massive heart attack. The response time was within a couple of mintues by your dedicated firefighters. These men were well trained, professional, and worked their hardest along with the paramedics to keep our teacher alive.

Our staff, the students, and the entire Grattan Family want to thank you for their effort in the emergency. The outstanding firefighters Richard Passanisi, George Petty and Joseph Sullivan were under the supervison of Temporary Lieutenant Donald Frediani. Please commend these men for the extra effort as today our teacher, John Roberts, is alive and in stable condition at U.C. Medical Center.

Again, I would like to thank you and your firefighters for all they did. It is great to know that your firefighters are so close and when we need them we can count on them.

Sincerely,

/s/ ELMER ECKART
Acting Principal

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Department of Public Health
Paramedic Division
2789 - 25th Street
San Francisco, California 94110

September 30, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I would like to bring to your attention the outstanding performance of one of your officers, Lieutenant Richard C. Shortall. Over the past five months I have had the privilege of teaching Rich during his UC Paramedic field internship. I was continually impressed with his abilities to lead, manage, and learn so easily during this very stressful process. As most experienced Paramedics know, going through the internship portion of the Paramedic training is not an easy task for anyone, even if you have been a fireman for 16 years such as Rich. After 10 years as a Paramedic and E.M.T., I have never seen a student exemplify such professionalism and overall commitment to excellence. The City of San Francisco is very fortunate to have such a dedicated public servant.

I know how easy it is to overlook people who stand out above the crowd in this kind of work, however, I hope this is not the case. I would like to commend Rich for his exceptional performance and I wish him all the best in his future endeavors. Thank you.

Sincerely,

/s/ MICHAEL P. RAMBO
Paramedic #[illegible]

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Internal Revenue Service
450 Golden Gate Avenue
San Francisco, California 94102

September 18, 1992

Richard E. Condon
Fire Marshal
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Assistant Chief Condon:

I would like to express my appreciation for the presentation Inspector Marta McGovern made at our floor wardens training session, on September 14, 1992, at the Phillip Burton Federal Building. The presentation subject was on high-rise fires.

Inspector McGovern's knowledge and experience was evident in her presentation. Her presentation was excellent, informative and of great interest to all who attended.

We place considerable importance on emergency planning, and we appreciate the support provided by your department in furthering our knowledge.

Please convey my appreciation to Inspector McGovern for a job well done.

Sincerely,

/s/ RAMON M. MARES
Building Emergency Coordinator

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Gordon H. Chong & Associates
130 Sutter Street, Suite 300
San Francisco, California 94104-4012

September 25, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

Thank you so much for responding quickly to our "smoke scare" on Friday, September 18, 1992. When I called and asked for someone to stop by and see if they smelled the electrical burning smell we did I had no idea that three trucks of fully equipped personnel would show up! We were extremely appreciative. Our building does not have sprinklers and smoky smells make us all nervous.

In spite of the fact that the smell had largely dissipated by the time the fire department arrived, we discovered the following Monday that a motor in our HVAC system had burned out, creating the smoke.

Please forward our thanks to the units who responded so quickly to our call.

Best regards,

/s/ KAREN L. NEWCOMBE
Office Manager

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Avery Metalworks
P. O. Box 364
Avery, California 95224

September 26, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

This letter is to express our appreciation for the excellent job your men did in protecting our house in the Old Gulch Fire.

They arrived, set up their equipment and worked very hard and efficiently to save our house. They all had a very positive attitude. We could not have asked for a better crew. They are: Lieutenant Brendan Ward, Firefighter Gary Castell, Robert Turnquist and William Linney.

Thanks again guys, it's great to see people take such an interest in their work

/s/ BRUCE HART

* * * * * * *

September 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I heard it on the radio news - a fire on Fillmore (or in that district) - an exotic bird shop. My heart dropped. Then a second newscast - the birds were saved (except for one little guy) and they were safely in their cages on the sidewalk. I was ELATED! In these troubled times with so much bad news here was a crew of people doing something wonderful. I went to work with a smile. There are good people out there.

Thanks again and again to all of you at Station 5 from me, others, and those that cannot "speak" for themselves.

/s/ JOAN RAYMOND
34831 Starling Drive, #2
Union City, CA 94587

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for September, 1992.

There are 80 unfilled positions in the uniformed forces:

69 are vacant and 11 represent retirees receiving their accumulated sick pay.

b. The daily average of uniformed personnel on authorized leave was as follows:

	August	September
Vacation : Annual	17.90	18.87
IDV	6.48	4.77
Compensatory Time	5.42	4.63
Sick Leave	20.80	17.07
Disability	20.87	18.27
Military Leave	.48	.40
Other (LD/CTR)	2.58	2.37
Total	74.53	66.38

c. The following O.T.O.'s were awarded during the month of September:

0 - H50	Assistant Chief	, for 24 hours
5 - H40	Battalion Chiefs	, for 24 hours
14 - H30	Captains	, for 24 hours
49 - H20	Lieutenants	, for 24 hours
23 - H10	Chief's Aides	, for 24 hours
301 - H2	Firefighters	, for 24 hours
1 - 6281	FSI-II, BFP	, for 4 hours

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

124 - Triple Combination Pumpers
25 - Aerial Ladder Trucks
10 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

7 - Triple Combination Pumpers
2 - Aerial Ladder Trucks
5 - Miscellaneous Vehicles

iii) The following apparatus was out of service and stored in stations awaiting assignment to Central Shops for repair:

0 - Triple Combination Pumper
1 - Aerial Ladder Truck
1 - Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

8 - Triple Combination Pumpers
4 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ JOSEPH A. MEDINA
Chief of Department

Commissioner Morrow moved and Commissioner Ng seconded.
There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) Earthquake Seismic Program - Phase I

Presentation by Assistant Chief James Lynch concerning 1989 bond issue dealing with seismic renovations for fire department facilities.

Chief Medina introduced Assistant Chief James Lynch who made the following presentation.

Assistant Chief Lynch gave each Commissioner a one-page summary of the 1989 Bond Issue projects. The list contains 19 facilities where work will be performed during Phase I of the Earthquake Seismic Program, as well as the estimated cost of each site. Fifteen of the 19 facilities are fire stations. There are many fire stations that were constructed between 1915 and 1920. The Department's initial approach was to focus on these older stations because they were constructed with no reinforced masonry. We could demolish these buildings and construct modern fire stations in the same locations. As we progressed along this line we encountered some real civic concern, including comments from the Landmark Preservation Advisory Board. Based on such input we reevaluated our program and looked at different options. The Bureau of Engineering and the Bureau of Architecture are the lead agencies in this work.

Looking at Stations 24, 31, 37 and 44, we are looking at adding a new station for three of those right next to the existing station and tying together seismically and structurally creating a diaphragm with the new building and the old building. Stations 24, 37 and 44 are basically the same design and the Bureau of Architecture has developed a plan to not only preserve the main building but also expand them to accommodate the Department's needs, such as, an additional apparatus bay for reserve and auxiliary equipment, changing areas for both men and women, female bathrooms, and space for a physical fitness area.

In the case of Station 31, we are currently evaluating our options regarding renovation or rebuilding since this station does not have quite the same architectural significance as the others.

For the new stations that left Station 2 in Chinatown which did not have any architectural significance. The station was built in the 1930's and modernized in the 1950's. We have gone to bid on Station 2. Station 1 on Jessie Street is rated Category A (Seismic Hazard). We have the same problem in most of the South of Market area. We are very limited as to where we can move our apparatus and still maintain our response capabilities. We have prepared an old fire station at Third and Howard and will be used as temporary housing for Station 8 while that station is being renovated. Following that, Station 1 will be moved into the Third and Howard site, either on a temporary basis or permanently, at which time a decision will be made as to the status of Station 1 at Jessie Street.

5. REGULAR CALENDAR - NEW BUSINESS

C) Earthquake Seismic Program - Phase I (Continued)

Approximately 50 percent of these buildings are in at least the design stage. Within the next year all of the buildings should be in at least the design stage, as well.

When the Bureau of Architecture and Bureau of Engineering first devised the Earthquake Seismic Program Phase I they were looking at four components: seismic safety, asbestos mitigation, disability access and condition repairs (roof, boiler, electrical, and plumbing). At that time, they did not consider our current problems - lack of bathrooms and changing areas for both sexes, the need for diesel fumes exhaust system in all fire stations, the need for apparatus doors with seismic ratings. We are attempting to squeeze more expenditures into our limited budget than were originally envisioned. He believes that the Department is taking a viable route because the Department has very real concerns that if these conditions were made known in 1987 they would have been budgeted. The possible problem is that as we get further into the construction program and as we approach projects 17, 18 and 19, there may not be sufficient funds remaining to complete all projects. We are hoping that this does not occur as interest is accruing. We want to bring these facts to the attention of the Commission. The Administration wants the Commission to be aware of these issues as they may be receiving inquiries from the public. The public is very interested in fire department activities and construction and when they see a fire station close in order to rehabilitate and reconstruct they raise questions about their neighborhood fire stations.

Vice President Griffin asked if old Station 21 was an operating fire station. Assistant Chief Lynch replied negatively, indicating that it is currently used as a physical fitness center. Previously, it was the Earthquake Task Force headquarters and that is why it was included in the bond issue.

Commissioner Ng aksed how long it would take to construct Station 2. Assistant Chief Lynch indicated approximately 18 months. The construction takes a little longer because of the congestion and density in the area surrounding Station 2. He noted that Station 2 was a complete demolition, followed by construction of a new fire station.

James Ferguson, President Local 798, wanted to make a permanent suggestion which has already been undertaken by Assistant Chief Lynch. The men and women who work in the particular fire station should be contacted and be allowed to provide input as to their respective fire stations. He noted favorably that Assistant Chief Lynch has been doing this. For the Commission's information, in the past, that was not done as a standard operating procedure which led to a situation where some fire stations were built without lockers downstairs. He suggested that this involvement in reconstruction of fire stations be a mandatory procedure for all future firehouse construction and reconstruction.

5. REGULAR CALENDAR - NEW BUSINESS

C) Earthquake Seismic Program - Phase I (Continued)

That perhaps, a fire station committee comprised of a Captain and some firefighters be involved in providing suggestions to the Administration. The livability of fire stations would be enhanced if the captains and firefighters were selected. He praised Assistant Chief Lynch for currently working closely with the company officers and firefighters of the involved fire stations.

Assistant Chief Lynch commented that not only are we consulting with Captains but that a group of women firefighters have been brought together to provide input. This interaction of company officers, male firefighters, and female firefighters helps the entire design plan.

President Ertola commented that a member of the Board of Supervisors asked him about the female facilities, especially the living quarters, and wondered to what extent studies were being made as to the number of female firefighters who will be in the Fire Department in the near future so that stations will be constructed with this number in mind so that women can be accommodated. Has this issue been addressed and is there some way this issue can be dealt with by using modular facilities.

Assistant Chief Lynch replied that as to locker areas, each building site is different which creates structural problems for architects that may limit the placement of certain facilities. We are providing a female bathroom that is probably two-thirds the size of a male bathroom. Our approach is if a fire station has a majority of females then the signs on the doors will be changed. The larger bathroom will be the bathroom for the female firefighters and the smaller for the male firefighters. It is almost impossible to build each fire station to accommodate would could potentially be ever-changing numbers. President Ertola asked if any thought had been given to modular construction. Assistant Chief Lynch replied that we did take a look at modular shower units with an individual shower cubicle. The way our fire stations are configured with heavy demands on the upper story construction (dormitory, sliding pole, officer's room, locker room), it was a very difficult task.

Marvis Phillips asked where Station 2's apparatus will be relocated. Assistant Chief Lynch said that Engine 2 and Battalion 1 will be relocated to Station 13 and Truck 2 to Station 38.

5. REGULAR CALENDAR - NEW BUSINESS

D) SFFD - Management Plan

Submitted for adoption the San Francisco Fire Department's Management Plan dated October 1, 1992.

(Note: Revisions from previous plan are indicated by bold phase type within the paragraph)

Chief Medina requested that this matter be postponed to the Special Meeting of the Fire Commission to be held Thursday, October 15, 1992, at 1630 hours. The Department is still reviewing comments from a variety of sources including the San Francisco Lawyers' Committee for Urban Affairs, Black Firefighters Association, Asian Firefighters, and Los Bomberos. These comments are detailed and extensive and express a variety of viewpoints. We have made additional modifications and we have clarified much of the plan. It is my intention that that document will be in your hand by Thursday.

President Ertola directed that this matter be continued to Thursday, October 15, 1992, at 1630 hours.

E) Fire Code - Surcharge Authorization - Resolution (Cont'd from Mtg of 09-08-92)

Submitted for adoption a Board of Supervisors' Resolution establishing an eight percent surchage for plan review fees, as part of office acquisition expenses.

AND

F) Fire Code - Surchage - Ordinance (Cont'd from Mtg of 09-08-92)
(Companion Measure to Item 5.E)

Submitted for adoption a Board of Supervisors' Ordinance amending Part II, Chapter IV of the Fire Code by amending Section 4.203 increasing various plan review fees.

(Note: City Attorney's office, by letter dated October 5, 1992, has advised that it will not be necessary for the Fire Commission to review and hold a public hearing on the surcharge proposal as the Administrative Code will be amended instead)

Preident Ertola directed tnat in light of the City Attorney's advice, the resolution and ordinance are to be filed.

5. REGULAR CALENDAR - NEW BUSINESS

G) Public Comment

Marvis Phillips - He made reference to the Consent Calendar item dealing with accidents, noting that the Police Department should be urged to close the street where a fire is located. He cited a few incidents on Sixth Street where he lives; and accidents could be avoided if private vehicles are kept far away from the fire scene. He cited, particularly, the accident involving Engine 14 on September 18, 1992, where a civilian automobile drove directly behind the fire apparatus. He thought there was a need for more control at the scene of these fires and emergencies, as well. He cited the recent greater alarm at Seventh and Bryant when the Police Department did not close Seventh Street. This made it very difficult for the Fire Department to approach the fire scene. Concerning accidents he suggested that the Fire Department consult with the Police Commission relative to State Code 13080 and City Fire Code Section 90 which require that the street be closed to all vehicles except emergency vehicles.

James Outley, President, Black Firefighters Association (BFA) - He asked for clarification of the Review Committee. He received a copy of a letter dated October 1, 1992, to Chief Medina from Ernest Li, who is supposed to be Chair of the Review Board. The BFA sent to the Fire Commission a reply to the letter of October 1. It was his understanding that there was no Chair of the Review Committee. Now he has heard there is a Chair and a Vice Chair. He did not believe the Committee was set up under that structure. Even if it were, this Review Committee is endorsing and sending a letter in support of the Human Relations Director. That is not a position the Review Committee should take. They were set up to address complaints; to protect the protected classes of the fire department. He discussed the endorsing letter with ten members of the BFA who are on the Review Committee and they had no knowledge that this endorsing letter was sent. Vice President Griffin asked Mr. Outley if he would refrain from using names when discussing the letter. Mr. Outley reiterated his question: Is there a Chair and Vice Chair of the Review Committee?

Chief Medina replied that it was his understanding that, under Chief Postel, a Chair Vice Chair was established. He asked Temporary Assistant Chief Robert Demmons of Management Services to elaborate. He said that there is no Chair or Co-Chair. There are individual members from the classes they represent and are accountable to their classes. At one time, before he was assigned to Management Services, the Review Committee tried to change their classification from a Committee to a Board, and at that time the old Committee apparently elected a Chair and Co-Chair, and was proposed to Chief Postel. They were advised they were a Committee not a Board. There is no Chair/Co-Chair. There are contact persons whenever a case is to be heard and that contact person is to rotate. Mr. Outley commented that if something like this happens in the future the individual should send a recommendation endorsing the individual in his own name, and not in a blanket letter that covers everyone. If he is going

5. REGULAR CALENDAR - NEW BUSINESS

G) Public Comment (Continued)

to send such a letter then those individuals on the Committee should be contacted to see if they want to endorse someone or not.

Ernest Li, President, Asian Firefighters - He spoke in his capacity as alleged Chair of the Advisory Review Board. As far as the letter is concerned, he has different relationships with the Chief of Department: an Inspector of the Bureau of Fire Prevention, and President, Asian Firefighters Association. In this particular instance, if you read the letter it is written in first person singular and if you pay attention to syntax he is not making any statement concerning the entire membership. I am merely making a statement I was asked to write a position as far as the relative importance of the Human Relations Director. I was giving credit, where credit is due, from my experience. When we were talking about the previous history in relationship to when Temporary Assistant Chief Demmons took it over and from that time on they are correct. But prior to Temporary Assistant Chief Demmons there was also Assistant Deputy Chief Frank Scales. Under the previous administration the Review Committee had little guidance. We had meetings in this room when we expressed our concerns to Chief Postel. He was bombarded with many questions, and so he requested that consensus be established, and one representative speaks. It would make things a lot easier for Chief Postel. We requested two spokespersons and he agreed. Barbara Phillips, Court Monitor, ordered us to come up with a plan which Temporary Assistant Chief Demmons had mentioned. The plan included the membership, misssion statement, etc. The plan generated no feedback. But the Review Committee had to continue with its duties. Without guidelines we had to take it upon ourselves to go forward with what we presented and we consistently performed reviews in that manner. When Temporary Assistant Chief Demmons took over we asked him what can we do. He is coming up with a program but nothing has been implemented so far. We still have to do reviews consistent with how we have been doing it. We have not been trained in any new methods except for one class - three days on criminal interrogation, which was really not appropriate but we could extrapolate some of the teachings from it to apply to the situation. I do not know why they are taking such a strong view on this because all I am merely saying here is when it comes to complaint review and when I have to be responsible for the application of procedures of EEOC law and procedures I have to find a resource and my resource has been the Human Resource Director. She is the one who has specific training, the education, and that is why she was hired. In my capacity of the elected Chair of the Advisory Review Board, she has been very helpful as far as clarifying our duties. That's all I am saying. The syntax will show that I am saying: my responsibility, I personally, I do not see where they are saying summarily that I spoke out of turn. I will, however, call a meeting explaining this to the membership and ask for a vote of confidence. I really think this whole matter could have been handled differently. Since it was brought up here I feel that I have to be on the defense because I think that the tack they are taking -

5. REGULAR CALENDAR - NEW BUSINESS

G) Public Comment (Continued)

they are trying to discredit me is really uncalled for. I do not know for what purposes, and it is really too bad that this is happening. That is my explanation. If I have been in the wrong I will accept being censured but again we have had no formal procedures given to us and I have been doing this for two-and-a-half years. I think that it is good that this is happening because we definitely need procedures. If our Chiefs are to maintain a high degree of expertise in their investigations; if the Review Committee is to retain its high degree of integrity on completing their job we should address this. There is no in-service training provided for the Chiefs or the reviewers.

James Outley, commenting on Mr. Li's remarks, noted that regardless of first person singular or syntax, the letter did say that it was coming from the Chair of the Review Committee. He noted that the BFA members of the Review Committee did not see the letter before it was sent and they were concerned that such a letter was sent without any input. His concern is not directed at Mr. Li personally, but he would like to determine if the Review Committee has a Chair and Vice Chair. President Ertola said it is a rather simple question and it should be referred to the Chief and he will straighten it out.

SUPPLEMENTAL CALENDAR

Vice President Griffin moved, seconded by Commissioner Morrow, that the Supplemental Calendar be heard as the need to take action arose subsequent to the agenda being posted as specified in Section 54954.2(b)1 of the Government Code (Brown Act). The motion passed 5-0.

H) Leave of Absence

Submitted request for leave of absence with pay for Michael Taylor, Communications Center, for three days, October 21 through October 23, 1992, in order to attend the PRC International User's Group meeting in Vancouver, B.C. Estimated cost is $891.50, and is included in the 1992-93 budget.

Vice President Griffin moved and Commissioner Ng seconded.
There were no questions or discussion and the request for leave of absence with pay was adopted on recommendation of Chief of Department.

5. REGULAR CALENDAR - NEW BUSINESS

I) Fire Commission Resolution

Submitted for adoption Resolution No. 591 authorizing the San Francisco Fire Department to accept a Panasonic FX-F195 FAX machine valued at $540 from California Realty and Land for use in the Bureau of Fire Prevention.

Commissioner Molinar moved and Commissioner Morrow seconded.

There were no questions or discussion and Resolution No. 591 was adopted on recommendation of Chief of Department and in accord with Section 10.116 of the Administrative Code.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

1845-2037

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 2038 hours.

Raymond G. Connors
Secretary

No. 92-32

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Special Meeting - Thursday - October 15, 1992 - 1630 Hours

260 Golden Gate Avenue - Room 201

ITEM NO.

1. On Roll Call, the following were noted present:
President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

James P. Olson - Acting Chief of Department
Howard L. Slater - Acting Deputy Chief - Administration

Chief Officer - Staff:

Robert L. Demmons - Management Services

2. SFFD - Management Plan

Submitted for adoption the San Francisco Fire Department's Management Plan dated October 15, 1992.

President Ertola: We are going to proceed in the following fashion. First of all, we will have a motion by the Commission, a second, and then we will have public comments in accordance with the usual rules, especially considering that we've already had time set aside for public comments a couple of weeks ago. So is there a motion.

Commissioner Molinar moved and Commissioner Morrow seconded.

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2. SFFD - Management Plan (Continued)

President Ertola: Now, are there people here who would like to comment publicly with regard to the submission of the Management Plan?

James Ferguson: President Ertola and members of the Commission, I certainly will fall within the guidelines of the five minutes. Jim Ferguson, representing Local 798. Two brief questions, since you've heard our comments before. Turning to Page 3, Item 3 - Chain of Command, and then turn the page over to the top of Page 4 and it's just a clarification point. I believe it says "Department functions will be grouped into six clear areas of responsibility under the supervision and management of a senior officer responsible to the Chief of Department through a Deputy Chief ...." In the original draft, and I know we don't have it before us, that was going to be a new person. Is it now going to be an existing assistant chief's position?

President Ertola: When you say an existing assistant chief's position, I tnink it's through a deputy chief.

James Ferguson: That's who they're going to go through, but -- it says "..... the areas of responsibility under the supervision and management of a senior officer responsible to the Chief of Department ....."

President Ertola: Chief Olson, perhaps you can clarify this.

Acting Chief Olson: I believe the original one said senior executive and it now says senior officer and as you know all divisions are headed by an assistant chief.

James Ferguson: Okay, then there will be one heading the six functional areas including operation of two field divisions. So there will be one senior officer over those two divisions?

Acting Chief Olson: No. There will be an assistant chief assigned to each field division. There will be Division One, with the position of chief of staff. Division Two with the three assistant chiefs.

James Ferguson: All right. I'm not really trying to question you. I'm just trying ..... there is not going to be a new position developed here.

Acting Chief Olson: No.

James Ferguson: The final question that I have is that under Appendix F of the October 15th draft, it has public information officer. Where is that person going to come from, and is that person going to be from the uniformed force and at what rank, if from the uniformed force?

Acting Chief Olson: The public information officer we envision, if we can get the funds to fund that position, we will take it from the best

qualified individual we can get. Whether it's a civilian or from the uniformed forces.

James Ferguson: My last comment, Commissioners, is that we indicated before we are going to take a wait and see attitude on the temporary closing of a Engine and Truck on an individual day. Also, on a temporary nature we understand that the divisions are going from three to two. The membership has felt really that due to the State fiscal crisis that trickled down to the City that it was a responsible thing to do at this time. So, basically, the rest of the items we've commented on, most of them being management prerogatives, we have indicated through a letter to the Chief with a copy to the Commission, there are several items that we believe fall under the State law and also under Charter 8.590 which is the collective bargaining section. Specifically, one of them is that if you are going to put on a Charter Amendment the law requires you to meet and confer with Local 798 prior to doing so, so by adopting this tonight in no way says that we are agreeing with that provision.

Francis Sperisen: First I do hope the Plan is what you need, what you are looking for. I'm going to fall back on what I spoke on two or three weeks ago when I saw the last draft. I in no way want to insult anybody, but I do have questions and tney still fall basically upon what I said in the past. I'm going to go right to your table of contents. Under Appendices, Item C, we refer to State Fire Marshal Career paths, Page 22, I believe. When you look at Page 22, it shows entry level, down at the center spot and it goes straight from Certified Firefighter I and it progresses up to Certified Firefighter III, from there it spreads out. My area of interest is what we consider fire prevention. That's where my group of people work. Our group isn't listed, as far as entry on here, nor are we notarized in the document except as I indicate later on under section how to handle problem employees. Under the existing situation, which I would assume is Page 2, it's not marked. The last paragrapns of Item 2 - The Existing Situation, states earlier proposals envisioned in the creation of new and upper level management positions in supporting the staff.

President Ertola: Excuse me, excuse me, would you give us another citation.

Francis Sperisen: Page 2. Uh, it appears to be Page 2 and it's listed under Item 2 - The Existing Situation. Earlier proposals envision the creation of new and upper level management positions in supporting the staff. The City's dire fiscal crisis, however, precludes such an approach. The Department must now improve its management structure and at the same time reduce overall expenditures. I'm in no way suggesting civilianizing the Bureau of Fire Prevention. Has that ever come across the department's mind. In no way, we find to do that.

Under conclusions, you also speak that the department proposes to implement the following program changes to better define, increase accountability, target

specific training needs and improve training, enhance career opportunities and continue the integration of all ranks. Integration of all ranks, I just showed you the Career Development ladder. Once again, we're not mentioned. We are dealing strictly with firehouse personnel, the H category members. I can understand how you want to improve the H category system and make it work better, great. But, you also got to realize that there are other people in the department, too, who will be affected and have been presently affected. Page 3, top paragraph, in continuation, it's now under a different heading which is Performance Appraisals. You do note that, the Department will utilize the Civil Service Commission performance appraisal system for civilian employees which relates to the paragraph about developing a discipline handbook. This is the only time the Fire Safety Inspectors are mentioned, which he found peculiar. He briefly referenced the chart on Page 22, and Career Development on Page 7, where the Bureau of Fire Prevention is mentioned. Civilian inspectors take these courses, too. He urged tests for the H22 Lieutenant and H32 Captain positions in the Bureau of Fire Prevention. He referred to Page 13 and noted that no comment was made about when the Fire Safety Inspectors were activated to reduce budget costs. In a two week period you save $1,400 per person and that's why he brought up the subject of civilianizing the Bureau of Fire Prevention. He asked this Commission for help in addressing the grievances of civilian inspectors. His group would like to sit down and discuss this with the Commission. I know there is no direct action against us.

President Ertola: No. There isn't and indeed you shouldn't infer any. You have to understand that the thrust of the Consent Decree was directed to the uniformed force - an attempt to address those questions first. This Commission hasn't had the opportunity to sit down, but we will.

Acting Chief Olson: The Consent Decree was directed mainly toward the uniformed force and as this administration moves along we will sit down with civilian personnel and address some of these questions. Give us time.

Ernest Li: I'm coming before you today in two capacities. One as an H category inspector; I haven't planned on it but I think I am obligated to, and one in terms of the Asian Firefighters. I'll speak in terms of the H-4 classification as you might see from my learned colleague's presentation that there is some confusion as far as fire prevention is concerned and I think you have done your best to explain the fact that because it's the Consent Decree, the Consent Decree primarily was to address the Fire Department's inspection side. I think inadvertently when the Consent Decree was being developed, the fire prevention/investigation issues were left out. It is something that does need to be addressed. We do have problems there and we will continue to have problems there if they are not addressed. I can agree on some of the things that Inspector Sperisen presented but there are a lot of nuances that I think we all have to take time to expose and discuss. So, that's what I would like to say about that. Now, in terms of my capacity as the President, Asian

2. SFFD - Management Plan (Continued)

Firefighters I'd like to say this proposal here again, not trying to get out of the issue too easily, we just received these this afternoon and I know they have been working hard to get these out. To be able to really address this in a real responsible manner would take a little bit more time. What I have seen and what I have discussed with my secretary quickly perusing through there - I do see a marked improvement in the presentation. We have the ability to identify accountability, which is what this whole thing is about and I believe that this is a good foundation from which we can start. I am of the belief that in order for us to identify and hold people accountable, through accountability, we have to have a working document first, from which we are trying it out. I really feel that this is going to be a living document that can evolve as we go. I don't think so far it hasn't been in any way chiseled in stone. But this is the specificity with which the Asian Firefighters were asking for and I would like to say this looks like, we feel comfortable that we can start moving forward from here. There are some things that are questionable but I think we can probably work through that. They might be minor in nature, but again when it comes down to the Fire Department as far as the Asian Firefighters are concerned - regardless of who is in the Chief of Department's position - the Chief of Department is the CEO, he is the boss here. In order for the CEO to implement any of his management we have to have it implemented. And, I think if we can move forward from here with cooperation and communication, I feel that we have the possibility of accomplishing what this administration has set out to do.

President Ertola: Thank you very much.

William McNeill: President, Mr. Vice-President, members of the Commission. My name is William McNeill and I am formerly lead counsel for the Davis Plaintiffs and Plaintiff-Intervenors in the case. I received this Plan earlier this afternoon and as the President has indicated we have made comments on the previous draft. I just have probably some general questions and concerns based on this document, the first one goes to Page 2 under modification of the management structure, undesignated other than by highlighting, Performance Appraisals. One of the things that I notice is missing is any discussion of training as to how to carry out the performance appraisal program. That may be inherent in what is to be done but what we have found in our experience has been that if the people don't understand how to do it, it isn't done correctly. And, there is a reversion to lack of appropriate and fair evaluation. So we are very much interested - and I speak for our attorneys in this regard - about some training considerations as to how these programs should be implemented. We have had a number of them before and it doesn't seem to have improved the situation one iota.

President Ertola: Excuse me. But in that same paragraph, if you can go on, it mentions that the department's performance evaluation committee supervised by the Chief of Management Services has been working on this program, and then it goes on to state that the Department will offer plaintiff-intervenors, I assume

you represent, and other employee organizations the opportunity to review the new program prior to implementation. It seems to me that's the time when the input comes in as to what you're addressing.

William McNeill: Well, that certainly may be part of it, but my thought of it is why wait until that particular time. That's something that has been an ongoing problem with the Fire Department for lo the many years that I've been aboard and that, that was a comment, that wasn't necessarily a criticism, it's something that is missing that we think should be there.

I don't understand the next segment: Administrative Policy Modification. Are we talking about general orders, rules or something else there. That wasn't particularly clear and it may have been in some discussion elsewhere, I nave not been around for a couple of months.

President Ertola: Why don't we have the Chief comment on that, maybe he can clarify that.

Acting Chief Olson: Basically, we want to let the company officers, the chief officers, and the top management of the Fire Department to make the proper decisions at the proper levels. We do not want to be making the decision up here at 260 Golden Gate Avenue on minor problems that should be handled in the firehouse. We believe in delegating the authority to make those decisions to the proper levels. That's basically what it is. So we are going to re-examine the decisions that are being made and give the proper authority to those persons who should make them.

William McNeill: That seems to reiterate what's there, Chief. I don't mean to be contrary. Does that mean though that there's going to be an evaluation of company officers? Does that mean there's going to be different policies? Does that mean that general orders are going to be changed or rules and regulations? It was my understanding all along that based on the chain of command, my limited experience in the military and I was very low on the chain of command, I was usually commanded in fact, that that's what happens. The appropriate person makes some determination, subject to some sort of review at some point. Is this, does this indicate that something is different now, or what, I just don't understand?

Acting Chief Olson: No, we are going to revisit it, and, like the general orders, for example, we are going through all the general orders right now, we are pulling the ones that are not applicable to the situations today. I went through the general order book today and I've asked to delete orders that were written in 1976 by Andrew Casper. So I think some things in the department haven't been addressed for quite awhile. So we want to address them. And one of the things we want to address is the ability for company officers and chief officers to be given the authority to make the proper decisions.

2. SFFD - Management Plan (Continued)

William McNeill: We've commented on Item 4 on Page 4 about the Human Relations Director. We've also commented in our letter on Item 5 on Page 5 about the Management Services consideration. I'm not sure on Item 6 on Page 6 about the Fire Services Exam Unit tied in with the Management Services Division where they talk about functioning as a liaison. Is it my understanding, or my understanding now is that the deputy chief of administration is now the person who has authority, perhaps that's too strong a word, over the Fire Services Examination Unit. And, I understand that there have been some concerns about the jurisdiction, whether it be Civil Service, the Fire Department or something intermediate. I don't know that this answers that question that pops into my mind about that. Is the Deputy Chief just to sort of serve as someone who provides an administrative function for the Fire Services Examination Unit? Does the Deputy Chief of Administration have veto power over the examination process or some elements in it, it just isn't clear at this point, and one of the ongoing items of contention as you all know, centers around examinations. Everyone in the department wants to be promoted, and that just isn't very clear to me as to where the jurisdiction lies and who has the final say, if anyone does.

President Ertola: Let's ask Mr. Greenberg perhaps he could field this one. I think it's the idea of insulation to protect the integrity of testing - that's what we're trying to achieve, in part, on this section.

Deputy City Attorney Arthur Greenberg: Correct, Mr. President. Under the scheme that the Plan has outlined here, certainly the Deputy Chief of Administration does not have veto power over examinations. But, he's serving as the main point of contact for the department with the Fire Services Exam Unit. What this Plan tries to create though is a situation where the Fire Services Exam Unit's function can be appropriately integrated within the departmental functions. For example, the Fire Services Exam Unit will prepare a monthly report on its activities for the Chief of Management Services. Well, it's not a case of the unit being isolated from dealing with other parts of the department, but that the Deputy Chief for Administration will serve as a primary point of contact. Chief Olson did you want to add anything to that.

William McNeill: So, does that indicate that there is an increase of autonomy to this unit. For example, we have had a number of administrative problems in the exam unit so that exams have to be redone. Is this a function that either the Deputy Chief of Administration will be handling, will that go through Management Services again, exactly how does this process work, is my question. And, reading this material doesn't answer that given our experience, without even going into the examination, just the procedural problems that have been involved.

Arthur Greenberg: Mr. McNeill is asking some very good questions, some of them are quite detailed though and I think what we've created is the structure of the system and we probably should discuss the details at a time outside this

forum directly with Mr. McNeill and other counsel for the plaintiff-intervenors. But, I do want to add that this is not designed to make the Fire Services Exam Unit more autonomous. Indeed, this linkage with the Deputy Chief for Administration, the third highest ranking official in the department, will help insure that the Fire Services Exam Unit conducts its activities properly, and that the department is put on notice if anything is headed perhaps in a direction other than the direction it should be headed.

William McNeill: I just have one other question if I may. Item 11 of Page 8, the Assistant Chief's examination. The third complete paragraph says selection will be based on structured oral presentations among others and the use of the rule of three if necessary to select the most qualified candidate. Does that mean banding will not be used in this instance. That item there seems to indicate that it will not be and if not, why?

Acting Chief Olson: I have no answer for that. Banding was used in all the designated exams required by the Consent Decree. This H-50 exam is not one of the required exams.

William McNeill: So, is the answer no.

Acting Chief Olson: I don't know the answer until we talk to the person who is going to run the test.

William McNEILL: Thank you.

President Ertola: All right, thank you very much, Mr. McNeill.

James Ferguson: The Appendix B reports, are those going to be public documents? Those are the reports where it shows discussion, problems, solutions and recommendations for the various meetings between the deputy chief and the assistant chiefs and the battalion chiefs and the company officers. There are two different ones, pages 20 and 21. I am referring to Page 21. The first one just indicates who was there and the second one indicates what was discussed and what the problem was and what the solution was, will those be public documents?

President Ertola: I would imagine it goes by the nature of the particular discussion but I'm going to let the city attorney make the differentiation.

Acting Chief Olson: These are just records of a meeting that a battalion chief is having with the company officers as he goes around on a day to day activity. Also, an assistant chief meets with a battalion chief each day, they sit down and have a discussion. Now, is it a public record? I do not know. But this is just the minutes of their meetings which are sent to the next higher level of authority just to review and see what the problems are and see if there are any problems and maybe we can alleviate them. I don't know if they're public records or not.

2. SFFD - Management Plan (Continued)

James Ferguson: I only mean it from the point that one of the big problems that I foresee in this department is that rumor starts here and by the time it gets to the other side of town it's -- if everything was out in the open so everybody knew what was happening we wouldn't have this type of problem and I just suggest that if there is a problem that exists in the department it's discussed by the higher officials in the department and if there is a solution or recommendation that it be made public.

Acting Chief Olson: Oh, I assure you that if there are problems identified and solutions identified we will take action and everybody will know about it. We will not have a hidden agenda.

James Ferguson: That's my point.

President Ertola: Mr. Outley.

James Outley: Good evening Commissioners. I received this document probably a couple of hours ago, so please bear with me. I haven't had a chance to go over it completely, so I'm briefly going over it and I see some things were left out, which was good and some things are still in place. One of them was the demotion of officers, I'm glad that was removed. That made a lot of sense. I'd like to look at Page 3. Develop the Discipline Handbook - I'm trying to understand that concept. We already have rules and regulations that we abide by in this department as a whole, adhere to, and I'm trying to understand what the Discipline Handbook is supposed to do, in place of, in regards to what we already have in place now.

President Ertola: Chief Olson, would you please clarify it.

Acting Chief Olson: Well, basically, most organizations have a progressive Discipline Handbook, where if a person, for example, doesn't show up for a watch, it's spelled out that he will be given two days off. And, if he repeats the offense within six months he will be given an additional 48 hours off. It spells out basically the discipline required to meet the infraction of the rule.

James Outley: I understand that part, even the old handbook is clear to me also. The problem is that the rules and regulations both are very clear. The problem is the individuals who interpret those rules and who are supposed to make sure those rules are abided by. This is our problem, not spelling it out and issuing another handbook to make this clear. Our problems, we have people problems that have a problem with making sure that those policies are being administered just like right now you have policies out there that spell out that says there is no smoking. And, those policies are not being adhered to, it is the same way with this, when you come up with this handbook, that spells it out. The thing is that you have to get people to say, hey, these are the rules, this is our problem, it is not the written rule, it's the interpretation of the rules or people making sure that those rules are abided by. That's our problem out there in the stations.

The other one was the Human Relations Director. You did a lot of work on that one. It sure is spelled out. But the job title, or what the job consists of I'm glad it's spelled out because it takes a lot of pressure off female firefighters who out there have to champion their own cause. And, I agree with a lot of things Mr. Li has said in that this is going to have to be something that remains to be seen, if it's going to work. I would like to be optimistic. But there are so many things that are out there that says no, it's not going to work. People don't change overnight. Like Mr. McNeill alluded to it comes through training and we have an individual pushing these policies in front of them this is it, this is what you do, it's like a fish out of water. They are struggling. They don't know how to do it. Some are incapable of doing it. Some are capable and don't want to do it. I think what we have to do is train these individuals.

The Career Development Officer, Page 7, is this going to be new position, a budgeted position?

Acting Chief Olson: No, it is not a budgeted position at this time.

James Outley: It's going to be?

Acting Chief Olson: I don't envision under the fiscal constraints we have right now. I would like to have a brand new position there, the administration would like to have a brand new position, but right now somebody is going to have to serve in a dual capacity until we can get funds for the position.

James Outley: What are the criteria that a Career Development Officer has to meet? What are the qualifications?

Commissioner Molinar: Mr. Outley, I think that what you are getting here is the concept. The category, the information and the qualifications of the individual have to be developed, and that will take a little time.

James Outley: It proves my point because we were talking about career development over two years ago, right here in this room.

President Ertola: This came right out of the Consent Decree.

James Outley: And we still have to wait to spell it out what it means.

President Ertola: Well, if we're going to get a position, it's going to have to be set forth, you know, before Civil Service calls for specifications and that's going to have to be done. Couldn't do that first and then do this. Do this now, this is the first step.

James Outley: I think I have one more item. The Company Officer Vacancies, Page 9. It says immediately after the 1993 battalion chief's exam they want to

fill all the company officer vacancies. What is the reason why we are waiting until after the battalion chiefs' exam? See, in the past, the policy of this department has always been if there are vacancies in an existing list, you promote. Right now, we have vacancies. We have an existing list and we're not promoting from the list. Sure, we do have a budget problem, I understand that. But, we've always had problems even in the past in relationship to money. And, we get people promoted. But, what I'm saying, you saying accountability, span of control, responsibility, why not fill the vacancies now?

Acting Chief Olson: These are not the vacancies, these are the vacancies in the firehouse positions, like there is a vacancy of lieutenant of Engine 1 or a lieutenant of Engine 12. These are not the vacancies that are unfilled in the budgetary process. We have five vacancies now in the lieutenant's position and there are requisitions in for those five vacancies.

James Outley: Now, you have more than five vacancies in lieutenants. I think we have ten vacancies.

Acting Chief Olson: There are five that are funded, and five are unfunded.

James Outley: Right.

Acting Chief Olson: So, we can only have the funds to fill the five.

James Outley: I think we have one little notation at Page 10. The BFA's position has always been to rotate battalion chiefs, officers, firefighters, whatever, that's what we would like to see, because of the seniority and some people are being blocked out of it, different districts or divisions. The only individuals that are rotated presently are supposed to be the battalion chiefs, and now they're getting ready to stop the rotation of battalion chiefs. Right now they are saying they are putting it back into the hands of the Chief of Department. They are going to be selected by the resumes and interview process. We're back where we started from if we have to go back to resumes and the interview process, because there are a lot of individuals out there that already have the experience, more experience than others, so I think this is another form of discrimination. It's no way, just like right now, when the situation is that if I wanted to go to another firehouse, I can't go because of my lack of seniority so that knocks me out. I'm not afforded that opportunity to get myself experience to fill up all the fat on my resume. I look at the same procedure here although they say affirmative action will be a part of the selection process. We know how that works, very slow. There is maybe consideration, maybe not. The situation that I was stating is regardless of affirmative action what we should do is rotate. That way it's right above board, three months you're here, three months you're there, three months you're here. I see you shaking your head commissioner. It's that someone in this job, they're looking for stability and the individuals once they are in that position then they'll become very knowledgeable at that position. It's

the same way I would like to be, too, because it doesn't take me six to seven months to learn a task. I understand it once I stay in it that long, and it becomes redundant and all of a sudden I'm not as efficient in that as I used to be, so I need new tasks to keep my interest and this is what we see here.

Rudy Labrado: I'd like, as representative of Los Bomberos, to go on record and applaud the administration, the Commission, in their diligence on supplying such a comprehensive Management Plan. I know you've been under the gun but I'd like to make reference to above all the importance in allowing the different associations to review their opinions and accept our input. As I've said before there is an open door policy available to us. If anything, this will keep us coming back and with your assistance devise some definite plan for the future. In keeping with this attitude and as a representative of Los Bomberos, I would like to keep this dialogue going. I did have one question to ask in reference to the promotion of the captains and lieutenants but it has been answered. I, too, was curious as to why those promotions weren't being made but it was explained. Then, we do take a stand against any cuts. However, considering the limitations involved we do understand. Hopefully, it's a temporary nature. I was listening to James Outley's address the movement of different ranks, let's say the battalion chiefs in this case. Wouldn't there be definite problems with moving a battalion chief that has, perhaps, done a particular study on let's say U.C. Hospital. I've been told that it would take years just to find out what it would entail to fight a fire or any incident that would occur in this particular hospital. It would take years for somebody to approach it properly or find out how to approach it properly. That's just one of the drawbacks that I would see right away. Another set of drawbacks is highrise firefighting. The individuals that are located downtown are so well accustomed. They're there for a purpose. They enjoy that particular type of firefighting and they learn as they go. The problem I think, well, you could definitely see a problem arise if you start switching those people around. That would be my biggest drawback I believe. That's pretty much in conclusion, thank you very much.

James Outley: Mr. Labrado is commenting on switching these officers. For example, I know that we are sent tapes, training aides, things of that nature to different firehouses to give us some insight in regards to some of the things that we may encounter and this is the same thing. So, if we are not going to encounter those type of incidents, keep those tapes out of the firehouse. That way we can only deal with what we deal with and that is car accidents out there in the avenues and maybe structure fires every now and then. You have individuals in this department that may get detailed from one battalion or one district across town to another district and I think that individual needs some type of training acknowledged in regards to what type of incident he's going to encounter across town. Now, if that individual stays in that battalion and never moves then I would agree with that. But, we move from district, from battalions to divisions every day. So you need to know what this job entails totally.

2. SFFD - Management Plan (Continued)

President Ertola: Thank you. Now, seeing and hearing no other speakers, we'll proceed to vote on the matter that is before the Commission. However, I'd like to state for the record and I know all the Commission will join me on this that we want to thank the City Attorney's Office, Mr. Greenberg and Mr. Riley for helping us and all their hard work, the Chief of Department, although he is not here. President Ertola asked Acting Chief Olson to convey that message to Chief Medina, Captain Michael McKinley.

President Ertola praised all the members of the Fire Commission who read and commented on all the material. This document was not easy to put together. We did in 90 days what wasn't done in 26 months, when the Court Monitor's report on this topic was issued. The prior administration sat for that period of time and didn't come up with a plan and I'm proud of the fact that we did. I think it's a good plan. It's going to take trial and error, nothing is perfect in this world, but it's something we can work with. And I know I express the thoughts of every Commissioner - it's not perfect, but it's a big step forward and it's going to help bring the department together, provide more leadership in succeeding years.

There were no further questions or discussion and the San Francisco Fire Department's Management Plan dated October 15, 199[illegible], was adopted.

There being no further business to come before the Commission, the meeting was adjourned at 1743 hours.

FIRE COMMISSION

Meeting No. 92-33

October 27, 1992

The Journal of Proceedings for this meeting is missing. We have included the Calendar of Matters [Agenda] in its place.

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No. 92-33

CALENDAR OF MATTERS

FIRE COMMISSION

Regular Meeting - Tuesday - October 27, 1992 - 0900 Hours
260 Golden Gate Avenue - Room 201

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ITEM NO.

1. ROLL CALL - Fire Commission

President	John A. Ertola
Vice President	Laurence D. Griffin
Commissioner	Norma M. Molinar
Commissioner	Charles D. Morrow
Commissioner	Thomas T. Ng

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Acting Chief of Department	James P. Olson

2. Adoption of the minutes of the Regular Meeting of October 13, 1992.

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3. CONSENT CALENDAR

All matters listed hereunder constitute a Consent Calendar, are considered to be routine by the Fire Commission, and will be acted upon by a single roll-call vote of the Commission. There will be no separate discussion of these items unless a member of the Commission or a member of the public so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item.

A) Military Leave

Submitting for adoption application from one member for Military Leave of Absence with pay, in order to comply with Military Orders received from his commanding officer:

	Rank	Dates	Days	Military Organization	Purpose
Ritter, David C. TSG	H2 FF	10-25-92 thru 11-01-92	8	CA Air Nat'l Gd. Volk Field, WI	Attend Active Duty Training

B) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during September, 1992.

C) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - OCTOBER 15, 1992

H2 Firefighter

Terry W. Smerdel
Robert P. Segale
John S. Rocco
James J. Reidy
Stephen A. McPartlan
Justin D. Brown
Zachary W. Pumphrey
Charles Crane
Daniel DeCossio
John Won
John M. Tuiasosopo
Wing C. Chan
John F. Chung
Norman L. Kwan

EFFECTIVE DATE - OCTOBER 16, 1992

Frank P. Roldan

3. CONSENT CALENDAR

C) Permanent Appointments (Continued)

EFFECTIVE DATE - OCTOBER 19, 1992

Victor Puebla

EFFECTIVE DATE - OCTOBER 23, 1992

John J. Caba

D) Reinstatement

Reporting that Margaret R. Kang has been reinstated as 1424 Clerk Typist, effective October 12, 1992. Ms. Kang is returning from the Public Utilities Commission.

E) Resignation

Submitting resignation of Susan J. Wong, 1808 Management Information Systems Technician I, effective close of business October 11, 1992. (Resigned in order to accept 1424 position. Approximate length of service - 4 years.)

F) Termination

Reporting termination of 6281 Fire Safety Inspector II Terry L. Collins, effective close of business October 6, 1992.

3. CONSENT CALENDAR

G) Leave of Absence

Submitting request for leave of absence with pay for Fire Protection Engineer Robert Fuller, Bureau of Fire Prevention, for four days, December 7 through December 10, 1992, in order to attend the National Fire Protection Association Technical Committee on Notification Appliances for Signaling Systems in Orlando, Florida. There is no cost to the City. All expenses to be paid by Mr. Fuller who will not be replaced.

H) Leaves of Absence

Submitting requests for leaves of absence without pay from the following:

H2 Firefighter Karl H. Baeck, for five months (sick leave), October 16 1992 through March 16, 1993.

6281 Fire Safety Inspector II Sam Scott, for two weeks (sick leave), October 20 through November 3, 1992.

I) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, September 26 through October 9, 1992.

J) Temporary Appointments

Reporting having made 197 temporary appointments September 26 through October 9, 1992.
(These items will be incorporated as part of the minutes of today's meeting.)

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meetings of 08-25-92, 09-22-92 & 10-13-92)

Formal Hearing concerning formal complaint filed by Joseph A. Medina, Chief of Department, on August 21, 1992, against Firefighter William B. Koehler, charging him with violation of Section 3956 of the Rules and Regulations (Acts Detrimental to Welfare of Department).

B) Formal Hearing (Cont'd from Meeting of 09-22-92)

Formal Hearing concerning formal complaint filed by Joseph A. Medina, Chief of Department, on September 18, 1992, against Firefighter Clifford T. Kazarian, charging him with violation of the Rules and Regulations as follows:

Section 3912 - Intoxicants/Drugs

Section 3956 - Acts Detrimental to Welfare of Department

C) Formal Hearing (Cont'd from Meeting of 09-22-92)

Formal Hearing concerning formal complaint filed by Joseph A. Medina, Chief of Department, on September 21, 1992, against Firefighter Walter D. Batiste, charging him with violation of the Rules and Regulations as follows:

Section 3935 - False Reports and False Testimony

Section 3956 - Acts Detrimental to Welfare of Department

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitting three letters commending members of the Department for response to requests for assistance or emergencies.

. . . . . .

B) Permanent Exempt Appointments

Reporting the following PERMANENT EXEMPT appointments:

EFFECTIVE DATE - OCTOBER 12 1992

H28 Lieutenant, Division of Training

Michael Jones
(vice: Roger Bouyea,
returned to H20 Lieut.)

King R. Cevolani
(vice: Garry Bradford,
apptd. H30 Capt.)

. . . . . .

5. REGULAR CALENDAR - NEW BUSINESS

C) Probationary Appointments

Reporting the following PROBATIONARY appointments:

EFFECTIVE DATE - OCTOBER 15, 1992

H20 Lieutenant

James R. Hentz
(vice: Frank Cardinale, apptd. H30 Captain)

Austin M. Dito
(vice: Ozell Austin, apptd. H30 Captain)

Marty A. Ross
(vice: Adam Young, apptd. H30 Captain)

Winona M. Jones
(vice: LeRoy Caracter, retired)

Jerry E. Butler
(vice: Al Quartaroli, apptd. H30 Captain)

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D) Retirement Certificate

Reporting Award of Honorable Service to the following member:

	Type of Retirement	Years of Service	Date of Retirement
Inspector Robert E. Livermore	Service	25	Aug. 14, 1992

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R E C E S S

5. REGULAR CALENDAR - NEW BUSINESS

E) Fire Commission Resolution

Submitting for adoption Resolution No. 592 authorizing the Friends of the San Francisco Fire Department to use a facsimile of the City seal on the Letter of Appreciation given to donors to the San Francisco Fire Department.

. . . . . .

F) Request for Supplemental Appropriation

Submitting request for supplemental appropriation in the amount of $1,049,600: to purchase, enhance, and install 20 emergency generators in fire department facilities - $1,000,000; to conduct a geotechnical study at Pier 22-1/2 (Fireboat) - $49,600. Funds will be available from interest on 1986 bonds.

(Note: Half the cost will be reimbursed by the State)

. . . . . .

5. REGULAR CALENDAR - NEW BUSINESS

PUBLIC COMMENT

G) Members of the public may address the Fire Commission on items of interest to the public which are within the subject matter jurisdiction of the Commission.

. . . . . .

6. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

11/10/92
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No. 92-34

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - November 10, 1992 - 1800 Hours
260 Golden Gate Avenue - Room 201

ITEM NO.

1. On Roll Call, the following were noted present:
President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

Joseph A. Medina	- Chief of Department
James P. Olson	- Deputy Chief - Operations
Howard L. Slater	- Acting Deputy Chief - Administration
Frank Scales, Jr.	- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Richard E. Condon	- Fire Prevention
Robert L. Demmons	- Management Services
Alberto B. DaCunha	- Training

Chief Officer - Firefighting Service:

Joseph McCarthy	- Division 2 (Acting)

2. Adoption of the minutes of the Regular Meeting of October 27, 1992.

Commissioner Molinar moved and Commissioner Morrow seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "G") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from three members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	Rank	Dates	Days	Military Organization	Purpose
Lauer, Richard L. LTC	H20 LT	11-08-92	1	W. Los Angeles CA	Attend Inactive Duty Training
Rivera, Anthony W. AW2, Petty Officer	H2 FF	10-25-92 thru 10-26-92	2	US Navy Res. Moffett Field, CA	Attend Active Duty Training
Turner, William SSG	7388 U/Plumber	11-13-92	1	CA Army Nat'l Gd. Camp Roberts, CA	Attend Inactive Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

			Retirement Date
Conway, John T.	H20 Lieutenant	Service	Oct. 21, 1992
Pera, Michael J.	T/H20 Lieutenant	Ind. Dis.	Aug. 15, 1992
Vigil, Roland F.	H2 Firefighter	Service	Oct. 03, 1992
Smith, James D.	H2 Firefighter	Ind. Dis.	Aug. 01, 1992
Weissgerber, Michael D.	H2 Firefighter	Ind. Dis.	Oct. 30, 1992

(Note: Retirement Certificates will be presented at Fire Commission meeting of December 17, 1992)

C) Monthly Report - Training

Submitting monthly report from Division of Training for October, 1992.

3. CONSENT CALENDAR

D) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during October, 1992.

E) Probationary Appointment

Reporting the following PROBATIONARY appointment:

EFFECTIVE DATE - OCTOBER 26, 1992

1242 Personnel Analyst

David B. Johnson
(vice: David B. Johnson, returning from Dept. Public Health)

F) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, October 10, 1992 through October 23, 1992.

G) Temporary Appointments

Reporting having made 175 temporary appointments October 10 through October 23, 1992.

Vice President Griffin moved and Commissioner Ng seconded. There were no questions or discussion and Items "A" through "G" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

Reported having made 175 temporary appointments during Payroll Period October 10 through October 23, 1992.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
DACUNHA ALBERTO	0040	0050	10	101292	102392
DEMMONS ROBERT	0040	0050	10	101292	102392
HICKEY JOHN J	0040	0050	9	101192	102392
MCCARTHY JOSEPH F	0040	0050	2	101792	101892
MCGUIRE THOMAS F	0040	0050	2	101692	101792
POLITIS GEORGE	0040	0050	1	101092	101092
SHANNON VICTOR M	0040	0050	2	101392	101492
BARBANO MARK J	0030	0040	2	101392	101492
BARBANO MARK J	0030	0040	2	101092	101192
BARDEN JAMES	0030	0040	7	101092	102292
CARROLL JOHN D	0030	0040	2	101892	101992
CAVELLINI JAMES	0030	0040	10	101092	102392
COSTELLA GUIDO	0030	0040	9	101092	102292
DUNN FRANKLIN	0030	0040	8	101092	102392
FAUSS DENNIS	0030	0040	9	101192	102392
GEE EDWARD N	0030	0040	1	102392	102392
GEE EDWARD N	0030	0040	2	101492	101592
GEE EDWARD N	0030	0040	2	101192	101292
HARRINGTON JOHN	0030	0040	8	101192	102192
JONES PAUL	0030	0040	6	101292	102092
KRIEGER CHARLES H	0030	0040	2	101792	101892
KRIEGER CHARLES H	0030	0040	4	101192	101592
LAVAYSSE GARY	0030	0040	1	101092	101092
LEE AUDRY	0030	0040	10	101092	102392
LEE JOHN J	0030	0040	2	102292	102392
LEE JOHN J	0030	0040	2	101692	101792
LEE JOHN J	0030	0040	2	101092	101192
OBRIEN TIMOTHY F	0030	0040	1	102392	102392
OBRIEN TIMOTHY F	0030	0040	2	101492	101592
OBRIEN TIMOTHY F	0030	0040	2	101192	101292
QUINN RICHARD C	0030	0040	5	101792	102392
QUINN RICHARD C	0030	0040	2	101192	101292
ROYBAL ALBERT L	0030	0040	6	101292	102292
RYAN THOMAS	0030	0040	6	101692	102392
SERRANO RICHARD	0030	0040	1	101092	101092
SIMI ANTHONY	0030	0040	1	101092	101092
THUESEN ALBERT L	0030	0040	2	101692	101792

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
TULLY ROBERT J	0030	0040	2	101892	101992
TULLY ROBERT J	0030	0040	2	101592	101692
TULLY ROBERT J	0030	0040	3	101092	101392
VELASQUEZ THOMAS M	0030	0040	4	101692	102092
VELASQUEZ THOMAS M	0030	0040	2	101392	101492
VELASQUEZ THOMAS M	0030	0040	2	101092	101192
WRIGHT JOSEPH M	0030	0040	4	101092	101492
ALLEN RICHARD P	0020	0030	2	101892	101992
ALLEN RICHARD P	0020	0030	1	101092	101092
ANDERSEN ROBERT C	0020	0030	2	102192	102292
ANDERSEN ROBERT C	0020	0030	2	101892	101992
ANDERSEN ROBERT C	0020	0030	2	101592	101692
ANDERSEN ROBERT C	0020	0030	3	101092	101392
BONNEL MICHAEL	0020	0030	7	101092	102292
BONNIE WILLIAM S	0020	0030	4	101092	101792
BRADEN JIMMIE T	0020	0030	2	101492	101592
BROOKS WORTHY	0020	0030	9	101092	102292
CARLOMAGNO JOSEPH	0020	0030	7	101092	102392
CASSERLY PATRICK J	0020	0030	2	102292	102392
CASSERLY PATRICK J	0020	0030	2	101392	101492
CASSERLY PATRICK J	0020	0030	2	101092	101192
CERCOS JOHN	0020	0030	8	101092	102292
CONNORS JAMES M	0020	0030	2	102192	102292
CORNYN PETER M	0020	0030	7	101492	102392
DITO RAYMOND F	0020	0030	2	101192	101292
DONNELLY MARK S	0020	0030	2	101392	101492
DONNELLY MARK S	0020	0030	2	101092	101192
ELB RICHARD A	0020	0030	2	101692	101792
FARRIS KENNETH	0020	0030	10	101092	102392
GARCIA PHILIP	0020	0030	9	101092	102392
GUTIERREZ RICHARD	0020	0030	2	101892	101992
GUTIERREZ RICHARD	0020	0030	1	101392	101392
IMBELLINO ROBERT	0020	0030	1	102392	102392
JEBF HENRY H III	0020	0030	2	101792	101892
KEARNEY MARK S	0020	0030	2	102192	102292
KEARNEY MARK S	0020	0030	2	101892	101992
KEARNEY MARK S	0020	0030	2	101592	101692
KEARNEY MARK S	0020	0030	2	101292	101392
KEARNEY MICHAEL S	0020	0030	2	101692	101792
KEARNEY MICHAEL S	0020	0030	2	101392	101492

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
KELBER PHILIP	0020	0030	1	101092	101092
KOCHEVAR RICHARD E	0020	0030	2	102192	102292
KOCHEVAR RICHARD E	0020	0030	2	101892	101992
KOCHEVAR RICHARD E	0020	0030	2	101592	101692
LEAL GARY	0020	0030	7	101092	101992
LEANIO PHILIP	0020	0030	5	101492	102392
MASSETANI GARY P	0020	0030	2	101392	101492
MAY GARY	0020	0030	1	101092	101092
MCLAUGHLIN PATRICK	0020	0030	5	101092	102292
MOLINARI ROBERT M	0020	0030	2	101792	101892
MOLINARI ROBERT M	0020	0030	2	101192	101292
MONTAGUE GARY M	0020	0030	2	101892	101992
MONTAGUE GARY M	0020	0030	2	101392	101492
NOLAN MICHAEL	0020	0030	6	101092	102292
NOLAN VINCENT	0020	0030	9	101192	102392
OLEARY JOHN M	0020	0030	2	101092	101192
REVEL RENE H	0020	0030	2	101392	101492
REVEL RENE H	0020	0030	2	101092	101192
ROCKETT TYRONE	0020	0030	1	101092	101092
SERAFINI WILLIAM F	0020	0030	2	102192	102292
SERAFINI WILLIAM F	0020	0030	5	101092	101692
SHORTALL RICHARD	0020	0030	1	102392	102392
SIRAGUSA THOMAS A	0020	0030	3	101192	102392
SWEENEY JOHN E	0020	0030	1	101492	101492
WALSH KEVIN T	0020	0030	2	101192	101292
WARD BRENDAN A	0020	0030	2	101792	101892
WARD BRENDAN A	0020	0030	2	101192	101292
WILHELM ROGER J	0020	0030	2	102192	102292
WILHELM ROGER J	0020	0030	2	101892	101992
WILHELM ROGER J	0020	0030	5	101092	101692
BARTELS WILLIAM J	0010	0020	2	101892	101992
BARTELS WILLIAM J	0010	0020	2	101592	101692
FERRANDO JOHN J	0010	0020	2	101792	101892
FERRANDO JOHN J	0010	0020	2	101492	101592
FERRANDO JOHN J	0010	0020	2	101192	101292
HILDERMANN JOHN F	0010	0020	2	101392	101492
LEONARD JAMES E	0010	0020	2	101792	101892
LILE WAYNE	0010	0020	9	101092	102292
SELLIN STEPHEN M	0010	0020	2	101992	102092
SELLIN STEPHEN M	0010	0020	2	101692	101792
SELLIN STEPHEN M	0010	0020	4	101092	101492

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ENGLER GERALD	0002	0020	1	101092	101092
ERLER RUDOLPH L	0002	0020	2	102292	102392
ERLER RUDOLPH L	0002	0020	2	101992	102092
ERLER RUDOLPH L	0002	0020	2	101392	101492
ERLER RUDOLPH L	0002	0020	2	101092	101192
GARDNER PATRICK	0002	0020	8	101292	102392
GREGORY STEPHAN H	0002	0020	2	102192	102292
GREGORY STEPHAN H	0002	0020	2	101892	101992
GREGORY STEPHAN H	0002	0020	2	101592	101692
GREGORY STEPHAN H	0002	0020	2	101292	101392
HAYES WHITE JOANNE	0002	0020	8	101092	102092
HENNIGAN MICHAEL	0002	0020	9	101092	102292
HENTZ JAMES	0002	0020	4	101092	101492
HICKEY PATRICK J JR	0002	0020	2	102292	102392
IZQUIERDO RODRIGO	0002	0020	2	102192	102292
IZQUIERDO RODRIGO	0002	0020	2	101892	101992
IZQUIERDO RODRIGO	0002	0020	4	101292	101692
JOHNSON RICHARD	0002	0020	8	101392	102392
JONES ALBERT	0002	0020	1	101092	101092
JONES WINONA	0002	0020	4	101092	101492
KANE MARK E	0002	0020	4	101392	102392
KEOHANE JERRY E	0002	0020	2	101692	101792
KEOHANE JERRY E	0002	0020	2	101092	101192
LABRADO RUDOLPH	0002	0020	6	101292	101992
LEONARD ALLAN J	0002	0020	2	101492	101592
LEONARD ALLAN J	0002	0020	2	101192	101292
MAHER EUGENE	0002	0020	1	101092	101092
MANINI THOMAS A	0002	0020	4	101392	101792
MANINI THOMAS A	0002	0020	2	101092	101192
MARKEL ALEXANDER	0002	0020	1	101092	101092
MOE WILLIAM M	0002	0020	2	102292	102392
MURPHY GERALD F JR	0002	0020	2	101392	101492
MURRAY LAWRENCE JR	0002	0020	2	101792	101892
MURRAY LAWRENCE JR	0002	0020	2	101192	101292
NIELSEN CURTIS	0002	0020	1	101092	101092
NOLAN TIMOTHY	0002	0020	1	102392	102392
ODONNELL EDWARD JR	0002	0020	5	101492	102392
OLEARY MICHAEL E	0002	0020	2	102292	102392
OLEARY MICHAEL E	0002	0020	2	101692	101792
OUTLEY JAMES A	0002	0020	2	102192	102292
OUTLEY JAMES A	0002	0020	5	101092	101992
PASSANISI CHARLES	0002	0020	2	101492	101592

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
PAUL ALLAN	0002	0020	1	101092	101092
PLESCIA MATTHEW	0002	0020	6	101292	102292
PORTER JOHN R	0002	0020	2	101392	101492
PORTER JOHN R	0002	0020	2	101092	101192
RICHARDSON KIRK	0002	0020	7	101092	102292
RIEMER JAMES G	0002	0020	2	102292	102392
RIEMER JAMES G	0002	0020	4	101692	102092
ROLAND EDWARD A	0002	0020	2	102192	102292
ROLAND EDWARD A	0002	0020	2	101892	101992
ROSS MARTY	0002	0020	1	101092	101092
RUBENSTEIN BRYAN	0002	0020	9	101192	102392
RUSSO ANTHONY	0002	0020	7	101192	102392
SCALMANINI KENNETH	0002	0020	1	101092	101092
SCHAFER CHARLES L	0002	0020	2	101492	101592
SCHNAPP GEORGE B	0002	0020	2	101792	101892
SCHNAPP GEORGE B	0002	0020	2	101192	101292
SCHNAPP JOHN R	0002	0020	2	101192	101292
SCULLION GERALD K	0002	0020	2	102292	102392
SCULLION GERALD K	0002	0020	2	101092	101192
SHERIDAN REID K	0002	0020	2	102292	102392
SHERIDAN REID K	0002	0020	2	101992	102092
SHERIDAN REID K	0002	0020	4	101392	101792
SHERIDAN REID K	0002	0020	2	101092	101192
SMERDEL ANTHONY	0002	0020	7	101292	102392
SOULE ANTHONY P	0002	0020	7	102092	102392
STEINHOFF LESLIE C	0002	0020	3	101792	102392
STEINHOFF LESLIE C	0002	0020	2	101492	101592
STEINHOFF LESLIE C	0002	0020	2	101192	101292
YOUNG CURTIS N	0002	0020	5	101492	102392
ZACIEK CHRISTOPHER	0002	0020	2	102192	102292
ZACIEK CHRISTOPHER	0002	0020	1	101392	101392
ZACIEK CHRISTOPHER	0002	0020	1	101092	101092
CAMPBELL EDWARD L	0002	0010	4	101492	101892
CANEDO BENJAMIN ALEXANDER	0002	0010	2	101392	101492
CRANE CHARLES	0002	0010	2	101792	101892
DEA EDMUND GENE	0002	0010	2	102292	102392
DEA EDMUND GENE	0002	0010	2	101992	102092
DEA EDMUND GENE	0002	0010	2	101392	101492
FAUSS MICHAEL	0002	0010	2	102192	102292
GEE THERESE	0002	0010	8	101292	102292

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
GOGGIN DONALD JAMES	0002	0010	2	101992	102092
GOGGIN DONALD JAMES	0002	0010	4	101092	101792
IAVARONE FRANK B	0002	0010	2	101892	101992
JACKSON ROBERT C	0002	0010	2	101192	101292
JOHNSON MARK JEFFREY	0002	0010	2	101492	101592
JOHNSON MARK JEFFREY	0002	0010	2	101192	101292
KURPINSKY PAUL F	0002	0010	2	101892	101992
LAI SAMSON	0002	0010	9	101092	102292
LOUIE GREGORY	0002	0010	2	101192	101292
MASON JAMES	0002	0010	2	102092	102192
MASON JAMES	0002	0010	2	101192	101292
MCKINNEY TRUMAN D	0002	0010	2	102292	102392
MCKINNEY TRUMAN D	0002	0010	2	101692	101792
MURRAY LAWRENCE JR	0002	0010	2	102192	102292
OHLSON GEORGE JR	0002	0010	2	101892	101992
OHLSON GEORGE JR	0002	0010	2	101292	101392
OWYANG GREGORY KEITH	0002	0010	2	102192	102292
OWYANG GREGORY KEITH	0002	0010	2	101892	101992
OWYANG GREGORY KEITH	0002	0010	2	101592	101692
OWYANG GREGORY KEITH	0002	0010	3	101092	101392
PAUL ALLAN R	0002	0010	6	101292	102292
PAYTON ELI F	0002	0010	4	101492	101892
PAYTON ELI F	0002	0010	2	101192	101292
POSTEL ROBERT FREDERICK	0002	0010	1	101692	101692
RIBA DOUGLAS	0002	0010	2	102292	102392
RIBA DOUGLAS	0002	0010	2	101992	102092
RIBA DOUGLAS	0002	0010	2	101392	101492
RIBA DOUGLAS	0002	0010	2	101092	101192
RIZOTTO ALFRED C	0002	0010	8	101092	102392
ROBINSON ANTHONY CLARK	0002	0010	3	101492	102392
SCULLION GERALD	0002	0010	6	101692	102092
STEINHOFF LESLIE C	0002	0010	2	102092	102192
STEPHENSON TOD ELLIOTT	0002	0010	2	101892	101992
STEPHENSON TOD ELLIOTT	0002	0010	2	101592	101692
STEPHENSON TOD ELLIOTT	0002	0010	3	101092	101392
WOO TERENCE ENG	0002	0010	2	101892	101992
CARR ELMER	0006	0024	8	101292	102392
DROCCO JOHN	0022	0032	8	101292	102392

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ARMANDA ARISTON	0004	0022	8	101292	102392
CEREGHINO KENNETH	0004	0022	4	101992	102392
CALLAGHAN KEVIN	0002	0004	4	101292	101592
BIGARANI WILLIAM	0002	0004	8	101292	102392
REYES BERT	0002	0004	6	101292	102092
DISABILITY PAY					
CALLAHAN DENNIS	0040	0050	14	101092	102392
CONNOLLY PATRICK	0040	0050	14	101092	102392
GOODIN DOUGLAS	0030	0040	14	101092	102392
ROYBAL PETER	0030	0040	2	101092	101192
TIZIO JOHN	0030	0040	14	101092	102392
CALDEN KEITH	0020	0028	14	101092	102392
MORIARTY JOSEPH	0020	0030	14	101092	102392
PATSEL MILFORD	0020	0030	14	101092	102392
SWEENEY JOHN	0020	0030	9	101592	102392
BARNEY RONALD	0002	0020	14	101092	102392
CARROLL DAVID	0002	0020	11	101392	102392
CUNNIE MICHAEL	0010	0020	4	101092	101392
GRITSCH STEPHEN	0002	0020	14	101092	102392
HICKEY PATRICK	0002	0020	9	101092	101892
HILDERMANN JOHN	0010	0020	9	101592	102392
LEIDECKER GORDON	0002	0020	9	101092	101892
SMITH STEPHEN	0002	0020	14	101092	102392
VANPOOL ROLAND	0002	0020	14	101092	102392
AHERN JAMES	0002	0010	14	101092	102392
THOMAS JENNIFER	0002	0010	14	101092	102392

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
OMITTED FROM DISABILITY PAYROLL PERIOD ENDING OCTOBER 9, 1992					
BARNEY RONALD	0002	0020	9	100192	100992
SMITH STEPHEN	0002	0020	3	100792	100992
OMITTED FROM PAYPOLL PERIOD ENDING SEPTEMBER 25, 1992					
DACUNHA ALBERTO	0040	0050	14	091292	092592
DEMMONS ROBERT	0040	0050	14	091292	092592

50590/BAMBAM

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meetings of 09-22-92 & 10-27-92)

Formal Hearing concerning formal complaint filed by Joseph A. Medina, Chief of Department, on September 18, 1992, against Firefighter Clifford T. Kazarian, charging him with violation of the Rules and Regulations as follows:

Section 3912 - Intoxicants/Drugs

Section 3956 - Acts Detrimental to Welfare of Department

1833-1857

Deputy City Attorney Arthur Greenberg and Acting Deputy Chief Howard Slater represented the Department. Thomas Kazarian, attorney-at-law, represented Firefighter Clifford Kazarian, who was present.

Mr. Kazarian requested a closed hearing, which President Ertola granted.

Deputy City Attorney Arthur Greenberg made an opening statement.

Mr. Kazarian made an opening statement.

Deputy City Attorney Arthur Greenberg, on behalf of Chief Medina, and Mr. Kazarian, on behalf of his client, Firefighter Clifford Kazarian, agreed to a negotiated settlement which they recommended to the Fire Commission, which was read into the record.

Firefighter Clifford Kazarian pled guilty to both charges.

Recess: 1847-1855

President Ertola made a statement on behalf of his colleagues. By a vote of 5-0, the Fire Commission adopted the negotiated settlement including termination, held in abeyance subject to meeting certain conditions, and a 90-day suspension from September 27, 1992 through December 25, 1992.

Note: A transcript of the closed hearing was made.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted four letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

Phoenix Editorial Services
717 Battery Street
San Francisco, California 94111

October 21, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

Last Friday night, October 16, my company had a very successful party for our clients and friends. It was held outdoors in our building's plaza at 350 Pacific. We had planned to have tiki torches and propane-fueled oil drum fires to enhance the ambiance of the setting. Of course, this required the appropriate permits from your department.

I want to compliment and thank Captain John Drocco and his inspectors for their quick response to our requests and approval of the permits. Though we had two licensed pyrotechnic specialists retained to supervise the flames, I certainly appreciate that our request was an unusual one.

Captain Drocco allowed us to proceed with our plans with the additional hire of two fire inspectors to monitor our event at the site. I would also like to compliment and thank those two inspectors for being so friendly and courteous while standing watch. They are Inspectors Anthony Hampton and Patrick Stranahan. We enjoyed having them at our party and you can be proud of their representation of the San Francisco Fire Department.

Our party was such a success, we are thinking of doing it again next year. I look forward to working with your department again and hope that it all goes as smoothly.

Sincerely,

/s/ LISA HINMAN

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

October 22, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I would like to commend the firefighters at Station 19 (Stonestown, 390 Buckingham Way) for giving my Cub Scouts a memorable experience they won't soon forget.

Because our theme for the month was Fire Safety and Prevention, I arranged for the boys in our Cub Scout Den to tour Station 19. Little did I know we were in for quite a show!

On Monday, October 19, we were greeted by Acting Lieutenant Richard Johnson and the rest of the firefighters of Station 19. Rich and the other firefighters showed the boys the engine, truck, and fire fighting apparatus. The boys were also allowed some "hands on" experience and given a tour of the station.

Afterwards, the firefighters gave the boys fire safety tips, and answered questions from the Scouts and parents.

The Scouts, parents, and myself were very impressed with the courtesy and professionalism that your firefighters displayed. (We were there around their dinner time, and I know it must have been inconvenient for them!)

Once again, I would like to commend and thank the firefighters at Station 19, for providing these Cub Scouts with such a wonderful experience; one they will be talking about for a long time!

Sincerely,

/s/ KEVIN FONG
Den 2 Leader, Pack 345
721 Rockdale Drive
San Francisco, CA 94127

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Holy Name School
1560 - 40th Avenue
San Francisco, California 94122

October 7, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

Sixty Holy Name Kindergartners plus a dozen teachers and parents made their annual trek to Engine 23 on Friday, October 2nd.

Firefighter Bernard Gibson, assisted by Firefighter Allen Wong, was patient and knowledgeable. He worked with both classes for a full hour each nonstop. Each child saw and often handled a hat, air mask, hose, extinguisher, jacket and pole. The adults were impressed too. Bernard gets better every year!

We appreciate your cooperation and availability.

Sincerely,

/s/MARILYN PANELLI, Teacher

* * * * * * *

October 28, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

How pleased we are to write and say thank you! Today, around 1:00 p.m. we had to call the Fire Department. Our refrigerator-freezer broke last night and although we turned it to "off," it got very very hot today and started to smoke. Three of your firefighters arrived in less than five minutes, pulled out the box and unplugged it. They were all courteous and efficient; we want to express our appreciation to you, your department, and especially to them.

Sincerely,

/s/ MR. & MRS. RUDOLPH DONATI
2770 Lyon Street
San Francisco, CA 94123

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for October, 1992.

There are 84 unfilled positions in the uniformed forces:

70 are vacant and 14 represent retirees receiving their accumulated sick pay.

b. The daily average of uniformed personnel on authorized leave was as follows:

	September	October
Vacation : Annual	18.87	21.00
IDV	4.77	4.61
Compensatory Time	4.63	3.90
Sick Leave	17.07	18.23
Disability	18.27	18.35
Military Leave	.40	.45
Other (LD/CTR)	2.37	1.80
Total	66.38	68.34

c. The following W.D.O.'s were awarded during the month of October:

1 - H50 Assistant Chief , for 24 hours
3 - H40 Battalion Chiefs, for 24 hours
11 - H30 Captains , for 24 hours
37 - H20 Lieutenants , for 24 hours
12 - H10 Chief's Aides , for 24 hours
179 - H2 Firefighters , for 24 hours
1 - H22 Lieutenant, BFP , for 4 hours
1 - H4 Inspector, BFP , for 4 hours
1 - 5215 Fire Prot. Engr., for 2-1/2 hours

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

112 - Triple Combination Pumpers
30 - Aerial Ladder Trucks
9 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

5 - Triple Combination Pumpers
4 - Aerial Ladder Trucks
4 - Miscellaneous Vehicles

iii) The following apparatus was out of service and stored in stations awaiting assignment to Central Shops for repair:

0 - Triple Combination Pumper
2 - Aerial Ladder Trucks
0 - Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

11 - Triple Combination Pumpers
3 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ JOSEPH A. MEDINA
Chief of Department

Commissioner Molinar moved and Commissioner Morrow seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) Personal Services Contract

Submitted for review and approved a personal services contract in the amount of $170,000 from CORE Corporation (Drs. Sheldon Zedeck and James Outtz) for an H40 Battalion Chief Examination.

Commissioner Morrow moved and Commissioner Molinar seconded.

Susan DeMartini, representing Firefighters Local 798, inquired as to the timetable for this examination, as well as the Bureau of Fire Prevention examination. Mr. Alan Wong, Fire Services Exam Unit, replied that the H40 Battalion Chief exam is scheduled for the Spring of 1993, as is the H22 Lieutenant, Bureau of Fire Prevention, examination.

There were no further questions or discussion and the personal services contract with CORE Corporation for an H40 Battalion Chief exam was adopted on recommendation of Chief of Department.

D) Public Comment

Francis Sperisen, Fire Safety Inspector II - He gave each Commissioner a copy of a memorandum from Chief Medina dated November 3, 1992, that was addressed to all miscellaneous fire department employees concerning voluntary lay offs. Inspector Sperisen commented the memo was a progressive step to meet a budget and hopefully it will be successful and volunteers will donate up to three days off. He commented that possibly the administration would like to see that all employees in headquarters - starting with the Chief and right on down - participate in the voluntary lay off program. We are in this together. If more people participate fewer hours will have to be donated. It is a positive step to save jobs. We are cutting into the lean. Let everyone be involved, perhaps suppression can be included - even for one hour. It will be tough to get everyone to particpate.

Ernest Li, President, Asian Firefighters - The Asian Firefighters want to represent themselves as a part of a solution to the Department's problems. We have been trying hard to work with everyone involved. He expressed great disappointment over recent events concerning the request to place the Fire Department in receivership. It is like a run-away horse (metaphorically). No one is going to be able to grab the horse's reins. We need to get together collectively. It may be too late. I am not sure. Many accusations have been made. I have been told by a number of people what to do or not to do. Speaking for the Asian Firefighters, we want to see this Fire Department move forward. It can only move forward together. It is very disheartening - until I find out more accurately what has happened - recently it has been said that

D) Public Comment (Continued)

the Plaintiff-Intervenors have put forward the recommendation for receivership. I am very concerned because we were not consulted. This is hard to take. As to why, may be it was miscommunications and I will find out further. What we need to do is to start looking for solutions, stop pointing fingers at each other. It does not serve any purpose. I want this to be made known - receivership at this time (I am not ruling it out) is a last resort. There is no indication now that we are at this level. There have been things said in the press that raise his eyebrows. A lot of them have been half truths, or unsubstantiated allegations. The Department is not out of control. I think the Plaintiff-Intervenors are stepping out of bounds. This is my opinion. I am speaking for myself. I want that to be made public. I view this like a family. When parents fight in front of children - whose side do you take? I look at the Black Firefighters Association and I know doggone well they have a lot of justifications for a lot of things. I know that Local 798 has rebuttals to that. I have not seen a willingness to cooperate and try to move forward together. This bothers me. When I finished reading the 18th Report of the Court Monitor ... I want to make sure that the people out in the field who read these minutes - that you have to read the 18th Report very carefully, because there is a real general way it is presented in that there is a mixing of administrations. I want them to know in the field that when the Court Monitor is calling for receivership she is saying that this administration has been somehow negligent in not wanting to respond to it. That remains to be seen. Some parts of the report raised my eyebrows. But I have not seen the negativity that has been presented in the press. Although I believe that the Plaintiff-Intervenors think they are doing right for the Department - when they do not confer with the people who live this Department for 30 years - there is something drastically wrong. In reading the 18th Report and referencing mixing administrations you have to be very clear that the Court Monitor requested in August 1990 for the previous administration to address the 16th Report. That was the administration of preference - the administration that the Court Monitor wanted to see. That also was the same Fire Commission that the Court Monitor wanted to get two consultants. Something bothers me. If they had two years to address the situation with a preferred administration why is it all of a sudden that this administration in 90 days has to go into receivership. It does not make any sense. I want some clarification on that. I am not coming up here and saying I am backing this administration. I have always wanted to give this administration a chance to prove themselves one way or the other. They are going to have to stand on their own laurels. If they get out of line it is the Associations' duty to call them and the Fire Commission's responsibility to address it. Too many things have been happening in the media. I know that the people involved need to have the best doucmentation. I do not see what the problem is here. This is what I feel personally as a representative of the Asian Firefighters. I might be out of line now because I have not found out for certain if our representation has skirted around us, but if they have that is not the way

5. REGULAR CALENDAR - NEW BUSINESS

D) Public Comment (Continued)

things are supposed to go. They are supposed to represent us and not go around us because nothing was run by the Asian Firefighters.

Matt Cobo, Director, Los Bomberos de San Francisco - We have had meetings as recently as two days ago discussing this situation about receivership. In all fairness I do not think this administration has been in there that long. By looking at the Chief's record when he was in the Bureau of Fire Prevention you could see that his force was almost 50 percent minority representation - whether it be women, asian, black. It has been proven what he can do , so let us give him a chance now. We are very upset by the fact that the first time we have a Hispanic Chief, and yet the way he is being treated, everyone seems to be saying let's not give him a chance. We concur with the Asian Firefighters. We want to give him a chance and we are going to be a lot more vocal than we have been in the past.

James Outley, President, Black Firefighters Association (BFA) - The BFA is 100 percent behind the Court Monitor's 18th Report. We are in total agreement with the Monitor. Today, I want to discuss an incident that occurred on October 27, 1992. I was working at Station 11 and I called Deputy Chief Olson for a detail to the Fire Commission meeting because I wanted to see one of our members get sworn in as Lieutenant. The detail was granted on the premise that I not speak representing the BFA that day. When I asked Deputy Chief Olson why he responded that I cannot represent the BFA before the Fire Commission while on duty - I did attend the Fire Commission meeting and when I returned to Station 11 I noticed an article in the San Francisco Chronicle dated Tuesday, October 27, 1992, the morning of the Fire Commission meeting. The article referenced two individuals representing their associations (Hispanic and Asian) at a press conference held in City Hall on the 26th. These two individuals work five days a week. He asked Deputy Chief Olson how these individuals - working five days a week - are able to make statements representing their associations, when he was being denied the same opportunity. Deputy Chief Olson .... (end of tape). Mr. Outley said he knew they were on duty and in uniform and made statements representing their organizations. Vice President Griffin asked Mr. Outley to explain TC. He replied: time coming - this is earned while off duty and used when you want time off subject to approval. Chief Medina said it also places that person in an off duty status. Mr. Outley: I also spoke to Deputy Chief Olson about the 18th of September when I spoke to the Fire Commission in response to the reorganization plan. Deputy Chief Olson also detailed me that day - I was working at Station 17. I spoke representing my organization on September 18 but I was denied the opportunity to speak on October 27 and I am confused by this inconsistency. Whether I can speak, when I can't speak, or whether I am working, whether I am not working. He asked that this matter be looked into, and that he receive some type of clear indication. What is the policy?

D) Public Comment (Continued)

Another incident that caused his membership great concern was the statement by Deputy Chief Olson - in the same Chronicle article - "sexual harassment does not happen, said Deputy Chief Olson. We do not tolerate it. It does not exist." We know recently two officers who have been moved from a fire station because a female officer was receiving over 20 phone calls on that watch. Sexual harassment exists. President Ertola asked if a formal complaint has been made of that incident. Mr. Outley replied affirmatively. President Ertola asked if a formal complaint has been made it is under investigation. Mr. Outley replied that he was speaking about a statement that was made that says it does not exist. It does exist. Another female firefighter received a sexually explicit phone call at her answering machine at home. Chief Medina asked if Mr. Outley had knowledge of this and he replied affirmatively. Chief Medina asked Mr. Outley what actions he took as an officer in the Department. He replied that the previous administration knew about it. A complaint was submitted. Another incident was that in January a Captain received a 90-day suspension in regards to physical/sexual harassment of a female firefighter. It seems like the Department is going through a denial. The only way to stamp out this problem is to say we have a problem and you clear that problem up. You cannot go around making blanket statements like this: It does not exist. It does exist. How do you deal with this problem. There are only about 40 females in this Department, which is predominantly male. Let's be honest. Let's deal with the problem and not cover it up.

President Ertola inquired if Mr. Outley had any fresh complaints as the Department cannot deal with something that happened under a previous administration when a complaint has been filed and it is going through the process. If you say it does exist, do you have a fresh complaint? We urge you to bring them to our attention. Mr. Outley: There is one right now that Chief Medina knows about when he removed the two officers from a fire station. Chief Medina asked Mr. Outley what his concern was about. Mr. Outley said his concern was the statement in the Chronicle. Chief Medina asked if he knows if it was accurate. Deputy Chief Olson was asked to comment on the Chronicle statement. He said they were not his exact words. My statement was somewhat to the effect that this administration will not allow sexual harassment, will do everything to not allow it. Mr. Outley asked to receive an answer about the Department's policy of whether he can speak while on duty or off duty. He also would like the Department to look into the individuals who made that statement at the press conference representing their organizations were they on off duty status. What I heard was that these individuals were granted one hour TC (time coming) on Wednesday. This is what I heard. I would like it to be looked into. President Ertola: You mean Tuesday? Mr. Outley: Wednesday. The press conference took place Monday. I talked to Deputy Chief Olson on Tuesday. I got detailed here Tuesday. From what Deputy Chief Olson and I discussed on Tuesday - a couple of times. I made reference to these individuals being - making statements representing their particular organizations, on Tuesday.

5. REGULAR CALENDAR - NEW BUSINESS

D) Public Comment (Continued)

On Wednesday, I heard that these individuals were granted one hour TC time. I would like an answer to that. President Ertola thanked Mr. Outley.

President Ertola acknowledged receipt of a letter from Mayor Frank Jordan, which he asked to be incorporated in the minutes of today's meeting, noting that this move to 1660 Mission Street will not only benefit fire department employees assigned to the Plan Checking Review process but will benefit the citizens of San Francisco who require permits for construction and alterations.

October 29, 1992

The Honorable John A. Ertola
President, Fire Commission
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Jack:

As you know, the efficiency with which the City manages the permit process is one of the major factors by which the business community gages the "business climate." And, San Francisco's past grades in this area have been less than satisfactory. It is a high priority of this administration to turn that perception around.

As you may be aware the Chief Administrative Officer recently announced plans to acquire 1660 Mission Street to establish a one stop permit process center. This, in my opinion, is an important next step in the evolution of the permit process.

Toward that end my staff, members of the CAO's office and the Planning Department held a series of meetings with representatives of the permit process user community to determine the extent to which there is support for this plan. The results of the outreach effort were positive and made an important contribution to the formulation of the acquisition plan.

I look forward to the Fire Commission's support of the CAO's initiative and the Board's approval of the resolutions which will allow the City to proceed with the purchase of 1660 Mission Street and the establishment of the One Stop Permit Shop. I have directed my staff to testify in support of these important initiatives which will further enhance the permit process and the City's business climate.

Sincerely,

/s/ FRANK M. JORDAN

5. REGULAR CALENDAR - NEW BUSINESS

D) Public Comment (Continued)

Commissioner Morrow moved, seconded by Vice President Griffin, that the Fire Commission express its approval for the plan to purchase 1660 Mission Street to establish a one stop permit process center and so advise the Mayor, Chief Administrative Officer and Board of Supervisors.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

1905-2015

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 2016 hours.

Raymond G. Connors
Secretary

No. 92-35

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - November 24, 1992 - 0900 Hours
260 Golden Gate Avenue - Room 201

ITEM NO.

1. On Roll Call, the following were noted present:
President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

Joseph A. Medina	- Chief of Department
James P. Olson	- Deputy Chief - Operations
Howard L. Slater	- Acting Deputy Chief - Administration
Frank Scales, Jr.	- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Robert L. Demmons	- Management Services
Alberto B. DaCunha	- Training

Chief Officers - Firefighting Service:

William M. Shaughnessy	- Division 2
David F. McCarroll	- Division 3 (Acting)

2. Adoption of the minutes of the Regular Meeting of November 10, 1992.

Commissioner Molinar moved and Vice President Griffin seconded. There were no questions or discussion and the minutes were adopted as presented.

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3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "D" and "F" through "I") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission. President Ertola asked to remove Item "E" from the Consent Calendar.

A) Military Leaves

Submitting for adoption applications from three members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	Rank	Dates	Days	Military Organization	Purpose
McKinley, Michael Chief Warrant Officer 3	H39 CAPT	11-30-92 thru 12-11-92	12	CA Army Nat'l Gd. Ft. Lewis, WA	Attend Active Duty Training
Lavelle, David Sgt. Maj.	H10 C/A	11-08-92	1	US Army Res. Camp Parks, CA	Attend Inactive Duty Training
		12-05-92 thru 12-06-92	2	US Army Res. Oakland Army Base, CA	Attend Inactive Duty Training
Reed, Robert ST1	H2 FF	11-21-92 thru 11-22-92	2	US Coast Gd. Res. Alameda, CA	Attend Inactive Duty Training

B) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during October, 1992.

C) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - OCTOBER 15, 1992

H2 Firefighter

Paul C. Crawford
Michael G. Dietzen

Priscilla S. Beere

3. CONSENT CALENDAR

D) Suspension

Reporting suspension of H2 Firefighter Clifford T. Kazarian, for 90 days, September 27 through December 25, 1992, for violation of the Rules and Regulations as follows:

Section 3912 - Intoxicants/Drugs

Section 3956 - Acts Detrimental to Welfare of Department

E) Termination (Removed from Consent Calendar)

Reporting termination of H2 Firefighter William B. Koehler, effective close of business October 27, 1992.

F) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Category	Recommendation
Engine 11	116-92	10-02-92	591	C	File

Off: Lt. Donald Scheppler; Drv: FF William Rapp

Cause: Misjudged clearance - Eng 11, while responding to an incident, was passing a pickup truck when Eng 11 grazed the truck's right rear bumper

Engine 42	117-92	10-05-92	519	C	File

Off: Lt. Joseph Carlomagno; Drv: FF Theodore Carter

Cause: Misjudged clearance - Eng 42, while backing up, struck a parked auto (no guides)

3. CONSENT CALENDAR

F) Accidents (Continued)

Engine 20 118-92 10-09-92 558 A File
Off: T/Lt. Khairul Ali; Drv: FF Arnold Diem

Cause: Misjudged clearance - Eng 20, while returning to quarters, struck an illegally parked car

Truck 8 119-92 10-11-92 627 C File
Off: T/Lt. John Ferrando; Drv: FF Mark Sikora; Tlr: FF Paul Crawford

Cause: Misjudged clearance - Trk 8, while leaving quarters, turned too sharply and grazed fire station door

Engine 13 120-92 10-08-92 598 B Bill
Off: Lt. Ernest Ware; Drv: FF Michael Delane

Cause: Eng 13, while parked at an incident, was sideswiped by a passing taxi

Engine 24 121-92 10-09-92 575 A File
Off: T/Lt. Marty Ross; Drv: FF Tom Carberry

Cause: Misjudged clearance - Eng 24, while maneuvering to make a tight turn, backed into a light pole in spite of guide's signal

Engine 14 122-92 10-14-92 582 B File
Off: Lt. Rudy Castellanos; Drv: FF John Jaber

Cause: Eng 14, while proceeding through an intersection at Van Ness and O'Farrell, struck a man who teetered from the Van Ness island located at the intersection

Engine 40 123-92 10-14-92 568 A File
Off: Lt. Gilbert Cortez; Drv: FF William Disbury

Cause: Misjudged clearance - Eng 40, while backing into quarters, contacted fire station with its side view mirror

Engine 16 124-92 10-20-92 599 A File
Off: Lt. Jimmie Braden; Drv: FF Daniel Casey

Cause: Misjudged clearance - Eng 16, while backing into quarters, grazed a sign post

3. CONSENT CALENDAR

F) Accidents (Continued)

Engine 36 125-92 10-20-92 504 A File
Off: Lt. William Carey; Drv: FF Elbert Calkin

Cause: Misjudged clearance - Eng 36, while responding to an incident, with its right side view mirror grazed a double parked delivery truck

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

G) Unlitigated Claims

Submitting monthly report from City Attorney's Office on unlitigated claims for October, 1992:

Name of Claimant	Claim Amount Filed Paid	Accident Number/ Category, Unit	Date of Accident
Gena Barron	$21,681.60/$1,946.60	personal injuries	12-10-91

H) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, October 24 through November 6, 1992.

3. CONSENT CALENDAR

I) Temporary Appointments

Reporting having made 165 temporary appointments October 24 through November 6, 1992.

Commissioner Morrow moved and Commissioner Molinar seconded. There were no questions or discussion and Items "A" through "D" and Items "F" through "I" on the Consent Calendar were adopted or ordered filed as appropriate.

E) Termination (Item Removed)

Reporting termination of H2 Firefighter William B. Koehler, effective close of business October 27, 1992.

President Ertola acknowledged receipt of a letter dated November 20, 1992, from Paul Higaki, Attorney-at-Law and counsel for former Firefighter William Koehler. In light of this letter, he asked no action be taken on Item 3.E) pending a review by the Administration of Mr. Higaki's letter.

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

Reported having made 165 temporary appointments during Payroll Period October 24 through November 6, 1992.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
DACUNHA ALBERTO	0040	0050	5	102692	103062
DEMMONS ROBERT	0040	0050	10	102692	110692
HICKEY JOHN	0040	0050	7	102492	110492
MCGUIRE THOMAS F	0040	0050	1	921106	110692
SHANNON VICTOR M	0040	0050	2	102592	102692
BARDEN JAMES	0030	0040	10	102492	110692
CAVELLINI JAMES	0030	0040	7	102492	110692
COSTELLA GUIDO	0030	0040	8	102492	110692
DUNN FRANKLIN	0030	0040	8	102492	110692
FAUSS DENNIS	0030	0040	7	102492	110592
GEE EDWARD N	0030	0040	3	102492	102792
HARRINGTON JOHN	0030	0040	8	102692	110592
JONES PAUL	0030	0040	8	102692	110692
LEE AUDRY	0030	0040	9	102592	110692
LEE JOHN J	0030	0040	4	102892	110192
O'BRIEN TIMOTHY	0030	0040	1	102492	102492
QUINN RICHARD C	0030	0040	4	102992	110292
QUINN RICHARD C	0030	0040	3	102492	102792
ROYBAL PETER	0030	0040	8	102492	110392
RYAN THOMAS	0030	0040	7	102592	110692
THUESEN ALBERT L	0030	0040	1	110692	110692
TULLY ROBERT J	0030	0040	4	110292	110692
TULLY ROBERT J	0030	0040	2	103092	103192
TULLY ROBERT J	0030	0040	4	102492	102892
VELASQUEZ THOMAS	0030	0040	9	102592	110692
ALLEN RICHARD P	0020	0030	4	102492	102892
ANDERSEN ROBERT C	0020	0030	2	110592	110692
ANDERSEN ROBERT C	0020	0030	2	103092	103192
BONNEL MICHAEL W	0020	0030	6	103092	110692
BONNEL MICHAEL W	0020	0030	4	102492	102892
BONNIE WILLIAM S	0020	0030	2	110592	110692
BRADEN JIMMIE T	0020	0030	2	110492	110592
BRADEN JIMMIE T	0020	0030	2	102992	103092
BRADEN JIMMIE T	0020	0030	2	102692	102792
BROOKS WORTHY	0020	0030	10	102492	110692

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
CARLOMAGNO JOSEPH	0020	0030	2	110492	110592
CARLOMAGNO JOSEPH	0020	0030	2	110192	110292
CARLOMAGNO JOSEPH	0020	0030	2	102992	103092
CARLOMAGNO JOSEPH	0020	0030	3	102492	102792
CASSERLY PATRICK J	0020	0030	2	110392	110492
CASSERLY PATRICK J	0020	0030	2	103192	110192
CASSERLY PATRICK J	0020	0030	2	102892	102992
CASSERLY PATRICK J	0020	0030	2	102592	102692
CERCOS JOHN	0020	0030	7	102592	110692
CONNORS JAMES	0020	0030	4	110292	110592
CORNYN PETER M	0020	0030	2	102992	103092
CORNYN PETER M	0020	0030	3	102492	102792
ELB RICHARD A	0020	0030	1	110692	110692
ELB RICHARD A	0020	0030	2	110392	110492
ELB RICHARD A	0020	0030	2	103192	110192
FARRIS KENNETH	0020	0030	5	102892	110692
GARCIA PHILIP	0020	0030	9	102592	110692
GUTIERREZ RICHARD	0020	0030	4	102492	102892
HARPER SAM CARR	0020	0030	1	110692	110692
IMBELLINO ROBERT	0020	0030	1	102492	102492
JEBE HENRY H III	0020	0030	2	110192	110292
KEARNEY MARK S	0020	0030	2	110292	110392
KEARNEY MICHAEL S	0020	0030	2	102892	102992
KOCHEVAR RICHARD E	0020	0030	2	110592	110692
KOCHEVAR RICHARD E	0020	0030	4	103092	110392
KOCHEVAR RICHARD E	0020	0030	2	102492	102592
LEAL GARY S	0020	0030	6	103092	110692
LEANIO PHILIP	0020	0030	3	102492	102792
MCLAUGHLIN PATRICK	0020	0030	10	102492	110692
MONTAGUE GARY M	0020	0030	2	110292	110392
MONTAGUE GARY M	0020	0030	2	103092	103192
NOLAN MICHAEL	0020	0030	8	102492	110392
NOLAN VINCENT	0020	0030	7	102492	110592
SERAFINI WILLIAM F	0020	0030	4	110292	110692
SERAFINI WILLIAM F	0020	0030	2	103092	103192
SERAFINI WILLIAM F	0020	0030	2	102792	102892
SHORTALL RICHARD C	0020	0030	4	110192	110592
SHORTALL RICHARD C	0020	0030	2	102992	103092
SHORTALL RICHARD C	0020	0030	3	102492	102792
SIRAGUSA THOMAS	0020	0030	1	102492	102492
WALSH KEVIN T	0020	0030	2	110192	110292

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
WARD BRENDAN A	0020	0030	2	110192	110292
WILHELM ROGER J	0020	0030	2	103092	103192
WILHELM ROGER J	0020	0030	2	102792	102892
BARTELS WILLIAM J	0010	0020	4	110292	110692
BARTELS WILLIAM J	0010	0020	2	103092	103192
BARTELS WILLIAM J	0010	0020	2	102792	102892
BARTELS WILLIAM J	0010	0020	2	102492	102592
FERRANDO JOHN J	0010	0020	2	110192	110292
FERRANDO JOHN J	0010	0020	2	102692	102792
HILDERMANN JOHN F	0010	0020	2	103192	110192
LAVELLE MICHAEL D	0010	0020	2	102492	102592
LILE WAYNE L	0010	0020	2	110592	110692
LILE WAYNE L	0010	0020	4	103092	110392
LILE WAYNE L	0010	0020	2	102492	102592
SELLIN STEPHEN M	0010	0020	4	102892	110192
SELLIN STEPHEN M	0010	0020	2	102592	102692
SULLIVAN DAVID R	0010	0020	1	110692	110692
SULLIVAN DAVID R	0010	0020	2	110392	110492
SULLIVAN DAVID R	0010	0020	2	102892	102992
TAYLOR KEVIN D	0010	0020	1	110692	110692
TAYLOR KEVIN D	0010	0020	2	110392	110492
TAYLOR KEVIN D	0010	0020	2	103192	110192
TAYLOR KEVIN D	0010	0020	2	102892	102992
AHUMADA MICHAEL R	0002	0020	2	110392	110492
ALI KHAIRUL	0002	0020	10	102492	110292
ARCE EDWARD J	0002	0020	2	110492	110592
ARCE EDWARD J	0002	0020	2	110192	110292
ARCE EDWARD J	0002	0020	2	102992	103092
BARON ANDREW S	0002	0020	3	102492	102792
BARON ANDREW S	0002	0020	2	110592	110692
BARON ANDREW S	0002	0020	2	110292	110392
BARON ANDREW S	0002	0020	2	102792	102892
BATISTE WALTER	0002	0020	2	102492	102592
BLAKE JAMES M	0002	0020	8	102792	110692
BLOS GARY P	0002	0020	4	110292	110692
			2	102692	102792

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
BRUCE GEORGE J	0002	0020	1	110692	110692
BRUCE GEORGE J	0002	0020	2	110392	110492
BRUCE GEORGE J	0002	0020	2	103192	110192
BRUCE GEORGE J	0002	0020	2	102892	102992
BRUCE GEORGE J	0002	0020	2	102592	102692
BUDDINGTON PATRICK	0002	0020	1	110692	110692
BURKE KEVIN M	0002	0020	3	102492	102792
CASTAGNOLA MICHAEL	0002	0020	2	103192	110192
CASTAGNOLA MICHAEL	0002	0020	2	102892	102992
CASTAGNOLA MICHAEL	0002	0020	2	102592	102692
CHAPMAN JOHN M	0002	0020	2	110592	110692
CHAPMAN JOHN M	0002	0020	2	110292	110392
CURRAN DANIEL J	0002	0020	6	103092	110692
CURRAN DANIEL J	0002	0020	2	102792	102892
DENTE DAN F	0002	0020	2	110292	110392
DENTE DAN F	0002	0020	2	103092	103192
DIAZ CHRISTOPHER A	0002	0020	2	110592	110692
DIAZ CHRISTOPHER A	0002	0020	4	102492	103192
DICKERSON WILLIAM	0002	0020	2	102592	102692
DUNCAN MICHAEL T	0002	0020	2	110192	110292
DUNNE ROBERT	0002	0020	2	110492	110592
DUNNE ROBERT	0002	0020	2	110192	110292
DUNNE ROBERT	0002	0020	2	102992	103092
DUNNE ROBERT	0002	0020	2	102692	102792
DURKIN WILLIAM E	0002	0020	2	102492	102592
ERLER RUDOLPH L	0002	0020	2	110392	110492
ERLER RUDOLPH L	0002	0020	2	102592	102692
FREDIANI DONALD L	0002	0020	2	110392	110492
HAYES WHITE JOANNE MARIE	0002	0020	5	103192	110692
HENNNIGAN MICHAEL	0002	0020	8	102792	110692
HESTER JOHN W	0002	0020	2	102592	102692
HICKEY PATRICK J JR	0002	0020	8	102692	110592
IZQUIERDO RODRIGO	0002	0020	2	110592	110692
IZQUIERDO RODRIGO	0002	0020	2	110292	110392
IZQUIERDO RODRIGO	0002	0020	2	103092	103192
IZQUIERDO RODRIGO	0002	0020	2	102792	102892
JOHNSON RICHARD	0002	0020	7	102592	110692
JONES ALBERT	0002	0020	1	102492	102492
KANE MARK E	0002	0020	2	103192	110192
KANE MARK E	0002	0020	4	102592	102992

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
KEOHANE JERRY E	0002	0020	1	110692	110692
KEOHANE JERRY E	0002	0020	2	102892	102992
KEOHANE JERRY E	0002	0020	2	102592	102692
LABRADO RUDOLPH	0002	0020	10	102492	110692
LATIMORE LEE D	0002	0020	2	102592	102692
LEONARD ALLAN J	0002	0020	2	110492	110592
LEONARD ALLAN J	0002	0020	2	110192	110292
LEONARD ALLAN J	0002	0020	2	102692	102792
MAHER EUGENE F	0002	0020	2	102492	102592
MANINI THOMAS A	0002	0020	1	110692	110692
MANINI THOMAS A	0002	0020	2	103192	110192
MELANEPHY JOHN A	0002	0020	2	110192	110292
MOE WILLIAM M	0002	0020	2	103192	110192
MURRAY LAWRENCE JR	0002	0020	2	103092	103192
MURRAY LAWRENCE JR	0002	0020	2	102492	102592
NOLAN TIMOTHY B	0002	0020	2	110192	110292
ODONNELL EDWARD JR	0002	0020	3	102492	110592
OLEARY MICHAEL	0002	0020	2	102892	102992
OUTLEY JAMES	0002	0020	6	102492	110192
PASSANISI CHARLES	0002	0020	2	110192	110292
PAUL ALLAN	0002	0020	2	102492	102592
PLESCIA MATTHEW V	0002	0020	8	102492	110392
PORTER JOHN R	0002	0020	2	103192	110192
REED JOHN H	0002	0020	2	102492	102592
RICHARDSON KIRK	0002	0020	8	102492	110692
RIEMER JAMES G	0002	0020	1	110692	110692
RIEMER JAMES G	0002	0020	2	102592	102692
ROLAND EDWARD A	0002	0020	2	110292	110392
ROLAND EDWARD A	0002	0020	2	103092	103192
ROLAND EDWARD A	0002	0020	2	102792	102892
ROLAND EDWARD A	0002	0020	2	102492	102592
RUBENSTEIN BRYAN WILLIAM	0002	0020	1	110492	110592
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	110192	110292
RUBENSTEIN BRYAN WILLIAM	0002	0020	3	102492	103092
RUSSO ANTHONY M	0002	0020	3	110392	110692
SCHAFER CHARLES L	0002	0020	2	102692	102792
SCHNAPP JOHN R	0002	0020	2	110192	110292
SCULLION GERALD K	0002	0020	1	110692	110692
SCULLION GERALD K	0002	0020	2	103192	110192
SCULLION GERALD K	0002	0020	2	102892	102992

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
SHERIDAN REID K	0002	0020	1	110692	110692
SHERIDAN REID K	0002	0020	2	102592	102692
SOULE ANTHONY	0002	0020	9	102492	110592
STEINHOFF LESLIE C	0002	0020	2	110192	110292
STEINHOFF LESLIE C	0002	0020	3	102492	102792
VERGANO ROBERT L	0002	0020	2	110292	110392
YOUNG CURTIS N	0002	0020	2	110492	110592
YOUNG CURTIS N	0002	0020	3	102492	102792
ZACZEK CHRISTOPHER	0002	0020	2	110592	110692
ZACZEK CHRISTOPHER	0002	0020	2	110292	110392
ZACZEK CHRISTOPHER	0002	0020	2	102792	102892
ZACZEK CHRISTOPHER	0002	0020	2	102492	102592
BURKE KEVIN M	0002	0010	2	102992	103092
CARLE WILLIAM M	0002	0010	2	103092	103192
COWAN ROBERT LEON	0002	0010	1	110692	110692
DEA EDMUND GENE	0002	0010	2	102892	102992
DUAG III FELIX T	0002	0010	2	110292	110392
EVART BRETT F	0002	0010	1	110692	110692
FITZPATRICK JAMES	0002	0010	2	102492	102592
GOGGIN DONALD JAMES	0002	0010	4	102892	110192
HOLT KELLY JAMES	0002	0010	2	103092	103192
JOHNSON MARK JEFFREY	0002	0010	2	110192	110292
JONES GREGORY DEVON	0002	0010	2	102692	102792
LAI SAMSON	0002	0010	8	102492	110692
LOMBARDI KENNETH A	0002	0010	1	110692	110692
LOMBARDI KENNETH A	0002	0010	2	110392	110492
MASON JAMES	0002	0010	2	110492	110592
MASON JAMES	0002	0010	2	110192	110292
MCGREGOR RAEMONA E	0002	0010	2	110192	110292
MCGREGOR RAEMONA E	0002	0010	2	102992	103092
MCGREGOR RAEMONA E	0002	0010	2	102692	102792
MCGUINN MARTIN J	0002	0010	2	102492	102592
MCKINNEY TRUMAN D	0002	0010	1	110692	110692
MCKINNEY TRUMAN D	0002	0010	2	103192	110192
MCKINNEY TRUMAN D	0002	0010	2	102892	102992
MCKINNEY TRUMAN D	0002	0010	2	102592	102692
MURRAY LAWRENCE JR	0002	0010	6	103192	110692

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ODWYER MICHAEL A	0002	0010	2	102492	102592
OWYANG GREGORY KEITH	0002	0010	2	110592	110692
OWYANG GREGORY KEITH	0002	0010	2	110292	110392
OWYANG GREGORY KEITH	0002	0010	2	103092	103192
OWYANG GREGORY KEITH	0002	0010	2	102492	102592
PAIGE JOEL BARRY	0002	0010	2	110192	110292
PAUL ALLAN R	0002	0010	2	110592	110692
PAUL ALLAN R	0002	0010	2	110292	110392
PAUL ALLAN R	0002	0010	2	103092	103192
PAUL ALLAN R	0002	0010	2	102792	102892
PAYTON ELI F	0002	0010	2	110192	110292
PAYTON ELI F	0002	0010	2	102692	102792
POSTEL ROBERT FREDERICK	0002	0010	2	110592	110692
POSTEL ROBERT FREDERICK	0002	0010	2	102792	102892
POSTEL ROBERT FREDERICK	0002	0010	2	102492	102592
PRUITT TYRONE	0002	0010	8	102692	110692
RIZOTTO ALFRED C	0002	0010	10	102492	110692
ROBINSON ANTHONY CLARK	0002	0010	3	102492	103092
STEPHENSON TOD ELLIOTT	0002	0010	2	110592	110692
STEPHENSON TOD ELLIOTT	0002	0010	2	110292	110392
THOMAS JENNIFER	0002	0010	4	110192	110592
YOUNG CURTIS N	0002	0010	2	102992	103092
PROCCO JOHN	0022	0032	8	102792	110692
CARR ELMER	0006	0024	3	100192	100692
[illegible]	[illegible]	0022	8	[illegible]	110692
CEREGHINO KENNETH	0004	0022	8	102792	[illegible]
BIGARANI WILLIAM	0002	0004	8	[illegible]	110592
CALLAGHAN KEVIN	0002	0004	8	[illegible]	[illegible]
REYES BERT	0002	0004	8	102692	[illegible]

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

DISABILITY PAY

CALLAHAN DENNIS	0040	0050	14	102492	110692
CONNOLLY PATRICK	0040	0050	14	102492	110692
HICKEY JOHN	0040	0050	2	110592	110692
GOODIN DOUGLAS	0030	0040	14	102492	110692
TIZIO JOHN	0030	0040	14	102492	110692
CALDEN KEITH	0020	0028	14	102492	110692
MORIARITY JOSEPH	0020	0030	14	102492	110692
SWEENEY JOHN	0020	0030	5	102492	102892
BARNEY RON	0002	0020	2	102492	102592
CARROLL DAVID	0002	0020	14	102492	110692
GRITSCH STEPHEN	0002	0020	14	102492	110692
SMITH STEPHEN	0002	0020	14	102492	110692
VANPOOL ROLAND	0002	0020	14	102492	110692
AHERN JAMES	0002	0010	14	102492	110692
THOMAS JENNIFER	0002	0010	7	102492	103092

OMITTED FROM DISABILITY PAY PERIOD ENDING OCTOBER 23, 1992

HILDERMANN JOHN	0010	0020	9	101592	102392

OMITTED FROM PAYROLL ENDING OCTOBER 23, 1992

MONTAGUE GARY	0020	0030	1	101292	101292
POSTEL ROBERT	0002	0010	1	101692	101692

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted three letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

November 5, 1992

S.F. Fire Commission
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Commissioners:

I have recently completed the San Francisco Fire Department's Neighborhood Emergency Response Training (NERT) program and I wanted to commend the Fire Department. The program was fantastic and the information I received from Firefighter Frank Lucier and all of the participating firefighters was terrific. I hope that I never have to deal with a major disaster, but if one hits, I now have a much stronger base of knowledge to work from to keep myself safe and to help others.

I encourage you to continue supporting this program. It is very worthwhile and an important training program. I would also like to encourage you to expand the program and take it into public institutions, such as schools, so that more of the citizenry, young and old, will be prepared in case a disaster strikes.

Thank you.

Sincerely,

/s/ SUSAN HANF
2160 Leavenworth, #101
San Francisco, CA 94133-2520

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4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

November 5, 1992

Hon. Frank M. Jordan
Mayor of San Francisco
Room 200, City Hall
San Francisco, CA 94102

Dear Mayor Jordan:

I am writing to express my gratitude for being fortunate enough to take and complete the Neighborhood Emergency Rescue Training (NERT) given by Firefighter Frank Lucier of the San Francisco Fire Department. As a recent transplant from Newton, Massachusetts, I must admit that I was given plenty of advice about what to do in the event of an earthquake. This advice came from friends, family and strangers when they found out that I was moving here. Admittedly it was not very helpful, most often, "I'm glad it's you moving, not me."

I was here only two weeks when my neighborhood organization, the Russian Hill Neighbors, offered this series of lessons called NERT. I signed up without hesitation and this series proved to be a great learning experience.

Firefighter Frank Lucier and his assistants could not have been more open, honest and helpful in making me feel that I am now ready to deal with an impending emergency. Their factual knowledge and the way they presented it to our band of citizens was terrific! Each firefighter is well versed in his subject and able to get the message across with humor and wit while still conveying the seriousness of what an emergency will involve. They never hedged on questions and are obviously dedicated to this task of making ordinary citizens part of the solution and not part of the problem. "Stop, Look and Think.... Don't Become a Victim!!" is their battlecry.

This program is worth every dollar put into it especially now in times of tight budgets when services are being cut to the bone and hard decisions must be made by all public officials. The more people that are prepared to be self-sufficient and able to provide emergency assistance to their families and neighborhood the easier the next disaster will be for the citizens of the San Francisco area.

One only has to look at the disasters created by the two hurricanes this summer to realize that the motto "Be Prepared" is still the best advice. Let's keep the NERT program adequately funded so the City of San Francisco survives any emergency that comes this way. I have a genuine love for my new adopted city and want to see it remain a leader and world class place to live.

Sincerely,

/s/ CAROL A. RECTOR
1367 Union Street
San Francisco, CA 94109

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4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

November 12, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

This is an unsolicited recommendation on behalf of Engine 34 and 14 with whom I had the distinct pleasure of working with the night of November 11, 1992. I am a paramedic with the Department of Public Health, and was dispatched to a man with a dislocated knee. He was on an obscure and fairly inaccessible part of the beach behind the Legion of Honor. My partner Gay Bryson and I took the fire trail as far as we could drive and still had about a thousand yards of cliff, pitch black twisty brush covered path to go. We asked for fire department assistance. The men who showed up never lacked enthusiasm and resourcefulness. They assessed the unnecessary risk that the Coast Guard would have to take, as seas were rough. They unflinchingly offered to do the arduous lift amongst them. I work with the Fire Department every day. But this conspiracy of professionalism and dedication went beyond my daily findings. I look forward to working with these crews again. I thought their strong work should be brought to your attention. This was not a life and death situation which made their fortitude all the more impressive.

Thank you.

Sincerely,

/s/ JOHN M. FENGLER
592 N. Main Street
Sebastopol, CA 95472

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4. REGULAR CALENDAR - NEW BUSINESS

B) Jet Ski

Submitted for adoption a proposed resolution authorizing the Fire Department to execute a hold harmless agreement with jet ski manufacturers (Your Scooter Shop) for the loan of jet skis.

Vice President Griffin moved and Commissioner Morrow seconded.

President Ertola inquired if the City Attorney had approved this resolution. Chief Medina replied that it was his understanding that they had and asked Battalion Chief James Groshong to respond further. Battalion Chief Groshong noted that one year ago a comparable resolution (Kawasaki Jet Ski) was adopted by the Fire Commission and subsequently by the Board of Supervisors and similar language was utilized in this resolution. He did not anticipate any problems in getting this resolution adopted by the Board of Supervisors.

There were no further questions or discussion and the proposed resolution was adopted on recommendation of Chief of Department.

C) Request for Supplemental Appropriation

Submitted for adoption a pre-bond request for supplemental appropriation in the amount of $2,188,549 in order to start working on the Proposition C fire stations. These funds will be repaid from proceeds of the sale of Prop C bonds in April or May of 1993.

Vice President Griffin moved and Commissioner Morrow seconded.

Commissioner Molinar inquired if this request for supplemental appropriation will result in starting work on the various projects. Chief Medina replied that it will begin the process of hiring contractors and establishing work priorities and he asked Assistant Chief James Lynch to provide more detail. Assistant Chief Lynch advised the Commission that this request for supplemental appropriation will provide start up funds for administration and management costs both for the Fire Department and the Bureau of Architecture. Actual construction will not occur immediately. Funds first of all will be used for design activities involving the architects and various engineers on some of the fire stations. Concerning women's facilities in the fire stations, he has received a list from the Assignment Office indicating the fire station assignments for women firefighters. That list is one of the criteria for determining the priority for fire station remodeling and construction. He cited the following stations: 9, 10, 16, 17, 26, 33 and 43. Additionally, there will be full seismic renovation on stations 25 and 39.

There were no further questions or discussion and the pre-bond request for supplementation appropriation was adopted on recommendation of Chief of Department.

4. REGULAR CALENDAR - NEW BUSINESS

D) Public Comment

James Outley, President, Black Firefighters Association (BFA) - He raised two concerns: one concerning the Mayor's press conference where he indicated he (Mayor) was going to conduct an investigation into the allegations raised in the Court Monitor's 18th Report. He asked if the investigation had been initiated and the stage it is in and when it will be completed. President Ertola replied that this matter will have to be referred to the City Attorney. It is part of the confidential relationship between the two departments so he (President Ertola) can provide no answer to that question today.

Mr. Outley said that his other concern had to do with preserves. The member's concern was that the supervising officer received a two-day suspension and the individual who made the statement received counseling. The member of the BFA asked Mr. Outley why this occurred. Seems to Mr. Outley that it should be reversed. Why didn't the individual who made the statement receive suspension and counseling and the officer receive suspension also. President Ertola commented that he thought that these types of individual matters are not properly brought before the Fire Commission under public comment. These are matters that have to go through channels - directly to the Administration. If there is a complaint about mishandling it should first go to them and there is still a question as to whether the individual matter should go before the Commission. This Commission is mainly a policy making body, not an administrative body. Unless there is something presented to the Commission by the Department, I am inclined to think we over-step our bounds to get involved in individual personnel matters. Mr. Outley responded that he understood the Commissioner's point of view but the problem they have is that the matters are not handled in an expedient manner. The individual who filed the complaint had not receive some type of confirmation as to the status of the complaint process. We have one right now, that the individual filed over six months ago and he has received no reply. There are two incidents that have happened over several months ago for which no reply has been recieved to their complaints. I do not know who to bring this to.

President Ertola said that the complaint process is the proper one and all the Commission could do is to refer to the Chief of Department.

Vice President Griffin asked James Outley if the complaint is like the EEO charge or are you talking about an officer or somebody filing charges against somebody. Mr. Outley said it has to do with both. One has to do with EEOC and the other one with an officer. Vice President Griffin asked if there is not a review committee involved in the EEO process. Chief Medina replied that there is if it is an EEO complaint; however, if it is a rule investigation it does not go to the review committee. Chief Medina suggested that if Mr. Outley has these concerns he should set up an appointment with him and sit down and talk it over. President Ertola thanked Mr. Outley.

4. REGULAR CALENDAR - NEW BUSINESS

D) Public Comment

Carl Williams, President, San Francisco Black Leadership Forum - He is here in that capacity and in addition to directions given to him from a community meeting at the Southeast Community Center last Saturday during which some 70 organizations and individuals attended. We discussed a series of concerns about the treatment of African Americans in the Fire Department; particularly we are concerned that we express to you as a community, the African American community, our strong support of the Consent Decree as well as our strong insistence that the full implementation of the Consent Decree be undertaken in good faith; that the African American community in San Francisco is very concerned about the treatment of African American firefighters. We are particularly concerned that the Mayor - although we know it is not appropriate to bring it to you our concern with the Mayor - but we intend to express to the Mayor our great displeasure and dissatisfaction with what we beleive is his unseemly comments about the Court Monitor. We intend - as a community - to periodically appear before this Commission and express our concerns and bring to you concerns that we have about the treatment of African American firefighters and particularly with the implementation of the Consent Decree. We intend to be at the next court hearing and wherever we feel it is appropriate to bring our concerns as a community on behalf of our fellow African American brothers and sisters working in this fire department. We are going to continue to do that. We are going to continue to be monitoring the implementation of the Consent Decree on behalf of the African American community.

President Ertola indicated that that was the purpose of public comment and he welcomed Mr. Williams here at any of the Commission meetings.

Firefighter Arnold Diem, Engine 20 - He commented upon the lack of a specific rank or designated position such as Engineer that would be responsible for driving, operating and maintaining apparatus and equipment. Partially because of the firefighters' work schedule, there was seldom a person on line to drive the apparatus every day consistently. Consequently, this increased maintenance costs to the Department and treatment of the apparatus suffered. The job of the firefighter has become more complex as the responsibilities of driving and maintaining an apparatus have increased that there had to be some recognition of this fact. Drivers, besides just driving and being able to have knowledge of hydraulics and knowing the district, are responsible for the first aid equipment, personal protection equipment, resuscitation equipment and defibrillators. All of this sort of synthesized into one position and until July 1992 that position was unpaid. The San Francisco Fire Department is unique; it is the only fire department in the entire nation with a population greater than 30,000 (with the exception of New York City) that does not have a specific rank and that is the rank of Engineer. Consequently, some of the problems that appear out in the field, I think, are of great concern. The equipment takes incredible abuse. We have a situation now where that was being

4. REGULAR CALENDAR - NEW BUSINESS

D) Public Comment

addressed. We have a new policy established where people who are specifically in a position - and they requested that position - and for a large majority they have already been in this position for a number of years, to drive and accept that responsibility. They were told that they will no longer be going to be subject to being detailed out. We have a situation now where people who are being paid to do a specific job and want to do the job and, in most instances, have the inclination both mechanically and by aptitude to do the job. They are being paid to do it; are being prohibited from executing that job because now they are being detailed out in a capacity that they really don't know. They could go from being a driver to working in a truck; or a driver to working in a rescue company where there is no consistency.

President Ertola asked Firefighter Diem to clarify this point. Firefighter Diem said that if they are in a driver's position they are being paid for the responsibility of that position. Because of the reversal of the policy now, these people are now being removed from the position which they are being paid for. Their substitute which is generally a member of the station they are in is moved into that position as a driver and is not being paid, and a lot of times that do not want to do it. So you have the situation .....

Vice President Griffin commented that he thought that these comments are on the same line as Mr. Outley's previous remarks about actual administrative responsibilities and that this matter should be referred to the Chief. President Ertola concurred stating that the Commission is being bogged down if it starts listening to individual personnel matters which have not been filtered through the Administration so the Chief can make a report to the Commission.

Firefighter Diem replied that with all due respect all he is asking is for the Chief and Commission to study the possibility of establishing a rank of Engineer which would eliminate a lot of potential problems; that is why he is appearing today and it has nothing to do that any single individual personality.

Chief Medina indicated that it is a matter that should be discussed and handled at the administrative level and not at the Fire Commission.

President Ertola referred the matter to the Administration for review, that means the establishment of a rank of Engineer (Civil Service or otherwise), and the question of transferring drivers to other jobs.

Robert Johnston - he referred to a letter dated November 16, 1992, which he had sent to the Fire Commission. He indicated that he was present today to challenge the credibility of the procedure of the Fire Department and Civil Service Commission where people in the last class from an eligibility list are able to resign and not be reinstated to a future class. Whereas, firefighters

4. REGULAR CALENDAR - NEW BUSINESS

D) Public Comment

in earlier classes with excessive deficiencies are given tne option of resigning and being reinstated in a future class. Across the board this is not fair to everyone. He noted tnat he was eligible for appointment during the four years of the H2 eligible list. If you are looking for courageous and qualified firefingters, this also should be reassessed. President Ertola said likewise this matter will be referred to the Chief and the Chief will report back to the Commission. He acknowledged receipt of Mr. Johnston's letter. Chief Medina indicated that Mr. Johnston's concerns have been discussed with the City Attorney and the matter is under review at this time.

President Ertola announced that the next regular meeting of the Fire Commission will be held on Thursday, December 17, 1992, at 0900 hours.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

0925-1100

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1101 hours.

Raymond G. Connors
Secretary

FIRE COMMISSION

Meeting No. 92-36

November 30, 1992

There was apparently no Journal of Proceedings for this meeting. We have included the Calendar of Matters [Agenda] in its place.

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CALENDAR OF MATTERS

FIRE COMMISSION

Special Meeting - Monday - November 30, 1992 - 5:30 p.m.

City Hall, Room 200

ITEM NO.

1. ROLL CALL - Fire Commission

President	John A. Ertola
Vice President	Laurence D. Griffin
Commissioner	Norma M. Molinar
Commissioner	Charles D. Morrow
Commissioner	Thomas T. Ng

Chief of Department	Joseph A. Medina

2. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9 Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

* * * * * * *

No. 92-37

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Thursday - December 17, 1992 - 0900 Hours
260 Golden Gate Avenue - Room 201

ITEM NO.

1. On Roll Call, the following were noted present:
   President John A. Ertola
   Vice President Laurence D. Griffin
   Commissioner Norma M. Molinar
   Commissioner Charles D. Morrow
   Commissioner Thomas T. Ng

Joseph A. Medina	- Chief of Department
James P. Olson	- Deputy Chief - Operations
Howard L. Slater	- Acting Deputy Chief - Administration
Frank Scales, Jr.	- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Richard E. Condon	- Fire Prevention
Robert L. Demmons	- Management Services

Chief Officers - Firefighting Service:

Daniel E. Barden	- Division 2
Arthur W. Kenney	- Division 3
Arthur R. Citron	- Division of Airports (Acting)

2. Minutes were not ready for adoption.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "J") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from three members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	Rank	Dates	Days	Military Organization	Purpose
Lavelle, David Sgt. Maj.	H10 C/A	11-14-92	1	US Army Res. San Jose, CA	Attend Active Duty Training
Cuffe, Frank 1st Lt.	H2 FF	11-29-92 thru 12-12-92	14	US Army Res. Yongsan, Korea	Attend Active Duty Training
Ritter, David TSG	H2 FF	12-12-92 thru 12-13-92	2	CA Air Nat'l Gd. NAS Moffett Field, CA	Attend Active Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

			Retirement Date
Gallagher, James E.	H2 Firefighter	Service	Nov. 16, 1992
Trant, William F.	H2 Firefighter	Service	Oct. 20, 1992

(Note: Retirement Certificates will be presented at Fire Commission meeting of January 26, 1993)

C) Monthly Report - Training

Submitting monthly report from Division of Training for November, 1992.

3. CONSENT CALENDAR

D) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during November, 1992.

E) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - November 13, 1991

H2 Firefighter

Morgan F. [illegible]
Daniel G. Romero
Jeffrey D. Babb
Alexander P. Douglas, Jr.
John H. Burbank, II
Robert E. Winslow
Stephen C. Engler
Carl M. Jepsen
Daniel V. Casey
Robert S. [illegible]
Matthew [illegible]
Joseph M. Horton
Alan Reynaud
Jonathan E. Okamura
Gregory K. Owyang
Gregory D. Jones
Rudy Guajardo
Theresa R. Wolowic
Eddy B. Woo
[illegible]

EFFECTIVE DATE - November 15, 1991

Richard Espinoza

EFFECTIVE DATE - November 19, 1991

Randall C. Hiro

EFFECTIVE DATE - November 21, 1991

Randall [illegible]

(Note: Report of above permanent appointments [illegible] from Fire Commission [illegible] 11-[illegible]-91)

3. CONSENT CALENDAR

F) Limited Term Transfer

Reporting the following LIMITED TERM TRANSFER:

EFFECTIVE DATE - NOVEMBER 16, 1992

1242 Personnel Analyst

Jesusa S. Cruz
(vice: Edgar Poma,
on leave)

G) Leave of Absence

Submitting request for leave of absence with pay for Fire Protection Engineer Robert Fuller, Bureau of Fire Prevention, Plan Checking, for two days, January 21 through January 22, 1993, in order to attend the Annual Meeting of the California Automatic Fire Alarm Association in Palm Springs, California. There is no cost to the City. All expenses will be paid by the California Automatic Fire Alarm Association. Mr. Fuller will not be replaced.

H) Unlitigated Claims

Submitting monthly report from City Attorney's Office on unlitigated claims for November, 1992:

Name of Claimant	Claim Amount Filed/Paid	Accident Number/ Category/Unit	Date of Accident
Paul Rodriguez	$ 566.61/$ 556.61	97-92 (A) Eng 2	08-16-92
Robert Encarnacion	2,234.99/ 1,389.65	101-92 (B) Eng 16	08-23-92
Mitchell Svein-Erik	652.99/ 586.92	property damage	07-24-92

3. CONSENT CALENDAR

I) Physician's Reports

Submitting biweekly reports of Fire Department Physician concerning disability injuries, November 7 through November 20, 1992, and November 21 through December 4, 1992.

J) Temporary Appointments

Reporting having made 166 temporary appointments November 7 through November 20, 1992, and 184 temporary appointments November 21 through December 4, 1992.

Vice President Griffin moved and Commissioner Morrow seconded. There were no questions or discussion and Items "A" through "J" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

Reported having made 166 temporary appointments during Payroll Period November 7 through November 20, 1992.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ABELL GREGORY W	0040	0050	2	111492	111592
DACUNHA ALBERTO	0040	0050	2	111492	111592
DEMMONS ROBERT	0040	0050	8	111092	112092
MCCARROLL DAVID	0040	0050	5	111392	112092
MCCARTHY JOSEPH F	0040	0050	2	111092	111192
MCGUIRE THOMAS	0040	0050	1	110792	110792
SHANNON VICTOR M	0040	0050	4	110992	111392
BARDEN JAMES	0030	0040	9	110892	112092
CARROLL JOHN	0030	0040	2	111192	111292
CAVELLINI JAMES	0030	0040	7	110792	111992
COSTELLA GUIDO	0030	0040	7	110892	112092
DUNN FRANKLIN	0030	0040	8	110792	112092
FAUSS DENNIS	0030	0040	8	110692	112092
HARRINGTON JOHN	0030	0040	8	110792	112092
JONES PAUL	0030	0040	8	110992	112092
KRIEGER CHARLES H	0030	0040	2	111392	111492
KRIEGER CHARLES H	0030	0040	2	111092	111192
LEE AUDRY	0030	0040	7	110792	111992
LEE JOHN J	0030	0040	2	111292	111392
LEE JOHN J	0030	0040	2	110992	111092
MAZEAU JOSEPH	0030	0040	6	111092	111992
QUINN RICHARD	0030	0040	2	110792	110892
ROYBAL PETER	0030	0040	9	110892	112092
RYAN THOMAS	0030	0040	9	110792	111992
THUESEN ALBERT L	0030	0040	2	110992	111092
TULLY ROBERT J	0030	0040	7	110892	112092
VELASQUEZ THOMAS	0030	0040	1	110792	110792
ALLEN RICHARD P	0020	0030	2	111792	111892
ALLEN RICHARD P	0020	0030	2	111492	111592
AMES RICHARD	0020	0030	2	110792	110892

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ANDERSEN ROBERT C	0020	0030	2	110892	110992
AVALOS ANTHONY P	0020	0030	2	110792	110892
BONNEL MICHAEL W	0020	0030	2	111792	111892
BONNIE WILLIAM S	0020	0030	2	111792	111892
BONNIE WILLIAM S	0020	0030	2	110892	110992
BRADEN JIMMIE T	0020	0030	4	111692	112092
BRADEN JIMMIE T	0020	0030	4	111092	111492
BROOKS WORTHY	0020	0030	7	110892	112092
CAREY WILLIAM G	0020	0030	4	110792	111192
CARLOMAGNO JOSEPH	0020	0030	4	111692	112092
CARLOMAGNO JOSEPH	0020	0030	2	111092	111192
CASSERLY PATRICK J	0020	0030	2	111592	111692
CASSERLY PATRICK J	0020	0030	2	111292	111392
CERCOS JOHN	0020	0030	9	110792	111992
CORNYN PETER M	0020	0030	2	111992	112092
CORNYN PETER M	0020	0030	2	111692	111792
CORNYN PETER M	0020	0030	2	111392	111492
ELB RICHARD	0020	0030	1	110792	110792
FARRIS KENNETH	0020	0030	5	110792	111092
GARCIA PHILIP	0020	0030	3	110792	111392
GARRY KEVIN	0020	0030	2	111492	111592
GUTIERREZ RICHARD	0020	0030	2	111492	111592
IMBELLINO ROBERT P	0020	0030	2	111392	111492
KEARNEY MARK S	0020	0030	2	111492	111592
KEARNEY MARK S	0020	0030	2	111192	111292
KEARNEY MARK S	0020	0030	2	110892	110992
KEARNEY MICHAEL S	0020	0030	2	111292	111392
KOCHEVAR RICHARD E	0020	0030	1	111092	111092
KOCHEVAR RICHARD E	0020	0030	4	111192	111592
KOCHEVAR RICHARD E	0020	0030	2	110892	110992
LEAL GARY	0020	0030	9	110892	112092
LEANIO PHILIP	0020	0030	8	111092	112092
MASSETANI GARY P	0020	0030	2	111292	111392
MCLAUGHLIN PATRICK	0020	0030	7	110892	112092
MOLINARI ROBERT M	0020	0030	2	111992	112092
MOLINARI ROBERT M	0020	0030	2	110792	110892
MONTAGUE GARY M	0020	0030	2	111492	111592
MORIARTY JOSEPH	0020	0030	7	110892	112092
NOLAN MICHAEL J	0020	0030	9	111092	112092
NOLAN VINCENT	0020	0030	6	111092	112092

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
REVEL RENE H	0020	0030	2	111592	111692
REVEL RENE H	0020	0030	2	111292	111392
REVEL RENE H	0020	0030	2	110992	111092
SERAFINI WILLIAM F	0020	0030	6	111192	111892
SHORTALL RICHARD C	0020	0030	4	111092	111492
SWEENEY JOHN E	0020	0030	2	111592	111692
SWEENEY JOHN E	0020	0030	2	111192	111292
WALSH KEVIN T	0020	0030	2	111392	111492
WALSH KEVIN T	0020	0030	2	111092	111192
WARD BRENDAN A	0020	0030	2	111392	111492
WILHELM ROGER J	0020	0030	1	112092	112092
BARTELS WILLIAM J	0010	0020	1	112092	112092
BARTELS WILLIAM J	0010	0020	2	111492	111592
BARTELS WILLIAM J	0010	0020	2	110892	110992
FERRANDO JOHN J	0010	0020	2	110792	110892
LILE WAYNE L	0010	0020	1	112092	112092
LILE WAYNE L	0010	0020	2	111492	111592
LILE WAYNE L	0010	0020	2	111192	111292
LILE WAYNE L	0010	0020	2	110892	110992
SELLIN STEPHEN M	0010	0020	2	111592	111692
SELLIN STEPHEN M	0010	0020	2	110992	111092
SULLIVAN DAVID R	0010	0020	2	111892	111992
SULLIVAN DAVID R	0010	0020	2	111292	111392
SULLIVAN DAVID R	0010	0020	3	110792	111092
TAYLOR KEVIN D	0010	0020	2	111892	111992
TAYLOR KEVIN D	0010	0020	2	111292	111392
TAYLOR KEVIN D	0010	0020	3	110792	111092
VEGA PAUL R JR	0010	0020	1	110892	110892
AHUMADA MICHAEL R	0002	0020	2	111592	111692
AHUMADA MICHAEL R	0002	0020	2	111292	111392
AHUMADA MICHAEL R	0002	0020	2	110992	111092
ALI KHAIRUL	0002	0020	5	110892	112092
ARCE EDWARD J	0002	0020	2	111992	112092
ARCE EDWARD J	0002	0020	2	111692	111792
ARCE EDWARD J	0002	0020	2	111392	111492
BARON ANDREW S	0002	0020	4	111492	111892
BARON ANDREW S	0002	0020	2	111192	111292
BARON ANDREW S	0002	0020	2	110892	110992

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
BATISTE WALTER	0002	0020	7	110892	112092
BLAKE JAMES M	0002	0020	2	111792	111892
BLAKE JAMES M	0002	0020	2	110892	110992
BRUCE GEORGE J	0002	0020	2	111892	111992
BRUCE GEORGE J	0002	0020	2	111592	111692
BRUCE GEORGE J	0002	0020	3	110792	111092
BUDDINGTON PATRICK	0002	0020	2	111292	111392
BUDDINGTON PATRICK	0002	0020	2	110792	111092
BURKE KEVIN M	0002	0020	2	111392	111492
BURKE KEVIN M	0002	0020	2	111092	111192
BURKE KEVIN M	0002	0020	2	110792	110892
CASTAGNOLA MICHAEL	0002	0020	1	111292	111292
CASTAGNOLA MICHAEL	0002	0020	2	110992	111092
CURRAN DANIEL J	0002	0020	1	112092	112092
CURRAN DANIEL J	0002	0020	4	110892	111892
DENTE DAN F	0002	0020	1	112092	112092
DIAZ CHRISTOPHER A	0002	0020	1	111492	111592
DIAZ CHRISTOPHER A	0002	0020	1	111192	111292
DIAZ CHRISTOPHER A	0002	0020	2	110891	110992
DOBSHINSKY JOHN	0002	0020	1	110892	110992
DUNNE ROBERT	0002	0020	2	111992	112092
DUNNE ROBERT	0002	0020	2	111692	111792
DUNNE ROBERT	0002	0020	2	111092	111192
DUNNE ROBERT	0002	0020	2	110792	110892
ERLER RUDOLPH L	0002	0020	2	111592	111692
ERLER RUDOLPH L	0002	0020	2	111292	111392
FREDIANI DONALD L	0002	0020	2	110992	111092
GARDNER PATRICK	0002	0020	8	110992	111992
GREGORY STEPHAN H	0002	0020	1	112092	112092
GREGORY STEPHAN H	0002	0020	2	111792	111892
HAYES WHITE JOANNE	0002	0020	7	110792	111692
HENNIGAN MICHAEL	0002	0020	7	110892	112092
HICKEY PATRICK	0002	0020	8	110792	112092
IZQUIERDO RODRIGO	0002	0020	1	112092	112092
IZQUIERDO RODRIGO	0002	0020	2	111792	111892
IZQUIERDO RODRIGO	0002	0020	2	111192	111292
IZQUIERDO RODRIGO	0002	0020	2	110892	110992
JOHNSON RICHARD	0002	0020	7	110892	111692
KEOHANE JERRY E	0002	0020	2	111592	111692
KEOHANE JERRY E	0002	0020	3	110792	111092
LEONARD ALLAN J	0002	0020	2	111692	111792
LEONARD ALLAN J	0002	0020	2	111092	111192

3. CONSENT CALENDAR

J, Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
MAHER EUGENE F	0002	0020	2	110892	110992
MANINI THOMAS A	0002	0020	3	110792	111392
MELANEPHY JOHN A	0002	0020	2	111392	111492
MELANEPHY JOHN A	0002	0020	2	110792	110892
MOE WILLIAM M	0002	0020	2	111292	111392
MURRAY LAWRENCE JR	0002	0020	2	111492	111592
MURRAY LAWRENCE JR	0002	0020	2	110892	110992
ODONNELL EDWARD JR	0002	0020	2	111692	111792
ODONNELL EDWARD JR	0002	0020	2	111392	111492
ODONNELL EDWARD JR	0002	0020	2	111092	111192
ODONNELL EDWARD JR	0002	0020	2	110792	110892
OUTLEY JAMES A	0002	0020	2	111492	111592
OUTLEY JAMES A	0002	0020	2	111192	111292
OUTLEY JAMES A	0002	0020	2	110892	110992
PASSANISI CHARLES	0002	0020	2	110792	110892
PLESCIA MATTHEW V	0002	0020	8	110892	111892
RIEMER JAMES G	0002	0020	2	111592	111692
RIEMER JAMES G	0002	0020	2	111292	111392
RIEMER JAMES G	0002	0020	3	110792	111092
ROLAND EDWARD A	0002	0020	1	112092	112092
ROLAND EDWARD A	0002	0020	2	111792	111892
ROLAND EDWARD A	0002	0020	4	111192	111592
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	111392	111492
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	111092	111192
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	110792	110892
SCHAFER CHARLES L	0002	0020	2	111392	111492
SCHNAPP JOHN R	0002	0020	2	110792	110892
SCULLION GERALD	0002	0020	1	110792	110792
SHERIDAN REID K	0002	0020	3	110792	111092
SMERDEL ANTHONY	0002	0020	5	111692	112092
SOULE ANTHONY	0002	0020	8	111092	112092
STEINHOFF LESLIE C	0002	0020	2	110792	110892
SUTTER DENNIS J	0002	0020	2	111392	111492
VERGANO ROBERT L	0002	0020	1	112092	112092
VERGANO ROBERT L	0002	0020	2	111792	111892
VERGANO ROBERT L	0002	0020	2	111492	111592
YOUNG CURTIS N	0002	0020	2	111992	112092
YOUNG CURTIS N	0002	0020	6	111092	111792
YOUNG CURTIS N	0002	0020	2	110792	110892
ZACZEK CHRISTOPHER	0002	0020	2	111792	111892
ZACZEK CHRISTOPHER	0002	0020	2	111492	111592

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
BURKE KEVIN M	0002	0010	2	111992	112092
CANEDO BENJAMIN ALEXANDER	0002	0010	2	111592	111692
CANEDO BENJAMIN ALEXANDER	0002	0010	2	110992	111092
COWAN ROBERT	0002	0010	1	110792	110792
DEA EDMUND GENE	0002	0010	2	111592	111692
ESPINOZA RICHARD	0002	0010	1	110892	110892
EVART BRETT	0002	0010	1	110792	110792
FLORES FRANK J	0002	0010	2	111492	111592
FLORES FRANK J	0002	0010	2	110892	110992
FOCHA FRANCES	0002	0010	2	111492	111592
GEE THERESE	0002	0010	8	110892	111892
GOGGIN DONALD JAMES	0002	0010	2	111892	111992
GOGGIN DONALD JAMES	0002	0010	2	111592	111692
GOGGIN DONALD JAMES	0002	0010	2	111292	111392
LAI SAMSON	0002	0010	7	110892	112092
LOMBARDI KENNETH	0002	0010	3	110792	110792
MASON JAMES	0002	0010	2	111392	111492
MASON JAMES	0002	0010	2	111092	111192
MASON JAMES	0002	0010	2	110792	110892
MCGREGOR RAEMONA E	0002	0010	2	111992	112092
MCGREGOR RAEMONA E	0002	0010	2	111692	111792
MCGREGOR RAEMONA E	0002	0010	2	110792	110892
MCKINNEY TRUMAN D	0002	0010	2	111892	111992
MCKINNEY TRUMAN D	0002	0010	3	110792	111092
MELANEPHY JOHN	0002	0010	2	111692	111792
MURPHY DEREK KENNETH	0002	0010	2	110892	110992
MURPHY JOHN GERARD	0002	0010	2	111492	111592
MURPHY JOHN GERARD	0002	0010	1	112092	112092
MURRAY LAWRENCE JR	0002	0010	1	112092	112092
MURRAY LAWRENCE JR	0002	0010	2	111692	111792
NEWMAN DENISE LUCY	0002	0010	2	111892	111992
OWYANG GREGORY KEITH	0002	0010	1	112092	112092
OWYANG GREGORY KEITH	0002	0010	2	111792	111892
OWYANG GREGORY KEITH	0002	0010	2	110892	110992
PAUL ALLAN R	0002	0010	4	111792	111892
PAYTON ELI F	0002	0010	2	110792	110892
POSTEL ROBERT FREDERICK	0002	0010	3	111892	111992
RIZOTTO ALFRED C	0002	0010	7	110792	111492
ROBINSON ANTHONY CLARK	0002	0010	2	111992	112092
ROBINSON ANTHONY CLARK	0002	0010	2	110792	110892
SADLER ERIC FLANKLIN	0002	0010	1	110892	110892
SEVER KEITH L	0002	0010	1	111492	111492

3. CONSENT CALENDAR

J) Temporary Appointments (Continued,

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
STEPHENSON TOD ELLIOTT	0002	0010	1	112092	112092
STEPHENSON TOD ELLIOTT	0002	0010	2	111792	111892
STEPHENSON TOD ELLIOTT	0002	0010	2	110892	110992
WHITE TERENCE GERARD	0002	0010	5	111192	112092
WIESSLER STEVEN	0002	0010	2	111592	111692
WIESSLER STEVEN	0002	0010	2	111292	111392
DROCCO JOHN	0022	0032	8	110992	111992
ALBOFF GEORGE	0006	0024	7	110992	112092
CALDEN KEITH	0020	0028	5	111692	112092
ARMADA ARISTON	0004	0022	8	110992	112092
CEREGHINO KENNETH	0004	0022	8	110992	111992
BIGARANI WILLIAM	0002	0004	8	111092	112092
CALLAGHAN KEVIN	0002	0004	8	110992	112092
REYES BERT	0002	0004	8	110992	112092

DISABILITY PAY

CALLAHAN DENNIS	0040	0050	4	110792	111092
CONNOLLY PATRICK	0040	0050	14	110792	112092
HICKEY JOHN	0040	0050	14	110792	112092
GOODIN DOUGLAS	0030	0040	14	110792	112092
TIZIO JOHN	0030	0040	14	110792	112092
CAREY WILLIAM	0020	0030	9	110792	112092
MORIARITY JOSEPH	0020	0030	1	110792	110792

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

CARROLL DAVID	0002	0020	14	110792	112092
GRITSCH STEPHEN	0002	0020	14	110792	112092
SMITH STEPHEN C	0002	0020	14	110792	112092
VANPOOL RONALD	0002	0020	14	110792	112092
AHERN JAMES	0002	0010	14	110792	112092

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

Reported having made 184 temporary appointments during Payroll Period November 21 through December 4, 1992.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ABELL GREGORY W	0040	0050	4	112692	113092
DACUNHA DAVID	0040	0050	3	112392	112592
DEMMONS ROBERT	0040	0050	6	112392	120292
MCCARROLL DAVID	0040	0050	3	112192	112592
MCGUIRE THOMAS F	0040	0050	2	112792	112892
MOSER ROBERT W	0040	0050	3	120192	120492
BARDEN JAMES	0030	0040	7	112192	120392
CARROLL JOHN D	0030	0040	4	112992	120392
CARROLL JOHN D	0030	0040	2	112692	112792
CAVELLINI JAMES	0030	0040	10	112192	120492
COSTELLA GUIDO	0030	0040	7	112192	113092
DUNN FRANKLIN	0030	0040	8	112192	120492
FAUSS DENNIS	0030	0040	9	112292	120492
GEE EDWARD N	0030	0040	4	112892	120292
GEE EDWARD N	0030	0040	1	112292	112292
HARRINGTON JOHN	0030	0040	8	112292	120292
JONES PAUL	0030	0040	8	112392	120492
KRIEGER CHARLES H	0030	0040	2	120192	120292
KRIEGER CHARLES H	0030	0040	2	112292	112392
LEE AUDRY	0030	0040	8	112192	120492
LEE JOHN J	0030	0040	4	112192	112892
MAZEAU JOSEPH	0030	0040	7	112292	120492
MORRIS MICHAEL J	0030	0040	1	120492	120492
MORRIS MICHAEL J	0030	0040	2	112892	112992
OBRIEN TIMOTHY F	0030	0040	1	120492	120492
ROYBAL PETER	0030	0040	7	112192	120392
RYAN THOMAS	0030	0040	8	112192	120492
SERRANO ROBERT T	0030	0040	2	112992	113092
SERRANO ROBERT T	0030	0040	2	112692	112792
SIMI ANTHONY M	0030	0040	2	120292	120392
SIMI ANTHONY M	0030	0040	2	112992	113092
TULLY ROBERT J	0030	0040	7	112192	113092
VELASQUEZ THOMAS M	0030	0040	4	112792	120192
WRIGHT JOSEPH M	0030	0040	2	112792	112892

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
ALLEN RICHARD P	0020	0030	2	112992	113092
AMES RICHARD	0020	0030	1	120492	120492
AMES RICHARD	0020	0030	2	112892	112992
ARTEMOFF GEORGE S	0020	0030	2	112892	112992
AVALOS ANTHONY P	0020	0030	1	120492	120492
BONNEL MICHAEL W	0020	0030	2	120292	120392
BONNEL MICHAEL W	0020	0030	2	112692	112792
BONNEL MICHAEL W	0020	0030	2	112392	112492
BONNIE WILLIAM S	0020	0030	2	112992	113092
BONNIE WILLIAM S	0020	0030	2	112692	112792
BRADEN JIMMIE T	0020	0030	1	120492	120492
BRADEN JIMMIE T	0020	0030	2	120192	120292
BRADEN JIMMIE T	0020	0030	2	112592	112692
BROOKS WORTHY	0020	0030	9	112192	120392
CARLOMAGNO JOSEPH	0020	0030	1	120492	120492
CARLOMAGNO JOSEPH	0020	0030	2	120192	120292
CARLOMAGNO JOSEPH	0020	0030	2	112592	112692
CARLOMAGNO JOSEPH	0020	0030	2	112292	112392
CASSERLY PATRICK J	0020	0030	2	120392	120492
CASSERLY PATRICK J	0020	0030	2	112492	112592
CERCOS JOHN	0020	0030	8	112192	120492
CHILDS ROBERT F	0020	0030	2	112792	112892
CONNORS JAMES M	0020	0030	2	112992	113092
CORNYN PETER M	0020	0030	2	120192	120292
CORNYN PETER M	0020	0030	2	112892	112992
DITO RAYMOND E	0020	0030	1	120292	120292
DITO RAYMOND E	0020	0030	2	112892	112992
DITO RAYMOND E	0020	0030	1	112292	112292
DONNELLY MARK S	0020	0030	2	112792	112892
DOUDIET THOMAS W	0020	0030	2	120192	120292
DOUDIET THOMAS W	0020	0030	2	112592	112692
FARRIS KENNETH	0020	0030	4	113092	120492
FLAHERTY STEPHEN A	0020	0030	1	120492	120492
GARCIA PHILIP	0020	0030	8	112192	120492
GUTIERREZ RICHARD	0020	0030	2	112992	113092
HARPER SAM CARR	0020	0030	2	112192	112292
IMBELLINO ROBERT P	0020	0030	1	120492	120492
JEBE HENRY H III	0020	0030	1	120492	120492
JEBE HENRY H III	0020	0030	2	112592	112692
JEBE HENRY H III	0020	0030	2	112292	112392
KEARNEY MICHAEL S	0020	0030	2	112792	112892
KEARNEY MICHAEL S	0020	0030	2	112192	112292

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
KELBER PHILIP S	0020	0030	2	112692	112792
KOCHEVAR RICHARD E	0020	0030	2	120292	120392
KOCHEVAR RICHARD E	0020	0030	2	112992	113092
KOCHEVAR RICHARD E	0020	0030	3	112192	112492
LEAL GARY S	0020	0030	5	112192	120392
LEANIO PHILIP	0020	0030	7	112592	120492
LEE ROLAND D	0020	0030	2	112792	112892
MAMBRETTI LOUIS R	0020	0030	2	112892	112992
MCGEE RICHARD E	0020	0030	1	120492	120492
MCGEE RICHARD E	0020	0030	2	112892	112992
MCLAUGHLIN PATRICK	0020	0030	9	112192	120392
MOLINARI ROBERT M	0020	0030	2	120192	120292
MOLINARI ROBERT M	0020	0030	2	112892	112992
MOLINARI ROBERT M	0020	0030	2	112592	112692
MOLINARI ROBERT M	0020	0030	2	112292	112392
NOLAN MICHAEL J	0020	0030	2	112992	113092
NOLAN MICHAEL J	0020	0030	3	112192	112492
NOLAN VINCENT	0020	0030	6	112292	112992
REVEL RENE H	0020	0030	2	120392	120492
REVEL RENE H	0020	0030	2	112192	112292
RYAN MICHAEL J	0020	0030	2	112992	113092
SERAFINI WILLIAM F	0020	0030	2	120292	120392
SERAFINI WILLIAM F	0020	0030	2	112692	112792
SHORTALL RICHARD C	0020	0030	3	120192	120492
SIRAGUSA THOMAS A	0020	0030	2	120192	120292
SWEENEY JOHN E	0020	0030	2	120292	120392
WALSH KEVIN T	0020	0030	2	120192	120292
WALSH KEVIN T	0020	0030	2	112292	112392
WARD BRENDAN A	0020	0030	1	120492	120492
WARD BRENDAN A	0020	0030	2	112892	112992
WARD BRENDAN A	0020	0030	2	112292	112392
WILHELM ROGER J	0020	0030	2	120292	120392
WILHELM ROGER J	0020	0030	2	112692	112792
WILHELM ROGER J	0020	0030	3	112192	112492

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
BARTELS WILLIAM J	0010	0020	2	112992	113092
BARTELS WILLIAM J	0010	0020	2	112692	112792
BARTELS WILLIAM J	0010	0020	3	112192	112492
FERRANDO JOHN J	0010	0020	2	120192	120292
FERRANDO JOHN J	0010	0020	2	112892	112992
FERRANDO JOHN J	0010	0020	2	112292	112392
LEONARD JAMES E	0010	0020	1	120492	120492
LEONARD JAMES E	0010	0020	2	112892	112992
LILE WAYNE	0010	0020	9	112192	120392
OWEN KENNETH H	0010	0020	2	112892	112992
RELEI ROBERT E	0010	0020	2	112692	112792
SELLIN STEPHEN M	0010	0020	2	113092	120192
SELLIN STEPHEN M	0010	0020	2	112792	112892
SELLIN STEPHEN M	0010	0020	2	112192	112292
SULLIVAN DAVID R	0010	0020	2	120392	120492
SULLIVAN DAVID R	0010	0020	6	112492	120192
SULLIVAN DAVID R	0010	0020	2	112192	112292
TAYLOR KEVIN D	0010	0020	2	120392	120492
TAYLOR KEVIN D	0010	0020	2	112792	112892
TAYLOR KEVIN D	0010	0020	2	112492	112592
TAYLOR KEVIN D	0010	0020	2	112192	112292
VEGA PAUL R JR	0010	0020	2	112692	112792
AHUMADA MICHAEL R	0002	0020	2	120392	120492
AHUMADA MICHAEL R	0002	0020	2	112792	112892
AHUMADA MICHAEL R	0002	0020	2	112492	112592
ALI KHAIRUL	0002	0020	7	112192	113092
ARCE EDWARD J	0002	0020	1	120492	120492
ARCE EDWARD J	0002	0020	2	112892	112992
ARCE EDWARD J	0002	0020	2	112492	112692
ARCE EDWARD J	0002	0020	2	112192	112392
BARON ANDREW S	0002	0020	2	112892	113092
BARON ANDREW S	0002	0020	2	112692	112792
BARON ANDREW S	0002	0020	2	[illegible]	[illegible]
BLAKE JAMES M	0002	0020	2	[illegible]	[illegible]
BRUCE GEORGE J	0002	0020	2	[illegible]	[illegible]
BRUCE GEORGE J	0002	0020	2	[illegible]	[illegible]
BRUCE GEORGE J	0002	0020	2	112492	[illegible]
BRUCE GEORGE J	0002	0020	2	[illegible]	[illegible]

3. CONSENT CALENDAR

J, Temporary Appointments (Continued,

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
BUDDINGTON PATRICK	0002	0020	2	120392	120492
BUDDINGTON PATRICK	0002	0020	2	113092	120192
BUDDINGTON PATRICK	0002	0020	2	112792	112892
BUDDINGTON PATRICK	0002	0020	1	112292	112292
BURKE KEVIN M	0002	0020	1	120492	120492
BURKE KEVIN M	0002	0020	2	120192	120292
BURKE KEVIN M	0002	0020	2	112892	112992
BURKE KEVIN M	0002	0020	2	112592	112692
BUSALACCHI RICHARD	0002	0020	1	120492	120492
COBO MATIAS P	0002	0020	2	120192	120292
CURRAN DANIEL J	0002	0020	2	112692	112792
CURRAN DANIEL J	0002	0020	3	112192	112492
DENTE DAN F	0002	0020	2	120292	120392
DENTE DAN F	0002	0020	2	112992	113092
DENTE DAN F	0002	0020	3	112192	112492
DIAZ CHRISTOPHER A	0002	0020	2	120292	120392
DIAZ CHRISTOPHER A	0002	0020	2	112392	112492
DOBSHINSKY JOHN	0002	0020	2	112992	113092
DOBSHINSKY JOHN	0002	0020	2	112692	112792
DOBSHINSKY JOHN	0002	0020	2	112392	112492
DONNELLY RAYMOND J	0002	0020	2	112692	112792
DUNCAN MICHAEL T	0002	0020	2	120192	120292
DUNCAN MICHAEL T	0002	0020	2	112892	112992
DUNCAN MICHAEL T	0002	0020	2	112592	112692
DUNCAN MICHAEL T	0002	0020	2	112292	112392
DUNNE ROBERT	0002	0020	6	112592	120292
DUNNE ROBERT	0002	0020	2	112292	112392
EPLER RUDOLPH L	0002	0020	4	113092	120492
ERLER RUDOLPH L	0002	0020	2	112792	112892
ERLER RUDOLPH L	0002	0020	2	112492	112592
ERLER RUDOLPH L	0002	0020	2	112192	112292
FREDIANI DONALD L	0002	0020	2	120392	120492
FREDIANI DONALD L	0002	0020	2	113092	120192
FREDIANI DONALD L	0002	0020	2	112492	112592
GARDNER PATRICK	0002	0020	8	112392	120492
GREGORY STEPHAN H	0002	0020	2	120292	120392
GREGORY STEPHAN H	0002	0020	2	112692	112792
GREGORY STEPHAN H	0002	0020	3	112192	112492
GUTTMAN JOSEPH	0002	0020	2	112692	112792
HALLGREN CHARLES E	0002	0020	2	112692	112792

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
HAYES WHITE JOANNE	0002	0020	10	112192	1[illegible]92
HENNIGAN MICHAEL	0002	0020	9	112192	120392
IZQUIERDO RODRIGO	0002	0020	3	112192	120392
JONES ALBERT P JR	0002	0020	1	120492	120492
JORDAN WILLIAM A	0002	0020	1	120492	120492
KEOHANE JERRY E	0002	0020	2	112192	1[illegible]92
LABRADO RUDOLPH	0002	0020	3	112192	1[illegible]92
[illegible] ALLAN J	0002	0020	2	120192	120292
[illegible] ALLAN J	0002	0020	2	112892	112992
LEONARD ALLAN J	0002	0020	2	112592	1[illegible]92
[illegible] ALLAN J	0002	0020	2	112892	1[illegible]92
MAHER EUGENE F	0002	0020	2	112992	1[illegible]92
MANINI THOMAS A	0002	0020	2	112792	1[illegible]92
MELANEPHY JOHN A	0002	0020	1	1[illegible]92	1[illegible]92
[illegible]HY JOHN A	0002	0020	2	112692	1[illegible]92
[illegible]HY JOHN A	0002	0020	2	112292	112392
MOE WILLIAM M	0002	0020	2	112792	1[illegible]92
MURRAY LAWRENCE JR	0002	0020	2	112992	1[illegible]92
MURRAY LAWRENCE JR	0002	0020	2	112692	1[illegible]92
MURRAY LAWRENCE JR	0002	0020	2	112892	1[illegible]92
NOLAN TIMOTHY B	0002	0020	1	120492	120492
ODONNELL EDWARD JR	0002	0020	2	120192	1[illegible]92
ODONNELL EDWARD JR	0002	0020	2	112592	1[illegible]92
OLEARY MICHAEL E	0002	0020	4	113092	1[illegible]92
OUTLEY JAMES A	0002	0020	2	120392	120392
[illegible]UTLEY JAMES A	0002	0020	2	112992	1[illegible]92
[illegible]TLEY JAMES A	0002	0020	2	112692	1[illegible]92
[illegible]SSANISI CHARLES	0002	0020	1	1[illegible]92	1[illegible]92
PASSANISI CHARLES	0002	0020	2	1[illegible]92	1[illegible]92
[illegible] MATTHEW V	0002	0020	2	112992	1[illegible]92
[illegible] MATTHEW V	0002	0020	2	1[illegible]92	1[illegible]92
[illegible] JAMES G	0002	0020	2	1[illegible]92	1[illegible]92
[illegible] JAMES G	0002	0020	2	1[illegible]92	1[illegible]92
[illegible]WARD EDWARD A	0002	0020	5	1[illegible]92	1[illegible]92
RUBENSTEIN BRYAN WILLIAM	0002	0020	1	1[illegible]92	1[illegible]92
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	1[illegible]92	2[illegible]92
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	1[illegible]92	1[illegible]92
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	1[illegible]92	1[illegible]92
RUSSO ANTHONY	0002	0020	8	1[illegible]92	1[illegible]92

3. CONSENT CALENDAR

J, Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
SCHNAPP GEORGE B	0002	0020	2	112892	112992
SCHNAPP GEORGE B	0002	0020	1	112292	112292
SCHNAPP JOHN R	0002	0020	1	120292	120292
SCHNAPP JOHN R	0002	0020	2	112892	112992
SCHNAPP JOHN R	0002	0020	2	112292	112392
SCULLION GERALD K	0002	0020	2	113092	120192
SMERDEL ANTHONY R	0002	0020	7	112392	120392
SOULE ANTHONY	0002	0020	7	112292	120492
SUTTER DENNIS J	0002	0020	1	120492	120492
SUTTER DENNIS J	0002	0020	2	120192	120292
SUTTER DENNIS J	0002	0020	2	112892	112992
SUTTER DENNIS J	0002	0020	2	112292	112392
TAYLOR SIDNEY	0002	0020	2	112992	113092
VERGANO ROBERT L	0002	0020	2	112992	113092
VERGANO ROBERT L	0002	0020	3	112192	112492
ZACZEK CHRISTOPHER	0002	0020	2	120292	120392
ZACZEK CHRISTOPHER	0002	0020	2	112392	112492
CANEDO BENJAMIN ALEXANDER	0002	0010	4	112492	120192
COMERFORD BARRY J	0002	0010	2	112692	112792
DEA EDMUND GENE	0002	0010	2	120292	120392
DEA EDMUND GENE	0002	0010	2	112492	112592
DEA EDMUND GENE	0002	0010	2	112192	112292
EVART BRETT F	0002	0010	2	120392	120492
FARAC STEPHEN N	0002	0010	2	113092	120192
GEE THERESE	0002	0010	8	112392	120392
GOGGIN DONALD JAMES	0002	0010	6	112192	120192
HILL STEVEN H	0002	0010	2	112692	112792
HOLT KELLY JAMES	0002	0010	2	112692	112792
JONES GREGORY DEVON	0002	0010	2	112892	112992
KHADIR ABDUL	0002	0010	2	113092	120192
LAI SAMSON	0002	0010	9	112192	120392
MASON JAMES	0002	0010	1	120492	120492
MASON JAMES	0002	0010	4	112892	120292
MASON JAMES	0002	0010	1	112592	112592
MCGREGOR RAEMONA E	0002	0010	2	112892	112992
MCGREGOR RAEMONA E	0002	0010	2	112592	112692
MCGREGOR RAEMONA E	0002	0010	2	112292	112392
MCKINNEY TRUMAN D	0002	0010	2	112792	112892
MCKINNEY TRUMAN D	0002	0010	2	112192	112292

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES	
MURPHY DEREK KENNETH	0002	0010	2	112992	113092
MURRAY LAWRENCE JR	0002	0010	3	112192	120392
NEWMAN DENISE LUCY	0002	0010	2	120292	120392
OWYANG GREGORY KEITH	0002	0010	9	112192	120392
PAIGE JOEL BARRY	0002	0010	1	120492	120492
PAUL ALLAN R	0002	0010	2	120292	120392
PAUL ALLAN R	0002	0010	4	112392	112792
PAYTON ELI F	0002	0010	2	112292	112392
PETITI MORGAN FRANCIS	0002	0010	2	112692	112792
POSTEL ROBERT FREDERICK	0002	0010	5	112192	113092
PRUITT TYRONE	0002	0010	8	112392	120492
RIZOTTO ALFRED C	0002	0010	3	120192	120492
ROBINSON ANTHONY CLARK	0002	0010	2	112892	112992
ROLDAN FRANK PATRICK	0002	0010	2	112292	112392
SCULLION GERALD	0002	0010	6	112192	120492
SEVER KEITH L	0002	0010	2	112692	112792
STEPHENSON TOD ELLIOTT	0002	0010	2	112992	113092
STEPHENSON TOD ELLIOTT	0002	0010	2	112692	112792
STEPHENSON TOD ELLIOTT	0002	0010	3	112192	112492
THOMAS JENNIFER	0002	0010	9	112192	120492
WHITE TERENCE GERARD	0002	0010	5	112192	113092
WIESSLER STEVEN	0002	0010	2	112792	112892
WOO TERENCE ENG	0002	0010	2	112392	112492
CARR ELMER	0006	0024	6	112392	120392
DROCCO JOHN	0022	0032	8	112492	120492
ARMADA ARISTON	0004	0022	6	112392	120192
CEREGHINO KENNETH	0004	0022	8	112492	120492
BIGARANI WILLIAM	0002	0004	5	112592	[illegible]
CALLAGHAN KEVIN	0002	0004	8	112492	[illegible]
REYES BERT	0002	0004	8	112392	[illegible]

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

DISABILITY PAY

CONNOLLY PATRICK	0040	0050	10	112692	120492
HICKEY JOHN	0040	0050	14	112192	120492
GOGLIN DOUGLAS	0030	0040	14	112192	120492
TIZIO JOHN	0030	0040	14	112192	120492
CAREY WILLIAM	0020	0030	14	112192	120492
LEE ROLAND	0020	0030	6	112992	120492
GRITSCH STEPHEN	0002	0020	14	112192	120492
JOHNSON RICHARD	0002	0020	10	112592	120492
SMITH STEPHEN	0002	0020	14	112192	120492
VANPOOL RONALD	0002	0020	14	112192	120492
ARMADA ARISTON	0004	0022	3	120292	120492
AHERN JAMES	0002	0010	14	112192	120492
CANEDO BENJAMIN	0002	0010	2	120292	120492
MCKINNEY TRUMAN	0002	0010	6	112992	120492

OMITTED FROM PAY PERIOD ENDING ON NOVEMBER 20, 1992

CARR ELMER	0006	0024	7	110992	112092

4. REGULAR CALENDAR - UNFINISHED BUSINESS

al Hearing (Cont'd from Meetings of 09-22-92 & 10-27-92)

al Hearing concerning formal complaint filed by Joseph A. Medina, Chief of rtment, on September 21, 1992, against Firefighter Walter D. Batiste, rging him with violation of the Rules and Regulations as follows:

Section 3935 - False Reports and False Testimony

Section 3956 - Acts Detrimental to Welfare of Department

1020-1215

City Attorney Matthew Davis and Acting Deputy Chief Howard Slater sented the Department. Ms. Pauline Kim represented Firefighter Walter te, who was present. The parties reached a negotiated settlement:

... Firefighter Batiste will plead guilty to the charges.

... The Department will recommend to the Fire Commission that Firefighter Batiste serve a 45-day suspension (20 days in February and 25 days in June).

... Firefighter Batiste's guilty plea will not be seen as a bar to future promotion possibilities after he serves his suspension. (The Department knows of no charges and does not suspect any other incidents or disciplinary problems with Firefighter Batiste except for allegations made by Firefighter Frances Focha or other witnesses. However, the Department reserves its right to investigate and act on any newly revealed evidence or witnesses including those identified by Firefighter Focha.)

... Firefighter Batiste will withdraw his EEOC discrimination complaint filed in November, 1992.

Chief Medina concurred in the negotiated settlement.

Firefighter Batiste pled guilty to the charges.

a roll call vote of 5-0, the Fire Commission accepted Firefighter Batiste plea and adopted the negotiated settlement.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted eight letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

The Royal British Legion
War Memorial Veterans Building
401 Van Ness Avenue, Room 125
San Francisco, California 94102

November 22, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

On behalf of California Post No. 1 of the Royal British Legion may I offer our thanks for your kindness and consideration in granting permission for your fine Color Party to join us in our Remembrance Service on November 15.

As always, they were a credit to their City and to its fine Fire Department. We were very proud to have them with us.

Most sincerely,

/s/ MARY F. SOMERS
Chairman, Festival Committee

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

November 20, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

Since moving to San Francisco in 1966 I have had the pleasure of knowing many people in the department, including many of the retired chiefs. I have had a deep respect for the department and never more so, when on the evening of Thursday, November 5, I called upon your emergency number (on the advice of our doctor) to assist my wife Elizabeth from a temporary immobile position. Unfortunately, I overlooked securing the names of the two fine gentlemen who came to our assistance. We want you to know how much we appreciated the promptness and efficiency of the call for help.

Cordially,

/s/ THOMAS E. OAKES
440 Davis Court, #609
San Francisco, CA 94111

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November 22, 1992

S.F. Fire Commission
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Commissioners:

I would like to commend and thank the firefighters and paramedics who responded to my roommate's 911 call on November 4 at 9:00 a.m. I live at 2201 Lake Street and while cooking dinner I accidentally caught my scarf on our gas stove flame. I suffered second and third degree burns on my neck and hand. However, I expect no permanent damage in part due to the quick response of the fire department who immediately treated my burns and relieved me with oxygen my shock. Unfortunately, I recall only the name of one person - Antony - who was very reassuring. Another female firefighter was kind enough to speak to my mother on the phone which relieved her. We'll always appreciate you and include you in our thanksgiving thoughts.

Sincerely,

/s/ KATHERINE MC CARTHY
2201 Lake Street, #1
San Francisco, CA 94121

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

November 21, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

Yesterday at 12:30 p.m., Engine 33 responded to a call at 306 St. Charles Avenue. Captain Bob Serrano, Firefighters Gil Erbert, Floyd Gibson and Brian Murphy arrived to help carry my ailing heavy mother up the stairs. She hadn't been out of the home for quite a while and an overnight nurse had taken her out to breakfast. The rest they could probably tell you. I'd like to show my appreciation to them and the department by contributing to the toy drive that you are conducting. We have much to be thankful for, and the San Francisco Fire Department is just one more important thing to give thanks.

Sincerely,

/s/ R. G. HAMMON
306 St. Charles Avenue
San Francisco, CA 94132

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November 23, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

We want to express our appreciation to the San Francisco Fire Department for a splendid and courageous job in fighting the fire at 2140 Hyde Street in the early morning hours of the 24th of August. We realize that it was a very difficult fire to fight and contain; and not one life was lost (including two cats). The people in your department whom we encountered personally were professional, courteous and concerned. There were countless instances of special efforts by the firefighters under particularly trying circumstances. Once again, please accept our most sincere and deep thank you.

Sincerely,

/s/ JOHN & MARY KELLY
2140 Hyde Street
San Francisco, CA 94109

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Tokyo Fire Department
Koishikawa Fire Station
3-1 Hakusan 3 Chome Bunkyo-ku
Tokyo, 112 Japan

November 11, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I am a Fire Captain of Tokyo Fire Department.

Back home, I hasten to write you this note of thanks.

I am deeply indebted to you for the gracious hospitality extended to me during my visit to San Francisco. The visit was most rewarding, and you and your staff made it all the more informative and enjoyable.

Especially I was pleased to be able to study your fire protection systems and fire inspection.

Once again, I would like to thank you for the wonderful welcome extended to me.

With best wishes to you and all the staff of the San Francisco Fire Department.

Sincerely yours,

/s/ KATSUO ABE, Fire Captain

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November 20, 1992

Chief Joseph A. Medina
San Francisco Fire Department

Dear Chief Medina:

Please commend the firefighters who responded to the house fire at 260 San Benito Way last Wednesday, November 11th. They contained the fire quickly and kept this terrible disaster from becoming an even bigger one. They comforted those who had just endured the frightful loss with sympathy and understanding, especially the young woman who had lost her pet dog. And, they have returned several times to check on things. You may be proud of their professionalism.

Most gratefully,

/s/ JANET LEHMAN
260 San Benito Way
San Francisco, CA 94127

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

November, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

Recently, a very special member of my family passed away. I called Father John Greene, Fire Department Chaplain, and asked if he would perform the eulogy for my grandmotrer. He immediately met with my family so we could provide him with some history and facts which we wanted included in the serivce. Words cannot describe what a great job he did of describing her life and blending it into the service. Everyone commented on how personal, touching, and at times, numorous his description was. I would like to thank him and commend him for a job well done. He even contacted me a few days later to ask how my family was doing. Please convey my family's appreciation for his support. We are very fortunate to have such a kind, talented and dedicated person associated with our Department. He does a fantastic job at whatever is asked of him.

Sincerely,

/s/ JOSEPH CARLOMAGNO
T/Captain
1139 McClelland Drive
Novato, CA 94947

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Albert W. Waight
192 Marview Way
San Francisco, California 94131

November 26, 1992

San Francisco Fire Commission
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Commissioners:

I wish to commend the San Francisco Fire Department for their assistance given to my wife on October 24, 1992. Engine 20 responded at 0211 hours to my home as my wife, who is 75 years old, suffered a seizure and became unconscious. The crew of Engine 20 was very professional and compassionate in assisting my wife and then the ambulance crew that also responded.

The Officer, Temporary Lieutenant Khairul Ali, Engine 20, was in command and was very professional in taking charge of the situation. Firefighter Susan DeMartini, an EMT, administered oxygen, Firefighters Vincent Perez and Edward McCoy also assisted. The quick actions of the crew of Engine 20 was instrumental in a successful recovery for my wife.

I am a retired Battalion Chief of the San Francisco Fire Department (1983), and am very proud to see the Fire Department continue to operate in a professional and competent manner. The City of San Francisco should be proud of such a good organization such as the SFFD, when people need help they respond.

Again, my heartfelt thanks to all.

Sincerely,

/s/ A. W. WAIGHT
Battalion Chief, retired

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5. REGULAR CALENDAR - NEW BUSINESS

B) City Attorney

Communication received from Deputy City Attorney James A. Quadra, dated November 24, 1992, submitting for Fire Commission's adoption Board of Supervisors' Ordinance authorizing settlement of the following claim:

MICHAEL RAPOPORT, in the amount of $15,000.
Claim arises out of automobile damages and personal injuries occurring on November 3, 1991, at Van Ness Avenue and Broadway, S.F., CA, and is a compromise of Superior Court Action No. 940-077.
(Acc : 143-91 (C); Rescue 2;
Off : T/Capt. Philip Leanio;
Drv : FF Joseph Hallisy)

Vice President Griffin moved and Commissioner Ng seconded.

There were no questions or discussion and the proposed ordinance authorizing settlement of above claim was adopted on the opinion of City Attorney's Office and recommendation of Chief of Department.

C) Permanent Exempt Appointment

Reported the following PERMANENT EXEMPT appointment:

EFFECTIVE DATE - NOVEMBER 23, 1992

H28 Lieutenant, Division of Training

Keith D. Calden
(vice: John McCloskey,
Returned to H20 Lt.)

Commissioner Molinar moved and Commissioner Morrow seconded.

Secretary Connors advised the Commission that due to a scheduling conflict Lieutenant Keith Calden was not able to be present today.

There were no further questions or discussion and the report of permanent exempt appointment was adopted on recommendation of Chief of Department.

5. REGULAR CALENDAR - NEW BUSINESS

D) Request for Supplemental Appropriation

Submitted request for supplemental appropriation in the amount of $1,082,444 to build seven new cisterns in locations including the Richmond District, Sunset District and Marina District. Funds will be available from interest on 1986 bonds.

Commissioner Ng moved and Vice President Griffin seconded.

President Ertola asked if the Sunset District cisterns were part of the problem that existed on Sloat Boulevard where residents were concerned about construction. Chief Medina replied that the Sloat Boulevard construction involved laying high-pressure hydrants and not cisterns.

There were no further questions or discussion and the request for supplemental appropriation was adopted on recommendation of Chief of Department.

E) Public Comment

James Outley, President, Black Firefighters Association (BFA) - His organization has two concerns: The article in the Recorder two weeks ago where firefighters' counsel answers charges about poor representation. The article was disturbing. We are pitting women against women, Asians against Asians, Asians against Blacks, Hispanics against Blacks. I was reading the article. The Court Monitor raised some issues in regards to women firefighters being harassed. The article states that a couple of women responded - that these charges are false. We have women attacking women. The last portion of this article to which the Equal Rights Advocates responded was that, she said, "... were a vote taken today from the 1,400 firefighters whether women should be firefighters we might well be facing the same situation we did in 1984, an all male fire department." It rung a bell because he remembered a survey performed by an industrial psychologist, they gave a questionnaire to complete to find out what is the mentality of the firefighters in relationship to accepting women in a non-traditional role. He has never seen the results of the survey. The industrial psychologist came to the firehouse. Mr. Outley was at a double company (ten to eleven persons). As he was completing the questionnaire a lot of his co-workers were totally against it. "James, let me see what you are writing down there. You know we don't want those individuals in here. It made me understand how Earl Gage felt when he was here. I must understand how women feel in this job. Right now, women in this department are facing a lot of problems. There is nowhere for them to go. No one has taken the lead in regards to resolving their issues. A lot of them know that a lot of these charges raised by the Court Monitor in her 18th Report are true. They don't want to talk about it; they don't want to be on record in relationship to

5. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment (Continued)

exposing themselves to further retaliatory measures. Something has to be done to alleviate their problems. The other issue, was another article, also in the Recorder. It has to do with Davis and Reno helping individuals with their declarations. I have no problem with that. Those members are members of Local 798. But it seems to me that we're pitting protected class against one another. As we know, Local 798 is on record in regards as against the Consent Decree. They were against women coming into the fire department. They opposed the use of selective certification to bring women into the fire department. We have Davis and Reno saying they didn't help these individuals with their declarations but they would have been more than willing to do so. This Department would not have the makeup that it has today in regards to race - Asians in the ranks of Captains, Black Chiefs and Captains - if it wasn't for the Consent Decree. Now we have individuals who were promoted through this process going against the Consent Decree. I think what we have here are individuals straddling the fence. They want their cake and eat it too; the rewards without the sacrifices. The only individuals that I see right now are the BFA who took the lead as regards bringing about a change in this department. And right now they are the organization that is being attacked. Also, the Court Monitor is being attacked. Where are we headed in this department in regards to race equality. It seems to me every time we try to take one step forward in a positivie direction we take two steps backwards. We start attacking individuals instead of us working together to resolve our problems. The Consent Decree is going to be here. It is not going anywhere. One day, yes, it is going to terminate. We need to put something in place that won't be overturned or eliminated. The work that people have done in the past, it won't be in vain. This is what I see right now because they are looking at ... the Hispanics are looking at that we're attacking Chief Medina because he's Hispanic. Doesn't have anything to do with Chief Medina being Hispanic. We're attacking the position, things that position should do, not Chief Medina. I expressed that to Chief Medina when he was sworn in. I don't dislike the individual personally. I am willing to work with Chief Medina in any thing. We need to clear the air, to understand what we have to do, to roll up our sleeves get to it. These articles are attacking one another. This is only going to bring this department down, and this is a bigger issue than just the Consent Decree.

James Ferguson, President, Local 798 - I wasn't going to comment but once our name was mentioned, I certainly am. First of all, Local 798 has never been against women coming into the Department. The fact is I have appointed a women to the Board of Directors. We have formed a Women's Issues Committee which some 34 women in the Department have participated in. In regard to the other statements made by Mr. Outley. I think the individuals can speak for themselves and I don't think this is the forum. You are going to have January 13 as the forum to decide the issues regarding the Court Monitor and her 18th Report as to whether the Department should go into receivership. I wanted to set the record straight on the other two issues on the women's issues.

5. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment (Continued)

Ernest Li, President, Asian Firefighters - I agree partially in what Mr. Outley says as far as working together. I think we should all try to work together. But I think we should all come to the table and try to work together in an honest way to where we can project into the future for all of us involved, and I mean long term future - like 30 years. Because all the extraneous people involved in the Consent Decree are really the short timers, and after a few more years will not be here. I think we should all take a proactive approach to try to strive to have a vision for the fire department so in that sense I agree totally with Mr. Outley. In concerns of the Recorder, the article Mr. Outley discussed - I have to make sure that the Asian Firefighters' position was clear. We looked at the issue of the 18th Report and basically we were looking at the contempt motion. We felt that it was not justified and that we were mainly against the premature action of receivership. And in no way were we going against the BFA and we are always willing to work with all parties involved if it's going to be moving this Department forward.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

0938-1020

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1215 hours.

Raymond G. Connors
Secretary

No. 92-36

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Special Meeting - Monday - November 30, 1992 - 1730 Hours

City Hall, Room 200

ITEM NO.

1. On Roll Call, the following were noted present:
   President John A. Ertola
   Vice President Laurence Griffin
   Commissioner Norma M. Molinar
   Commissioner Charles D. Morrow
   Commissioner Thomas T. Ng

   Joseph A. Medina - Chief of Department

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2. CLOSED SESSION

   The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a) to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

   1730-1840

   In addition to the Fire Commission the following persons attended this meeting: Mayor Frank Jordan, Deputy Mayor James Lazarus, City Attorney Louise Renne, Special Assistant to City Attorney George Riley, and Deputy City Attorney Arthur Greenberg.

   No action was taken.

   There being no further business to come before the Commission, the meeting was adjourned at 1841 hours.

Raymond G. Connors
Secretary